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Notes regarding use of forecasts and other forward-looking information

The business forecasts mentioned above are based on recent information and reasonable judgments made with available information. The reader should be aware that these projections are not promises, and actual results may be materially different from these projections due to known or unknown risks, changes related to uncertainties, and other factors.

Editorial Policy

Since FY2015, the Anritsu Group has released integrated reports that provide comprehensive information about financial and non-financial factors. We do this to give stakeholders such as customers, shareholders, investors, suppliers, and employees a better understanding of our efforts to realize the safe, secure, and prosperous global community that Anritsu Group aspires. In this seventh report, entitled Anritsu Integrated Report 2021, we tried to make efforts to clearly communicate to these stakeholders about our new company vision that looks to 2030, Anritsu's business itself, the Mid-Term Business Plan GLP2023, and our efforts concerning ESG, the foundation for value creation within the Anritsu Group.

The IIRC*¹ and other international frameworks, as well as the GRI*² standards, were used as the references in the production of this report.

*1 IIRC: International Integrated Reporting Council reformed into the Value Reporting Foundation (VRF) in June, 2021
*2 GRI: Global Reporting Initiative

A supporter of the UN Global Compact

In March 2006, Anritsu declared its support of the 10 principles of the UN Global Compact (UNGC), which are grouped into four categories: Human Rights, Labor, Environment, and Anti-Corruption. The Anritsu Group as a whole promotes these principles alongside its sustainability-related activities.



Communication Tools

Integrated Report

The Integrated Report issued every year includes corporate philosophy, top message, corporate value creation, business review, ESG etc.



Sustainability Report

Environmental, economic, and social efforts included in the CSR report since 2005 is being incorporated into the Sustainability Report from 2018.



Securities Report/Quarterly Financial Report

These reports provide information on financial performance for the fiscal year at Anritsu on a quarterly and annual basis.

Business Report

The Business Report provides a basic summary of business activities, highlights, and other information for the fiscal year on an interim and full-year basis.

Financial Information

Financial information available on the WEB includes financial results, presentation materials, and presentation of Q&A summaries.

Information for the General Meeting of Shareholders

This information available on the WEB includes notices of the general meeting of shareholders, reports of resolutions adopted, and presentation materials for shareholders.

Communication tools are provided on Anritsu's website at [Home > About Anritsu > Investor Relations > IR Library](#).

<https://www.anritsu.com/ir>



Inclusion in Indices, External Evaluations



FTSE Blossom Japan Index



S&P/JPX Carbon Efficient Index



FTSE4Good Index Series



STOXX Global ESG Leaders Index



SNAM Sustainability Index



CDP



Climate Change Report Award in the Environmental Communication Awards



2021 Certified Health & Productivity Management Outstanding Organizations Recognition Program



"Kurumin" certification



Kanagawa Support Care Company

Corporate Philosophy

Anritsu has created a new company vision under our company philosophy of continuing to grow with the same positive attitude since our establishment. Please look forward to the new Anritsu.



View Anritsu's brand introduction video here

Anritsu

Company Philosophy

Contribute to the development of a safe, secure, and prosperous global society by offering "Original & High Level" products and services with "Sincerity, Harmony, and Enthusiasm"

Company Vision

Beyond testing, beyond limits, for a sustainable future together

Company Policy

1. Growing day-by-day both as people and as a company based on self-development and sincere effort
2. Solving challenges through internal and external cooperative collaborations and harmonious relations
3. Making breakthroughs with enthusiastic and progressive spirit
4. Devoting the company and stakeholders to building a people- and planet-friendly sustainable future

Brand Statement

Advancing beyond

While renewing the company vision, we have also created our new brand statement of "Advancing beyond".

We will strive to perfect our core competence of "testing" and grow the pillars of our next businesses by seeking new value beyond conventional "testing" as well as new business fields, combining both internal and external ideas and technologies. This brand statement contains our strong desire for the company vision to exceed Anritsu's previous limits to create a sustainable and attractive future for the next generation, working together with all who are involved.

Sustainability Policy

The Anritsu Group aims to increase our long-term corporate value through contributing to building a sustainable future of the global society with "Sincerity, Harmony, and Enthusiasm."

1. We will contribute to building a safe, secure, and prosperous global society through our business activities, based on our long-term vision.
2. We will take the initiative in solving environmental issues, such as climate change, to contribute to building a people- and planet- friendly future.
3. We will respect the human rights of all people and strive to create a workplace offering healthy lives and decent work for all where diverse individuals can grow together.
4. We will operate as a business with high corporate responsibility, peaceful, just, and ethics while maintaining business transparency to meet our social obligations.
5. We will promote communications with stakeholders to develop strong partnerships and meet the challenges of solving social issues.