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# About this Report

## Editorial Policy

We have published the 2020 Anritsu Sustainability Report in a PDF to report our corporate activities for fiscal 2019.

By presenting a concrete report of our activities from the standpoint of sustainability, we aim to effectively communicate our corporate activities to our stakeholders.

## Boundary Definitions

This coverage of the report varies to either standalone Anritsu Corporation or inclusive of the Anritsu Group companies depending on the subject. Definitions are described as follows.

- **"Anritsu" and "Anritsu Group"** refer to both Anritsu Corporation and the entire Anritsu Group.
- **"Anritsu Corporation"** refers to Anritsu Corporation in Japan only.
- **"Domestic Anritsu Group"** refers to both Anritsu Corporation and Group companies in Japan.
- **"Overseas Anritsu Group"** refers to Group companies outside Japan.

## Reporting Period

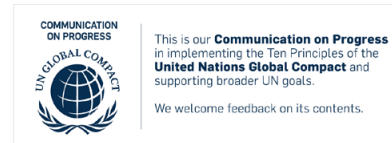
This report covers the period from April 1, 2019 to March 31, 2020 and also includes some activities before and after that period.

## Guidelines Used as Reference

- GRI Sustainability Reporting Standards (GRI Standards) 2016/2018 Core options
- The Ten Principles of the UN Global Compact
- ISO 26000:2010

## Supporter of the UN Global Compact

In March 2006, Anritsu declared its support for and participation in the Ten Principles of the UN Global Compact (UNGC), which are grouped into four categories: human rights, labor, environment, and anti-corruption. The Anritsu Group as a whole promotes these principles alongside its sustainability-related activities. For additional information on Anritsu's efforts in the four key categories, please see the "Supporter of the UN Global Compact" page on our website.



WEB Supporter of the UN Global Compact

## Date of Issue

October 30, 2020

(date of publication in the previous fiscal year: September 30, 2019)

## Contact

Anritsu Corporation Sustainability Promotion Center

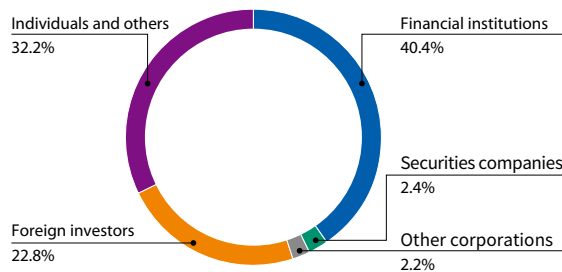
WEB Contact for corporate and other information



# Corporate Profile (as of March 31, 2020)

Head Office:	Anritsu Corporation 5-1-1 Onna, Atsugi-shi, Kanagawa 243-8555, Japan Tel: +81-46-223-1111 URL: <a href="https://www.anritsu.com">https://www.anritsu.com</a>
Company Founded:	1895
Established	March 17, 1931
Paid-in Capital:	19.151 billions of yen
Number of Employees:	3,881 (consolidated) 855 (non-consolidated)
Stock Listing:	TSE 1st Section (Ticker Symbol No.: 6754)
Transfer Agent:	Sumitomo Mitsui Trust Bank, Limited 1-4-1, Marunouchi, Chiyoda-ku, Tokyo 100-8233, Japan
Number of Shareholders:	72,772
Rating:	Rating and Investment Information, Inc. Long-Term: A- Short-Term: a-1
Authorized Shares:	400,000,000
Issued Shares:	138,257,294

