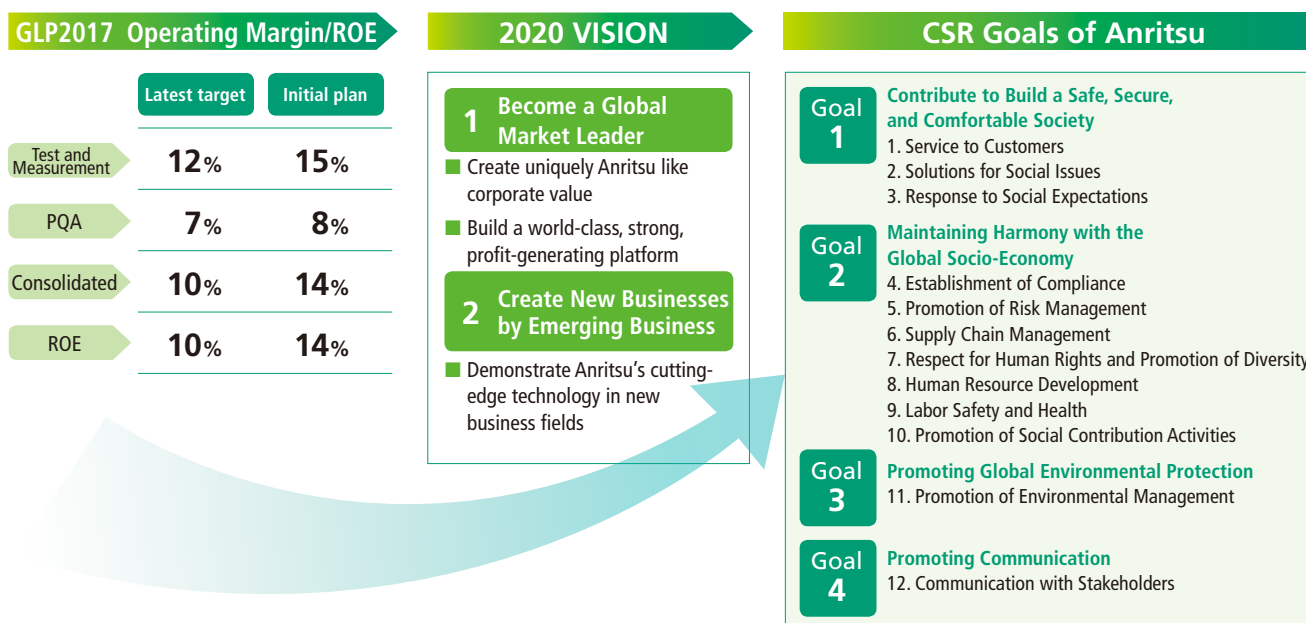


Basic Concept

Based on its company philosophy of “Sincerity, Harmony, and Enthusiasm,” Anritsu implements corporate social responsibility throughout its business operations from economic, social, and environmental perspectives, with due respect for laws and regulations, ethics, and social norms. Anritsu also aims to build and elevate its corporate and brand values via better communication and better relationships with stakeholders.



Achieving Our Four CSR Goals

To identify the mid- to long-term goals of our activities, Anritsu set four CSR goals in fiscal 2006 toward realizing an ideal future. We believe that Anritsu's ideal, long-term future can be realized by sharing these four goals with our stakeholders and responsibly pursuing GLP2017 and the 2020 VISION.

