

# Beyond testing, beyond limits, for a sustainable future together

Anritsu Corporation

November. 2021



TSE code : 6754  
<https://www.anritsu.com>

# Cautionary Statement

All information contained in this release which pertains to the current plans, estimates, strategies and beliefs of Anritsu Corporation (hereafter "Anritsu") that is not historical fact shall be considered forward-looking statements of future business results or other forward-looking projections pertinent to the business of Anritsu. Implicit in reliance on these and all future projections is the unavoidable risk, caused by the existence of uncertainties about future events, that any and all suggested projections may not, come to pass. Forward-looking statements include but are not limited to those using words such as "believe", "expect", "plans", "strategy", "prospects", "forecast", "estimate", "project", "anticipate", "may" or "might" and words of similar meaning in connection with a discussion of future operations or financial performance.

Actual business results are the outcome of a number of unknown variables and may substantially differ from the figures projected herein.

Factors which may affect the actual business results include but are not limited to the economic situation in the geographic areas in which Anritsu conducts business, including but not limited to, Japan, Americas, Asia, and Europe, changes in actual demand for Anritsu products and services, increases or decreases in the competitive nature of markets in which Anritsu sells products or buys supplies, changing aptitudes at providing services, and exchange rates.

You also should not place reliance on any obligation of Anritsu to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. Anritsu disclaims any such obligation.

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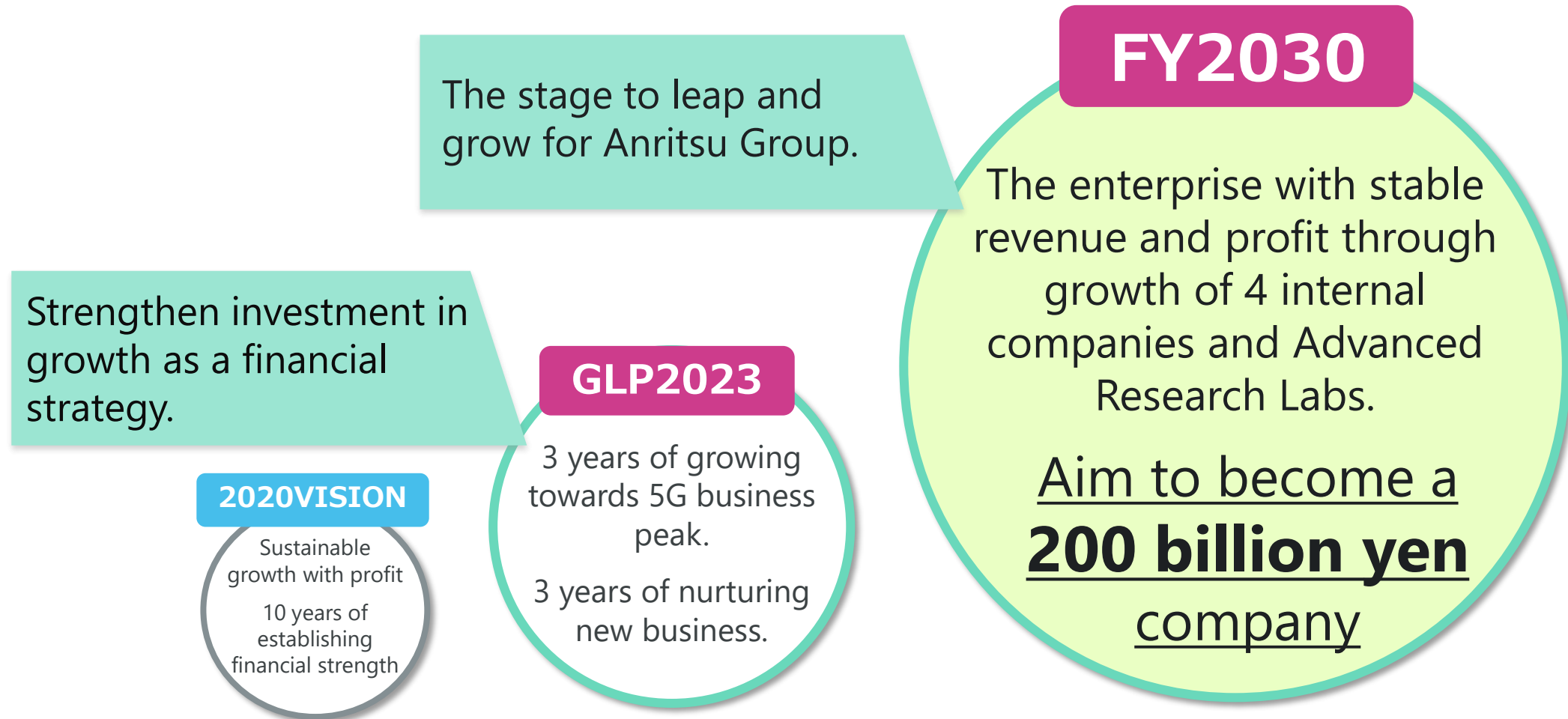
1. Mid term Business Plan GLP2023  
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2. Outline of our Business Segments
3. T&M Business Segment
4. PQA Business Segment
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6. Financial Results for the 2nd quarter of the  
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# 1. Mid term Business Plan GLP2023



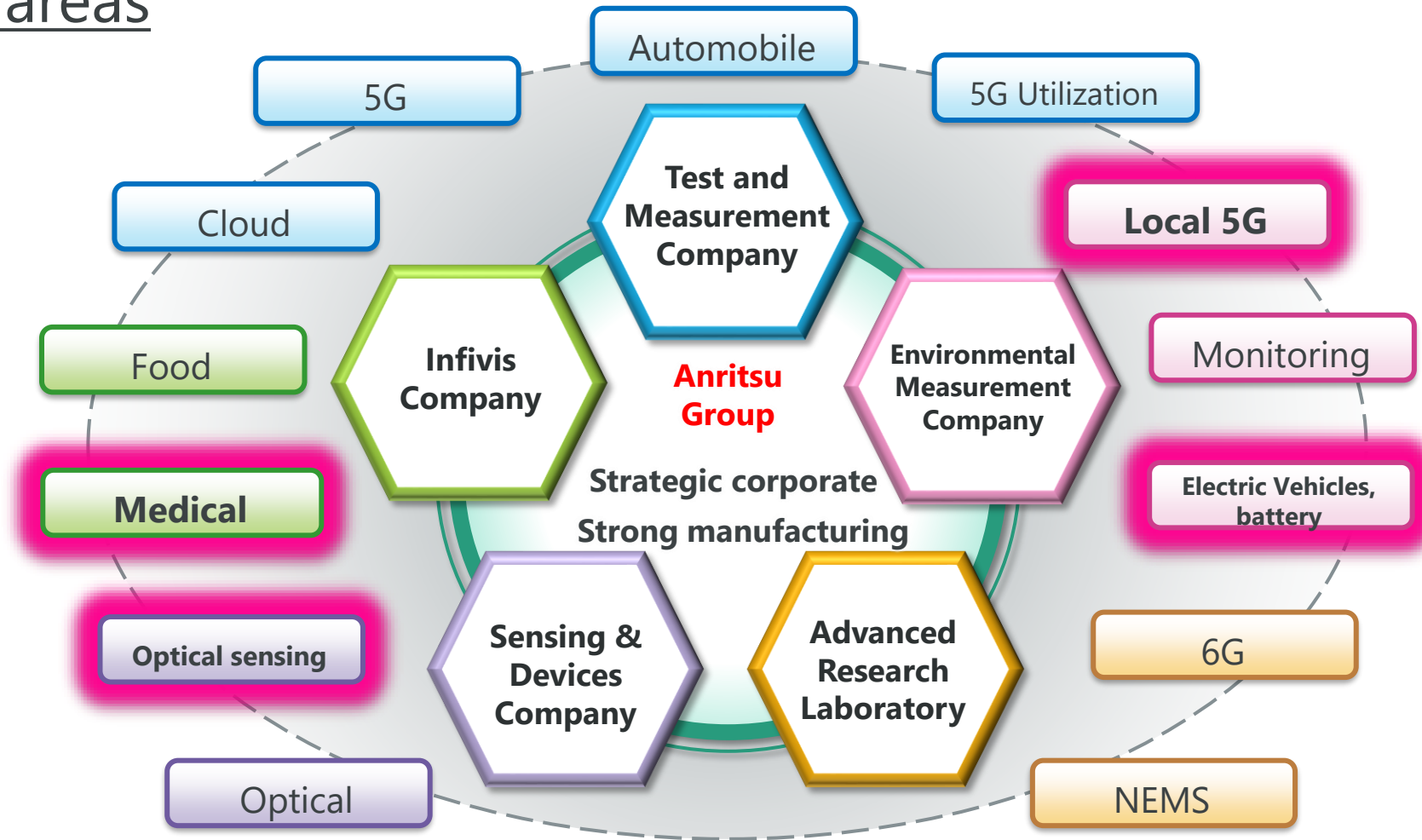
Management vision:

**Beyond testing, beyond limits, for a sustainable future together**



## 1-2. GLP2023 priority area

Focus on developing  
four new areas



\*Infivis Company : Promotes PQA business

\*NEMS: Nano Electro Mechanical Systems

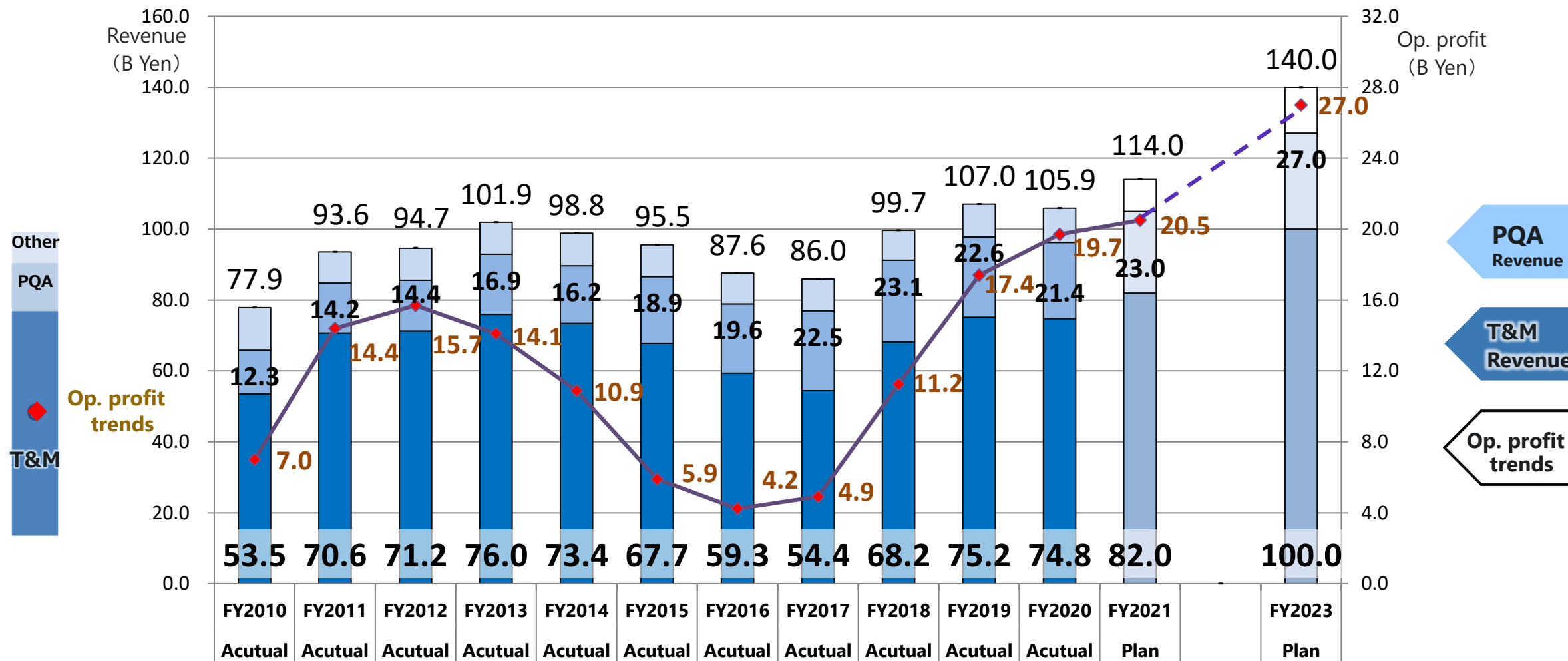
# 1-3. Revenue and operating profit plan (1/2)

GLP2023

Indicators		FY2020	FY2021	FY2023
Revenue		105.9 B Yen	114.0 B Yen	140.0 B Yen
Op. profit		19.7 B Yen	20.5 B Yen	27.0 B Yen
Op. margin		19 %	18 %	19 %
Profit		16.1 B Yen	16.2 B Yen	20.0 B Yen
ROE		16 %	14 %	15 %
T&M	Revenue	74.8 B Yen	82.0 B Yen	100.0 B Yen
	Op. profit	17.7 B Yen	18.5 B Yen	23.0 B Yen
	Op. margin	24 %	23 %	23 %
PQA	Revenue	21.4 B Yen	23.0 B Yen	27.0 B Yen
	Op. profit	1.3 B Yen	1.8 B Yen	2.7 B Yen
	Op. margin	6 %	8 %	10 %

(Note) Exchange rate for GLP2023 : 1USD=105Yen, 1Euro=125Yen

# 1-4. Revenue and operating profit plan (2/2)



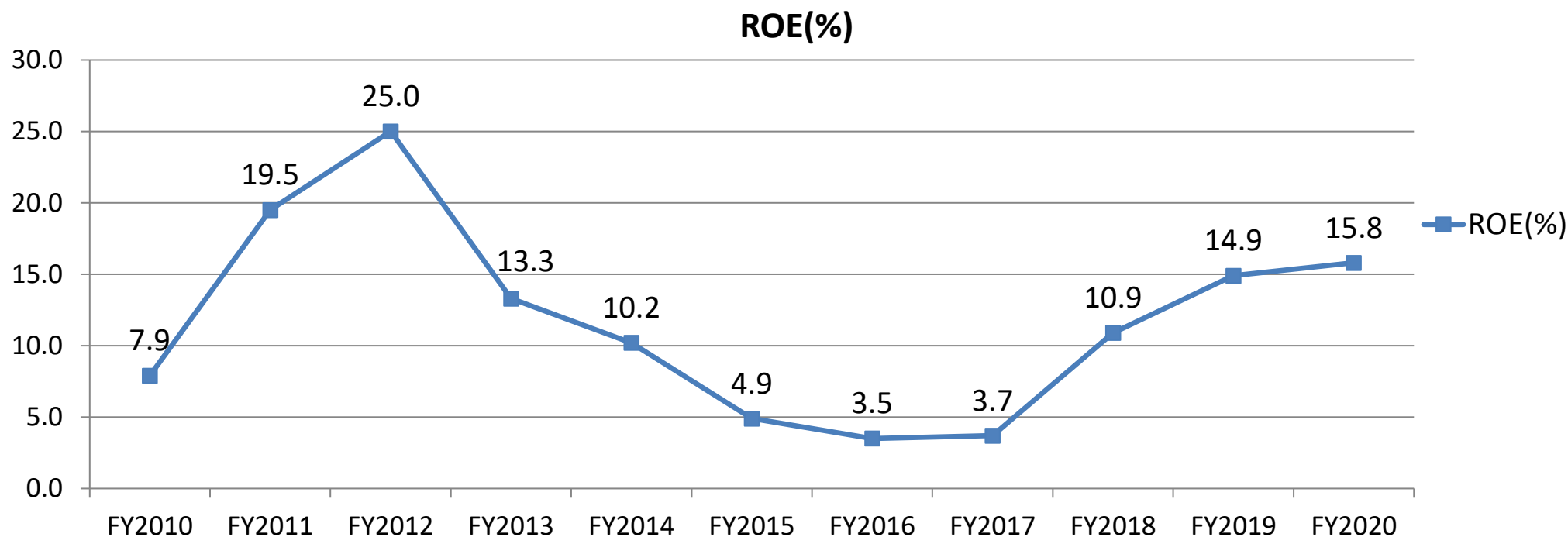
Op. Margin	Consolidated	9%	15%	17%	14%	11%	6%	5%	6%	11%	16%	19%	18%		19%
	T&M	9%	20%	21%	17%	12%	7%	4%	4%	14%	20%	24%	23%		23%
	PQA	5%	4%	6%	7%	5%	6%	7%	9%	7%	6%	6%	8%		10%
GLP plan		GLP2012		GLP2014		GLP2017			GLP2020			GLP2023			

