

Other Information and Appendix

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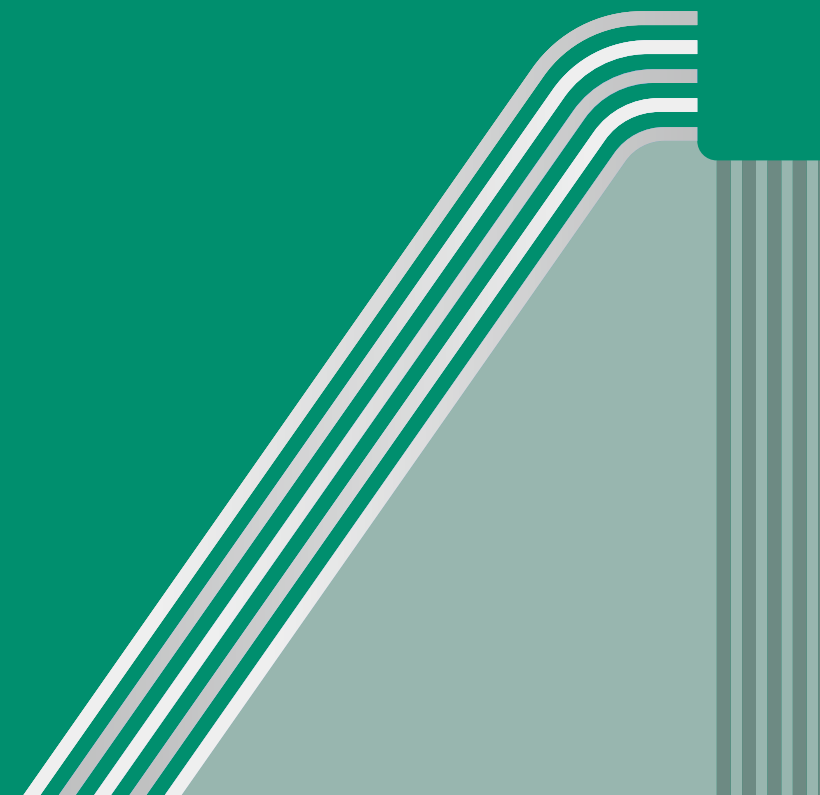
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About this Report

Editorial Policy

We have published the 2021 Anritsu Sustainability Report in a PDF to report our corporate activities for fiscal 2020.

By presenting a concrete report of our activities from the standpoint of sustainability, we aim to effectively communicate our corporate activities to our stakeholders.

Boundary Definitions

This coverage of the report varies to either standalone Anritsu Corporation or inclusive of the Anritsu Group companies depending on the subject. Definitions are described as follows.

- “Anritsu” and “Anritsu Group” refer to both Anritsu Corporation and the entire Anritsu Group.
- “Anritsu Corporation” refers to Anritsu Corporation in Japan only.
- “Domestic Anritsu Group” refers to both Anritsu Corporation and Group companies in Japan.
- “Overseas Anritsu Group” refers to Group companies outside Japan.

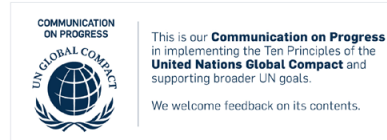
Reporting Period

This report covers the period from April 1, 2020 to March 31, 2021 and also includes some activities before and after that period.

Guidelines Used as Reference

- GRI Sustainability Reporting Standards (GRI Standards) 2016/2018/2019/2020 Core options
- The Environmental Reporting Guidelines 2018 published by the Ministry of the Environment
- The Ten Principles of the UN Global Compact
- ISO 26000:2010
- SASB(Sustainability Accounting Standards Board)
- TCFD(Task Force on Climate related Financial Disclosures)

Supporter of the UN Global Compact



In March 2006, Anritsu declared its support for and participation in the Ten Principles of the UN Global Compact (UNGC), which are grouped into four categories: human rights, labor, environment, and anti-corruption. The Anritsu Group as a whole promotes these principles alongside its sustainability-related activities. For additional information on Anritsu's efforts in the four key categories, please see the “Supporter of the UN Global Compact” page on our website.