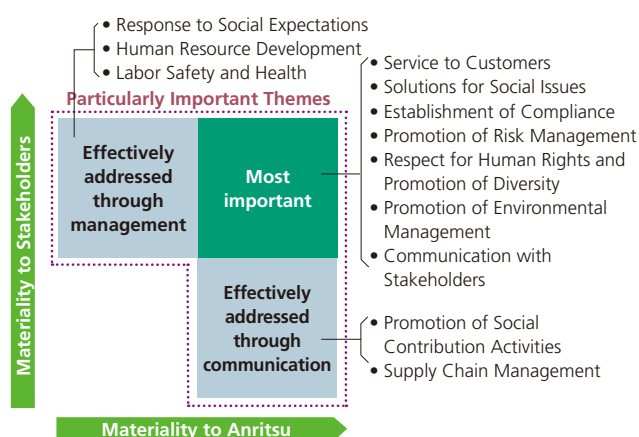
Since we specified these four CSR goals, we have reviewed them whenever necessary, in terms of priority issues and objectives, to take account of changes in the business environment and society's expectations. We also disclose a broad range of information, including the state of progress with our initiatives to achieve sustainable growth, which will benefit all members of society as well as the Anritsu Group.

Methods and Results of Materiality Assessment

In 2008, Anritsu conducted a materiality assessment based on discussions conducted with 30 key persons inside the Group on 142 items of proper corporate behavior expected by society.

Of these 142 items, 12 items plotted within the domains marked in red were identified as themes with particular importance for the Anritsu Group and were designated as our core material issues.

Moreover, we continued to implement our CSR activities by clarifying our core CSR issues that closely align with the Mid-term Business Plan.



Goal 1: Contribute to Build a Safe, Secure, and Comfortable Society

Mid-term goals	Important issues	Mid-term goals for 2017
	Services to Customers	Become a trusted global brand that our customers always select
	Solutions for Social Issues	Establishment of global promotion system
	Response to Social Expectations	Preparation of KPIs for solving social issues through business activities and set goals
Related G4 aspects	Economic: Economic performance, presence in the region, procurement practices	
	Social (product liability): Safety and health of customers, labelling of products and services, compliance	

Solve network issues of society and customers in order to realize a sustainable society

Anritsu has responded to the evolution of the network society for 120 years by providing advanced test and measurement technologies. Going forward, Anritsu will contribute to build a sustainable society that offers connectivity anytime, anywhere, in a safe, secure and comfortable manner.

■ Contributing to Improve the Quality of Life

Making better use of test and measurement technologies that have been developed until now, Anritsu is beginning to make contributions to solve issues in the medical field. Anritsu has begun to manufacture photodynamic therapy (PDT) devices that are sold by Meiji Seika Pharma Co., Ltd., on a subcontracting basis. PDT, a procedure that uses a photosensitizing agent and applies lasers to target lesions, is a treatment known for causing little damage to normal cells with less physical burden on patients.

Moreover, Anritsu contributes to improve people's QoL through the establishment of M Tech Support Co., Ltd., which provides electronic instrument calibration and medical equipment maintenance services.



PDT semiconductor laser for medical use

■ Contributing to Food Safety and Security

Anritsu Industrial Solutions Co., Ltd., which is developing its Products Quality Assurance (PQA) business in the food products and pharmaceutical industries, changed its name to Anritsu Infivis Co., Ltd., in October 2015. This company is working to communicate and familiarize its brand message in society and among its customers.

The message of Anritsu Infivis is based on the brand statement shared by all the companies of the Anritsu



Group, which is "envision : ensure." This brand statement expresses the social value of the quality assurance solutions pursued by Anritsu Infivis and its relationships with its customers. Anritsu Infivis is taking initiatives to create solutions that will overcome the most-advanced quality assurance issues.

■ Pursuing Customer Satisfaction

Under the brand statement of "envision : ensure," Anritsu is continuing to provide innovative products that are adapted to changes in the times as well as reliable support services. In this way, Anritsu is working to become a company that is indispensable to its customers around the world and has announced its "envision : ensure" brand statement. Through this statement, Anritsu expresses its intention to share customers' dreams with them, create specific products and solutions, build strong relationships, and always take up the challenges of innovation. Moreover, as Anritsu works to realize customers' dreams, this determination creates strong bonds of trust with customers and is the motive for realizing customer visions. Looking into the future, Anritsu aims always to move through this cycle of taking dreams and making them come true.