## Breakdown of Shareholders

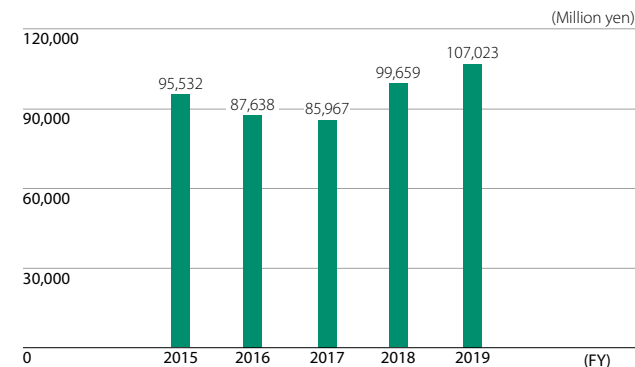


## Major Subsidiaries (as of August 31, 2020)

Japan	
Company Name	Principal Businesses
Anritsu Infivis Co., Ltd.	R&D, manufacture, sales, repair, and maintenance of PQA equipment
Tohoku Anritsu Co., Ltd.	Manufacture of T&M instruments and information and communications equipment
Anritsu Customer Support Co., Ltd.	Calibration, repair, and maintenance of T&M instruments
Anritsu Devices Co., Ltd.	Manufacture of optical devices
Anritsu Kousan Co., Ltd.	Management of facilities, welfare services, and production of catalogs and other materials
Anritsu Real Estate Co., Ltd.	Real estate leasing
AT Techmac Co., Ltd.	Manufacture and sales of processed products

EMEA	
Company Name	Principal Businesses
Anritsu EMEA Ltd. (U.K.)	Sales and maintenance of measuring and other instruments
Anritsu Ltd. (U.K.)	R&D and manufacture of measuring and other instruments
Anritsu GmbH (Germany)	Sales and maintenance of measuring and other instruments
Anritsu S.A. (France)	Sales and maintenance of measuring and other instruments
Anritsu S.r.l. (Italy)	Sales and maintenance of measuring and other instruments
Anritsu AB (Sweden)	Sales and maintenance of measuring and other instruments
Anritsu A/S (Denmark)	R&D, manufacture, sales, and maintenance of T&M instruments
Anritsu Solutions S.r.l. (Italy)	R&D of measuring and other instruments
Anritsu Solutions S.R.L. (Romania)	R&D of measuring and other instruments
Anritsu Solutions SK, s.r.o. (Slovakia)	R&D of measuring and other instruments
Anritsu Infivis Ltd. (U.K.)	Sales and maintenance of PQA equipment
Anritsu Infivis B.V. (Netherlands)	Sales and maintenance of PQA equipment

## Sales (Anritsu Group on a consolidated basis)



Americas	
Company Name	Principal Businesses
Anritsu U.S. Holding, Inc. (U.S.A.)	Holding company for American subsidiaries
Anritsu Americas Sales Company (U.S.A.)	Sales and maintenance of measuring and other instruments
Anritsu Company (U.S.A.)	R&D, manufacture, sales, and maintenance of measuring and other instruments
Azimuth Systems, Inc. (U.S.A.)	R&D, manufacture, and maintenance of measuring and other instruments
Anritsu Electronics, Ltd. (Canada)	Sales and maintenance of measuring and other instruments
Anritsu Eletrônica Ltda. (Brazil)	Sales and maintenance of measuring and other instruments
Anritsu Company S.A. de C.V. (Mexico)	Sales and maintenance of measuring and other instruments
Anritsu Infivis Inc. (U.S.A.)	Sales and maintenance of PQA equipment

Asia and Others	
Company Name	Principal Businesses
Anritsu Company Ltd. (Hong Kong)	Sales and maintenance of measuring and other instruments
Anritsu Electronics (Shanghai) Co., Ltd. (China)	Maintenance of measuring and other instruments
Anritsu (China) Co., Ltd. (China)	Sales and maintenance of measuring and other instruments
Anritsu Company, Inc. (Taiwan)	Sales and maintenance of measuring and other instruments
Anritsu Corporation, Ltd. (South Korea)	Sales and maintenance of measuring and other instruments
Anritsu Pte. Ltd. (Singapore)	Sales and maintenance of measuring and other instruments
Anritsu India Private Ltd. (India)	Sales and maintenance of measuring and other instruments
Anritsu Pty. Ltd. (Australia)	Sales and maintenance of measuring and other instruments
Anritsu Company Limited (Vietnam)	Sales and maintenance of measuring and other instruments
Anritsu Philippines, Inc. (Philippines)	R&D of measuring and other instruments
Anritsu Industrial Solutions (Shanghai) Co., Ltd. (China)	Sales and maintenance of PQA equipment
Anritsu Industrial Systems (Shanghai) Co., Ltd. (China)	Manufacture of PQA equipment
Anritsu Infivis (THAILAND) Co., Ltd. (Thailand)	Manufacture and maintenance of PQA equipment