GLP20XX:  
Name of  
business plan

## 1-5. GLP2023 : Financial strategy (1/3)

- ◆ Emphasis on growth, profitability and efficiency
- ◆ Strengthen growth investment
- ◆ Enhancement of shareholder returns

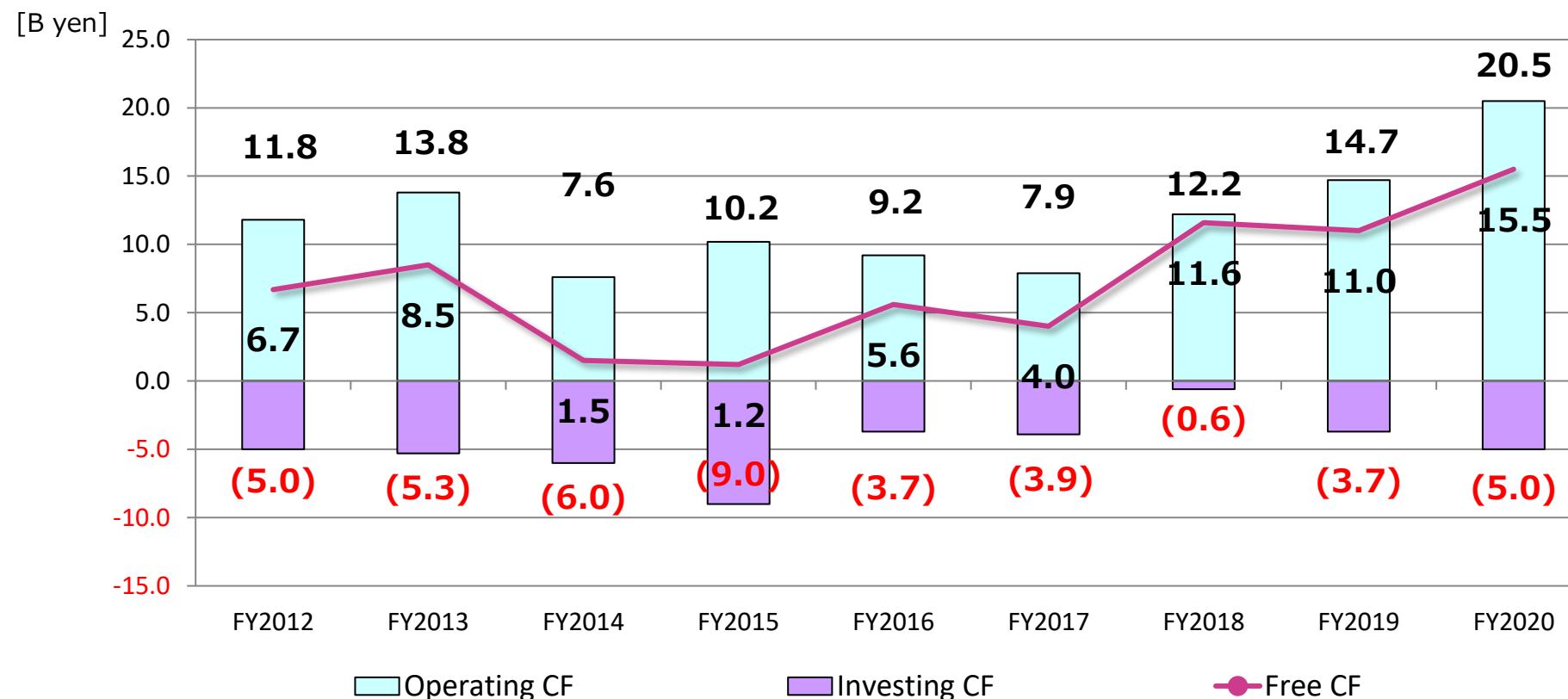
KPI to measure Corporate value :  $ROE \geq 15\%$



## 1-6. GLP2023 : Financial strategy (2/3)

### ◆ Promotion of cash flow management

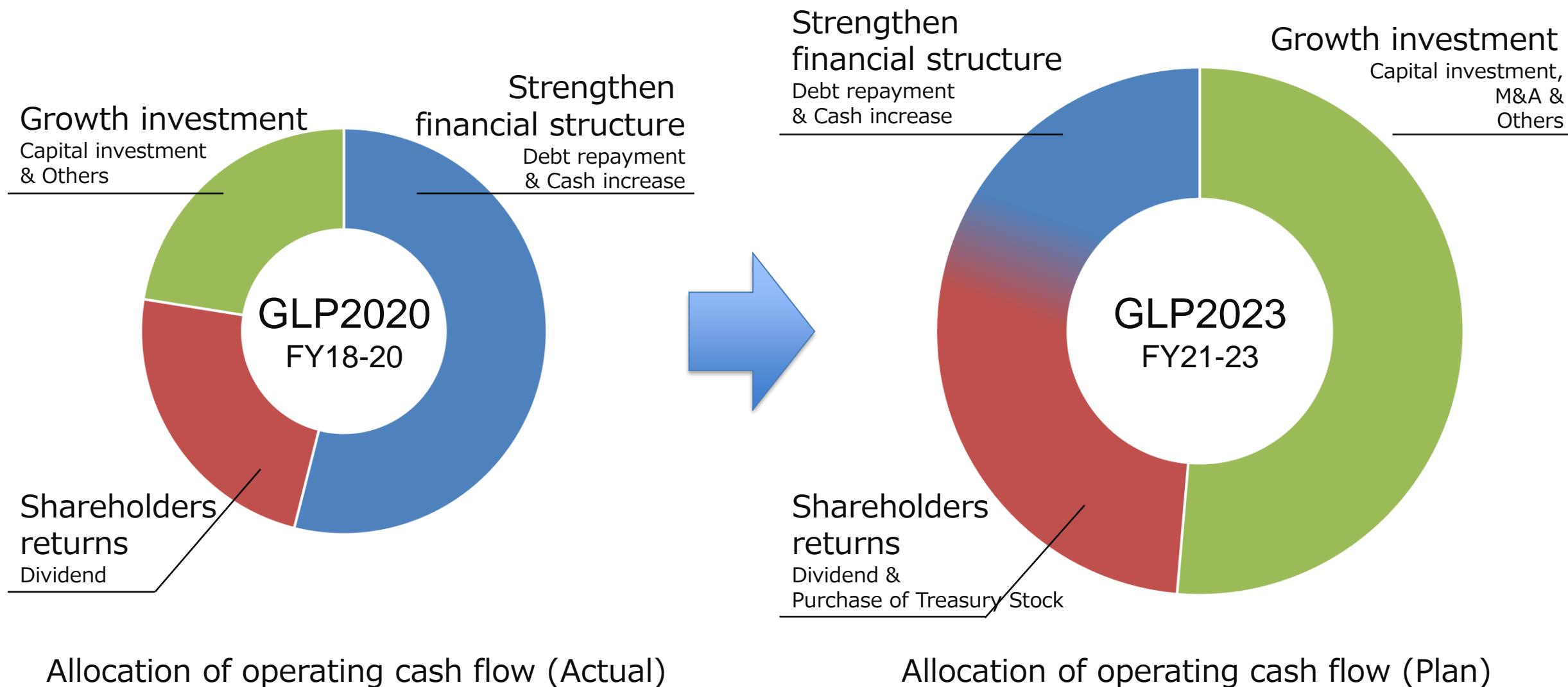
Improve operating CF by strengthening profit structure and promoting efficiency of working capital



Cash flow trends

# 1-7. GLP2023 : Financial strategy (3/3)

Priority allocation of cash to growth investment



## **Dividend Policy**

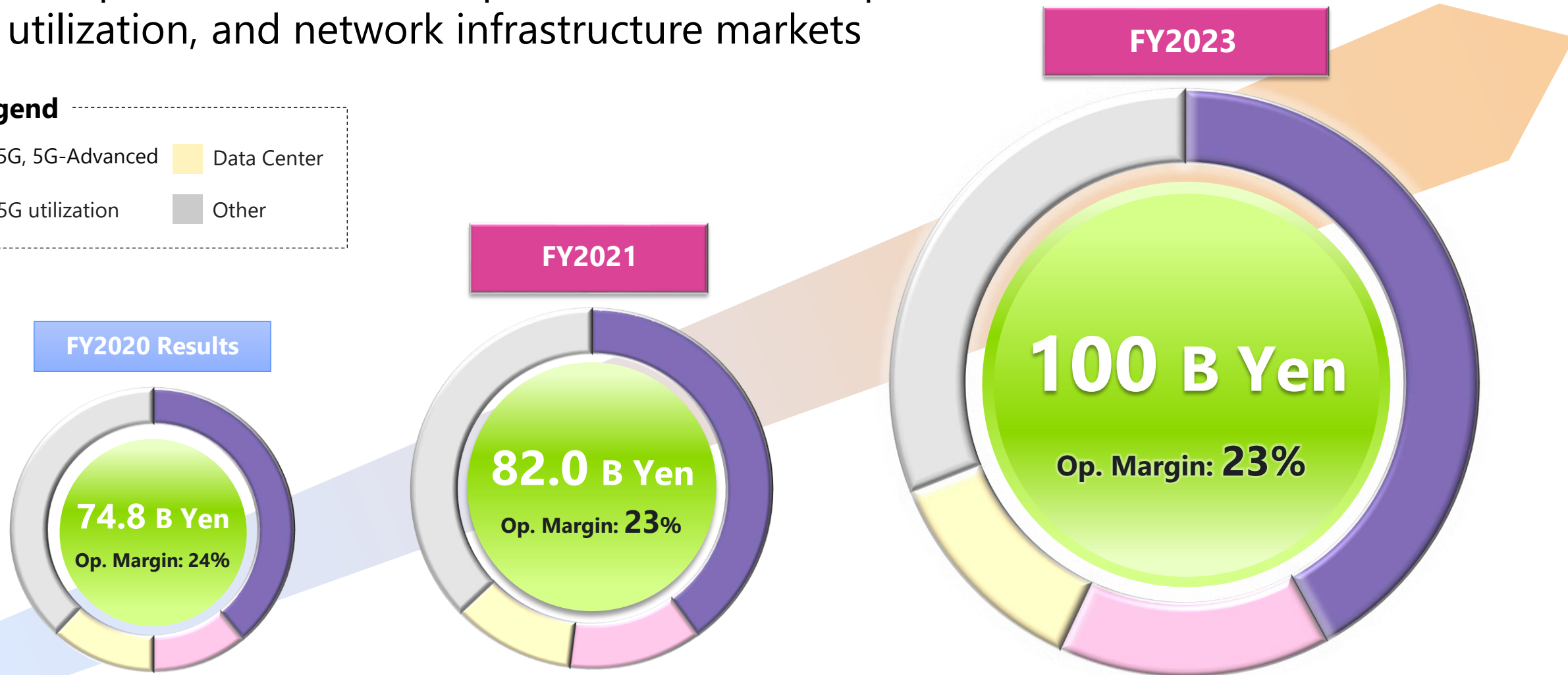
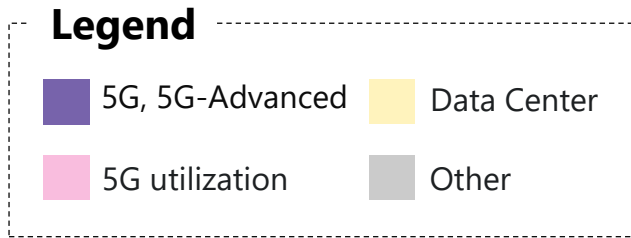
Distribute profits in accordance with its consolidated performance(Net profit) and by taking into account the total return

1. Take the basic approach of raising dividends on equity (DOE) in accordance with the increase in consolidated profits for the fiscal year
2. Aim at a consolidated dividend payout ratio of 30 percent or more
3. Flexibly provide shareholder returns taking into account the total return ratio



# 1-9. T&M : GLP2023 revenue and operating profit plan

Capture demand over three years leading up to the peak of 5G, and promote business expansion in the smartphone, 5G utilization, and network infrastructure markets



This graph presents a projection.

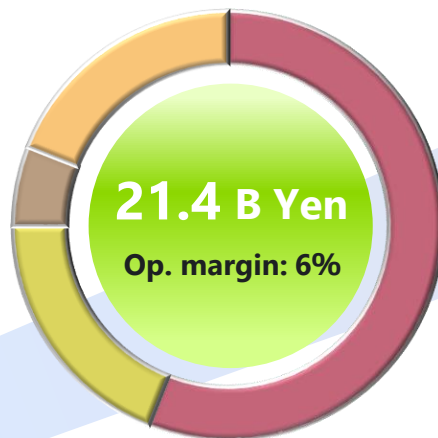
# 1-10. PQA : GLP2023 revenue and operating profit plan

- Creation of solutions that resolve critical issues of customers
- Value creations beyond “measurement” and respond adequately and promptly to the needs vary by regions around the world
- Enhance profitability through advancement of X-Ray inspection machines, improving presence in pharmaceutical market and enforcing operational innovations

