

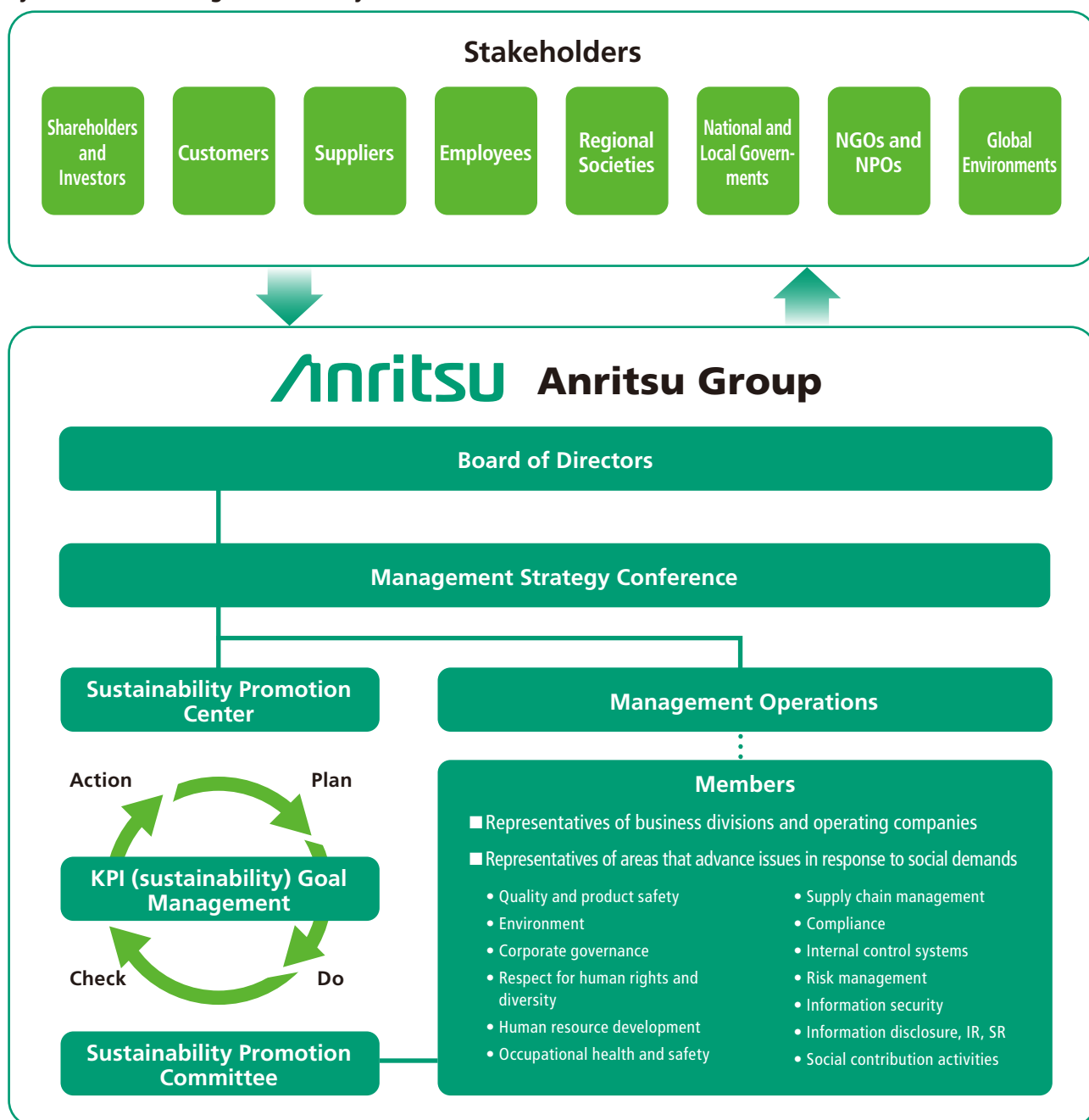
# Sustainability Management

Anritsu has aggressively pursued sustainability activities based on its Company Philosophy, Company Vision, Company Policies and also the Sustainability Policy that was created in April 2018.

The Company at the same time has established the Sustainability Promotion Center, that works closely with the Sustainability Promotion Committee comprised of representative members from business divisions, subsidiaries, and ESG relevant departments to promote sustainability-related activities of Anritsu Group.

Sustainability-related activities are promoted as PDCA activities to the target defined in the GLP2020 Mid-Term Business Plan based on corporate value improvement policies approved by the Board of Directors meeting and the Management Strategy Conference. In respect to key ESG issues that we have selected along with those social issues that we aim to resolve through our business activities, we sorted them based on social requirements by each stakeholders in order to ensure objectivity and coverage so that we could identify and prioritize key issues for actions after consulting and cooperating with relevant departments.

## System for Promoting Sustainability





A safe, secure, and comfortable society

<b>Automobiles</b>  Autonomouous driving	<b>Healthcare</b>  Telemedicine	<b>Construction</b>  Remote control	<b>Agriculture</b>  Farming support	<b>Entertainment</b>  VR/AR	<b>Food</b>  Reduced food loss Product Quality Assurance
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Customers

 Mobile communications market	 Network infrastructure market	 Electronics market	 Food processing market	 Pharmaceuticals market
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### Solving Social Issues through Business

<b>Anritsu Group</b> Put into place a safe and secure infrastructure which leads to the building of a sustainable society and encourages innovation 	<b>T&amp;M Business</b> Put in place a robust network infrastructure that will provide safety and security in all areas and lead to building a sustainable society 	<b>PQA Business</b> Realize a society where everyone can live in safety and security by enhancing quality assurance for food and pharmaceutical products. Implement a sustainable society where food loss is kept to a minimum 
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### Challenges to Meet the Needs of Society (ESG)

Anritsu Group

**Promotion of Global Environment Protection**

Contributing to the creation of a sustainable society with sustainable consumption and corporate production practices


- Raise the ratio of renewable energy produced in-house
- Reduction in CO<sub>2</sub> emissions volume (energy consumption volume) and water usage volume
- Developing and manufacturing high-quality and environmentally friendly products
- Supply chain management that lowers environmental burden

**Harmony with Global Economy and Society**

Together with diverse human resources, we seek to contribute to the creation of workplaces where each individual can achieve personal growth and experience job satisfaction.

- Respect for human rights and diversity
- Human resource development
- Occupational health and safety
- Supply chain management that gives due regard to human rights






**Strengthening and Enhancing Corporate Governance**

Ensuring ethical corporate activities through risk management and transparent, fair, quick, and effective decision making

- Corporate governance
- Instilling compliance awareness
- Promoting risk management



**The Creation of Shared Value through the Promotion of Communication**

Contributing to the creation of shared value with collaboration among all stakeholders

- Providing information to and communicating with stakeholders

