



Governance

# Information Security

## Stance on Social Issues

Cyber-attacks that threaten corporate management evolve day by day, and the method of attack has become increasingly diversified and malicious. The targets of these attacks are broadening in reach, and, irrespective of size or industry, we have entered an era where everyone is a target. For companies and organizations, information security is regarded as an important management task, and we continue to seek further advanced measures to deal with the issue. The Anritsu Group believes that properly handling and protecting information depends on sharing information and setting an equal level of security across both domestic and overseas areas to establish a robust management system.

## Policy

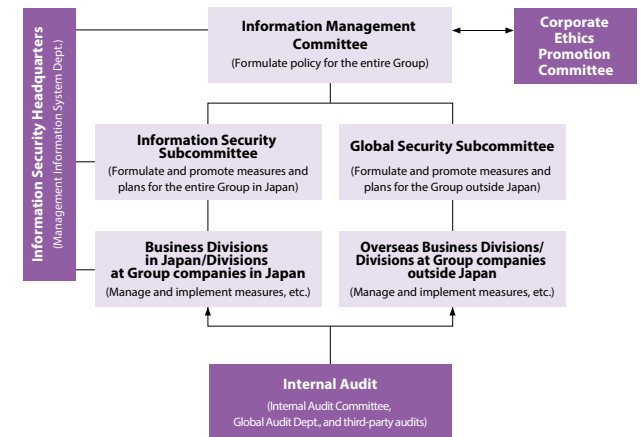
In conducting its business activities, the Anritsu Group considers it a social obligation to protect the information of all stakeholders, including customers, shareholders and investors, suppliers, employees, and it also recognizes these information assets as important property. Having established the basic rules of information management from this perspective, we are making a continuous effort to maintain and enhance information security.

**WEB** Basic Rules of Information Management

## Structure

The information security management system consists of the Information Management Committee made up of key executive officers from each business division and Group companies, and the Information Security Subcommittee operating under the Information Management Committee. The Information Management Committee formulates policies on investment and strategies related to information management for the entire Group. The Information Security Subcommittee conducts policy enactment and implementation measures and activities such as employee training, countermeasures to deal with an incident when it occurs, and information sharing. The Information Security Subcommittee composed of representatives of Japanese Group companies and the Global Security Subcommittee consisting of Chief Regional Officers. As the security officer of their respective affiliated organizations,

each member of these subcommittees strives to maintain and enhance information security.





## Goals

The Anritsu Group operates businesses globally and is linked by a network of offices all around the world that engage in information sharing. In information security, if there is a vulnerability in even one place in the system, it will impact on the overall security level. We are therefore working internationally on establishing a robust, uniform security system.

## Activities / Achievements

### Global Security Level Visualization

In order to achieve its goals, the Anritsu Group two years ago created its own website, which allows for evaluation of global security by quantifying and visualizing the level of security that may be less visible. This website is used to raise the overall level of security and eliminate regional disparities by correcting the variation in the level of security that exists between regions. With the idea that management based on the PDCA cycle is important to the maintenance and improvement of information security, we continuously strive to improve the management systems in each region.

### Security Measures for Networks in Factories in Japan

The network connecting various devices at our development and production sites can create an environment vulnerable to security gaps. This results are an increase in the number of attacks aimed at the networks, and major manufacturers have experienced incidents that have forced them to shut down operations for several days. The Anritsu Group adopted devices to enhance security monitoring for the networks operated in the the Atsugi headquarters and Tohoku Anritsu Co.,Ltd., which play a central

role in development and production in Japan. When abnormal communications are detected, the devices enable automatically shutting down the affected network to minimize damage.

### Enhancing Security in the Asian Region

Using the results of an evaluation of global security at the website, we worked to raise the level of security in the Asian region and implemented such measures as restructuring the management system (e.g., clarification of roles and responsibilities), preparing related rules, reeducating employees, and an awareness survey. In fiscal 2020, we intend to focus on technical issues.

### Conducting Educational Programs on Global Information Security

Anritsu conducted information security educational programs for employees around the world in fiscal 2019, focusing on phishing e-mail fraud. About 90% of Anritsu Group employees participated in the programs.

### Focus on IT Investment

The Anritsu Group considers supporting business growth, promoting overall optimization of Group management, and providing safe and secure IT services to be priority items for IT investment.

Supporting business growth is achieved through investing in the construction of our website, marketing automation (MA), and the customer relationship management (CRM) system, which acts as the point of contact with customers.

Promoting overall optimization of Group management is achieved by completing ERP\* standardization at Japanese Group companies, and the automation of Group transactions, internal control, business continuity planning (BCP), and visualization have been achieved. We are now promoting the introduction of ERP in

overseas Group companies.

Moreover, we are working to establish an IT system that supports remote business and working from home to respond to a new lifestyle as a measures for preventing COVID-19 infections.

\*Enterprise resource planning: Integration of core business processes in areas such as accounting, sales, production, and procurement