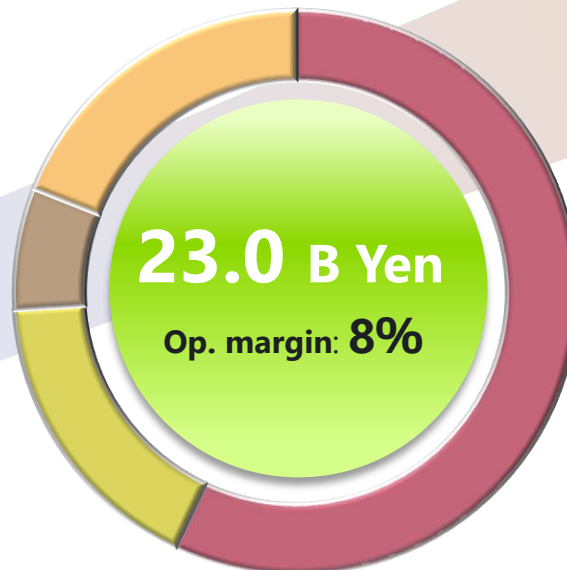
## Legend



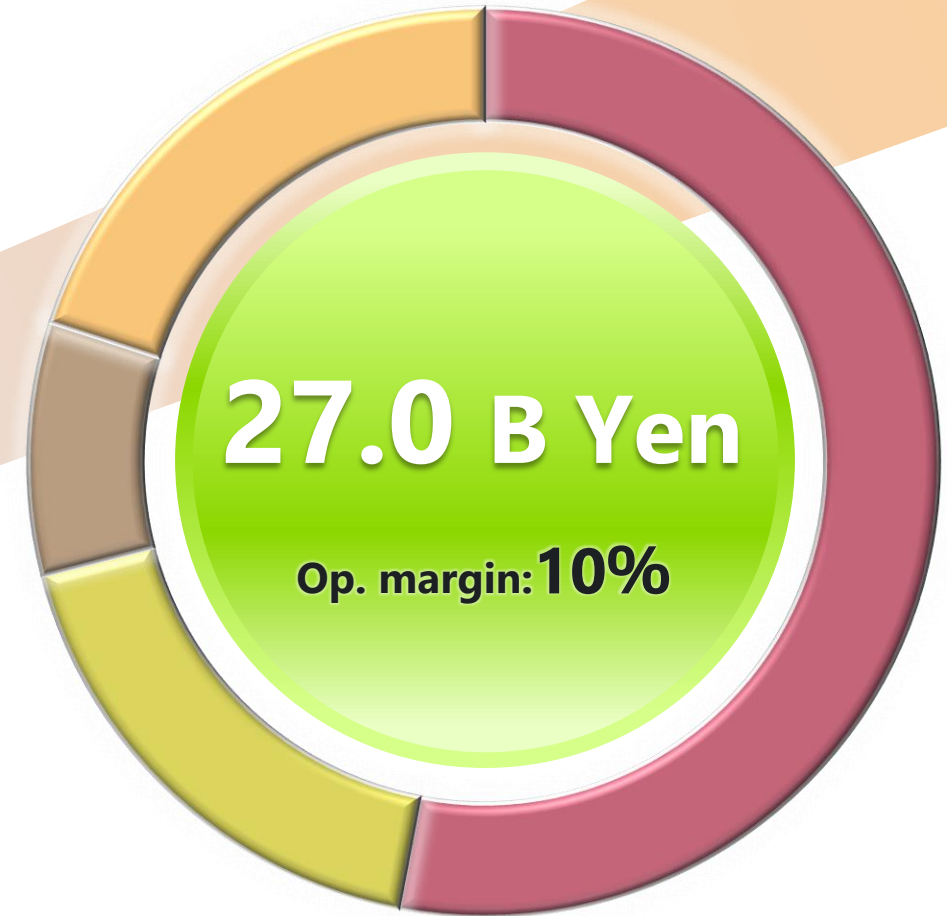
FY2020 Results



FY2021

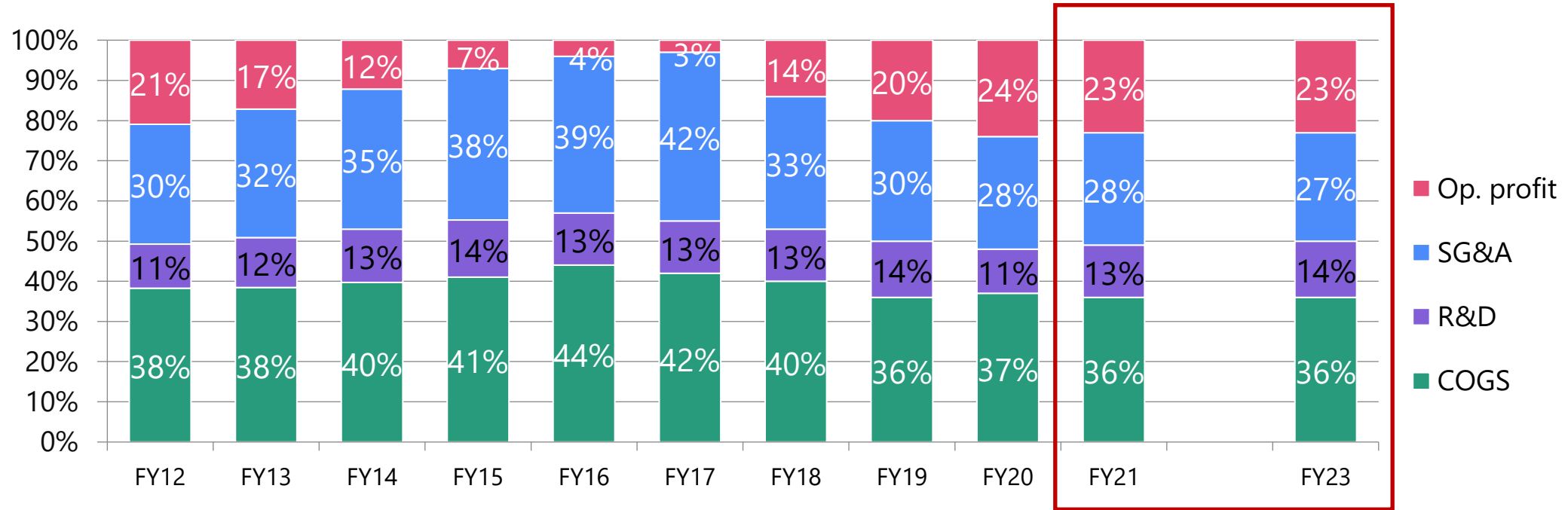


FY2023



This graph presents a projection.

# 1-11. T&M : Profit structure model



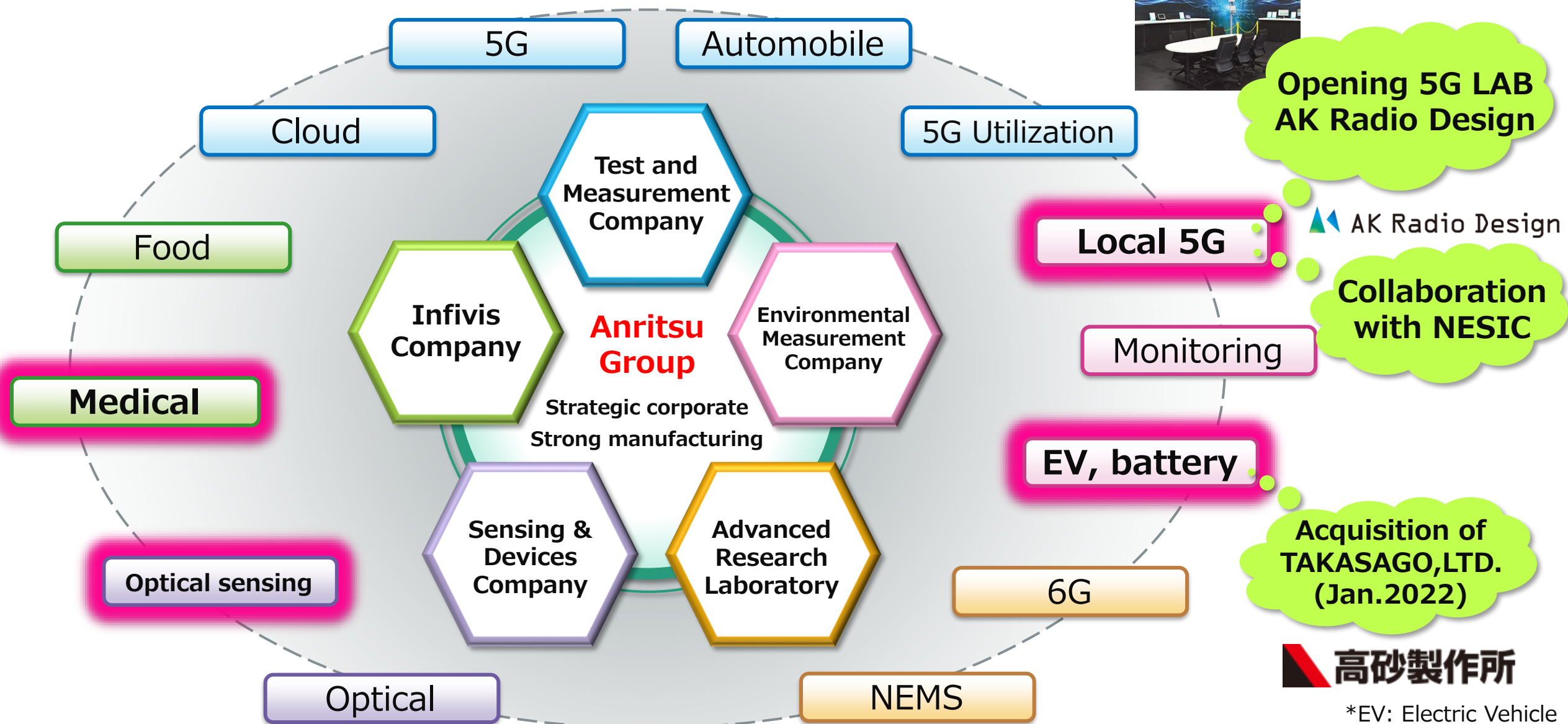
## Cost structure improvement measures

- Introduction of high value added solutions (professional services, software)
- Thorough enforcement of development ROI & ROIC management (\*1)
- SG&A expenses: Organizational structure and optimal allocation of human resources in response to changes in customer trends

\*1:KPI target index for R&D investments is an R&D ROI(gross profit / R&D investment value) of 4.0times or higher.

# Appendix1. Progress of GLP2023

# A1-1. GLP2023 priority area progress



\*EV: Electric Vehicle

\*NESIC: NEC Networks & System Integration Corporation

\*NEMS: Nano Electro Mechanical Systems

# A1-2. Local 5G Joint Venture Company “AK Radio Design” Begins Operations

## Services Provided

### Simulation analysis services

- Radio wave propagation simulations necessary to design local 5G area
- Interference adjustment and consulting services for service area verification/design

### Measurement Services

- Interference evaluation, service area measurement, base-station performance evaluation, and network evaluation at the actual field where local 5G is introduced
- Support for benchmarking base-station equipment and devices

### Lab Tour & Utilization Services

- Promoting understanding of local 5G usage and quality assurance methods using Anritsu 5G LAB
- Provision of environment and opportunities for verification experiment under actual local 5G environment

### Signing ceremony



Hirokazu Hamada  
President  
Anritsu Corporation

Shota Hattori  
Chairman of the board  
Kozo Keikaku  
Engineering Inc.



# A1-3. Promoting expansion of 5G / local 5G with an alliance of NESIC, Anritsu Corporation, and AK Radio Design Inc.

Anritsu has entered into a business alliance agreement of radio wave verification services with NEC Networks & System Integration Corporation (NESIC) and AK Radio Design Inc. for the purpose of expanding our 5G business. While 5G/local 5G expects to promote higher conveniences and digitalization through high-speed, large-capacity communication, it requires high expertises in the areas such as examination of radio wave environment, consideration of device configuration, and filing license applications. When a company or a local government considers the introduction of local 5G, special equipment and skilled engineers are needed in order to appropriately test and confirm the local environment.

With an alliance of three companies, NESIC having experiences in construction of mobile communication instructures as well as the know-how from various field trials of local 5G, Anritsu Corporation having expertise in quality verification of network and mobile devices as a test equipment manufacturer, and AK Radio Design Inc. providing combined services of radio propagation simulation and testing, we will provide a total service package of radio wave verification.

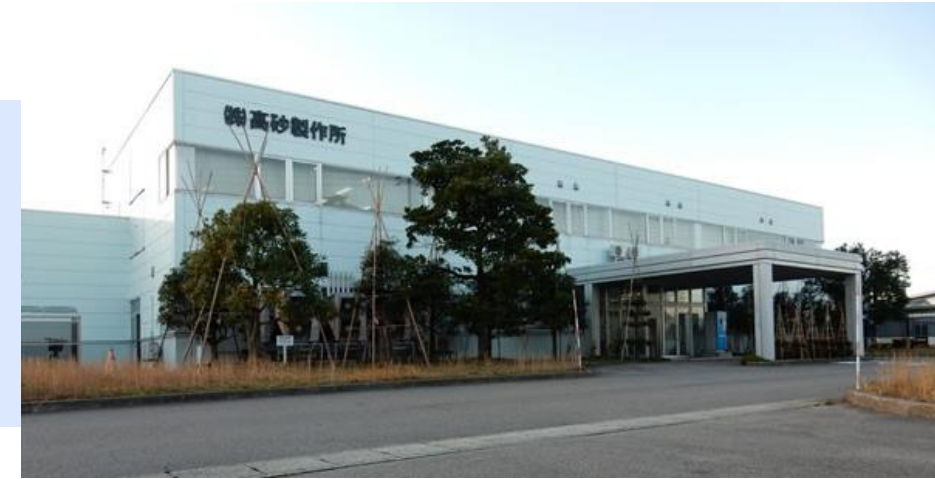
Three companies will promote the growth of 5G/local 5G through radio wave verification services, and contribute to the realization of comfortable and convenient society brought by Smart Cities and Society 5.0 \*.

\*Society5.0 is a concept of future society advocated by Japan. A human-centered society that achieves both economic development and resolution of social issues through a system that highly integrates cyber space (virtual space) and physical space (real space).

# A1-4. Develop a measurement market with TAKASAGO,LTD.

## 高砂製作所

- Foundation: July 25, 1950
- Address : (HQ) Kawasaki city, Kanagawa  
(Factory) Tsuruoka city, Yamagata
- Employees : 216 (As of Sep. 1<sup>st</sup> 2021)



Tsuruoka Factory

### Core technology of TAKASAGO



Constant voltage  
Constant current  
DC power supply



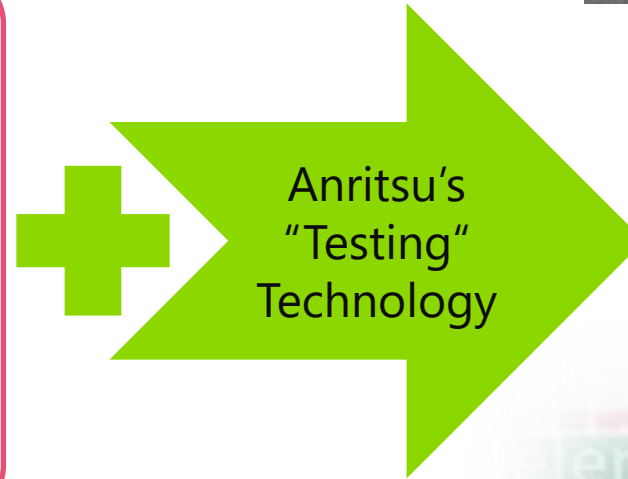
Charge /  
discharge test  
equipment



Regenerative  
bidirectional DC  
power supply



Large capacity  
Regenerative type  
Bidirectional  
DC power supply



Develop a  
measurement market  
that evaluates the  
quality and reliability of  
"EVs and batteries"

- High-accuracy, high-stability and high-efficiency power-supply technology
- Battery evaluation technology by charge / discharge test equipment, etc.
- Power regeneration technology





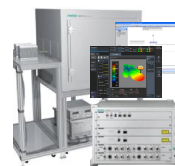
## 2. Outline of our Business Segments

## 2. Outline of our business segments

### T&M

Evolution and advances of networked society

- ▶ Mobile : 5G, 5G Utilization
- ▶ Network Infrastructure : Data center, Optical NW, Wireless NW
- ▶ Electronics : Base station construction and maintenance, Electronics parts, Wireless Equipment



### PQA Food safety

- ▶ X-ray inspection systems
- ▶ Metal Detector
- ▶ Checkweighers



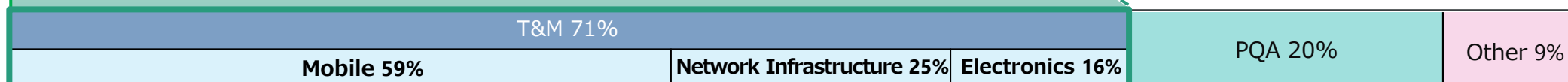
### Others

- ▶ Environmental measurement
- ▶ Sensing & device

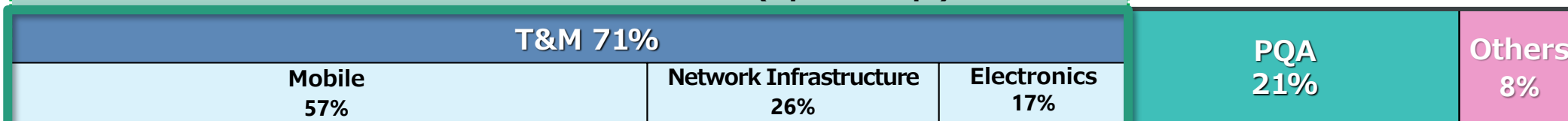


### ( Revenue by business segment )

105.9 billion Yen consolidated revenue in FY2020



51.2 billion Yen consolidated revenue in FY2021 (Apr. to Sep.)

