

Response to Social Expectations

Goal 1

Basic Concept

Anritsu gives priority to proactively responding to global social expectations through its business activities.

In Agreement with the Global Compact

Since March 2006, Anritsu has practiced the ten principles of the United Nations Global Compact, and it has linked these principles with its own CSR efforts to firmly establish them throughout Group activities worldwide.



Global Compact (GC) and Related Activities

The table below shows Anritsu's CSR activities during fiscal 2016 in relation to the ten principles of the Global Compact. Anritsu's reporting to the GC in 2007 was selected as "Notable COP (Communication on Progress)".

The Ten Global Compact Principles			Anritsu's Major Actions in Fiscal 2016	Related Pages
Overall		Applying the ten GC Principles	<ul style="list-style-type: none"> • The Anritsu Group Charter of Corporate Behavior, which reflects the spirit of the Global Compact, serves as the basis of our Group activities. • The Anritsu Group Code of Conduct has been applied to our activities on a global scale. • Made efforts to establish more pleasant workplaces through Groupwide education, including training by organizational levels and preventing violation of ethics rules via helplines in and outside the company. 	Anritsu Group Charter of Corporate Behavior Anritsu Group Code of Conduct Establishment of Compliance
Human Rights	Principles 1, 2	Businesses should support and respect the protection of internationally proclaimed human rights and make sure that they are not complicit in human rights abuses.	<ul style="list-style-type: none"> • Promoted activities to secure workplace safety and health. • Stipulated human rights protection in the CSR Procurement Guidelines and asked suppliers not to violate human rights. • Investigated the actual status of employee harassment with an ethics questionnaire, and maintained an external helpline to address harassment. 	Safety and Health Supply Chain Management Establishment of Compliance
Labour	Principles 3-6	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining, the elimination of all forms of forced and compulsory labour, the effective abolition of child labour, and the elimination of discrimination in respect of employment and occupation.	<ul style="list-style-type: none"> • Published a public statement concerning the U.K. Modern Slavery Act. • Responded to requests from employees in the improvement of labor conditions and thereby promoted the work-life balance of employees. • Maintained our efforts to penetrate the Charter of Corporate Behavior and Code of Conduct worldwide. • Continued to ask suppliers and partners not to be complicit in forced or child labor. • Continued to promote employment across borders. 	Respect for Human Rights and Promotion of Diversity Anritsu Group Charter of Corporate Behavior Anritsu Group Code of Conduct Supply Chain Management
Environment	Principles 7-9	Businesses should support a precautionary approach to environmental challenges, undertake initiatives to promote greater environmental responsibility, and encourage the development and diffusion of environmentally friendly technologies.	<ul style="list-style-type: none"> • Promoted Eco-Factory and Eco-Office activities. • Continued to conduct environmental accounting. • Committed to Eco-Management. • Promoted the Eco-Mind activities. • Continued the effort to prevent global warming. • Promoted the development of environmentally friendly products. 	Eco-Office and Eco-Factory Environmental Accounting Eco-Management and Eco-Mind Eco Products Development
Anti-Corruption	Principle 10	Businesses should work against corruption in all its forms, including extortion and bribery.	<ul style="list-style-type: none"> • Supplemented the policy of preventing extortion and bribery to make it more specific and implemented the policy at a global scale. • Continued to use case studies in employee education. • Promoted the prevention of corruption by suppliers or partners through the dissemination of the Anritsu CSR Procurement Guidelines. 	Establishment of Compliance Supply Chain Management