[WEB Supporter of the UN Global Compact](#)

Date of Issue

October 29, 2021

(date of publication in the previous fiscal year: October 30, 2020)

Contact

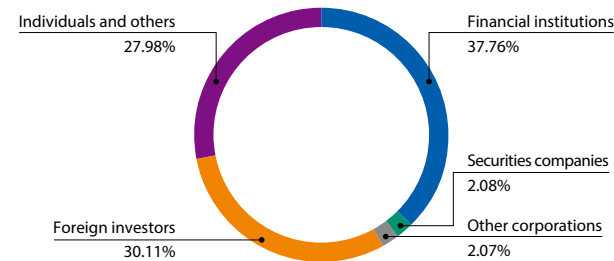
Anritsu Corporation Sustainability Promotion Center

[WEB Contact for corporate and other information](#)

Corporate Profile (as of March 31, 2021)

Head Office:	Anritsu Corporation 5-1-1 Onna, Atsugi-shi, Kanagawa 243-8555, Japan Tel: +81-46-223-1111 URL: https://www.anritsu.com
Company Founded:	1895
Established:	March 17, 1931
Paid-in Capital:	19.171 billions of yen
Number of Employees:	3,954 (consolidated) 1,284 (non-consolidated)
Stock Listing:	TSE 1st Section (Ticker Symbol No.: 6754)
Transfer Agent:	Sumitomo Mitsui Trust Bank, Limited
Transfer Agent Address:	1-4-1, Marunouchi, Chiyoda-ku, Tokyo 100-8233, Japan
Number of Shareholders:	71,453
Rating:	Rating and Investment Information, Inc. Long-Term: A Short-Term: a-1 (As of May 2021)
Authorized Shares:	400,000,000
Issued Shares:	138,282,494

Breakdown of Shareholders

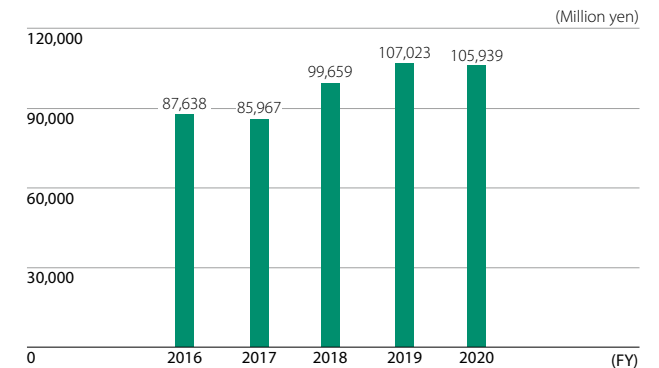


Major Subsidiaries (as of April 1, 2021)

Japan	
Company Name	Principal Businesses
Anritsu Infvis Co., Ltd.	Manufacture of PQA equipment
Tohoku Anritsu Co., Ltd.	Manufacture of T&M instruments and Environmental Measurement equipment
Anritsu Customer Support Co., Ltd.	Calibration, repair, and maintenance of T&M instruments
Anritsu Devices Co., Ltd.	Manufacture of optical devices
Anritsu Kousan Co., Ltd.	Management of facilities, welfare services, and production of catalogs and other materials
Anritsu Real Estate Co., Ltd.	Real estate leasing
AT Techmac Co., Ltd.	Manufacture and sales of processed products

EMEA	
Company Name	Principal Businesses
Anritsu EMEA GmbH (Austria)	Sales and maintenance of measuring and other instruments
Anritsu Ltd. (U.K.)	R&D and manufacture of measuring and other instruments
Anritsu GmbH (Germany)	Sales and maintenance of measuring and other instruments
Anritsu S.A. (France)	Sales and maintenance of measuring and other instruments
Anritsu S.r.l. (Italy)	Sales and maintenance of measuring and other instruments
Anritsu AB (Sweden)	Sales and maintenance of measuring and other instruments
Anritsu A/S (Denmark)	R&D, manufacture, sales, and maintenance of T&M instruments
Anritsu Solutions S.r.l. (Italy)	R&D of measuring and other instruments
Anritsu Solutions S.R.L. (Romania)	R&D of measuring and other instruments
Anritsu Solutions SK, s.r.o. (Slovakia)	R&D of measuring and other instruments
Anritsu Infvis Ltd. (U.K.)	Sales and maintenance of PQA equipment
Anritsu Infvis B.V. (Netherlands)	Sales and maintenance of PQA equipment