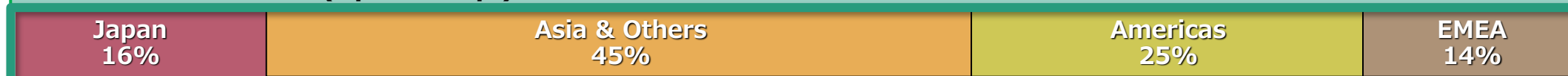


### ( Revenue of T&M business by region )

Revenue in FY2020



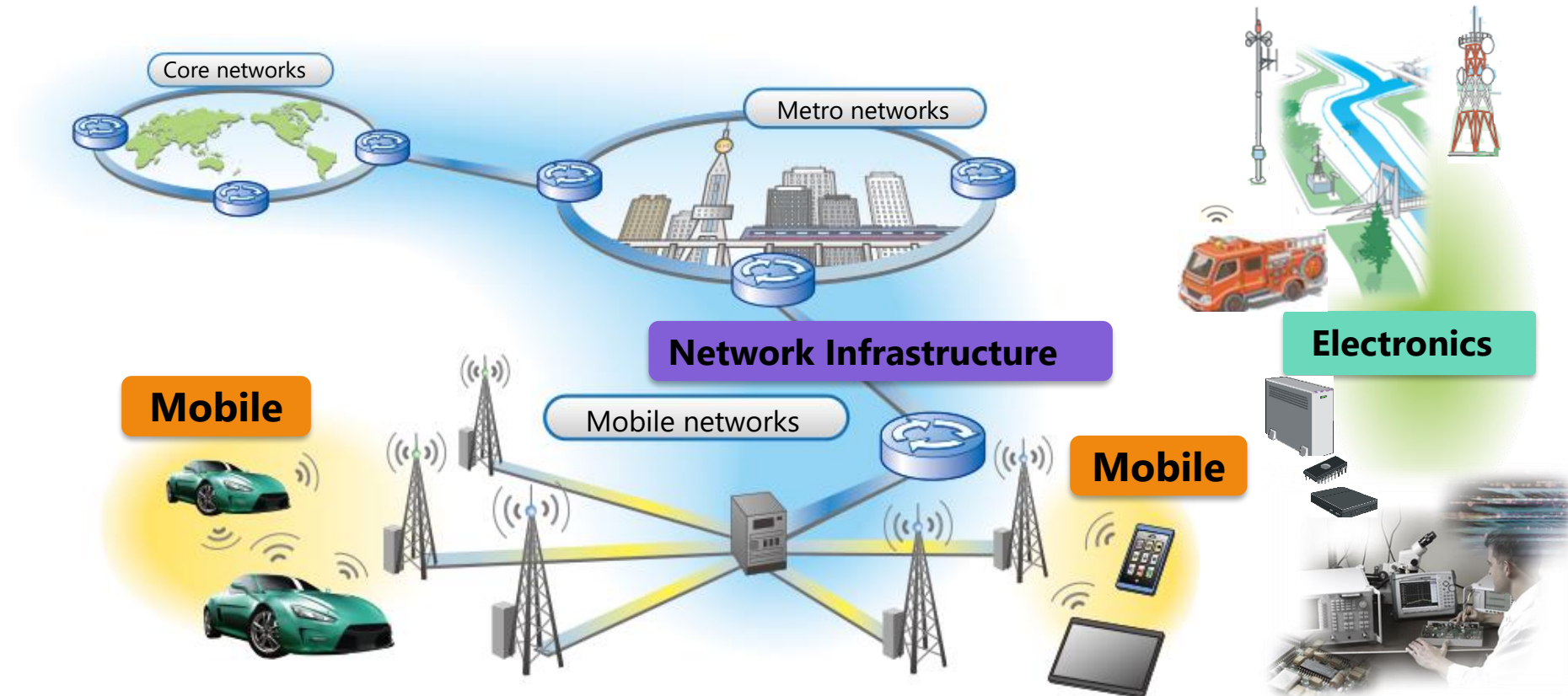
Revenue in FY2021 (Apr. to Sep.)



T&M : Test & Measurement    PQA : Products Quality Assurance

### 3. T&M Business Segment

# 3-1. T&M Business Areas

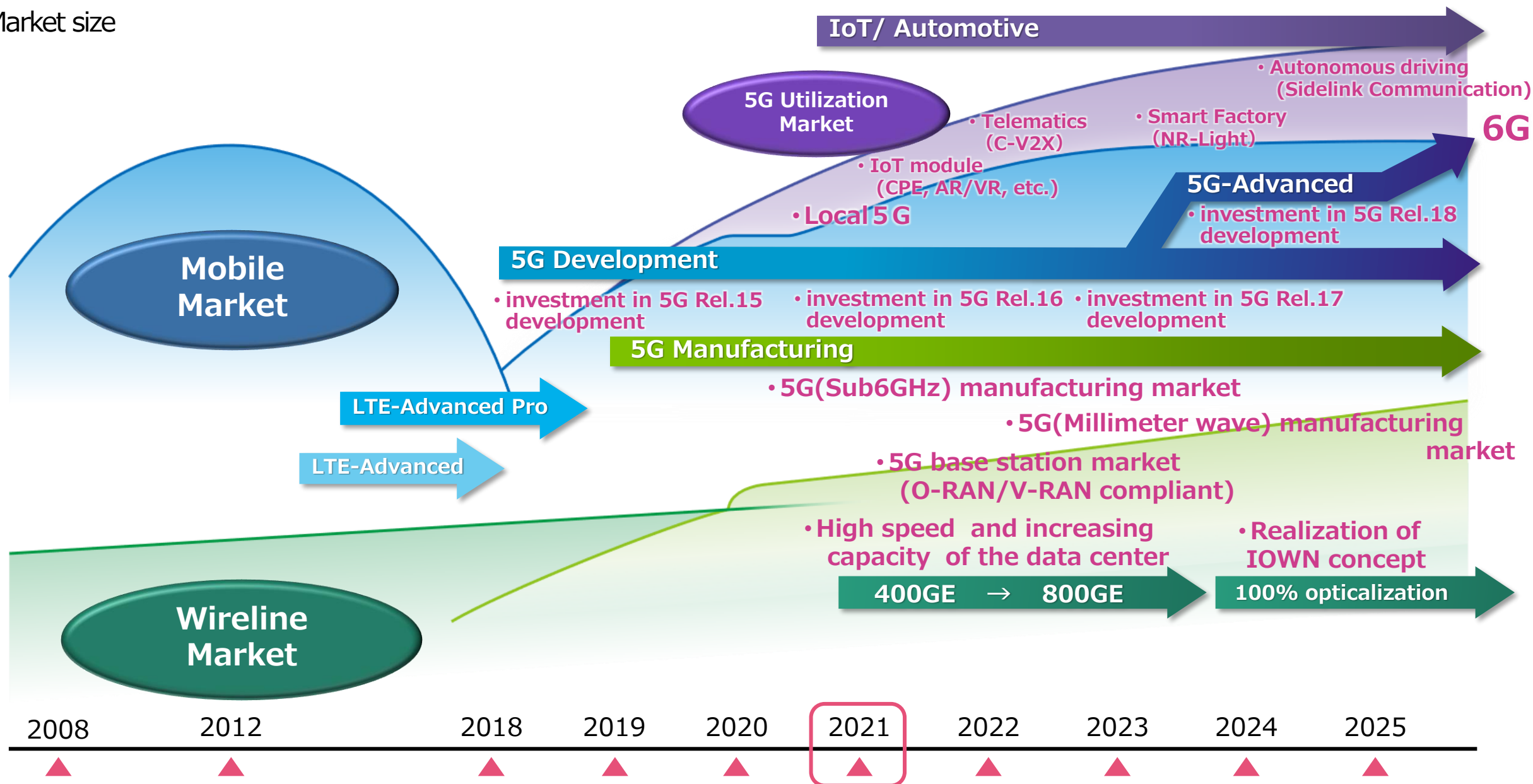


	R&D	Manufacturing	Installation/ Maintenance
Wireline Communication	Network Infrastructure (25%)		
Wireless Communication	Mobile (59%)		
General Purpose	Electronics (16%)*		

\*Electronics components etc.

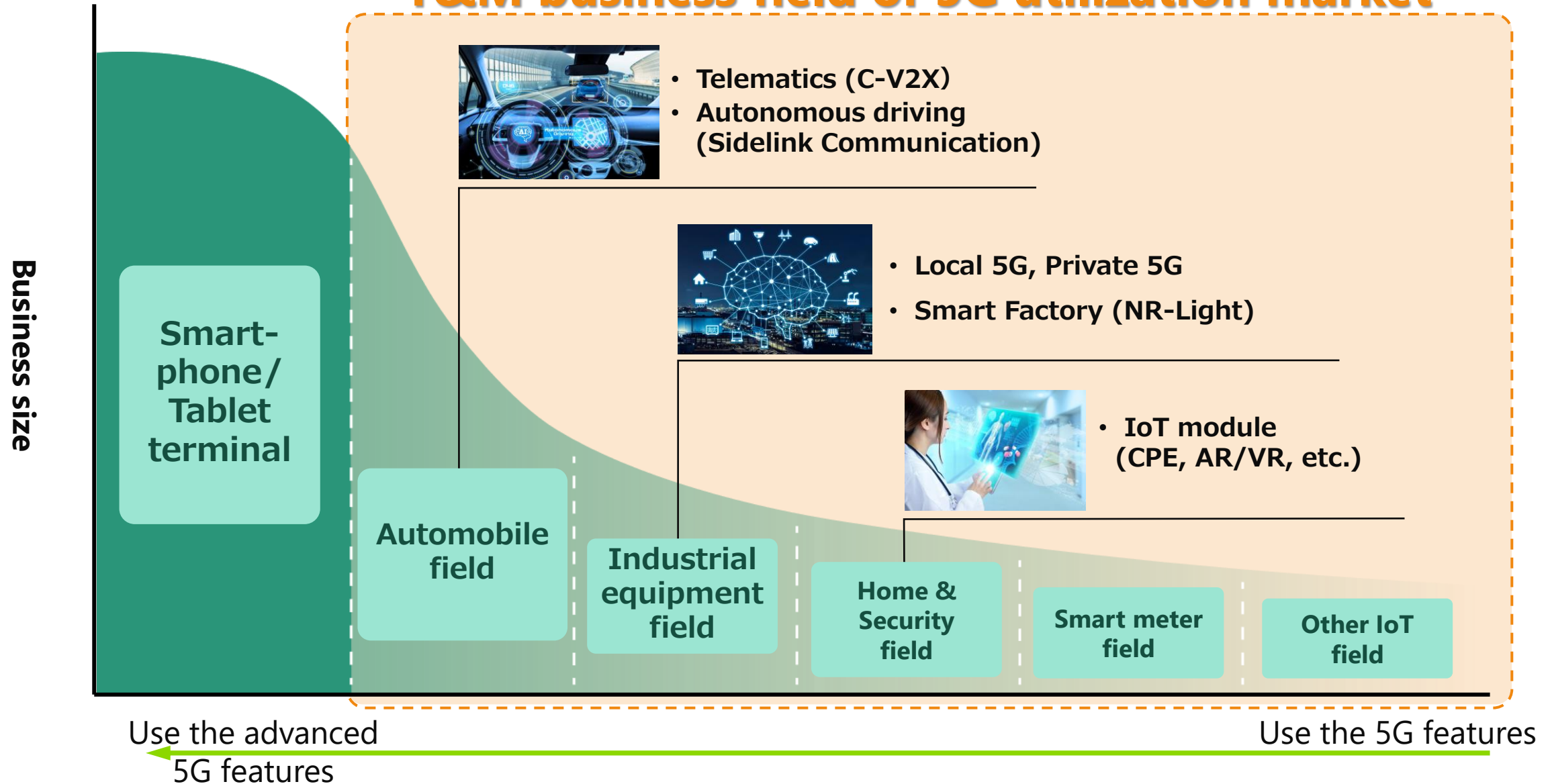
## 3-2. T&M : Mobile market trends and Business opportunity

Market size



### 3-3. T&M business of 5G utilization market

## T&M business field of 5G utilization market





## 3-4. Current Worldwide 5G Situations



### Europe

Sub6: 5G coverage in Europe trending upward. As of March 31, 2021, 5G services were launched in 24 of the 27 EU countries.

Millimeter wave: Frequency auctions have been completed in countries including Italy and Finland.



### Korea

15.84 million 5G subscribers (as of May 31, 2021)

Sub6: 115,000 Base Stations have been installed; more than 90% of population covered

Millimeter wave: Scheduled launch of services in 2020 have been delayed; launch date to be determined



### China

450 million 5G subscribers (as of May 31, 2021)

Sub6: 770,000 Base Stations have been installed as of December 31, 2020. Plans to install 600,000 more during 2021.

Millimeter wave: Trials are to be conducted at the venue of Beijing Olympics



### US

19.96 million 5G subscribers in North America (as of December 31, 2020)

Sub6: Verizon will launch services using C-band in 1Q 2022. Plans to cover 100 million people by March 2022.

Millimeter wave: Verizon will expand number of sites from 14,000 to 30,000 by the end of 2021.



### South East Asia/Oceania

Sub6: 5G services were launched in countries such as Australia, Thailand, and Philippines during 2020

Millimeter wave: Services were launched in Australia in May 2021



### Japan

14.19 million 5G subscribers (as of March 31, 2021)

Sub6: All major cities in all 47 prefectures are covered. DoCoMo has installed a cumulative total of 20,000 Base Stations as of March 31, 2021 (250,000 LTE Base Stations installed).

Millimeter wave: Four phone carriers have launched services from the latter half of 2020.

\*Source: Prepared Anritsu based on publicly available information as of July 2021

# 3-5. C-Band Demand in the United States

## 1. Base station construction and maintenance demand

- Expecting an increase in inquiries from the second half
- It appears that adjustments are being made to prevent radio interference for use in narrow band

## 2. Device development demand

- Inquiries and orders for test instruments for C-band smartphone development have increased in Japan and overseas

## 3. Carrier acceptance test demand

- Inquiries for CT and CAT for C-band smartphone acceptance testing have increased, mainly from operators

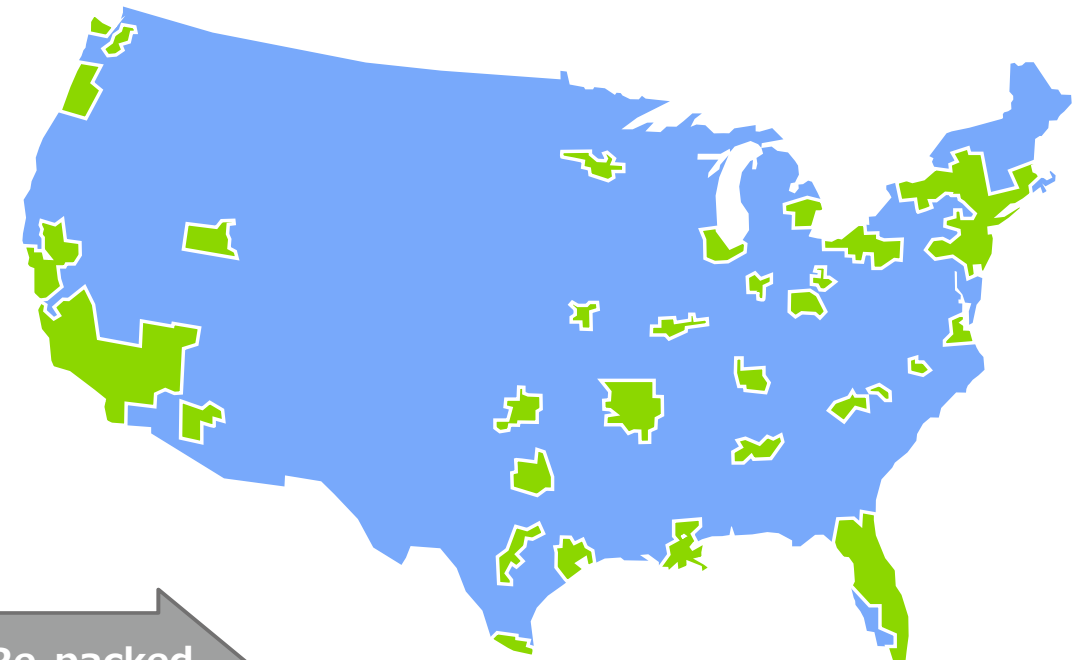
■ Phase 1: 46 PEAs and frequency block A

