

ESG Data

Non-Financial Information

Social:		FY2016	FY2017	FY2018	FY2019	FY2020
Human resources	Number of employees (figures in parentheses are the number of employees at overseas Group companies)	3,788 (1,539)	3,717 (1,466)	3,778 (1,530)	3,881 (1,609)	3,954 (1,657)
	Japan	1.3%	1.0%	1.1%	1.8%	2.3%
	Ratio of women in management positions (Women in management positions ÷ total management positions)					
	Americas	24.7%	23.0%	20.2%	18.3%	17.9%
	EMEA	19.7%	22.1%	23.5%	21.6%	24.2%
	Asia, other	21.7%	21.6%	24.1%	23.4%	24.0%
	Global total	10.2%	9.9%	10.5%	10.4%	10.8%
Anritsu Corporation	Male	0	3	2	2	4
Number of employees taking childcare leave	Female	5	8	4	7	5
Anritsu Corporation	Male	0	2	2	2	4
Number of employees returning to work after childcare leave	Female	4	2	12	4	7
Anritsu Corporation	Male	—	100%	100%	67%	100%
Ratio of employees returning to work after taking childcare leave	Female	100%	100%	100%	100%	100%
Anritsu Corporation	Male	—	100%	100%	100%	100%
Retention rate of employees one year after coming back from childcare leave	Female	100%	100%	100%	100%	100%
Occupational health and safety	Ratio of labor accidents (per one million hours)	0.21	0.00	0.00	0.65	0.22
Environmental:						
CO ₂ emissions (Scope 1, 2) (t-CO ₂)*	Global total	14,279	12,797	12,736	12,443	12,556
Energy consumption (crude oil conversion basis) (kL)	Global total	7,983	7,698	7,774	8,274	8,436
Water usage (m ³)	Global total	80,352	70,837	72,777	79,588	77,085
Excellent eco-products (cumulative)	Number of registered equipment	44	49	49	52	53

* Scope 2 Guidance uses the market-based method.