Quality Policy

- ▶ Making products that satisfy customers and society through sincerity and harmony

Guidelines for Action under Anritsu's Quality Policy

- ▶ Take wholehearted work initiatives to prevent emergence of defective products
- ▶ The last stage in the production process is the customer, take action to ensure harmony throughout the process
- ▶ Be eager to make suggestions for improvement

Goal 2: Maintaining Harmony with the Global Socio-Economy

Mid-term goals	Important issues	Mid-term goals for 2017
	Establishment of Compliance	Implementation/continuation of compliance training for all employees
	Promotion of Risk Management	Putting into place a centralized global risk management system and surveillance system
	Supply Chain Management	Repeating the PDCA management cycle for CSR procurement strategy
	Respect for Human Rights and Promotion of Diversity/Human Resource Development	Conducting human rights due diligence Diversifying hiring practices and reviewing the employee evaluation and treatment systems
	Labor Safety and Health	Implement/continue measures to reach zero accidents
	Promotion of Social Contribution Activities	Promoting social contribution activities in four major global regions
Related G4 aspects	Social (labor practices and decent work): Training and education, diversity, equal opportunity, and other aspects, evaluation of labor practices among suppliers	
	Social (human rights): Non-discrimination, child labor, evaluation of human rights practices of suppliers	
	Social (Social): Anti-corruption, anti-social behavior, compliance	

Global Value Chain

Anritsu's business activities are supported by a powerful value chain system stretching from upstream to downstream.

While growing together with its business partners and working to address social issues, Anritsu is strengthening its compliance initiatives at the sales stage and implementing strict procedures. Anritsu is steadily taking initiatives in business continuity planning (BCP) to maintain its supply chains even during times of disasters.

■ Improving Global Systems

To promote CSR activities on a global scale and deepen communication with our stakeholders across the world, the Anritsu Group is exchanging information internally based on a regional system and annual schedule.

Each year, regional staff reports on the ten items listed below to the CSR and CS Promotion Team in the headquarters.

Activities

- CS Activities
- Quality Improvement
- Health and Safety
- Compliance
- Supply Chain
- Information Security
- Protecting Human Rights
- Valuing Employees
- Promotion of Environmental Management
- Conducting Social Contribution Activities

In addition, along with the globalization of Anritsu's business activities, the operating and administrative departments of Anritsu are expected to collaborate with each other more so than in the past. To this end, global meetings are held periodically and on an as-needed basis with the participation of major bases, including the Atsugi Headquarters, Koriyama, the Americas, Europe (United Kingdom and Denmark), and Asia (China).

■ Structuring a Global Supply Chain Management (SCM) System

Anritsu has procurement bases mainly in the United States, Europe, China, and Japan, and is moving forward with the standardization of evaluation criteria for adopting parts.

In addition, business partners with which all Group companies can conduct transactions have been designated as a Global Preferred Supplier (GPS), and these companies have been mutually certified by Group companies. Under this system, Anritsu is working to realize reduction in "Time to Market" for product development by sharing development roadmaps and technological issues with these suppliers.

In fiscal 2015, we decided on a common standard for assessing suppliers between our operations in Japan and the United States, and we selected nine companies to our GPS list to enhance our mutual interests and build stronger relationships.

In addition, to confirm the status of CSR procurement, Anritsu administered a CSR Procurement Survey among 97 of its main business partners, and has confirmed favorable results.



■ Promoting Women's Activities in Business

Anritsu emphasizes the creation of a safe, secure and comfortable workplace environment in which employees can enrich their lives and develop their careers.

In regard to supporting women in their career development, we are proactively working to establish a workplace environment that supports balancing work and childcare. This includes providing programs for paid leave, maternity leave, and reinstatement, both before and after childbirth and during childrearing.

