

# About This Report

## Editorial Policy

We have published the 2019 Anritsu Sustainability Report in a PDF to report our corporate activities for fiscal 2018. By presenting a concrete report of our activities from the standpoint of sustainability, we aim to effectively communicate our corporate activities to our stakeholders.

## Boundary Definitions

This coverage of the report varies to either standalone Anritsu Corporation or inclusive of the Anritsu Group Companies depending on the subject.

Definitions are described as follows:

- "Anritsu" or "Anritsu Group" refers to both Anritsu Corporation and the entire Anritsu Group.
- "Anritsu Corporation" refers to Anritsu Corporation in Japan only.
- "Domestic Anritsu Group" refers to both Anritsu Corporation and Group companies located within Japan.
- "Overseas Anritsu Group" refers to Group companies outside Japan.

## Reporting Period

This report covers the period from April 1, 2018 to March 31, 2019, and also includes some activities before and after that period.

## Guidelines Used as Reference

- GRI Sustainability Reporting Standards (GRI Standards) Core options
- The Ten Principles of the UN Global Compact
- ISO 26000:2010

## Supporter of the UN Global Compact

In March 2006, Anritsu declared its support for and participation in of the ten principles of the UN Global Compact (UNGC), which are grouped into four categories: Human Rights, Labor, Environment, and Anti-Corruption. The Anritsu Group as a whole promotes these principles alongside its sustainability-related activities. For additional information on Anritsu's efforts in the four key categories, please see the "Supporter of the UN Global Compact" page on our website.



## Date of Issue

September 30, 2019  
(Date of publication in the previous fiscal year: Sept 25, 2018)

## Contact

Anritsu Corporation Sustainability Promotion Center

Contact

# Communication Tools



## Integrated Report

This annual publication contains performance highlights, a message from the Group CEO, business summaries, strategies and future trajectories, past performance trends, as well as financial and non-financial data and other information.

## Sustainability Report

Environmental, economic, and social efforts included in the CSR report since 2005 is being incorporated into the Sustainability Report from 2018.



## Securities Report/ Quarterly Financial Report

These reports provide information on financial performance for the fiscal year at Anritsu on a quarterly and annual basis.

## Business Report

The Business Report provides a basic summary of business activities, highlights, and other information for the fiscal year on an interim and full-year basis.



## Financial Information

Financial information includes financial results, presentation materials, and presentation of Q&A summaries.

## Information for the General Meeting of Shareholders

This information includes notices of the general meeting of shareholders, reports of resolutions adopted, and presentation materials for shareholders.

Details (WEB)  
Investor Relations

Communication tools are provided on Anritsu's website at Home > About Anritsu > Investor Relations > IR Library.

URL: <https://www.anritsu.com/ir>



## ESG related policy/ guidelines

Details (WEB)  
Sustainability and ESG Policy

## Index Inclusion

- From among the ESG indices chosen by the Government Pension Investment Fund (GPIF), Anritsu has been selected for inclusion in the MSCI Japan ESG Select Leaders Index, a comprehensive ESG index developed by MSCI Inc. in the U.S., the MSCI Japan Empowering Women Index (WIN), a theme-based social index, and the S&P/JPX Carbon Efficient Index, a global environmental equity index developed by S&P Dow Jones Indices LLC in the U.S.



- Anritsu has been included in the SNAM Sustainability Index, an ESG index managed by Sampo Japan Nipponkoa Holdings Asset Management Co., Ltd. in Japan.

- For evaluations from other external organizations, please reference the following link on our website:

<https://www.anritsu.com/en-US/about-anritsu/sustainability/evaluation>



Details (WEB)  
Status on inclusion in ESG  
Indexes, external  
evaluations

# Company Profile

(As of March 31, 2019)

**Head Office:** ANRITSU CORPORATION  
5-1-1 Onna, Atsugi-shi,  
Kanagawa 243-8555, Japan  
Tel: +81-46-223-1111  
URL: <https://www.anritsu.com>

**Company Founded:** 1895

**Established:** March 17, 1931

**Paid-in Capita:** ¥19.113 billion

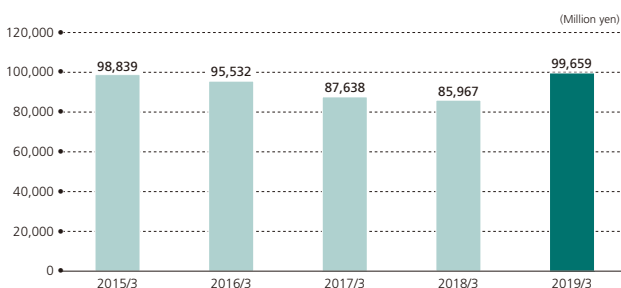
**Number of Employees:** 3,778 (consolidated)  
836 (non-consolidated)