# Communication Tools

## Sustainability Report

Environmental, economic, and social efforts included in the CSR report since 2005 have been incorporated into the Sustainability Report since 2018 and published annually.

## Securities Report/Quarterly Financial Report

These reports provide information on financial performance for the fiscal year at Anritsu on a quarterly and annual basis.

## Financial Information

Financial information includes financial results, presentation materials, and presentation of Q&A summaries.

## Integrated Report

This annual publication contains performance highlights, a message from the Group CEO, business summaries, strategies and future trajectories, past performance trends, as well as financial and non-financial data and other information.

## Business Report

The Business Report provides a basic summary of business activities, highlights, and other information for the fiscal year on an interim and full-year basis.

## Information for the General Meeting of Shareholders

This information includes notices of the general meeting of shareholders, reports of resolutions adopted, and presentation materials for shareholders.

### WEB Investor Relations

Communication tools are provided on Anritsu's website at Home > About Anritsu > Investor Relations > IR Library.  
URL: <https://www.anritsu.com/ir>



### WEB Sustainability and ESG Policy

### WEB Status on Inclusion in ESG Indexes, External Evaluations





# GRI Sustainability Reporting Standard Content Index

This report has been prepared in accordance with GRI Sustainability Reporting Standards 2016/2018: Core option.

## GRI102: General Disclosures 2016

●: Disclosure required for Core option

	Content	Page Number
<b>1. Organizational Profile</b>		
●	102-1 Name of the organization	84
●	102-2 Activities, brands, products, and services	Anritsu Integrated Report 2020-9
●	102-3 Location of headquarters	84
●	102-4 Location of operations	84
●	102-5 Ownership and legal form	84
●	102-6 Markets served	Anritsu Integrated Report 2020-9
●	102-7 Scale of the organization	84
●	102-8 Information on employees and other workers	63
●	102-9 Supply chain	55-58
●	102-10 Significant changes to the organization and its supply chain	Not applicable
●	102-11 Precautionary principle or approach	7,16,75-76
●	102-12 External initiatives	83
●	102-13 Membership of associations	83
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	102-15 Key impacts, risks, and opportunities	7,75-76
<b>3. Ethics and Integrity</b>		
●	102-16 Values, principles, standards, and norms of behavior	1
	102-17 Mechanisms for advice and concerns about ethics	74
<b>4. Governance</b>		
●	102-18 Governance structure	16,66
	102-19 Delegating authority	16
	102-20 Executive-level responsibility for economic, environmental, and social topics	16,75-76
	102-21 Consulting stakeholders on economic, environmental, and social topics	17