Frequencies will be freed by the end of 2021

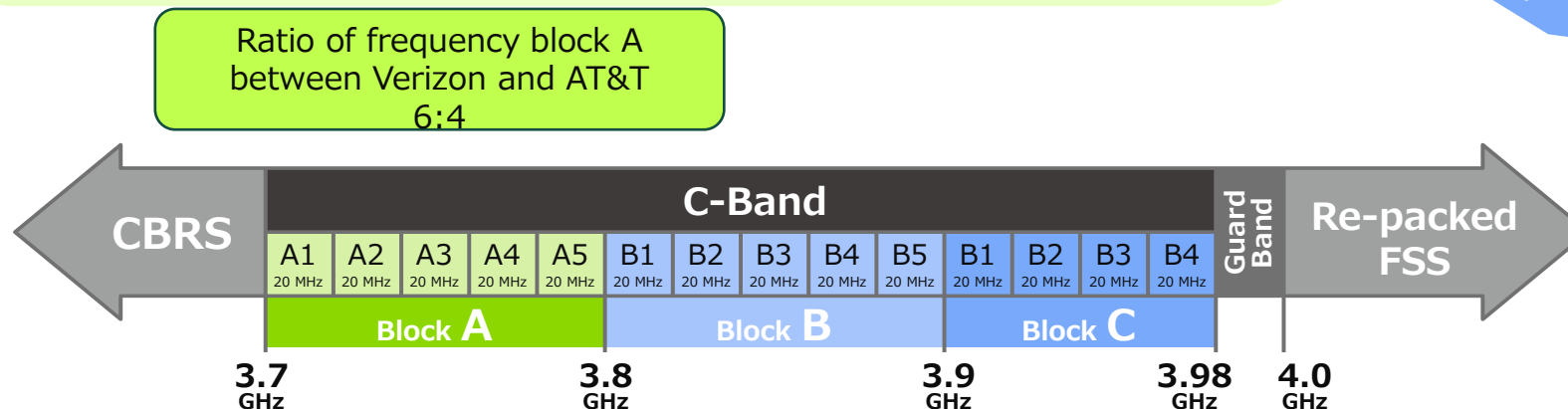
■ Phase 2: Remaining PEAs and frequency blocks B & C

Frequencies will be freed by the end of 2023

\* PEA: Partial economic area (total of 416 areas)

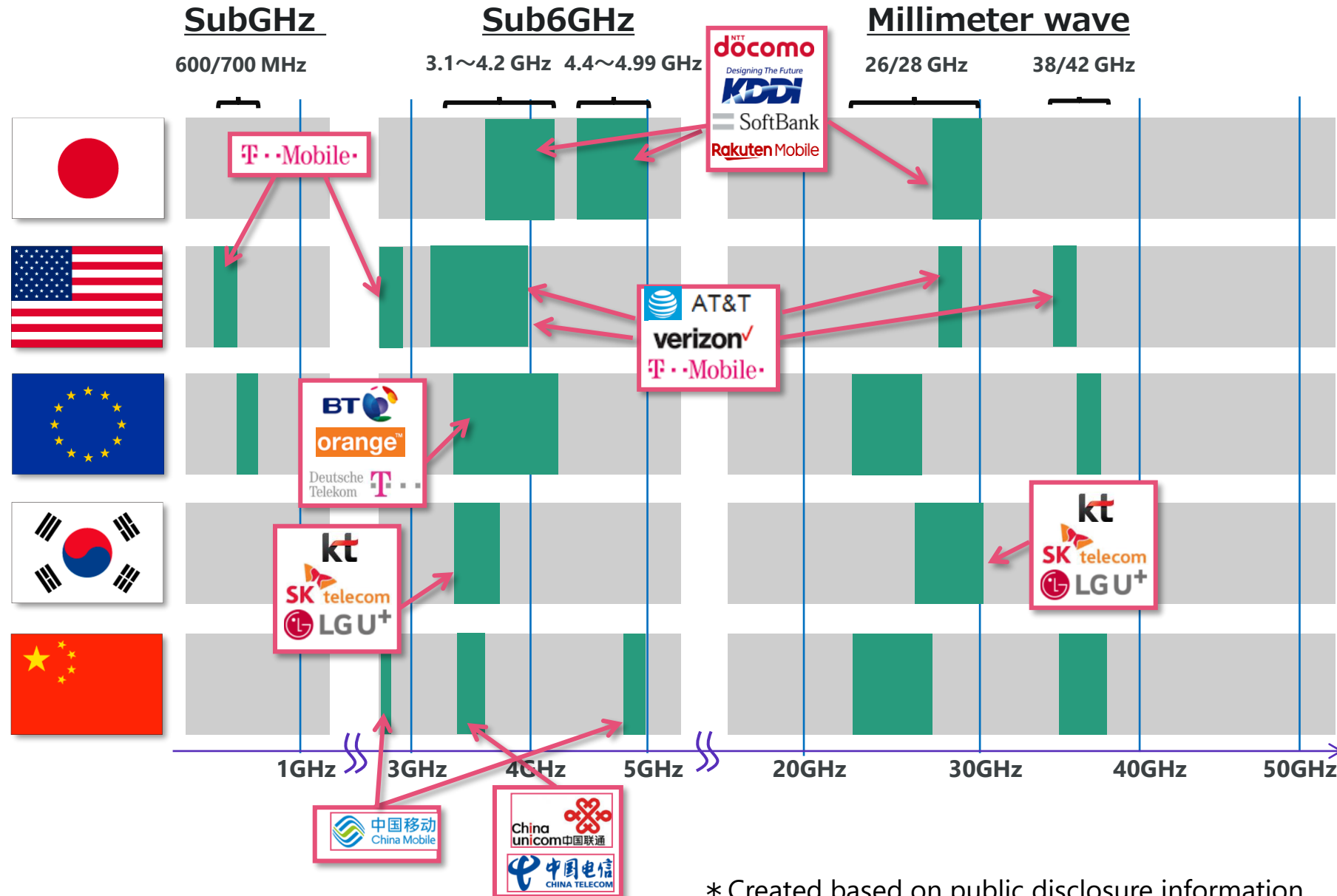


\* Source: The figure shows an overview of a map created by Anritsu with reference to generally available information.



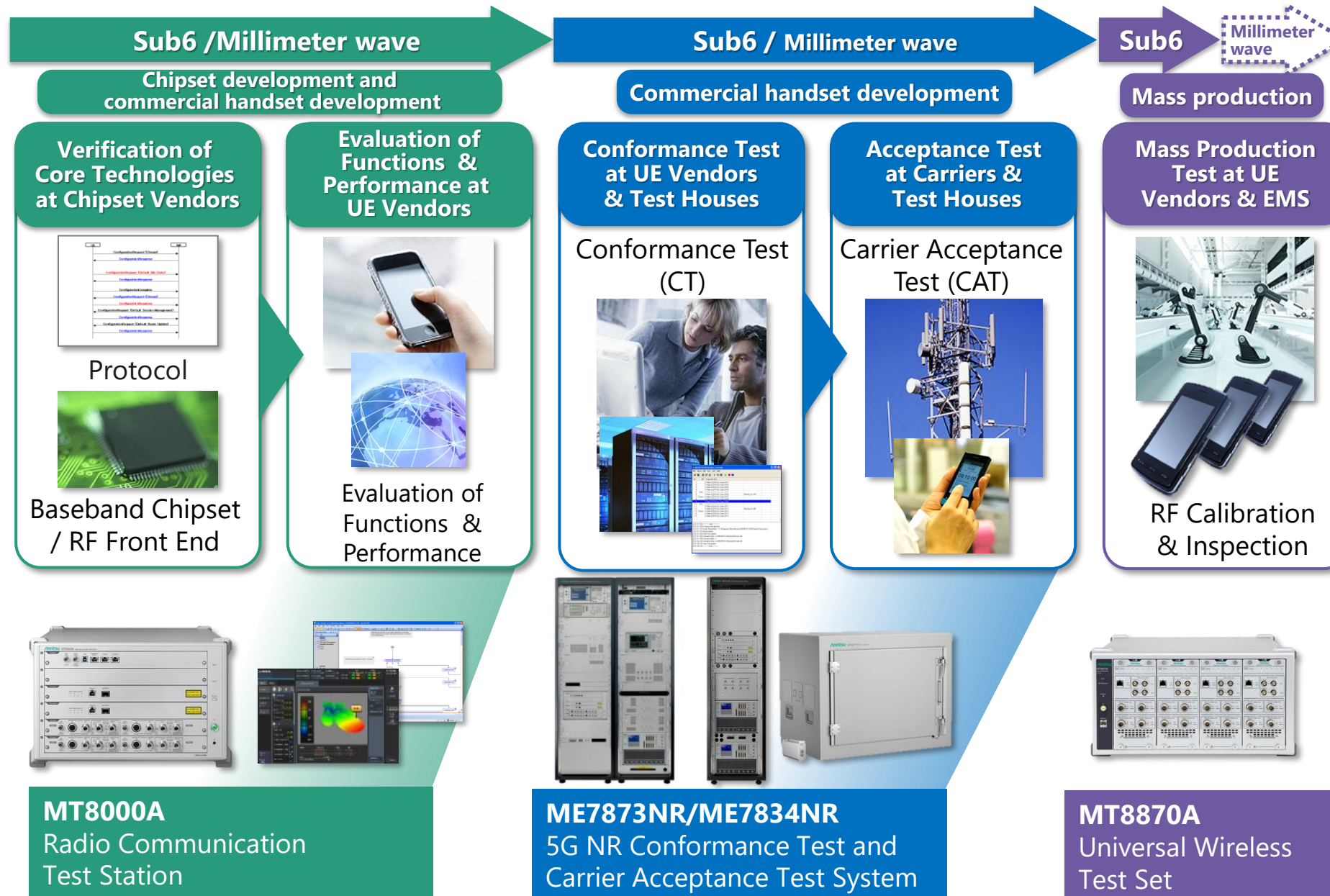


## 3-6. 5G Band Allocations in the World



\* Created based on public disclosure information.

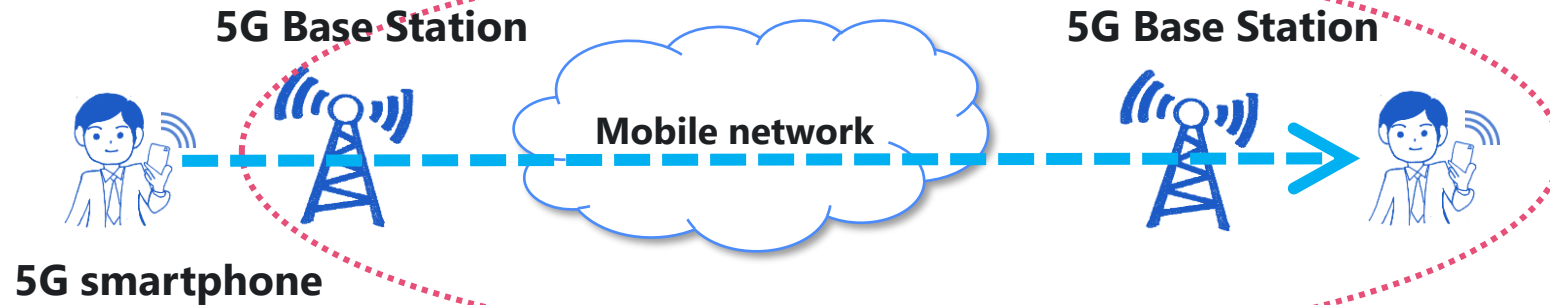
# 3-7. 5G terminal development/manufacturing process and test solutions



## 3-8. Role of MT8000A (1/2)

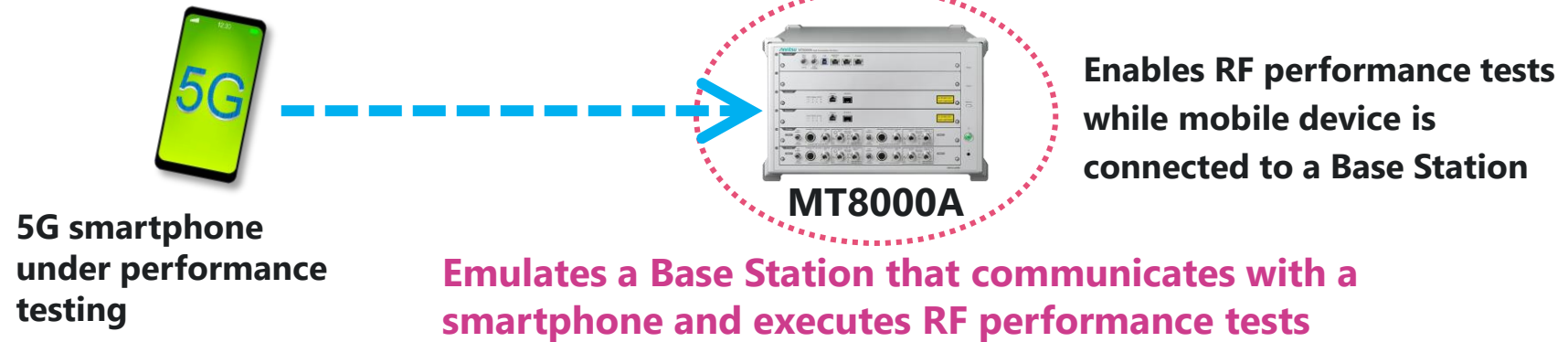
RF performance  
testing

Actual Live Network



Emulated

Test environment



# 3-9. Role of MT8000A (2/2)

## Protocol testing

### Test environment



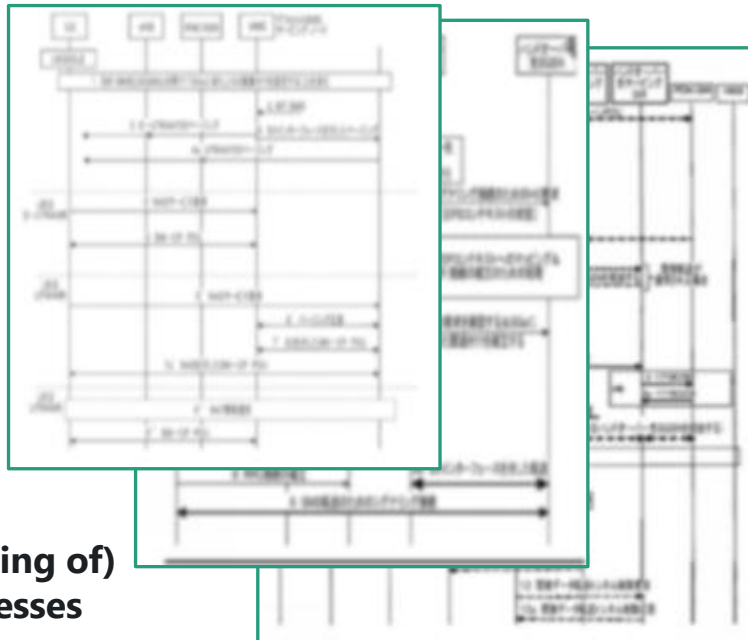
5G smartphone  
under protocol  
testing



MT8000A

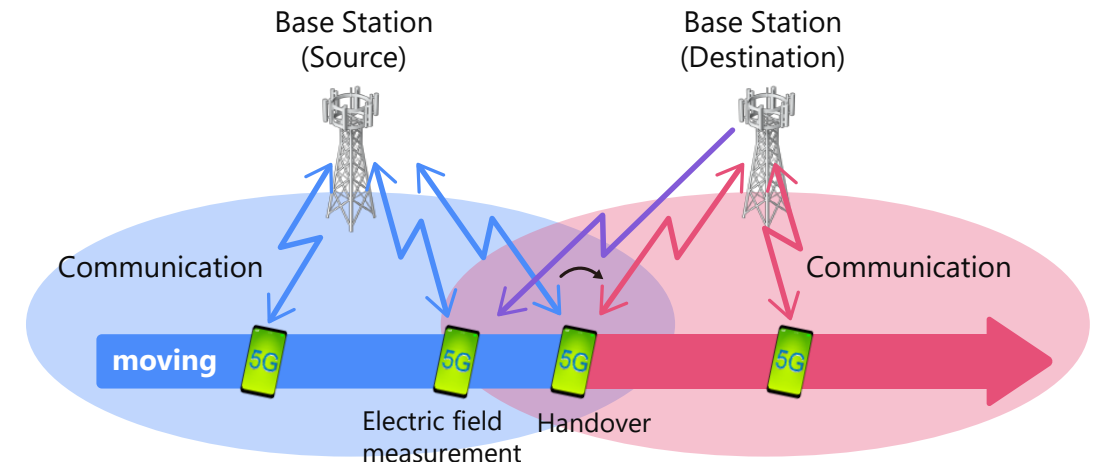
Emulates a Base Station that communicates with a smartphone and executes function tests

Enables functional verification that cannot be done with an actual Base Station under Live Network, as well as tests of phone behaviors under various abnormal network conditions that cannot be confirmed in the normal healthy connection.