**Stock Listing:** TSE 1st Section  
(Ticker Symbol No.: 6754)

## Breakdown of shareholders



## Sales (Anritsu Group on a consolidated basis)



## Major Subsidiaries

| Japan                              | Principal Businesses   |
|------------------------------------|--|
| Anritsu Infivis Co., Ltd.          | R&D, manufacture, sales, repair, and maintenance of PQA equipment                          |
| Tohoku Anritsu Co., Ltd.           | Manufacture of T&M instruments and information and communications equipment                |
| Anritsu Customer Support Co., Ltd. | Calibration, repair, and maintenance of T&M instruments                                    |
| Anritsu Engineering Co., Ltd.      | Software R&D   |
| Anritsu Networks Co., Ltd.         | R&D, sales, and maintenance of information and communications equipment                    |
| Anritsu Devices Co., Ltd.          | R&D, manufacture, and sales of optical devices   |
| Anritsu Kousan Co., Ltd.           | Management of facilities, welfare services, and production of catalogs and other materials |
| Anritsu Real Estate Co., Ltd.      | Real estate leasing  |
| Anritsu Pro Associe Co., Ltd.      | Operation of shared services center  |
| AT Techmac Co., Ltd.               | Manufacture and sales of processed products  |

| Americas                                | Principal Businesses  |
|---|---|
| Anritsu U.S. Holding, Inc. (U.S.A.)     | Holding company for American subsidiaries                                   |
| Anritsu Americas Sales Company (U.S.A.) | Sales and maintenance of measuring and other instruments                    |
| Anritsu Company (U.S.A.)                | R&D, manufacture, sales, and maintenance of measuring and other instruments |
| Azimuth Systems, Inc. (U.S.A.)          | R&D, manufacture, and maintenance of measuring and other instruments        |
| Anritsu Electronics, Ltd. (Canada)      | Sales and maintenance of measuring and other instruments                    |
| Anritsu Eletrônica Ltda. (Brazil)       | Sales and maintenance of measuring and other instruments                    |
| Anritsu Company S.A. de C.V. (Mexico)   | Sales and maintenance of measuring and other instruments                    |
| Anritsu Infivis Inc. (U.S.A.)           | Sales and maintenance of PQA equipment                                      |

| EMEA                                    | Principal Businesses  |
|---|---|
| Anritsu EMEA Ltd. (U.K.)                | Sales and maintenance of measuring and other instruments    |
| Anritsu Ltd. (U.K.)                     | R&D and manufacture of measuring and other instruments      |
| Anritsu GmbH (Germany)                  | Sales and maintenance of measuring and other instruments    |
| Anritsu S.A. (France)                   | Sales and maintenance of measuring and other instruments    |
| Anritsu S.r.l. (Italy)                  | Sales and maintenance of measuring and other instruments    |
| Anritsu AB (Sweden)                     | Sales and maintenance of measuring and other instruments    |
| Anritsu A/S (Denmark)                   | R&D, manufacture, sales, and maintenance of T&M instruments |
| Anritsu Solutions S.r.l. (Italy)        | R&D of measuring and other instruments                      |
| Anritsu Solutions S.R.L. (Romania)      | R&D of measuring and other instruments                      |
| Anritsu Solutions SK, s.r.o. (Slovakia) | R&D of measuring and other instruments                      |
| Anritsu Infivis Ltd. (U.K.)             | Sales and maintenance of PQA equipment                      |

| Asia & Others   | Principal Businesses                                     |
|---|--|
| Anritsu Company Ltd. (Hong Kong)                          | Sales and maintenance of measuring and other instruments |
| Anritsu Electronics (Shanghai) Co., Ltd. (China)          | Maintenance of measuring and other instruments           |
| Anritsu (China) Co., Ltd. (China)                         | Sales and maintenance of measuring and other instruments |
| Anritsu Company, Inc. (Taiwan)                            | Sales and maintenance of measuring and other instruments |
| Anritsu Corporation, Ltd. (Korea)                         | Sales and maintenance of measuring and other instruments |
| Anritsu Pte. Ltd. (Singapore)                             | Sales and maintenance of measuring and other instruments |
| Anritsu India Private Ltd. (India)                        | Sales and maintenance of measuring and other instruments |
| Anritsu Pty. Ltd. (Australia)                             | Sales and maintenance of measuring and other instruments |
| Anritsu Philippines, Inc. (Philippines)                   | R&D of measuring and other instruments                   |
| Anritsu Industrial Solutions (Shanghai) Co., Ltd. (China) | Sales and maintenance of PQA equipment                   |
| Anritsu Industrial Systems (Shanghai) Co., Ltd. (China)   | Manufacture of PQA equipment                             |
| Anritsu Infivis (THAILAND) Co., Ltd. (Thailand)           | Manufacture and maintenance of PQA equipment             |