







Providing Information to and Communicating with Stakeholders

Anritsu establishes good partnerships with stakeholders by providing disclosure information in an appropriate and timely manner and ensuring transparent, fair, prompt, and resolute decision making to its various stakeholders.

Stakeholders	Status of Activities	Examples of Communication Opportunities and Related Sites
Shareholders/ Investors 	<p>Covered period: April 2019–March 2020</p> <ul style="list-style-type: none"> ● Participated in three overseas IR events (North America, Hong Kong, and Singapore) and five domestic conferences. Conducted multiple face-to-face discussions proactively with investors in North America and Asia. ● Interviewed 249 Japanese investors and 224 overseas investors ● Provided a voice from shareholders and investors as feedback to the board of directors Management Strategic Conference and shared it on the intranet for managerial level employees 	<ul style="list-style-type: none"> ▶ Investor relations briefings ▶ Shareholders meetings ▶ IR individual interviews ▶ IR activities for overseas investors ▶ Convened the Information Disclosure Committee Meetings, in which members of management participated ▶ Responded to questionnaires for assessment <p>WEB Rating Information for Stocks and Corporate Bonds</p> <p>WEB Disclosure Policy</p>
Customers 	<ul style="list-style-type: none"> ● Creating cutting-edge products and services with a high degree of safety and quality and providing appropriate product and service information, satisfying customer inquiries. ● Facilitate development in partnerships 	<ul style="list-style-type: none"> ▶ Customer help line and information on a website
Suppliers 	<ul style="list-style-type: none"> ● Hosted a social gathering for our suppliers to explain our business policies and material procurement policy and give awards as well as information exchange meetings ● Jointly promoted green procurement with suppliers ● Created business opportunities through activities such as supplier product exhibitions, seminars, and technical exchange meetings ● Promoting Partner QU (Quality Up) Activities to facilitate proposals for improvements and requests from suppliers ● Implementation a questionnaire at the time of interviews to receive feedback on interviews with our employee 	<ul style="list-style-type: none"> ▶ Suppliers Gathering ▶ Information Exchange Meeting ▶ Exhibition of suppliers products and technologies ▶ Partner QU (Quality Up) Activities ▶ Established a collaboration room ▶ Questionnaire at the time of interview
Employees 	<ul style="list-style-type: none"> ● Implementation of surveys into satisfaction levels of employees ● Implementation of ethics questionnaire ● Establishment of Helpline ● Support of self-education 	<ul style="list-style-type: none"> ▶ Employee satisfaction survey ▶ Ethics questionnaire ▶ Establishment of Helpline ▶ A range of other training
Regional Societies 	<ul style="list-style-type: none"> ● Developing community-based social contribution programs under the three pillars of “partnerships for educating youth,” “contributing to local communities,” and “protecting the environment (biodiversity conservation)” 	<p>Contributions include; Fun Science Classroom sponsored by Atsugi City Board of Education, The Anritsu Cup, an Atsugi city invitational U12 Soccer Tournament, Atsugi City Kids’ Softball Competition, Anritsu Cup Dodge Ball Competition hosted by a citizen group in Atsugi, Donation of unused socks to the Atsugi City child consultation office, Radio Production Experience Class, sponsored by the Koriyama City Board of Education, Fukushima Prefecture, and Mt. Fuji Green Fund Afforestation Campaign</p> <p>WEB Corporate Philanthropy</p>
NGOs and NPOs 	<ul style="list-style-type: none"> ● Information sharing in the event of disaster ● Delivered donations to Japan Platform (JPF), a registered NPO 	<ul style="list-style-type: none"> ▶ Provided support for the emergency response to Typhoon No. 19 (Hagibis)