# The Future Goal of Our Sustainability Management

Company Philosophy

Company Vision

Company Policy

Sustainability Policy

## Solving Social Issues Through Business

### Anritsu Group
Put into place a safe and secure infrastructure which leads to the building of a sustainable society and encourages innovation

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

### Test and Measurement Business
- Put in place a robust network infrastructure

11 SUSTAINABLE CITIES AND COMMUNITIES

### PQA Business
- Reducing food loss
- Ensuring product quality

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

### Information and Communications Business
- Put in place a robust network infrastructure
- Preventing and mitigating natural disasters

11 SUSTAINABLE CITIES AND COMMUNITIES
13 CLIMATE ACTION

### Sensing & Devices Business
- Put in place a robust network infrastructure
- Ensuring healthy lives

11 SUSTAINABLE CITIES AND COMMUNITIES
3 GOOD HEALTH AND WELL-BEING

## Challenges to Meet the Needs of Society (ESG)

### Promoting Global Environmental Protection
Contributing to the creation of a sustainable society with sustainable consumption and corporate production practices

- Increasing the share of private renewable energy generation of total energy consumption
- Reduction in CO₂ emissions volume (energy consumption volume) and water usage volume
- Developing and manufacturing high-quality and environmentally friendly products
- Supply chain management that lowers environmental impact

12 RESPONSIBLE CONSUMPTION AND PRODUCTION
7 AFFORDABLE AND CLEAN ENERGY
13 CLIMATE ACTION

### Maintaining Harmony with the Global Socio-Economy
Together with our diverse human resources, we seek to contribute to the creation of workplaces where each individual can achieve personal growth and experience job satisfaction.

- Respect for human rights and diversity
- Human resources development
- Occupational health and safety
- Supply chain management that gives due regard to human rights

8 DECENT WORK AND ECONOMIC GROWTH
3 GOOD HEALTH AND WELL-BEING
5 GENDER EQUALITY

### Expanding and Strengthening Governance
Ensuring ethical corporate activities through risk management and transparent, fair, quick, and resolute decision making

- Corporate governance
- Establishing compliance as a part of our mind-set
- Promoting risk management

16 PEACE, JUSTICE AND STRONG INSTITUTIONS

### The Creation of Shared Value through the Promotion of Communication
Contributing to the creation of shared value with collaboration among all stakeholders

- Providing information to and communicating with stakeholders

17 PARTNERSHIPS FOR THE GOALS

## Test and Measurement Business
- Communications semiconductor manufacturers
- Communication module manufacturers
- Smartphone manufacturers
- Wireless base station manufacturers
- Telecommunications operators
- Automobile makers
- IoT terminal manufacturers
- Home electronics manufacturers
- Aerospace industry
- Others

## PQA Business
- Processed food producers
- Pharmaceutical manufacturers
- Others

### Customers

## Information and Communications Business
- Financial services providers
- Educational institutions
- Local governments
- Telecommunications operators
- Others

## Sensing & Devices Business
- Medical equipment manufacturers
- Telecommunications operators
- Telecommunications parts manufacturers
- Others

## The Future Goal of Our Sustainability Management

## Developing a Safe, Secure, and Prosperous Global Society

Anritsu will contribute along with its customers to the resolution of social issues through its business operations. The Company takes on challenges to meet the needs of society and places great value on communication with stakeholders while working to advance the sustainability of a global society.

### Contribution Areas
- Upgrading telecommunications infrastructure
- Alleviating labor shortages
- Advanced automotive safety
- Eliminating information disparities
- Mitigating natural disasters
- Reducing food loss
- Ensuring food safety and security
- Preventing global warming