Sales (Anritsu Group on a consolidated basis)



Americas	
Company Name	Principal Businesses
Anritsu U.S. Holding, Inc. (U.S.A.)	Holding company for American subsidiaries
Anritsu Americas Sales Company (U.S.A.)	Sales and maintenance of measuring and other instruments
Anritsu Company (U.S.A.)	R&D, manufacture, sales, and maintenance of measuring and other instruments
Azimuth Systems, Inc. (U.S.A.)	R&D, manufacture, and maintenance of measuring and other instruments
Anritsu Electronics, Ltd. (Canada)	Sales and maintenance of measuring and other instruments
Anritsu Eletrônica Ltda. (Brazil)	Sales and maintenance of measuring and other instruments
Anritsu Company S.A. de C.V. (Mexico)	Sales and maintenance of measuring and other instruments
Anritsu Infvis Inc. (U.S.A.)	Sales and maintenance of PQA equipment

Asia and Others	
Company Name	Principal Businesses
Anritsu Company Ltd. (Hong Kong)	Sales and maintenance of measuring and other instruments
Anritsu Electronics (Shanghai) Co., Ltd. (China)	Maintenance of measuring and other instruments
Anritsu (China) Co., Ltd. (China)	Sales and maintenance of measuring and other instruments
Anritsu Company, Inc. (Taiwan)	Sales and maintenance of measuring and other instruments
Anritsu Corporation, Ltd. (South Korea)	Sales and maintenance of measuring and other instruments
Anritsu Pte. Ltd. (Singapore)	Sales and maintenance of measuring and other instruments
Anritsu India Private Ltd. (India)	Sales and maintenance of measuring and other instruments
Anritsu Pty. Ltd. (Australia)	Sales and maintenance of measuring and other instruments
Anritsu Company Limited (Vietnam)	Sales and maintenance of measuring and other instruments
Anritsu Philippines, Inc. (Philippines)	R&D of measuring and other instruments
Anritsu Industrial Solutions (Shanghai) Co., Ltd. (China)	Sales and maintenance of PQA equipment
Anritsu Industrial Systems (Shanghai) Co., Ltd. (China)	Manufacture of PQA equipment
Anritsu Infvis (THAILAND) Co., Ltd. (Thailand)	Manufacture and maintenance of PQA equipment

Communication Tools

Sustainability Report

Environmental, economic, and social efforts included in the CSR report since 2005 have been incorporated into the Sustainability Report since 2018 and published annually.

Securities Report/Quarterly Financial Report

These reports provide information on financial performance for the fiscal year at Anritsu on a quarterly and annual basis.

Financial Information

Financial information includes financial results, presentation materials, and presentation of Q&A summaries.

Integrated Report

This annual publication contains performance highlights, a message from the Group CEO, business summaries, strategies and future trajectories, past performance trends, as well as financial and non-financial data and other information.

Business Report

The Business Report provides a basic summary of business activities, highlights, and other information for the fiscal year on an interim and full-year basis.

Information for the General Meeting of Shareholders

This information includes notices of the general meeting of shareholders, reports of resolutions adopted, and presentation materials for shareholders.

WEB Investor Relations

Communication tools are provided on Anritsu's website at Home > About Anritsu > Investor Relations > IR Library.

