Company Philosophy

Company Vision

Company Policy

Sustainability Policy

History and Development

Mid term

Business Plan

(GLP2023)

Financial target

Sustainability target

Group CEO Message

Overview of Sustainability Management

Solving Social Issues Through Business

Efforts Toward Co-creation

Environment

Social

Governance

About this Report





The Future Goal of Our Sustainability Management

System for Promoting Sustainability

Sustainability Targets and Progress

Anritsu's Value Chain and Its Strengths for Supporting Business

R&D and Intellectual Property

The Future Goal of Our Sustainability Management

Communications semiconductor manufacturers

Communication module manufacturers

Smartphone manufacturers

operators Automobile makers

IoT terminal manufacturers

Pharmaceutical manufacturers

Educational institutions

Sensing and Devices Business

Medical equipment Telecommunications _

Telecommunications parts manufacturers

Others

Test and Measurement Business

Wireless base station 👝 manufacturers Telecommunications 👝

Home electronics

manufacturers Aerospace industry Others

PQA Business

Processed food producers

Others

Customers

Environmental Measurement

Financial services providers

Local governments

Telecommunications operators Automobile makers

operators

Solving Social Issues Through Business

Anritsu Group

Put into place a safe and secure infrastructure which leads to the building of a sustainable society and encourages innovation



Test and Measurement Business Put in place a robust network

infrastructure



Environmental Measurement Business

- Put in place a robust network infrastructure
- Preventing and mitigating natural disasters



Social







infrastructure

Ensuring healthy lives

POA Business*

Reducing food loss

Ensuring product quality



Sensing and Devices Business

Put in place a robust network



Challenges to Meet the Needs of Society (ESG)

Environment

Contributing to the creation of a sustainable society with sustainable consumption and corporate production practices

- Increasing the share of private renewable energy generation of total energy consumption
- Reduction in CO₂ emissions volume (energy consumption volume) and water usage volume
- Developing and manufacturing high-quality and environmentally friendly products
- Supply chain management that lowers environmental impact

















The Creation of Shared Value through the Promotion of Communication Contributing to the creation of shared value with collaboration among all stakeholders

Providing information to and communicating with stakeholders



Governance

Together with our diverse human resources, we Ensuring ethical corporate activities seek to contribute to the creation of workplaces through risk management and where each individual can achieve personal transparent, fair, quick, and resolute growth and experience job satisfaction. decision making

- Respect for human rights and diversity
- Human resources development Occupational health and safety
- Supply chain management that gives due regard to human



Corporate governance

Promoting risk management

our mind-set

Establishing compliance as a part of



The Future Goal of Our **Sustainability Management**

Developing a Safe, **Secure, and Prosperous Global Society**

Anritsu will contribute along with its customers to the resolution of social issues through its business operations.

The Company takes on challenges to meet the needs of society and places great value on communication with stakeholders while working to advance the sustainability of a global society.

> Upgrading elecommunications infrastructure

Advanced

automotive

safety

Preventing

and mitigating

natural

disasters

Alleviating labor shortages

Contribution

Areas Reducing

Eliminating

information

disparities

food loss Achieving

Ensuring carbon neutrality

food safety and security

Business *2 SCM: Supply Chain Management

WEB Mid term Business Plan GLP2023

*1 PQA Business: Products Quality Assurance