

## Corporate Social Responsibility (CSR)

Anritsu operates under the management philosophy of contributing to the creation of an affluent ubiquitous network society by providing “Original & High Level” products and services, with sincerity, harmony and enthusiasm. We are aware of our social influence as a corporation, and believe that responding to stakeholder concerns and expectations is important. For this reason, we actively contribute to the creation of a sustainable society as a good corporate citizen with a strong social conscience.

### CSR Activities in Anritsu's Core Businesses

Anritsu operates in numerous businesses that contribute to society. The Test and Measurement business has long contributed to the development of an affluent network society. The Information and Communications business and the Industrial Automation business also contribute to society; respectively, they provide services including river and road video surveillance systems, and safety and security solutions for consumers through product quality management systems in the food and pharmaceutical industries. Anritsu aims to maximize the value of its social contributions by always developing these businesses from the standpoint of CSR.



An image distribution system used in earthquake relief efforts in Yamakoshi, Niigata Prefecture, Japan in 2004

### CSR Promotion Structure

Anritsu created the CSR Promotion Committee in November 2004 to maximize total corporate value by promoting unified CSR activities not only in core businesses but throughout the Group. The President acts as the CSR Promotion Committee Chair to ensure that top management leads CSR activities. Anritsu strengthened its internal structure by reorganizing the Risk Management Center within the CSR/Risk Management Promotion Center in order to promote unification of various divisional activities. To make these activities as effective as possible, Anritsu established CSR Promotion Teams with members from related divisions in the Anritsu Group in charge of areas including compliance, customer satisfaction and quality, human rights and social contributions. Each team assesses and analyzes activities from the standpoint of CSR, and reports to the CSR Promotion Committee on areas that Anritsu should improve. In addition, the teams also promote implementation of action plans based on the policy of the committee.

Since 2000, Anritsu has been publishing the *Anritsu Environmental Report* reporting on the environmental activities of the Group. Beginning in 2005, Anritsu will include this information in a new CSR Report. Please refer to this report for further information on Anritsu's CSR activities.



CSR Report

## Compliance Structure

In order to communicate the policies guiding its corporate activities to society, in April 2005 the Anritsu Group established the “Anritsu Group Charter of Corporate Behavior,” which articulates Anritsu’s management philosophy, vision and policy. In addition to specifying actions for implementation, the charter clarifies the roles and responsibilities of top management, and states that the stance of management is the most important element in preventing corporate misconduct and dealing with its aftermath in the event that it does occur. In connection with establishment of this charter, Anritsu also revised the “Anritsu Group Code of Conduct.” Anritsu is implementing these codes at all Group companies, including those overseas, to enhance awareness of compliance issues and promote common values. Working to promote sound corporate activities in compliance with ethics and laws, Anritsu has taken measures including establishing a helpline that provides a venue for internal reports, messages and consultation; conducting periodic surveys and in-house training of all employees; and establishing a Compliance Reinforcement Promotion Week.

On April 7, 2005, Anritsu was found to be in violation of the Antimonopoly Law by the Fair Trade Commission of Japan in connection with an order from the Ministry of Land, Infrastructure and Transport for construction of information display panels. The Anritsu Group will work in unison to regain public trust by preventing the recurrence of such an incident in the future through various measures including thorough implementation of the aforementioned policies, strengthened auditing and improvement of the internal control system.

## Environmental Activities

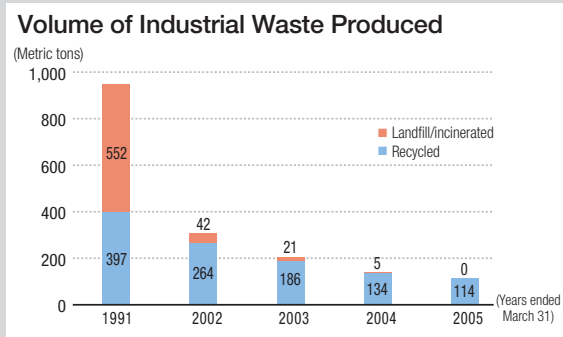
Anritsu pursues the idea of sincerity, harmony and enthusiasm, aims to develop and produce goods that do not damage the environment, and contributes to the creation of an affluent society in which humans can coexist with nature.

In the development of eco-products, a core focus of environmental management, Anritsu works to reduce environmental impact from the design stage. In addition, Anritsu is expanding the number of eco-products that meet Anritsu standards by promoting activities to provide top-level environmentally friendly products for energy conservation, resource conservation and clean energy.

In environmental conservation activities, another core focus, we are implementing measures and steadily achieving goals in the areas of energy conservation, waste reduction, resource conservation and risk management measures, and are working to establish eco-factories and eco-offices with the participation of all employees. As a result of these measures, the Anritsu Group achieved zero emissions<sup>10</sup> (average recycling rate of 99.9 percent) at its domestic development and production bases.

Note 10. Anritsu defines “zero emissions” as less than 1 percent of total waste sent to landfill disposal.

For further details:  
<http://www.anritsu.co.jp/E/environment/>



## Socially Responsible Investment (SRI) Index

As of April 1, 2005, Anritsu is listed in the FTSE4Good Global Index for socially responsible investment (SRI) of the U.K.-based FTSE Group, and the Morningstar MS-SRI Index of Morningstar Japan K.K.

The FTSE4Good Global Index is world renowned as an index of highly trusted companies that fulfill their social responsibilities. Companies are selected based on their environmental preservation measures, their corporate policies in areas such as ethics and employment, and the content of their social contribution activities. The Morningstar MS-SRI Index was the first SRI index in Japan, and rates the stocks of 150 listed companies in Japan that Morningstar Japan K.K. judges to make excellent contributions to society.



FTSE4Good Index Series