URL: <https://www.anritsu.com/ir>



WEB Sustainability and ESG Policy

WEB Status on Inclusion in ESG Indexes, External Evaluations



TCFD Content Index

	Recommended Disclosures	Disclosure content	Page Number
Governance	Disclose the organization's governance around climate-related risks and opportunities.		
	<p>a Describe the board's oversight of climate-related risks and opportunities.</p> <p>b Describe management's role in assessing and managing climate-related risks and opportunities.</p>	<p>Major risks associated with the Anritsu Group's business and management are appropriately reported during the Management Strategy Conference and Board of Directors. Climate-change related risks are managed by the executive officer in charge of environmental activities under the supervision of the Group CEO. The executive officer oversees the Environment and Quality Promotion Department, which plays the central role in the Anritsu Group's business, and chairs the Global Environmental Management Meetings and the Environmental Management Committee in Japan. This structure ensures that risk management is given due consideration, planned, executed, and consistently managed across the global organization. In addition, risk management items, plans, status, and reports of the annual management cycle are also presented to these entities.</p>	<p>21, 29</p> <p>29</p>
Strategy	Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.		
	<p>a Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.</p> <p>b Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.</p> <p>c Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.</p>	<p>Anritsu has analyzed risks and opportunities related to climate change based on the two degree Celsius scenario (2DS) and the four degree Celsius scenario (4DS). The analysis revealed that, under these scenarios, we may face changes in regulation and experience physical impacts in short- (1 year), mid- (3 years), and long-term (up to 30 years) timeframes.</p> <p>The scenario analysis represents a major risk not only to our own business but also to our entire value chain, and we have therefore positioned climate change as our most critical issue and defined science-based targets (SBTs). To achieve these, we are investing in renewable energy generation facilities and expand our capability for consuming the energy we generate. In addition, we are collaborating with suppliers to reduce their greenhouse gas emissions and striving to develop environmentally friendly products by product assessments of all products under development. These efforts will reduce greenhouse gas emissions, which we believe is the most direct way to contribute to mitigating climate change. We are also strengthening our sales structure for products that help to minimize damage from natural disasters associated with climate change.</p>	<p>29-30</p> <p>29-31</p> <p>29-31</p>
	Disclose how the organization identifies, assesses, and manages climate-related risks.		
Risk Management	<p>a Describe the organization's processes for identifying and assessing climate-related risks.</p> <p>b Describe the organization's processes for managing climate-related risks.</p> <p>c Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.</p>	<p>Under the Basic Risk Management Policy, to ensure the effective management of risks across the entire Company, the Environment and Quality Promotion Department creates an inventory of potential risks, including those related to climate change, from sources such as the results of the annual environmental impact assessment conducted by each business division and Group company, the Environmental Management Committee, and during Global Environmental Management Meetings. Each identified risk is assessed and its business impact is evaluated based on legal and regulatory requirements as well as global trends. The division creates a finalized list of risks and opportunities related to climate change from this inventory. As deemed necessary, the list is reported during the Management Strategy Conference and Board of Directors.</p> <p>The risks and opportunities on the finalized list are assigned for remediation to the related business division or to the Environment and Quality Promotion Department if an item is understood to impact the entire Company. We will continue to identify emerging risks in 2030 and 2050 and execute PDCA cycles to remediate these risks as part of GLP2023 Environmental Initiatives.</p> <p>Under the Basic Risk Management Policy, to ensure the effective management of risks across the entire Company, the Environment and Quality Promotion Department creates an inventory of potential risks, including those related to climate change, from sources such as the results of the annual environmental impact assessment conducted by each business division and Group company, the Environmental Management Committee, and during Global Environmental Management Meetings. Each identified risk is assessed and its business impact is evaluated based on legal and regulatory requirements as well as global trends. The division creates a finalized list of risks and opportunities related to climate change from this inventory. As deemed necessary, the list is reported during the Management Strategy Conference and Board of Directors.</p>	<p>30</p> <p>30</p> <p>30, 86</p>
	Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.		
	Metrics and Targets	<p>a Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.</p> <p>b Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.</p> <p>c Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.</p>	<p>Scope 1 and Scope 2: By fiscal 2030, reduce the Anritsu Group's greenhouse gas emissions by 30% compared to the fiscal 2015 level Scope 1 and Scope 2: By fiscal 2050, reduce the Anritsu Group's greenhouse gas emissions by 60% compared to the fiscal 2015 level Scope 3: By fiscal 2030, reduce the Anritsu Group's greenhouse gas emissions resulting from the purchased goods and services and the use of sold products by 30% compared to the fiscal 2018 level.</p> <p>Fiscal 2020 Progress Scope 1 and Scope 2: Reduced by 16.9% compared to the fiscal 2015 level. Scope 3: Reduced by 10.1% compared to the fiscal 2018 level</p>

SASB Content Index

Relevant performance is organized in accordance with the Electrical & Electronic Equipment industry standards set by the US-based Sustainability Accounting Standards Board (SASB).

