







Communication and Partnerships with Stakeholders

Anritsu focuses on communication with its stakeholders and provides appropriate and timely disclosure information. We also establish partnerships with our stakeholders to conduct a variety of activities to resolve social issues.



Stakeholders	Status of Activities	Examples of Communication Opportunities and Related Sites
<p>Shareholders and Investors</p> 	<p>● IR activities for overseas investors by top management Participated in 11 conferences hosted by securities companies and 2 overseas IR remote roadshows Met overseas investors: total of 121 companies (the Americas: 32; EMEA: 28; Asia and others: 61) ● Interviewed 228 Japanese investors and 181 overseas investors ● Provided a voice from shareholders and investors as feedback to the board of directors, Management Strategic Conference and shared it on the intranet for managerial level employees ● Further brush up the integrated report</p> <p style="text-align: right; border: 1px solid black; padding: 2px;">Period covered: April 2021~March 2022</p>	<p>▶ Investor relations briefings ▶ Shareholders meetings ▶ IR individual interviews ▶ Participated in conferences hosted by securities companies ▶ Provided information via the Integrated Report and websites ▶ Provided a voice from shareholders and investors as feedback to management</p> <p style="text-align: right; border: 1px solid gray; padding: 2px;">WEB <i>Investor Relations</i></p>
<p>Customers</p> 	<p>● Creating cutting-edge products and services with a high degree of safety and quality and providing appropriate product and service information, enhancing customer inquiries ● Provision of solutions and services created through partnerships</p>	<p>▶ Customer help line and information on a website</p>
<p>Suppliers</p> 	<p>● Hosted a social gathering for our suppliers to explain our business policies and material procurement policy and give awards as well as information exchange meetings ● Promoted CSR procurement and green procurement and conducted due diligence on human rights ● Created business opportunities through activities such as supplier product exhibitions, seminars, and technical exchange meetings (including online meetings) ● Promoting Partner QU (Quality Up) Activities to facilitate proposals for improvements and requests from suppliers ● Implementation of a questionnaire at the time of interviews to receive feedback on interviews with our employees</p>	<p>▶ Suppliers Gathering ▶ Information Exchange Meeting ▶ CSR Procurement Survey and onsite inspections ▶ Exhibition of suppliers products and technologies</p> <p style="text-align: right;">▶ Partner QU (Quality Up) Activities ▶ Established a collaboration room ▶ Questionnaire at the time of interview</p>
<p>Employees</p> 	<p>● Review and improvement of employee engagement ● Grasping and improving status of corporate ethics ● Improving working environment and communication</p>	<p>▶ Employee satisfaction survey (once/year) ▶ Ethics questionnaire (once/year) ▶ Establishment of the Helpline (Receiving Violation Reports and Offering a Consultation Service) ▶ Role-sharing meetings between supervisors and subordinates (twice a year)</p>
<p>Regional Communities</p> 	<p>● Developing community-based social contribution programs under the three pillars of "partnerships for educating youth," "contributing to local communities," and "protecting the environment (biodiversity conservation)"</p>	<p style="text-align: right; border: 1px solid gray; padding: 2px;">WEB <i>Corporate Philanthropy</i></p>
<p>NGOs and NPOs</p> 	<p>● Sharing information with and delivered donations to Japan Platform (JPF), a registered NPO in the event of disaster ● Cosponsoring Paralympic Art of the Shougaisha Jiritsu Suishin Kikou Association, which supports the economic independence and social engagement of artists with disabilities ● Collaborating with initiatives to promote climate actions</p>	<p>▶ Donation of humanitarian aid to Ukraine ▶ Continued sponsorship of Paralympic Art. Exhibited 5 artworks in the company ▶ Endorsing TCFD* and sharing information with the Liaison Group of Japanese Electrical and Electronics Industries *Task Force on Climate-related Financial Disclosures</p>
<p>Others</p>	<p>● Communication with assessment institutions and mass media on ESG</p>	<p>▶ Responses to various ESG surveys and questionnaires and exchange of opinions on the content of evaluations ▶ Responded to CDP, audits of suppliers conducted by external organizations (RBA, EcoVadis, and SMETA)</p> <p style="text-align: right; border: 1px solid gray; padding: 2px;">WEB <i>Status on Inclusion in ESG Indexes, External Evaluations</i></p>

ESG Highlights

Anritsu strives to enhance stakeholder communication and collaboration toward realizing a sustainable global society.

Partnerships that Contribute to the Spread of Private 5G

Establishment of AK Radio Design

Anritsu has established a joint venture, AK Radio Design with the Structural Planning Research Institute, Inc. The company provides services that integrate simulated and actual measurements to address a variety of issues related to the introduction and operation of Private 5G. AK Radio Design is enjoying successful partnership achievements, including orders from several projects participating in the Private 5G demonstration project of the Ministry of Internal Affairs and Communications (MIC) of Japan.

VOICE

Ryo Haruguchi and Namio Sukegawa Anritsu Customer Support Co., Ltd.

Anritsu Customer Support provides field measurement services. We use Anritsu's measuring instruments to visualize the status of Private 5G radio waves, share the data with customers at the measurement site, and then present the results and insights from actual measurements at a later date. Field measurements often differ from simulated results due to such factors as vegetation, buildings, and topography, and this aids in more accurately designing the coverage areas.



Creating a Symbiotic Society

Establishment of Hapi Sma Co., Ltd.

In September 2021, Anritsu Corporation established Hapi Sma Co., Ltd. as a wholly owned Anritsu Group company to provide opportunities for people with disabilities to work in a company where a diverse range of employees work together in a friendly, gentle, warm, and supportive atmosphere. At present, the company's main business is soap manufacturing.

In January 2022, the company obtained certification as a special subsidiary as stipulated in the Act to Facilitate the Employment of Persons with Disabilities.



VOICE

Kenichi Saito President, Hapi Sma Co., Ltd.

Our company name "Hapi Sma" is derived from "Happy & Smile," and our company logo, featuring a smiling face, is intended to convey our organization's friendly, soft, and warm atmosphere and the diverse range of people that it employs. Upholding our mottoes of "never judge," "never rush," and "never give up," we will continue to maintain a workplace in which employees are happy to work, with smiles on their faces, and strive to be an organization that can contribute to the sustainability of society.



Working Together to Prevent the Spread of COVID-19 in Local Communities

Anritsu's Masks and Workplace Vaccination

As part of our efforts to prevent the spread of COVID-19, we have introduced manufacturing equipment to produce non-woven masks in-house. In addition to distributing masks to our employees and customers, we have also donated more than 200,000 masks to Atsugi City and a soccer club (Hayabusa Eleven) based in Atsugi City. We donated extra masks to Hayabusa Eleven so that they can be used not only by players and staff members but also by local residents to help prevent the spread of infection. Furthermore, we provided workplace vaccinations to our employees and family members in cooperation with a hospital in the city.



VOICE

Yutaka Mizuhashi Anritsu Corporation Kazuyoshi Yamaki Anritsu Health Insurance Association

All members of our COVID-19 response team are on the same page when it comes to preventing the spread of the virus by doing everything we can, never allowing it to spread within the Company, and never causing any inconvenience to our customers. Producing our own masks demonstrates our commitment. We also arranged for three vaccinations to be administered three times in the workplace, with the entire team working together to ensure the venue is protected against the pandemic. We believe that providing vaccinations for employees as well as family members contributed to the prevention of COVID-19 in local communities.