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	102-22 Composition of the highest governance body and its committees	66-69
	102-23 Chair of the highest governance body	Fundamental policy of corporate governance - 4. 2. 5. Chair of the Board of Directors
	102-24 Nominating and selecting the highest governance body	66-69
	102-25 Conflicts of interest	Fundamental policy of corporate governance -2. Relationship with stakeholders
	102-26 Role of highest governance body in setting purpose, values, and strategy	68
	102-27 Collective knowledge of highest governance body	—
	102-28 Evaluating the highest governance body's performance	68
	102-29 Identifying and managing economic, environmental, and social impacts	7,16
	102-30 Effectiveness of risk management processes	7,16,75-76
	102-31 Review of economic, environmental, and social topics	—
	102-32 Highest governance body's role in sustainability reporting	—
	102-33 Communicating critical concerns	74, Fundamental policy of corporate governance -2. 2. 5. Internal notification system
	102-34 Nature and total number of critical concerns	74
	102-35 Remuneration policies	Website: Corporate Governance (Executive Compensation)
	102-36 Process for determining remuneration	Website: Corporate Governance (Executive Compensation)
	102-37 Stakeholders' involvement in remuneration	—
	102-38 Annual total compensation ratio	—
	102-39 Percentage increase in annual total compensation ratio	—
<b>5. Stakeholder Engagement</b>		
●	102-40 List of stakeholder groups	16-17
●	102-41 Collective bargaining agreements	46



	Content	Page Number
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●	102-43 Approach to stakeholder engagement	16-17
●	102-44 Key topics and concerns raised	16-17
<b>6. Reporting Practice</b>		
●	102-45 Entities included in the consolidated financial statements	83-84
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●	102-49 Changes in reporting	Not applicable
●	102-50 Reporting period	83
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**GRI200: Economic 2016**

○ : The material issues identified by the company

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<b>GRI-201: Economic Performance</b>		
	201-1 Direct economic value generated and distributed	1-2, Anritsu Integrated Report 2020- Anritsu Value Creating Story-12-13
	201-2 Financial implications and other risks and opportunities due to climate change	26, Anritsu Integrated Report 2020-19
	201-3 Defined benefit plan obligations and other retirement plans	Securities Report 5. Accounting notes 21. Employee benefits
	201-4 Financial assistance received from government	Not applicable
<b>GRI-202: Market Presence</b>		
	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	—
	202-2 Proportion of senior management hired from the local community	—

	Content	Page Number
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	204-1 Proportion of spending on local suppliers	—
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	205-2 Communication and training about anti-corruption policies and procedures	72-73
	205-3 Confirmed incidents of corruption and actions taken	72-73
<b>GRI-206: Anti-competitive Behavior</b>		
	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	73

**GRI300: Environmental**

○ : The material issues identified by the company

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	301-2 Recycled input materials used	23-24
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	302-3 Energy intensity	30
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<b>GRI-303: Water and Effluents 2018</b>		
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	303-2 Management of water discharge-related impacts	35



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303-5	Water consumption	—
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304-2	Significant impacts of activities, products, and services on biodiversity	33-34
304-3	Habitats protected or restored	Not applicable
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	Not applicable
<b>● GRI-305: Emissions 2016</b>		
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305-2	Energy indirect (Scope 2) GHG emissions	28
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305-4	GHG emissions intensity	30
305-5	Reduction of GHG emissions	28-29,35
305-6	Emissions of ozone-depleting substances (ODS)	Not applicable
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	25
<b>GRI-306: Effluents and Waste 2016</b>		
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306-4	Transport of hazardous waste	Not applicable
306-5	Water bodies affected by water discharges and/or runoff	Not applicable
<b>GRI-307: Environmental Compliance 2016</b>		
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<b>● GRI-308: Supplier Environmental Assessment 2016</b>		
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○ : The material issues identified by the company

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<b>GRI-402: Labor/Management Relations 2016</b>		
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405-2	Ratio of basic salary and remuneration of women to men	—
<b>GRI-406: Non-discrimination 2016</b>		
406-1	Incidents of discrimination and corrective actions taken	—
<b>GRI-407: Freedom of Association and Collective Bargaining 2016</b>		
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	—
<b>GRI-408: Child Labor 2016</b>		
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<b>GRI-410: Security Practices 2016</b>		
410-1	Security personnel trained in human rights policies or procedures	—
<b>GRI-411: Rights of Indigenous Peoples 2016</b>		
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<b>GRI-413: Local Communities 2016</b>		
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<b>● GRI-414: Supplier Social Assessment 2016</b>		
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