

# Data Sheet

## Employee Data

### Employee Data by Global Region (Global/Consolidated Basis, as of March 31, 2019)

(Persons)

	Japan	Americas	EMEA	Asia, Other's	Global Total
Number of regular employees	2,248	629	335	566	3,778
Male	1,919	437	263	413	3,032
Female	329	192	72	153	746
Non-regular employees	506	40	27	10	583

### Employee Data for the Domestic Anritsu Group (as of March 31 for each fiscal year)

	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018
Total No. of employees of Domestic Anritsu Group companies	2,206	2,212	2,244	2,249	2,251	2,248
Male	1,913	1,917	1,932	1,938	1,936	1,919
Female	293	295	312	311	315	329
Foreign nationals	26	30	38	44	49	51
Average age (Regular Employees)	41.9	42.3	42.6	42.6	43.2	43.6
Average working years (Regular Employees)	18.9	19.2	19.3	19.8	20.3	20.7
Number of Non-regular employees	567	566	537	500	428	506
Anritsu Corporation						
Ratio of employees with disabilities (%)	1.71	1.78	1.89	1.72	1.74	1.63
Legal disability employment ratio (%)	2.00	2.00	2.00	2.00	2.00	2.20
Domestic Anritsu Group (reference)						
Ratio of employees with disabilities (reference) (%)	1.75	1.74	1.70	1.76	1.70	1.75

### Employee Data for Anritsu Corporation (as of March 31 for each fiscal year)

		FY2013	FY2014	FY2015	FY2016	FY2017	FY2018
Number of employees: Figures in parentheses refer to number of managers included in total count.	Male	646(165)	684(177)	695(176)	705(184)	726(198)	715(198)
	Female	111(4)	105(4)	108(4)	110(4)	118(3)	121(2)
	Total	757(169)	789(181)	803(180)	815(188)	844(201)	836(200)
Average age	Male	41.5	42.0	42.4	43.0	43.7	44.1
	Female	37.3	38.4	39.4	39.9	40.6	41.2
	Total	41.0	41.5	42.0	42.6	43.3	43.7
Average working years	Male	17.6	17.8	18.2	18.9	19.5	19.9
	Female	14.9	15.9	16.5	17.0	17.1	17.5
	Total	17.2	17.5	18.0	18.6	19.2	19.6
Annual rated working hours		1,860.00	1,860.00	1,867.75	1,867.75	1,852.25	1,852.25
Average days of paid holidays used per year		14.5	15.1	15.6	15.5	16.3	16.3
Number of employees who took paid childcare leave		9	9	5	5	11	5
Number of employees whose employment has been extended beyond normal retirement age	Number of eligible employees	6	4	9	5	9	11
	Number of employees over retirement age hired	4	3	7	2	6	8

### Anritsu Corporation in Japan Turnover Rate

Number of employees who left	Number of personnel as of March 31, 2019	Turnover rate (%)
22	836	2.6

Notes 1 Target year: fiscal 2018

2 Compiled in accordance with turnover rate calculation method that appears in the Company's quarterly reports.

3 Turnover rate = Number of employees who left in target fiscal year / (Number of regular employees at end of fiscal year + Number of employees who left in target fiscal year)

4 Definition of employee who left: Among regular employees, those who leave the Company's employment for reasons other than retirement or promotion to directorships, or those whose transfers were cancelled.

### Number of Employees by Age-Group

(as of March 31, 2019)

(Persons)

Domestic Anritsu Group		Anritsu Corporation	
Under 30	293	Under 30	113
30 - 50	1,264	30 - 50	481
51 and over	691	51 and over	242

## Data Sheet

## Worldwide Ratio of Female Employees (as of March 31, 2018)

Ratio of female employees (Number of female employees/total employees)

(%)

	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018
Japan	13	13	14	14	14	15
Americas	30	30	31	31	31	31
EMEA	22	21	20	19	19	21
Asia and Others Total	26	26	26	28	27	27
Global Total	19	19	19	19	19	20

## Ratio of female managers to male managers

((Number of female managers/Number of female employees)/(Number of male managers/Number of male employees))

(%)

	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018
Japan	9	9	8	8	6	6
Americas	59	56	64	72	66	58
EMEA	74	72	83	105	118	112
Asia and Others Total	78	66	63	73	73	86
Global Total	47	44	44	47	47	48

## Occupational Health and Safety

## Safety and Health Related Figures

	FY2016	FY2017	FY2018	
Regular health checkup rate (%)	100	100	100	Figures based on the results of regular health checkups (group checkups) of the Domestic Anritsu Group in Kanagawa Prefecture, Japan
Regular health checkup with complete physical rate (%)	68.2	56.7	72.5	Figures based on the results of regular health checkups (group checkups) of the Domestic Anritsu Group in Kanagawa Prefecture, Japan
Regular health checkup with diagnosis rate (%)	56.0	57.9	57.9	Figures based on the results of regular health checkups (group checkups) of the Domestic Anritsu Group in Kanagawa Prefecture, Japan
Smoking rate (%)	26.1	22.1	21.8	Figures based on the results of regular health checkups (group checkups) of the Domestic Anritsu Group in Kanagawa Prefecture, Japan (smoking rate of employees aged 40 and over)
Regular exercise rate (%)	23.1	26.5	27.0	Figures based on the results of regular health checkups (group checkups) of the Domestic Anritsu Group in Kanagawa Prefecture, Japan (ratio of employees aged 40 and over who exercise two or more times per week for 30 or more minutes per session)
Annual rated working hours	1,890.7	1,877.3	1,872.2	Average for the Domestic Anritsu Group
Average monthly overtime working hours	15.1	14.8	16.9	Average monthly overtime working hours for regular employees, excluding those in management positions employed by the Domestic Anritsu Group as of the end of each fiscal year
Annual paid holiday usage rate (%)	73.2	79.0	78.2	Usage rate for regular employees, excluding those in management positions employed by the Domestic Anritsu Group as of the end of each fiscal year (number of paid holidays used ÷ number of days granted for the fiscal year being reported × 100)
Incidents of on-the-job accidents	4	7	6	Total for the Domestic Anritsu Group
Incidents resulting in absence (four or more days)	1	0	0	Included in the total for the Domestic Anritsu Group
Incidents of occupational illness	0	0	0	Included in the total for the Domestic Anritsu Group
Number of days absent (days)	9	0	0	Total for the Domestic Anritsu Group
Number of fatalities (persons)	0	0	0	Total for the Domestic Anritsu Group
Frequency rate of lost-worktime injuries	0.21	0.00	0.00	Statistic for the Domestic Anritsu Group (number of injuries and fatalities ÷ total working hours × 1,000,000)
Accident severity rate	0.002	0.000	0.000	Statistic for the Domestic Anritsu Group (days lost ÷ total working hours × 1,000)
Incidents of commuting accidents	8	15	4	Total for the Domestic Anritsu Group
Incidents resulting in absence (four or more days)	2	5	3	Included in the total for the Domestic Anritsu Group