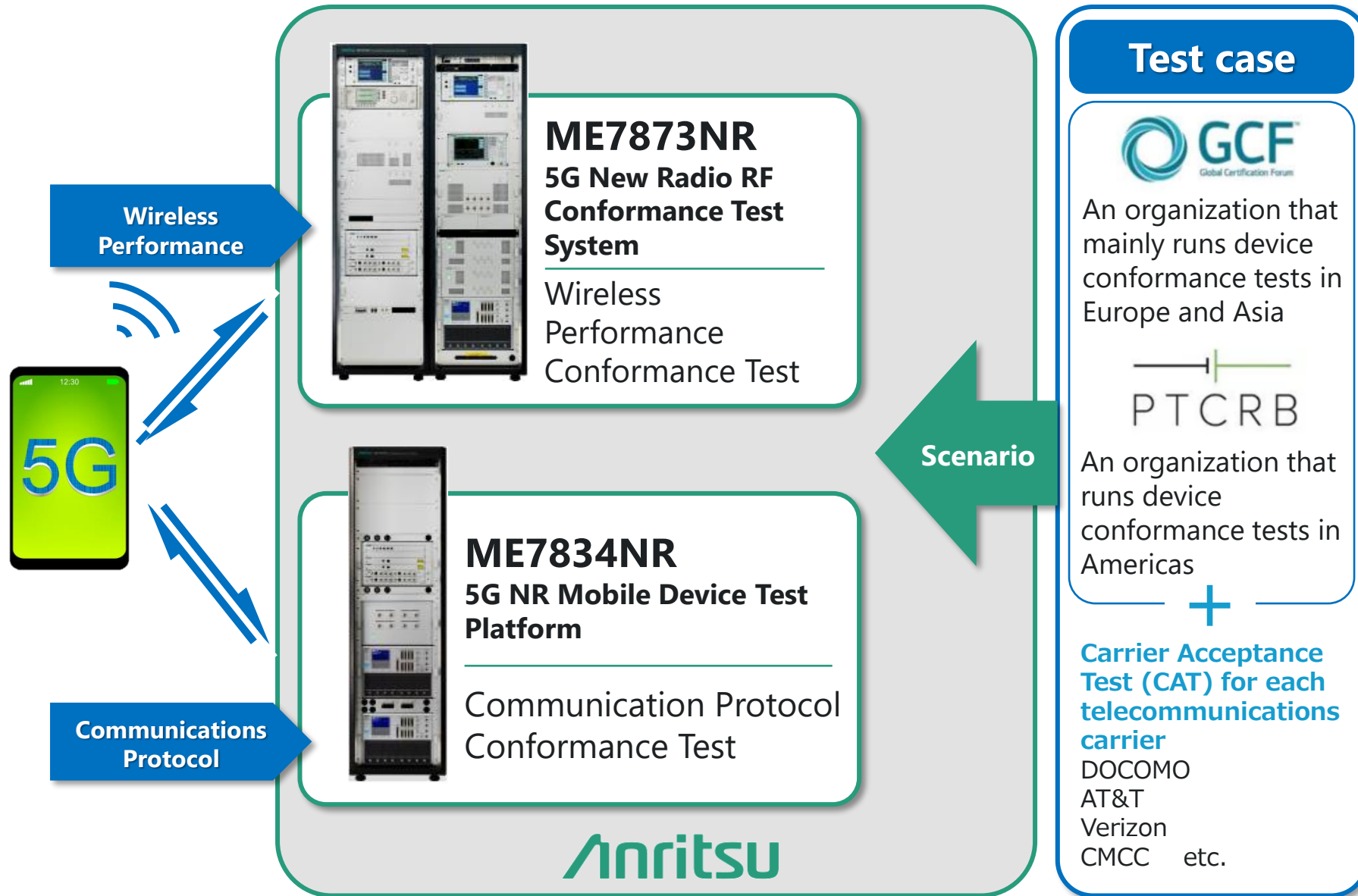


Verification of (Debugging of)  
various functional processes

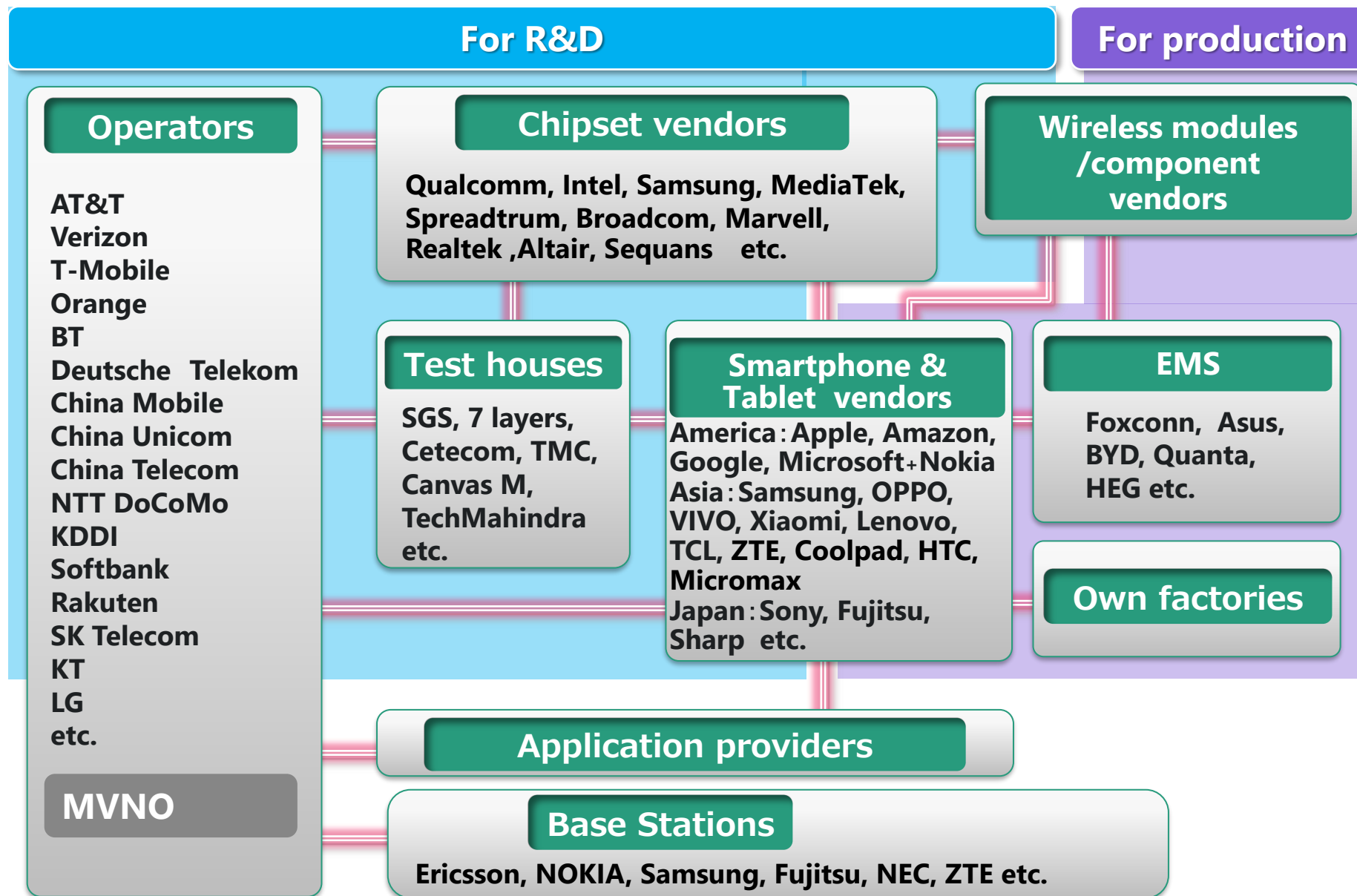
### Example of Handover process Base Stations and a smartphone are repeatedly exchanging signals



# 3-10. 5G Test Solutions Conformance Test



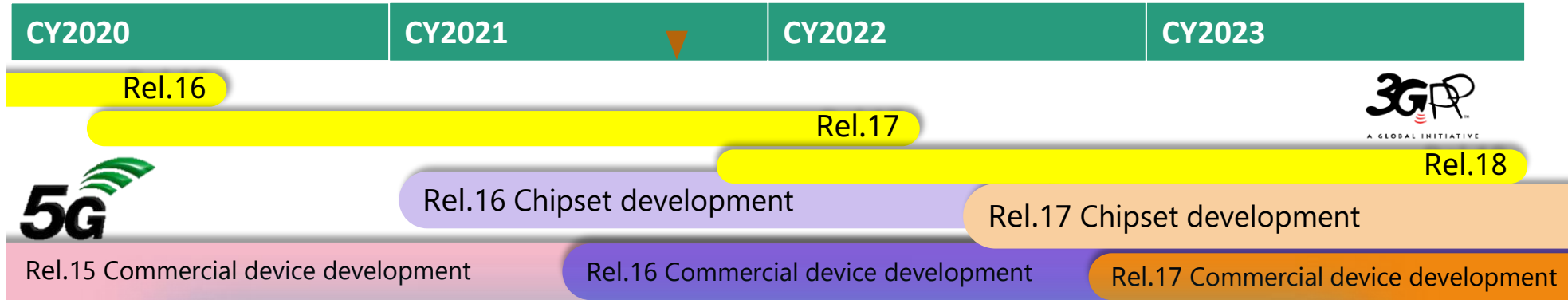
## 3-11. Food chain and players in mobile telecom market





# 3-12. Roadmap of 5G

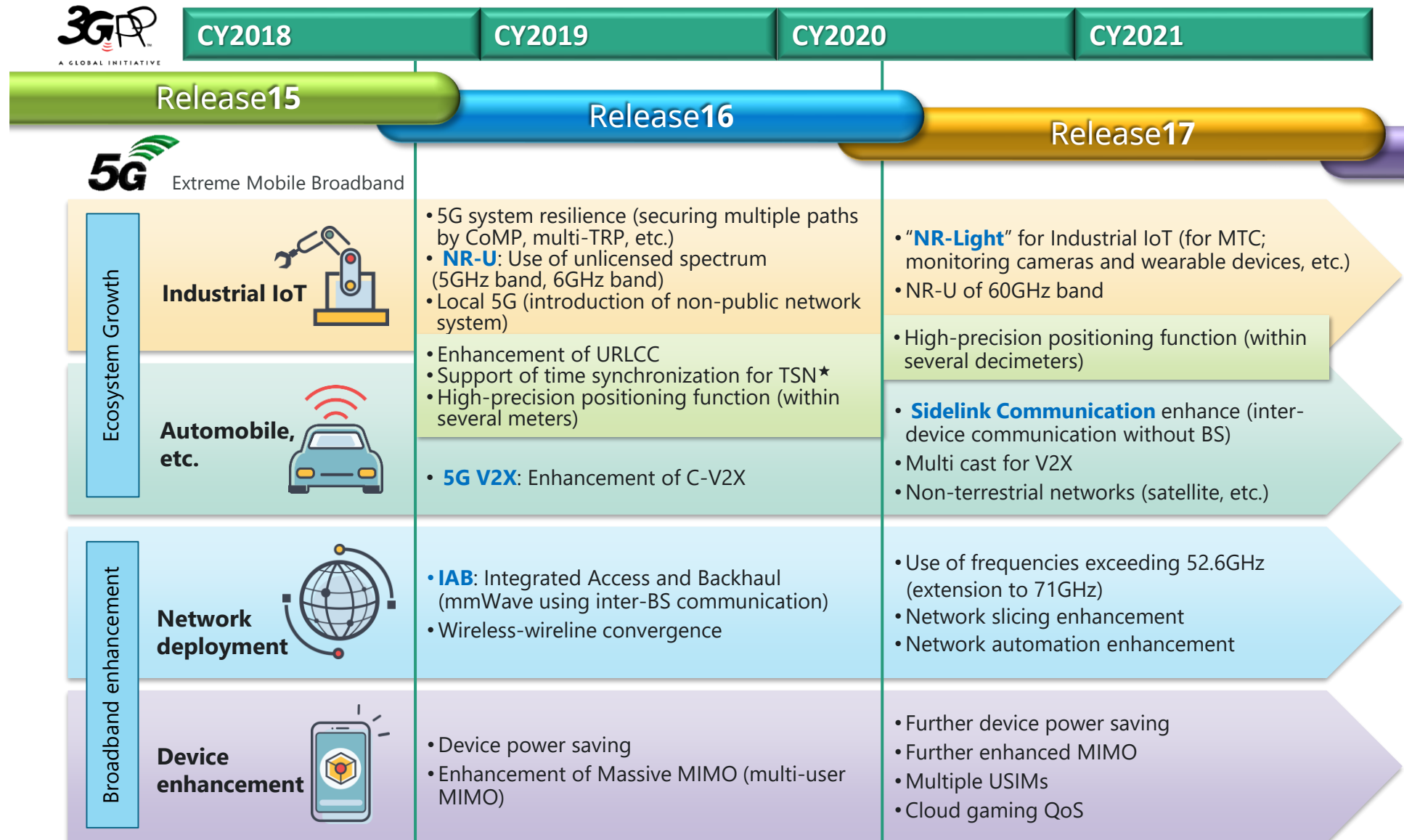
\* Created by Anritsu referring to publicly available information



(As of the end of Sep. 2021.Selected major countries)

# 3-13. Digest of Rel-16 & Rel-17

\*Source: Prepared by the Company based on publicly available information

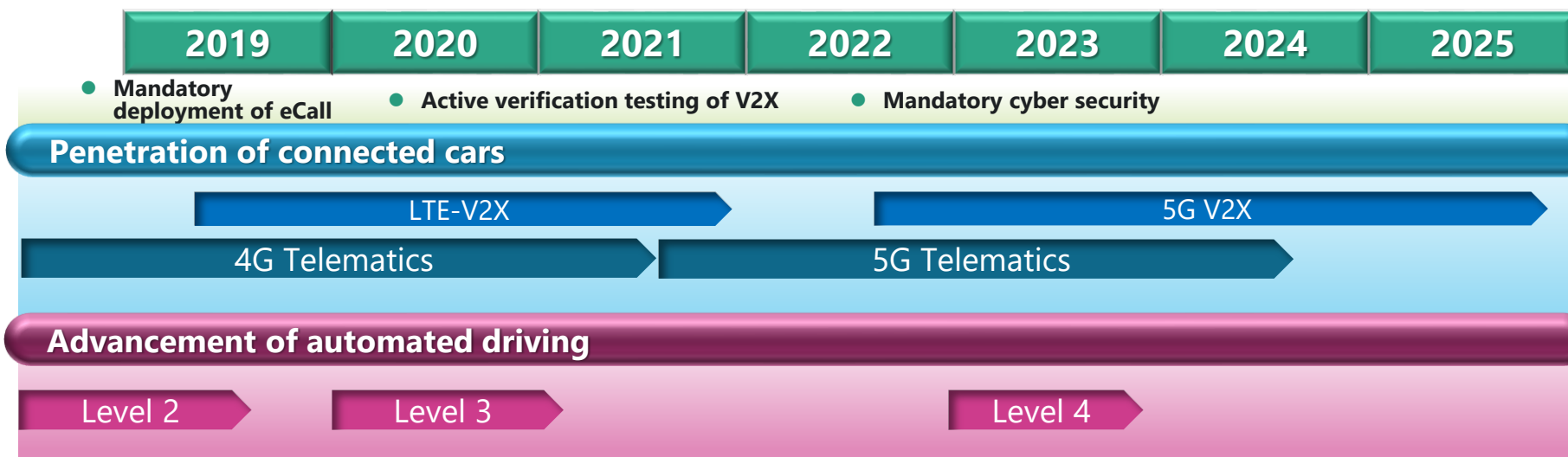


NR-U: NR-Unlicensed

\*TSN (Time Sensitive Networking) : A standard originally used for networks that guarantees synchronization of time and real-time performance in Ethernet communications.