In accordance with the Act to Promote Women in the Workplace, which went into effect in Japan in August 2015, we published the current state of women's career development at Anritsu on a website hosted by Japan's Ministry of Health, Labour and Welfare featuring enterprises promoting women in the workplace.

Although hiring women for engineering jobs poses a formidable challenge, we have set a goal of raising the ratio of women to 20% of all new recruits by 2020 and are striving to enhance our working environment toward achieving this goal.

Global Status of Women in the Workplace

	Japan	Americas	EMEA	Asia and elsewhere	Global total
Ratio of female employees (%) (Number of female employees/all employees)					
2016/3	14	31	20	26	19
2015/3	13	30	21	26	19
2014/3	13	30	22	26	19
Ratio of female managers to male managers ((Number of female managers/number of female employees)/ (Number of male managers/Number of male employees))					
2016/3	8	64	83	63	44
2015/3	9	56	72	66	44
2014/3	9	59	74	78	47

■ Consideration for Human Rights in the Value Chain

To continue to earn the trust of its stakeholders, the Anritsu Group has positioned "Addressing Human Right Issues" as a strategic issue in CSR. Accordingly, Anritsu has formed a cross-departmental working group with the participation of related departments and is making plans to implement global human rights due diligence.

Beginning in October 2015, in view of the passage of a modern-day anti-slavery law in the United Kingdom, the Anritsu Group also issued a statement regarding forced labor



and human slavery and is scheduled to conduct a survey along its value chain to determine whether there is such a risk.

■ Initiatives to Prevent Corruption

The Anritsu Group, which conducts business operations around the globe, is aware that a major compliance issue is the prevention of bribery and corruption. To conduct its business activities in a healthy and honest manner in line with society's expectations, Anritsu is working to prevent corruption.

In fiscal 2015, the Anritsu Group conducted web-based training to prevent bribery and corruption with the participation of approximately 1,450 employees (750 in Japan and 700 overseas). Also, to supplement the existing "Anritsu Group Anti-Bribery Policy," Anritsu prepared its "Anritsu Group Anti-Bribery and Corruption Rules." These rules focus especially on two areas where the risk of corruption is considered to be relatively high. These are the procedures for prior approval of entertainment and gifts, etc., and due diligence requirements related to signing new contracts with third parties. We will implement preventive actions in each region after localizing the rules by addressing the characteristic aspects of doing business in particular regions.

Initiatives to Date to Prevent Bribery

2012	▶ Established the "Anritsu Group Anti-Bribery Policy" and gave full notice to Anritsu companies in Japan and overseas of the prohibition of bribery
2013	▶ Prepared and gave educational support for global "Case Studies," including anti-bribery
2014	▶ Implemented global web-based training (WBT) on prohibition of bribery
2015	▶ Continued WBT on anti-bribery. Prepared the "Anritsu Group Anti-Bribery and Corruption Rules"

Goal 3: Promoting Global Environmental Protection

	Important issues	Mid-term goals for 2017
Mid-term goals	Total Use of Energy	Reduce 3% or more from fiscal 2014 (Global Anritsu Group)
	Usage of Water	Reduce 3% or more from fiscal 2014 (Global Anritsu Group)
	Development of Excellent Eco-Products	Reduce resource usage 10% or more in all selected products, electric power improvement ratio of 30% or more
Related G4 aspects	Environment: Energy, water, atmospheric emissions, products and services, compliance, evaluation of supplier environment	

Promoting Environmental Management

Anritsu strives to give due consideration to the environment in both the development and manufacture of our products and contributes to creating a prosperous society where people and nature co-exist. Anritsu is promoting environmental management globally throughout its supply chain.

