

Dialogue and Co-Creation with Stakeholders

The Anritsu Group aims to collaborate with stakeholders and contribute to the creation of shared value. To this end, we emphasize communication with our stakeholders and strive to disclose information in an appropriate and timely manner. Through partnerships, we are working to solve various social issues.

Stakeholder	Themes and Objectives	Method of Communication	Reference
Shareholders and investors	- Fair, timely, and appropriate disclosure - Improve corporate credibility - Promote understanding of Anritsu	- Financial results - Individual IR interviews - Participation in conferences sponsored by securities firms - Integrated report - Shareholders' meetings - Websites	WEB Latest IR materials
Customers	- Provide creative, high-level products and services that meet customers' needs - Improve the brand value of Anritsu and Anritsu products and increase understanding and trust in Anritsu - Promote fair operating practices	- Sales activities - Customer service department - Publicity, advertising - Websites	WEB Anritsu Corporation and Anritsu Group
Suppliers	- Build partnerships based on mutual trust - Promote CSR throughout the supply chain - Promote fair procurement practices	- Receptions and exchanges of information - CSR procurement surveys, green procurement, on-site surveys - Product exhibits - Installation of collaboration rooms - Partner Quality UP activities	P.63 Supply Chain Management
Employees	- Respect the individuality, diversity, and personality of each employee and achieve a work style that allows employees to fully demonstrate their abilities - Create a vibrant work environment that is health and safety conscious	- Employee engagement surveys - Interviews with supervisors and subordinates - Business ethics surveys - Hotline (reporting and consultation)	WEB Human capital P.47 Promoting Diversity P.52 Human Resource Development P.56 Creating a Comfortable Working Environment P.59 Health Management P.61 Safety and Health
United Nations and international organizations, governments, and municipalities	- Contribute to international cooperation and development - Comply with international rules and laws	- Participation in international initiatives - Public-private partnership projects - Policy recommendations	WEB Endorsement of the UN Global Supporter P.25 Participation in and endorsement of industry associations and initiatives P.62 Participating in Labor Standards Initiatives
Global environment	- Take a proactive approach to environmental issues - Contribute to the creation of a prosperous society where people can coexist in harmony with the planet - Enhance our environmental brand through information disclosure	- Promoting activities to reduce environmental impact at business sites - Promoting environmental communication with internal and external stakeholders - Volunteering in the community	P.27 TCFD Compliance P.24 Communication with Stakeholders P.32 Tanzawa Oyama Nature Restoration Initiatives
Local communities, NGOs and NPOs	Cooperate with and contribute to regional development	- Social contribution activities - Volunteering in the community - Humanitarian assistance for disasters	WEB Social contribution activities P.49 Sponsorship of Paralymp Art P.62 Participating in Labor Standards Initiatives
Other	Communicate with evaluation agencies regarding ESG	- Various ESG survey questionnaires - Response to CDP - Audits and evaluations by external organizations (RBA, EcoVadis, SMETA)	WEB Status of inclusion in ESG indices, external evaluation

Contents and Editorial Policy

Introduction

Sustainability Management

Message from the CEO

Approach to Sustainability

Sustainability Promotion System

Materiality

The Future Sustainability Management Aims to Create

Business Growth and Solutions for Social Issues

Sustainability Goals and Progress

Dialogue and Co-Creation with Stakeholders

Status of Inclusion in ESG Indices, External Evaluation

Environment

Social

Governance

Return to the previous page

Go to the next page

Go back one page