# 3-14. Introduction of new technologies in the automotive market and Anritsu's initiatives



## Connected cars / V2X V2X (vehicle -to-vehicle / Road-to-vehicle communication)



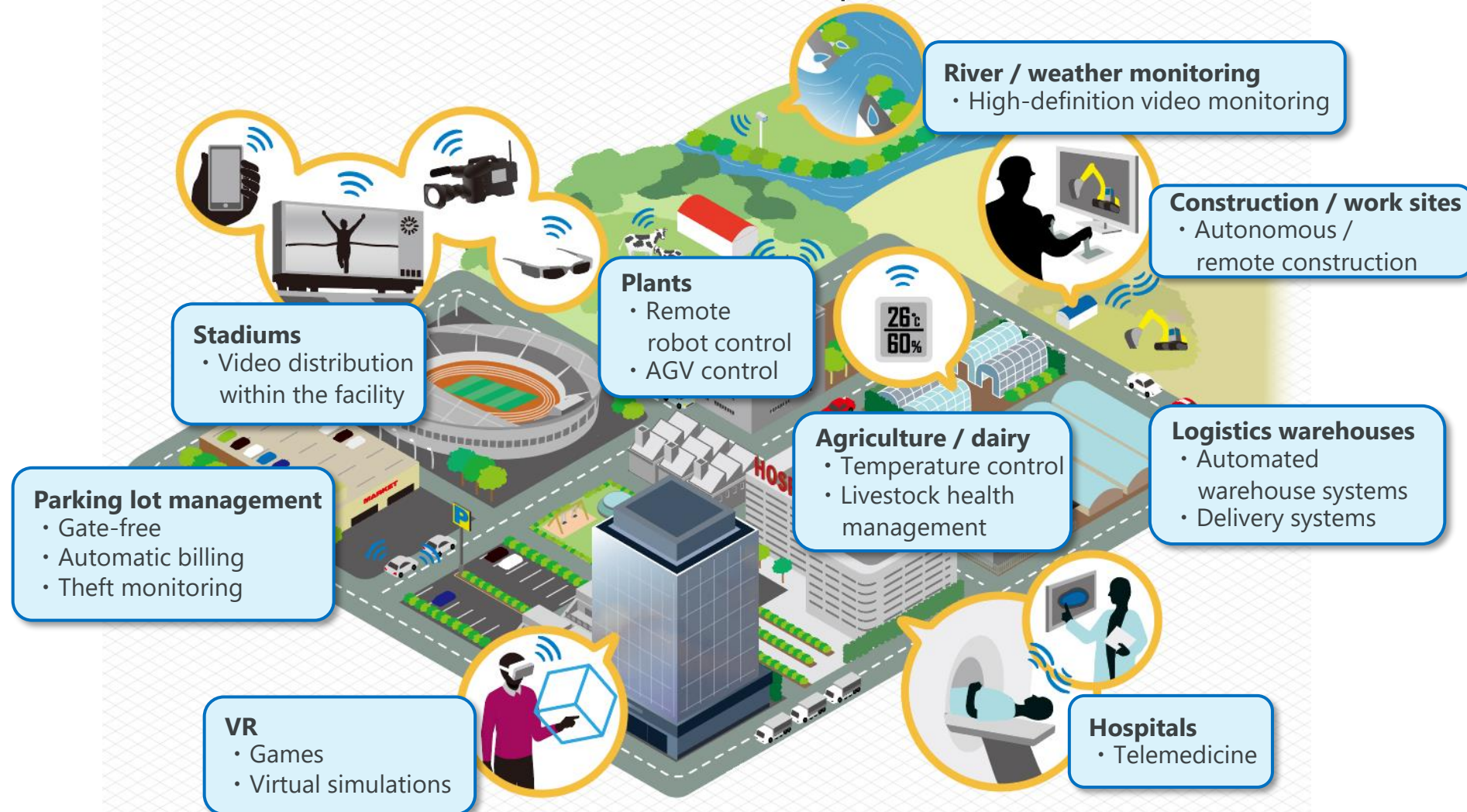
- UNR-144 (eCall), NG eCall
- Cyber Security
- V2X (802.11p, C-V2X)

## Building in V2X into HILS with major vendors for autonomous driving



## 3-15. Private 5G

Local 5G has been newly introduced in Japan and is expected to be introduced overseas as an advanced form of private LTE.



**AGV:** Automatic (Automated) guided Vehicle

Source: Local 5G Review Working Group Report Draft, Land Mobile Communications Division, Telecommunications Bureau, Radio Department, Ministry of Internal Affairs and Communications

# 3-16. Application of Local 5G in Anritsu Products

## Latency measurements in remote operations

Measurement of **latency** in remote operation of robots



MT1000A Network Master Pro

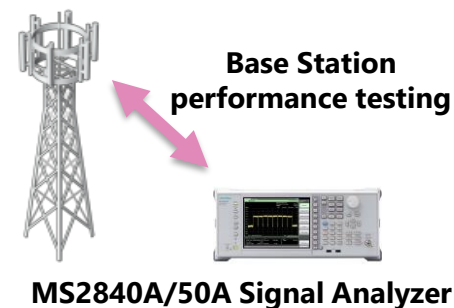
## Base Station performance testing and communication area measurements

Measurement of electric field strength in the communication area



ML8780A/81A Area Tester

Base Station performance testing



MS2840A/50A Signal Analyzer

## Measurement of cellular interference

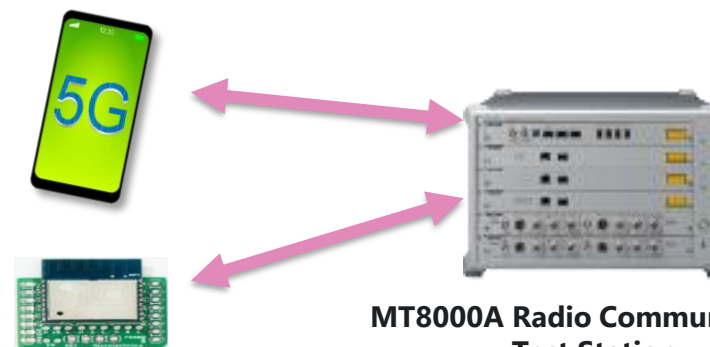
Measurement of cellular interference due to overlapping local 5G areas



MS2090A Field Master Pro

## Device and sensor module performance testing

Testing of device and sensor module radio characteristics and protocol



MT8000A Radio Communication Test Station



# 3-17. 5G Test Solutions Base-Station Installation and Maintenance

## 5G NR Base-Station Field Performance Measurements and Coverage Mapping

### Field Master Pro MS2090A

- Frequency Range: 9 kHz to 9/14/20/26.5/32/43.5/54 GHz
- Supports RF measurements of GSM, LTE, and 5G Base Stations, as well as 5G demods.
- TX spurious up to 54 GHz



### Usage: 5G NR Base Station Measurement

#### 3GPP TS 38.104 V15 gNB Base Station Performance Evaluation

- Frequency error · Occupied bandwidth
- Time offset · Adjacent channel leakage ratio
- Cell/Sector ID · Tx spurious up to 12.75 GHz
- Modulation quality · EIRP
- Unwanted emissions · Synchronization Signal Block (SSB)
- FR1 & FR2 · Up to 64 beams supported

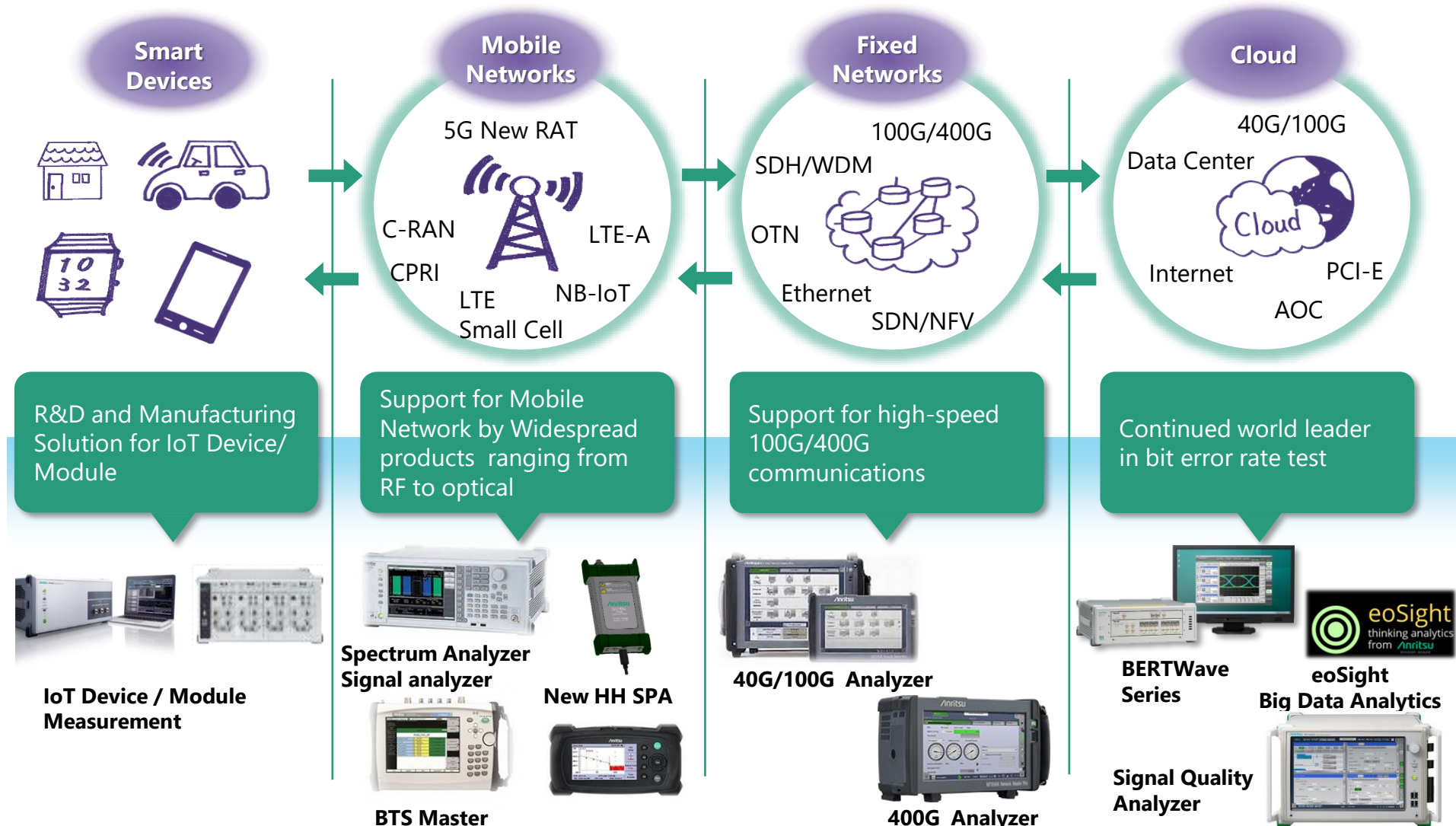
### Usage: 5G Coverage Mapping

Plot indoor and outdoor coverage maps from 5G NR gNB. Displayed measurements include channel power, EIRP, and RSRP.



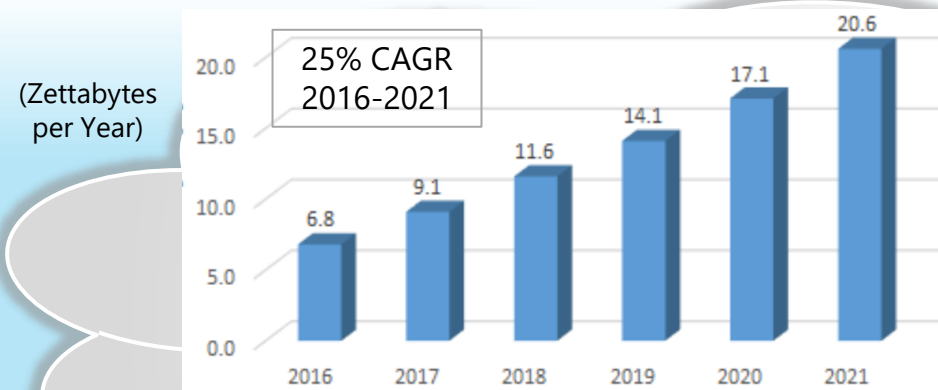
# 3-18. Contributing to the establishment of 5G network infrastructure

Features of 5G :  $1/10 \times$  Latency  $100 \times$  Peak Data Rate  $100 \times$  Capacity



# 3-19. Test Solutions for support of Cloud Service expanding

## Data traffic extending explosively



**Global Data Center Traffic Growth**  
Source: Cisco Global Index 2016-2021

### Main Competitors

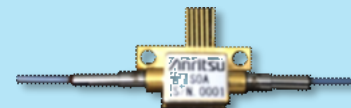
Keysight  
Viavi (formerly known as JDSU)



Equipment (Router, Switch)  
vendors in Data Center

Optical module  
vendors

Optical device  
vendors



### Data Center



- Expansion of Data Center
- Higher- speed
- Larger- capacity
- Conversion to fiber optics

DCI  
High speed communication  
10GE/40GE → 100GE/400GE



### Manufacturing, I&M

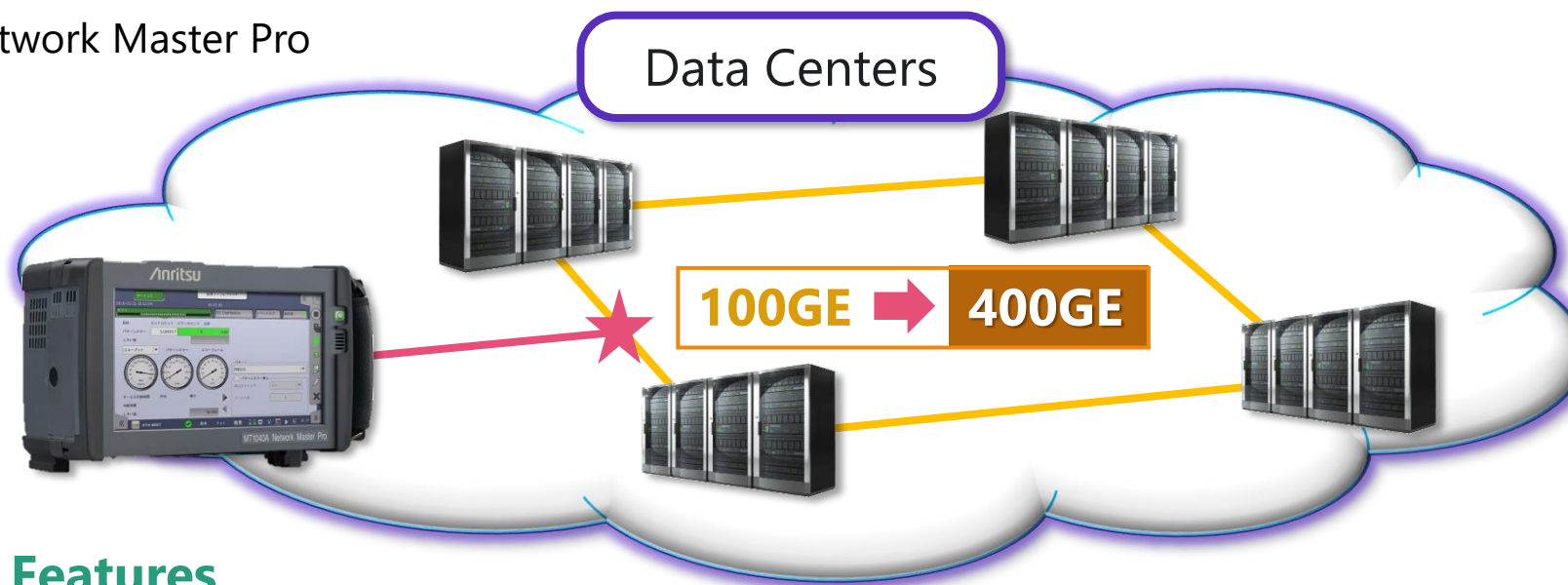




### Portable measuring instrument supporting 400G Ethernet

#### MT1040A

Network Master Pro



#### ■ Features

Verification speeding up Data Centers upgrades 100G Ethernet ➔ 400G Ethernet

#### ■ Target markets

- Communication networks and Data Centers

#### ■ Target customers

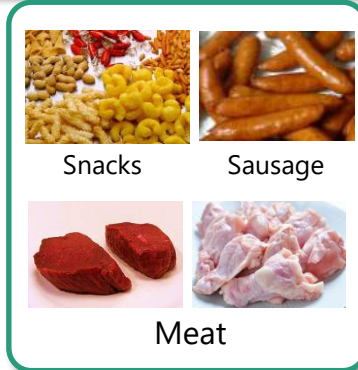
- Telecom carriers, communication network installers, communication equipment maintainers, network device vendors

