

# Sustainability Management

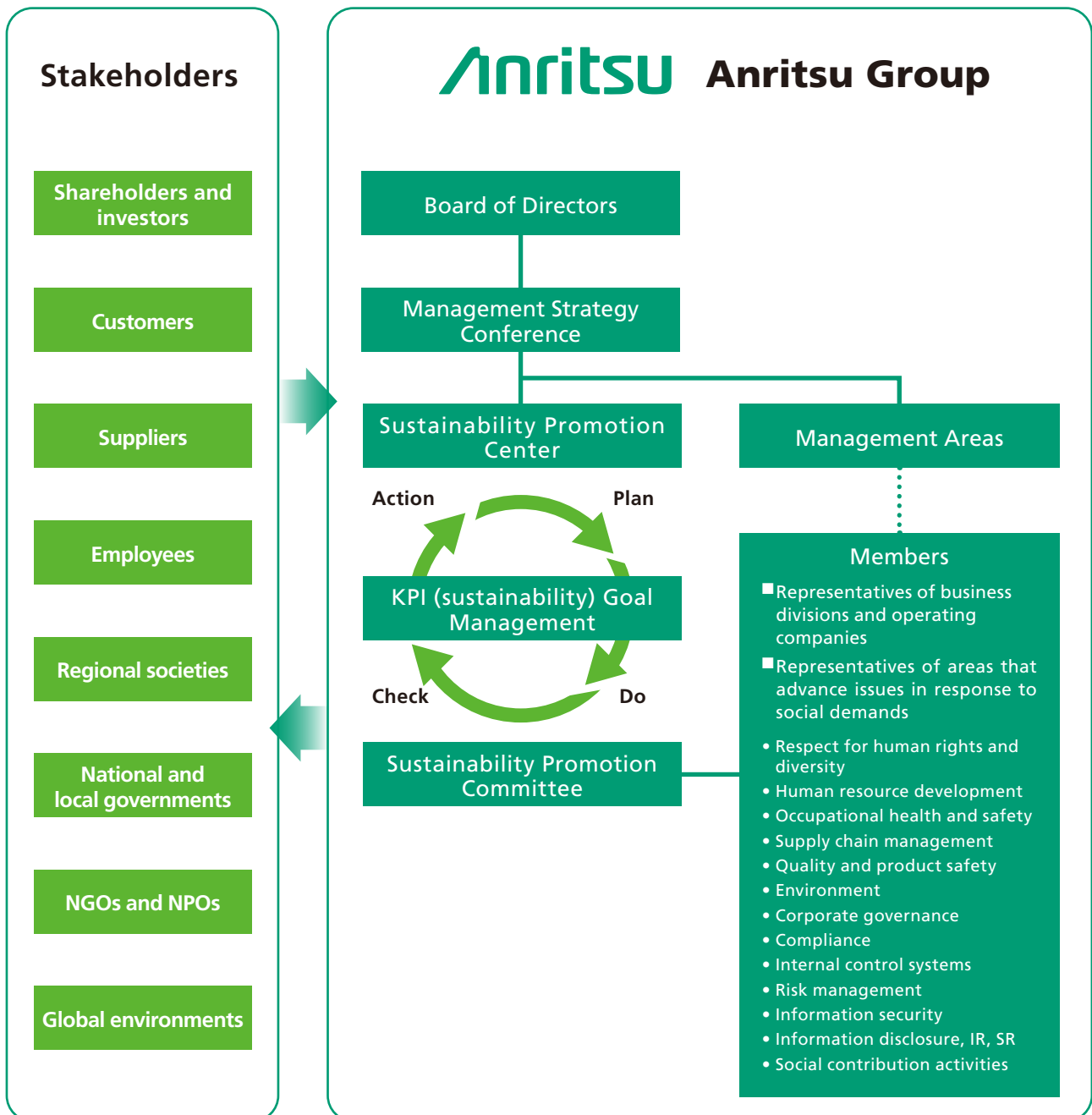
Anritsu has aggressively pursued sustainability activities based on its Company Philosophy, Company Vision, Company Policies and Sustainability Policy that was created in April 2018.

The Company at the same time has established the Sustainability Promotion Center, with a Sustainability Promotion Committee comprising representatives of business divisions, operating companies, and members in the ESG domains. The center is in charge of the promotion of sustainability-related issues for the Anritsu Group.

Sustainability promotion activity will follow the corporate value improvement policies as determined by the Board of Directors and at a Management Strategy Conference and fall under PDCA activity as part of the new GLP2020 Mid-Term Business Plan targets.

In respect to key ESG issues and social issues the Company aims to alleviate through its business activities, we have sought to maintain objectivity and inclusiveness in addressing the concerns of each of our stakeholders and have accordingly identified and prioritized key issues for action after consulting and cooperating with all related departments.

## System for Promoting Sustainability



Sustainability Management

A safe, secure, and comfortable society

 <p>Autonomous driving</p>	 <p>Telemedicine</p>	 <p>Remote control</p>	 <p>Farming support</p>	 <p>VR/AR</p>	 <p>Reduced food loss Product quality assurance</p>
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Customers







 <p>Mobile communications market</p>	 <p>Network infrastructure market</p>	 <p>Electronics market</p>	 <p>Food processing market</p>	 <p>Pharmaceuticals market</p>
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Solving Social Issues Through Business

<p><b>Anritsu Group</b></p> <p>Put into place a safe and secure infrastructure which leads to the building of a sustainable society and encourages innovation</p> 	<p><b>Test and Measuring Business</b></p> <p>Put in place a robust network infrastructure</p> 	<p><b>PQA Business</b></p> <p>Reducing food loss, ensuring product quality</p> 	<p><b>Information and Communications Business</b></p> <p>Put in place a robust network infrastructure Preventing and mitigating natural disasters</p>  	<p><b>Devices Business</b></p> <p>Put in place a robust network infrastructure Ensuring healthy lives</p>  
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Challenges to meet the needs of society (ESG)

Anritsu Group

<p><b>Maintaining Harmony with the Global Socio-Economy</b></p> <p>Together with our diverse human resources, we seek to contribute to the creation of workplaces where each individual can achieve personal growth and experience job satisfaction.</p>	<ul style="list-style-type: none"> <li>Respect for human rights and diversity</li> <li>Human resource development</li> <li>Occupational health and safety</li> <li>Supply chain management that gives due regard to human rights</li> </ul>	  
<p><b>Promoting Global Environmental Protection</b></p> <p>Contributing to the creation of a sustainable society with sustainable consumption and corporate production practices</p>	<ul style="list-style-type: none"> <li>Reduction in CO<sub>2</sub> emissions volume (energy usage volume) and water usage volume</li> <li>Developing and manufacturing high-quality and environmentally friendly products</li> <li>Supply chain management that lowers environmental burden</li> </ul>	 
<p><b>Expanding and Strengthening Governance</b></p> <p>Ensuring ethical corporate activities through risk management and transparent, fair, quick, and resolute decision making</p>	<ul style="list-style-type: none"> <li>Corporate governance</li> <li>Establishing compliance as a part of our mind-set</li> <li>Promoting risk management</li> </ul>	
<p><b>The Creation of Shared Value through the Promotion of Communication</b></p> <p>Contributing to the creation of shared value with collaboration among all stakeholders</p>	<ul style="list-style-type: none"> <li>Providing information to and communicating with stakeholders</li> </ul>	