Topic	Code	Accounting Metric	Content and Page Number
Energy Management	RT-EE-130a.1	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	Total energy consumed: 331,766 GJ Percentage grid electricity ^{*1} : 92.0 % Percentage renewable ^{*2,3} : 1.5 % 34
Hazardous Waste Management	RT-EE-150a.1	Amount of hazardous waste generated, percentage recycled	43-44
	RT-EE-150a.2	Number and aggregate quantity of reportable spills, quantity recovered	No reportable spills to be reported 43-44
Product Safety	RT-EE-250a.1	Number of recalls issued, total units recalled	No recall issued 69
	RT-EE-250a.2	Total amount of monetary losses as a result of legal proceedings associated with product safety	No Product safety violations 69
Product Lifecycle Management	RT-EE-410a.1	Percentage of products by revenue that contain IEC 62474 declarable substances	40-41
Material Sourcing	RT-EE-440a.1	Description of the management of risks associated with the use of critical materials	62-66
Business Ethics	RT-EE-510a.1	Description of policies and practices for prevention of: (1) corruption and bribery and (2) anti-competitive behavior	81-86
	RT-EE-510a.2	Total amount of monetary losses as a result of legal proceedings associated with bribery or corruption	No corruption violations 83
	RT-EE-510a.3	Total amount of monetary losses as a result of legal proceedings associated with anti-competitive behavior regulations	No violation of anti-competitive behavior 84

Note: 1 Purchased electricity 2 Including purchased Green Power Certificates

3 Because grid electricity (purchased electricity) is converted to calorific value (GJ) and the denominator is total energy consumption including oil and gas, the figures for the percentage of renewable energy differ from the share of private renewable energy generation disclosed on page 33 of this report. The calorific value of electricity from renewable energy sources is 3.6 GJ/MWh.

Code	Activity Metric	Content and Page Number
RT-EE-000.B	Number of employees	72

GRI Sustainability Reporting Standard Content Index

This report has been prepared in accordance with GRI Sustainability Reporting Standards 2016/2018/2019/2020.

GRI102: General Disclosures 2016

●: Disclosure required for Core option

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●	102-2 Activities, brands, products, and services	Anritsu Integrated Report 2021
●	102-3 Location of headquarters	94
●	102-4 Location of operations	94
●	102-5 Ownership and legal form	94
●	102-6 Markets served	Anritsu Integrated Report 2021
●	102-7 Scale of the organization	94
●	102-8 Information on employees and other workers	72-73
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●	102-16 Values, principles, standards, and norms of behavior	1-2
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	102-22 Composition of the highest governance body and its committees	75-79
	102-23 Chair of the highest governance body	Fundamental policy of corporate governance - 4. 2. 5. Chair of the Board of Directors
	102-24 Nominating and selecting the highest governance body	75-79
	102-25 Conflicts of interest	Fundamental policy of corporate governance -2. Relationship with stakeholders
	102-26 Role of highest governance body in setting purpose, values, and strategy	77
	102-27 Collective knowledge of highest governance body	—
	102-28 Evaluating the highest governance body's performance	77
	102-29 Identifying and managing economic, environmental, and social impacts	5, 16
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	102-33 Communicating critical concerns	84, Fundamental policy of corporate governance -2. 2. 5. Internal notification system
	102-34 Nature and total number of critical concerns	84
	102-35 Remuneration policies	Website: Corporate Governance (Executive Compensation)
	102-36 Process for determining remuneration	Website: Corporate Governance (Executive Compensation)
	102-37 Stakeholders' involvement in remuneration	Notice of the 95th Ordinary General Meeting of Shareholders (June 24, 2021), p.34 (Japanese)
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○ : The material issues identified by the company

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	201-3 Defined benefit plan obligations and other retirement plans	Securities Report 5, Accounting notes 21, Employee benefits
	201-4 Financial assistance received from government	Not applicable

GRI300: Environmental

○ : The material issues identified by the company

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GRI400: Social

○ : The material issues identified by the company

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