

# Communication and Partnerships with Stakeholders

Anritsu focuses on communication with its stakeholders and provides appropriate and timely disclosure information. We also establish partnerships with our stakeholders to conduct a variety of activities.



| Stakeholders                          | Status of Activities  | Examples of Communication Opportunities and Related Sites   |
|---------------------------------------|---|---|
| <b>Shareholders and Investors</b><br> | Period covered: April 2020–March 2021<br><ul style="list-style-type: none"> <li>As for IR events for overseas investors, participated in 16 conferences hosted by securities companies (IR by management) and 3 overseas IR remote roadshows; management met overseas investors: total of 239 companies (the Americas: 87; Europe: 24; Asia and others: 128)</li> <li>Increased the number of investors that management met by 28% by reducing travel time through extensive use of online meetings and effective use of management's free time</li> <li>Interviewed 245 Japanese investors and 228 overseas investors</li> <li>Provided a voice from shareholders and investors as feedback to the board of directors, Management Strategic Conference and shared it on the intranet for managerial level employees</li> </ul> | Investor Relations<br><ul style="list-style-type: none"> <li>Investor relations briefings</li> <li>Shareholders meetings</li> <li>IR individual interviews</li> <li>Participated in conferences hosted by securities companies</li> <li>Provided information via the Integrated Report and websites</li> <li>Provided a voice from shareholders and investors as feedback to management</li> </ul>                |
| <b>Customers</b><br>                  | <ul style="list-style-type: none"> <li>Creating cutting-edge products and services with a high degree of safety and quality and providing appropriate product and service information, satisfying customer inquiries</li> <li>Facilitate development in partnerships</li> </ul>   | <ul style="list-style-type: none"> <li>Customer help line and information on a website</li> </ul>   |
| <b>Suppliers</b><br>                  | <ul style="list-style-type: none"> <li>Hosted a social gathering for our suppliers to explain our business policies and material procurement policy and give awards as well as information exchange meetings</li> <li>Jointly promoted CSR procurement and green procurement with suppliers; conducted due diligence on human rights</li> <li>Created business opportunities through activities such as supplier product exhibitions, seminars, and technical exchange meetings (including online meetings)</li> <li>Promoting Partner QU (Quality Up) Activities to facilitate proposals for improvements and requests from suppliers</li> <li>Implementation of a questionnaire at the time of interviews to receive feedback on interviews with our employees</li> </ul>   | <ul style="list-style-type: none"> <li>Suppliers Gathering</li> <li>Information Exchange Meeting</li> <li>Audits of suppliers</li> <li>Exhibition of suppliers products and technologies</li> <li>Partner QU (Quality Up) Activities</li> <li>Established a collaboration room</li> <li>Questionnaire at the time of interview</li> </ul>   |
| <b>Employees</b><br>                  | <ul style="list-style-type: none"> <li>Review and improvement of employee engagement</li> <li>Grasping and improving status of corporate ethics</li> <li>Improving working environment and communication</li> <li>Promoting the empowerment of women</li> </ul>   | <ul style="list-style-type: none"> <li>Employee engagement survey (once/year)</li> <li>Ethics questionnaire (once/year)</li> <li>Establishment of the Helpline</li> <li>Support for career development through roundtable discussions and workshops</li> </ul>  |
| <b>Regional Communities</b><br>       | <ul style="list-style-type: none"> <li>Developing community-based social contribution programs under the three pillars of "partnerships for educating youth," "contributing to local communities," and "protecting the environment (biodiversity conservation)"</li> </ul>  | Corporate Philanthropy Activities   |
| <b>NGOs and NPOs</b><br>              | <ul style="list-style-type: none"> <li>Sharing information with and delivered donations to Japan Platform (JPF), a registered NPO in the event of disaster</li> <li>Cosponsoring Paralymp Art of the Shougaiha Jiritsu Suishin Kikou Association, which supports the economic independence and social engagement of artists with disabilities</li> <li>Collaborating with initiatives to promote climate actions</li> </ul>   | <ul style="list-style-type: none"> <li>Donation of money to support those affected by the July 2020 flooding in Kyushu</li> <li>Use of 5 pieces of Paralymp Art artwork</li> <li>Endorsing TCFD*1 and JCI*2; sharing information with the Liaison Group of Japanese Electrical and Electronics Industries</li> </ul> <p>*1 Task Force on Climate-related Financial Disclosure<br/>*2 Japan Climate Initiative</p> |
| <b>Others</b>                         | <ul style="list-style-type: none"> <li>Communication with assessment institutions and mass media on ESG</li> </ul>  | <ul style="list-style-type: none"> <li>Responded to ESG surveys; exchanged opinions on ESG assessment</li> <li>Responded to CDP</li> </ul>  |