

## List of Policy Guidelines

### Details (WEB)

No.	Policy Name	Related Page	URL
1	Company Philosophy, Vision, Policy	6	<a href="https://www.anritsu.com/en-US/about-anritsu/corporate-information/vision">https://www.anritsu.com/en-US/about-anritsu/corporate-information/vision</a>
2	Sustainability Policy	8	<a href="https://www.anritsu.com/en-US/about-anritsu/sustainability/management">https://www.anritsu.com/en-US/about-anritsu/sustainability/management</a>
3	Anritsu Group Charter of Corporate Behavior	15, 57, 58, 61	<a href="https://www.anritsu.com/en-US/about-anritsu/corporate-information/vision/anritsu-group-charter-of-corporate-behavior">https://www.anritsu.com/en-US/about-anritsu/corporate-information/vision/anritsu-group-charter-of-corporate-behavior</a>
4	Anritsu Group Code of Conduct	15, 57, 58, 61	<a href="https://www.anritsu.com/en-US/about-anritsu/corporate-information/vision/anritsu-group-code-of-conduct">https://www.anritsu.com/en-US/about-anritsu/corporate-information/vision/anritsu-group-code-of-conduct</a>
5	Diversity Policy	15	<a href="https://www.anritsu.com/en-US/about-anritsu/sustainability/respect-persons">https://www.anritsu.com/en-US/about-anritsu/sustainability/respect-persons</a>
6	Anritsu Group Health and Productivity Management Policy	19	<a href="https://www.anritsu.com/en-US/about-anritsu/sustainability/safety">https://www.anritsu.com/en-US/about-anritsu/sustainability/safety</a>
7	Basic Rules for Procurement	22	<a href="https://www.anritsu.com/en-US/about-anritsu/sustainability/supply-chain-management">https://www.anritsu.com/en-US/about-anritsu/sustainability/supply-chain-management</a>
8	Anritsu CSR Procurement Guideline	23	<a href="https://dl.cdn-anritsu.com/en-en/about-anritsu/procurement/AnritsuGroupProcurementGuideline_E.pdf">https://dl.cdn-anritsu.com/en-en/about-anritsu/procurement/AnritsuGroupProcurementGuideline_E.pdf</a>
9	Anritsu Group Global Green Procurement Specification	24	<a href="https://dl.cdn-anritsu.com/ja-jp/about-anritsu/environment/environmental-supplier-information/Guide-Eg.pdf">https://dl.cdn-anritsu.com/ja-jp/about-anritsu/environment/environmental-supplier-information/Guide-Eg.pdf</a>
10	Quality Policy	25	<a href="https://www.anritsu.com/en-AU/about-anritsu/quality-policy">https://www.anritsu.com/en-AU/about-anritsu/quality-policy</a>
11	Environmental Policy	33	<a href="https://www.anritsu.com/en-US/about-anritsu/sustainability/environment">https://www.anritsu.com/en-US/about-anritsu/sustainability/environment</a>
12	Anritsu Corporation Basic Policy on Corporate Governance	55	<a href="https://www.anritsu.com/en-US/about-anritsu/corporate-information/corporate-governance">https://www.anritsu.com/en-US/about-anritsu/corporate-information/corporate-governance</a>
13	Corporate Governance Report (Japanese only)	55	<a href="https://www.anritsu.com/ja-JP/about-anritsu/corporate-information/corporate-governance">https://www.anritsu.com/ja-JP/about-anritsu/corporate-information/corporate-governance</a>
14	Basic Policy for Establishing Internal Control System	56	<a href="https://www.anritsu.com/en-US/about-anritsu/corporate-information/corporate-governance">https://www.anritsu.com/en-US/about-anritsu/corporate-information/corporate-governance</a>
15	Risk Management Policy	61	<a href="https://www.anritsu.com/en-US/about-anritsu/sustainability/risk-management">https://www.anritsu.com/en-US/about-anritsu/sustainability/risk-management</a>
16	Basic Rules of Information Management	63	<a href="https://www.anritsu.com/en-US/about-anritsu/sustainability/risk-management">https://www.anritsu.com/en-US/about-anritsu/sustainability/risk-management</a>
17	Basic Policy on Disaster Response	65	<a href="https://www.anritsu.com/en-US/about-anritsu/sustainability/risk-management">https://www.anritsu.com/en-US/about-anritsu/sustainability/risk-management</a>
18	Disclosure Policy	68	<a href="https://www.anritsu.com/en-US/about-anritsu/sustainability/communication">https://www.anritsu.com/en-US/about-anritsu/sustainability/communication</a>