Anritsu's Environmental Management

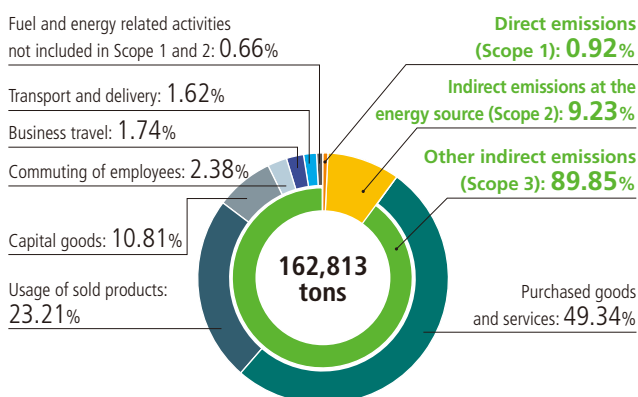
Anritsu practices environmental management on a global basis. Through environmental management and the "eco-mind" of each and every employee, Anritsu is moving ahead with initiatives to realize the "eco-office," "eco-factory," and "eco-products."

Eco-Mind

Anritsu aims for each and every employee to be aware of taking responsibility for a portion of the product life cycle, practice environmental improvement in the business processes, and work to become good corporate citizens who contribute to society.

CO₂ Emissions from the Entire Value Chain

Anritsu calculates the emissions of greenhouse gases throughout its value chain using the GHG Protocol, Scope 3. In fiscal 2015, we have obtained third-party verification for the calculated value of our actual emissions.



Eco-Office/Eco-Factory

Anritsu practices energy conservation, resource conservation, and 3R* and works to reduce the burden on the natural environment. It also works to comply with legal requirements, reduce the risk of environmental pollution, conserve energy, and practice 3R to lower the environmental load.

* 3R: Reduce, reuse, and recycle

Eco-Products

Anritsu develops products that help to improve the environment in customer usage settings with full consideration for saving energy and resources and reducing harmful substances throughout product lifecycles.



Goal 4: Promoting Communication

Mid-term goals

Important issues

Communication with Stakeholders

Mid-term goals for 2017

Establish communication based on integrated reporting framework
Continue to disclose sustainability information based on GRI

Communication with Stakeholders

Anritsu establishes partnerships by proactively disclosing information and holding dialogs with stakeholders throughout its business activities.

■ One of the Most-Sustainable 100 Companies in Asia

In the Channel NewsAsia Sustainability Ranking, Anritsu ranked number 21 among the 100 most-sustainable companies in Asia. The ranking is produced by Channel NewsAsia, a leading English-language media group based in Singapore; Sustainalytics, an ESG assessment institution; and CSR Asia. Based on a broad perspective on ESG, the top 100 sustainable companies were chosen among more than 1,200 companies in 11 Asian countries.



■ Communication with Institutional Investors

Since Anritsu conducts business worldwide that does not come into direct contact with general consumers, we think it is very important to inform our shareholders as faithfully as possible of our business structure, framework for generating profits and other factors that affect our business results.

Anritsu's senior management is actively engaged in its IR activities. To provide information to overseas investors, Anritsu participated in overseas conferences and roadshows 4 times, mainly in North America and Europe, while we held another 4 conferences in Japan. We also held 6 briefings for individual investors, which were attended by approximately 270 investors.

■ Relationships with NGOs and NPOs

In cooperation with NPO Save the Children Japan, Anritsu offered support for children in the Fukushima and Koriyama areas. In fiscal 2015, we organized a program for children with disabilities or who have little access to support, such as those who attend alternative schools or use maternal and child care facilities. We offered the children an opportunity to experience nature and play outdoors. A total of 14 employees participated as volunteers in 8 programs from July to November. Their assistance enabled the children to play freely in places such as the Moniwa Play Park adventure playground surrounded by greenery in the outskirts of Fukushima City.

The program aims to address the declining frequency of children's outdoor play since the Great East Japan Earthquake, particularly in Fukushima Prefecture, by providing a time and place for them to enjoy the normal childhood experience of being out in a natural environment with comparatively low radiation levels.



© Save the Children Japan