## 4. PQA Business Segment

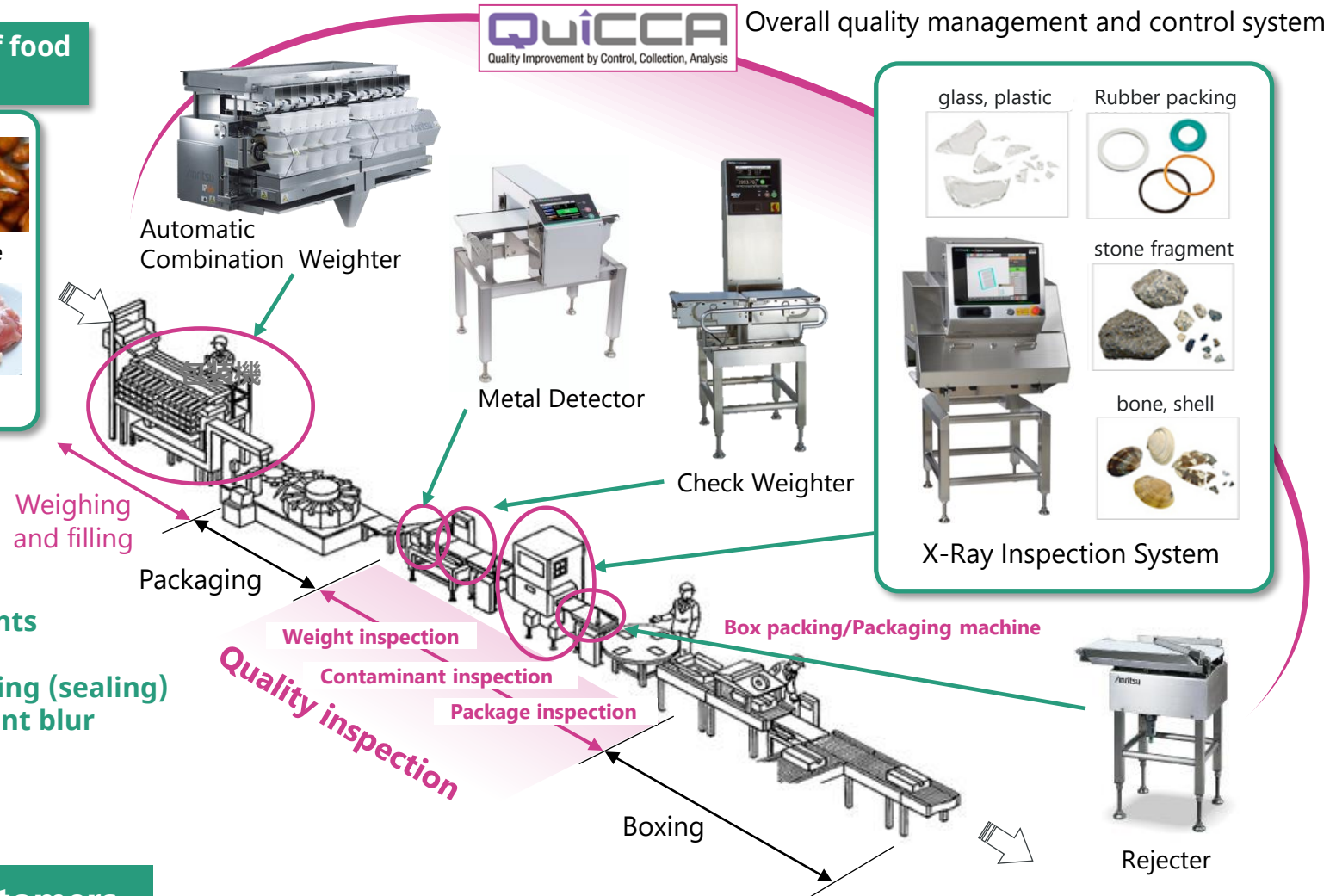


# 4-1. PQA business segments (Products Quality Assurance)

## General examples of food production process



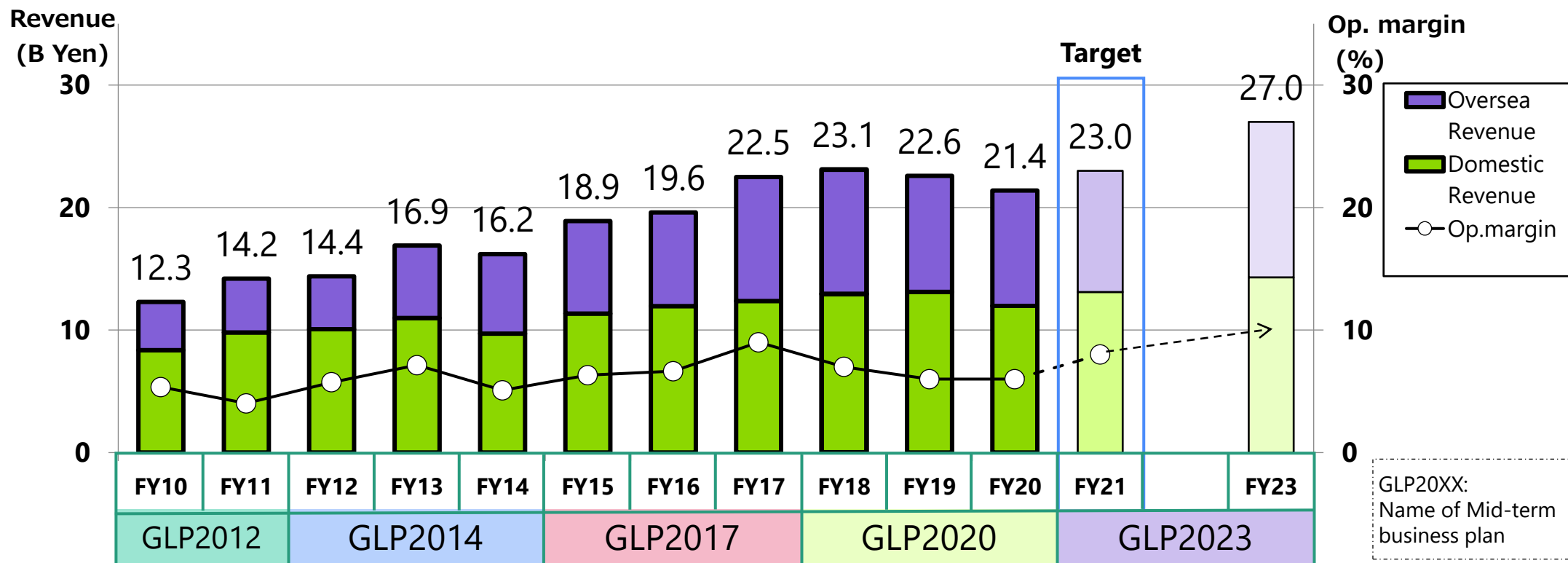
- Contamination
- Variation in the amount of contents
- Breaks and chips
- Defective packaging (sealing)
- Printing error/Print blur



## Major customers

Mondelez, Nestle, Kraft Heinz, Nippon Ham Group, Glico Group, Nissui Group, etc.

## 4-2. The growing PQA business



Market	Major initiatives
North America, EMEA, Asia	Develop market with X-ray inspection systems as a key solution
Japan	Improve market share through quality assurance solutions with high added value in response to cutting-edge needs

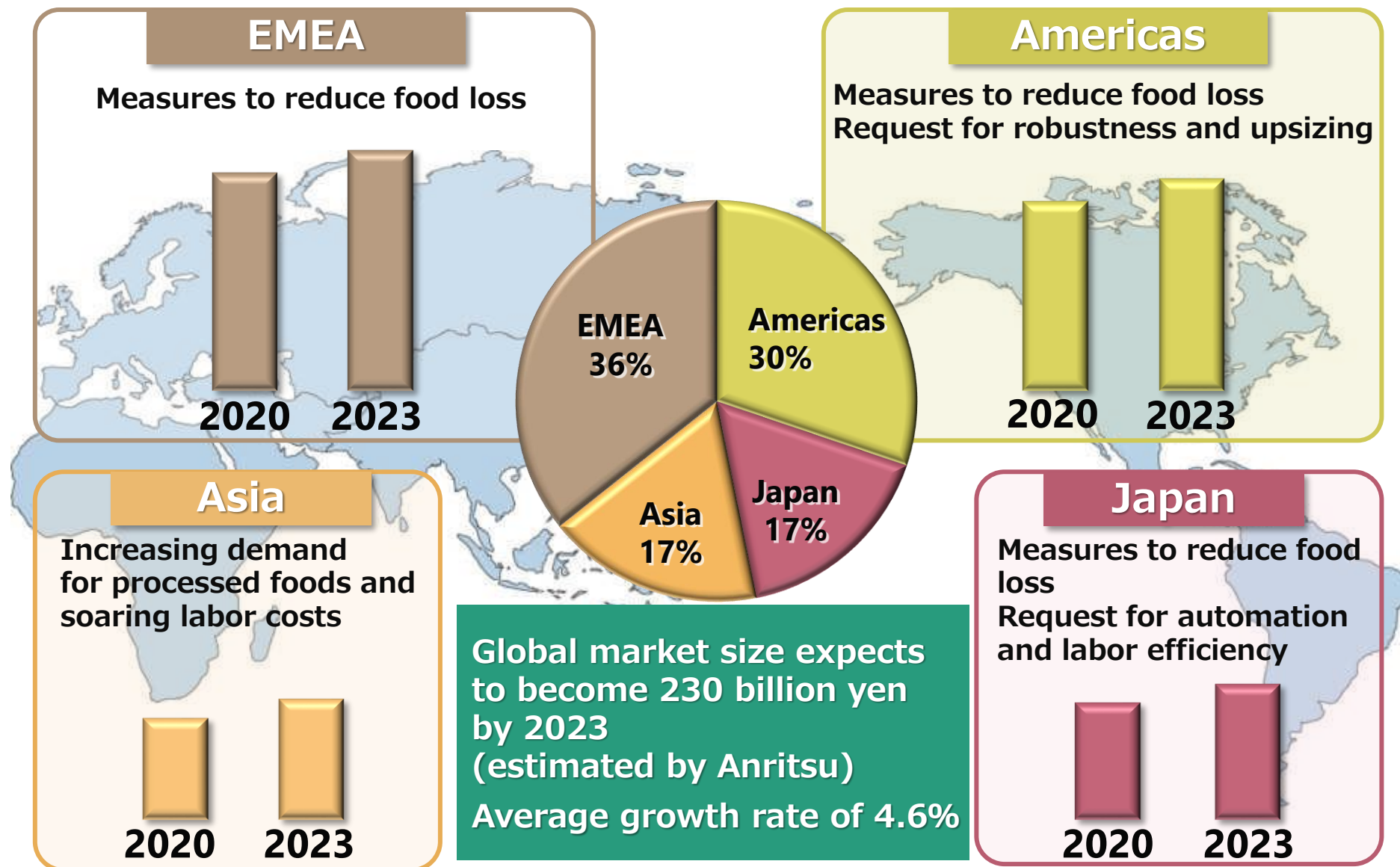
### Main Competitors

Mettler-Toledo, Ishida, Marel

\*Anritsu group announced the FY2023 Forecast on April 27th, 2021.

## 4-3. PQA Business : Current Status of the PQA Market and Outlook

Main market drivers and the market size of each region



## 4-4. Solutions for pharmaceutical market

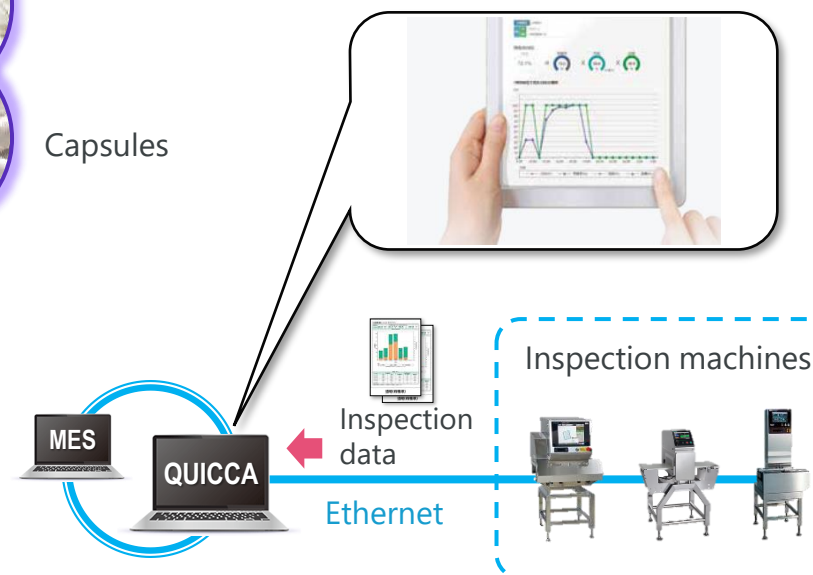
### Metal detectors for pharmaceutical market

#### KDS1004PSW Metal detectors for pills and capsules



#### Quicca Pharma

Comprehensive quality control management system for pharmaceuticals



#### ■ Features

**Detects metal in pills and capsules with high sensitivity and determines pass/fail.**

- Can detect metal fragments down to 0.1 mm

#### ■ Customers

- Pharmaceutical companies

## 5. ESG Initiatives

5.1 New Company Vision and Sustainability Management

5.2 Environmental Initiatives

5.3 Social and Employee Engagement/Well-being Initiatives

5.4 Corporate Governance



# 5-1-1. Corporate Philosophy and Sustainability Policy

## Creating a Sustainable Future Together

In April 2021, Anritsu formulated its new Company Vision and Company Policy toward 2030. Our Sustainability Policy was revised at the same time. We take on the challenges of creating a sustainable society together with our stakeholders through the actions of every employee under the Company philosophy, Company vision, and Company policy.



### Sustainability Policy

The Anritsu Group aims to increase our long-term corporate value through contributing to building a sustainable future of the global society with "Sincerity, Harmony, and Enthusiasm."

1. We will contribute to building a safe, secure, and prosperous global society through our business activities, based on our long-term vision.
2. We will take the initiative in solving environmental issues, such as climate change, to contribute to building a people- and planet- friendly future.
3. We will respect the human rights of all people and strive to create a workplace offering healthy lives and decent work for all where diverse individuals can grow together.
4. We will operate as a business with high corporate responsibility, peaceful, just, and ethics while maintaining business transparency to meet our social obligations.
5. We will promote communications with stakeholders to develop strong partnerships and meet the challenges of solving social issues.

Revision April 2021

Anritsu Group Charter of  
Corporate Behavior

Anritsu Group Code of  
Conduct

# 5-1-2. Anritsu's Sustainability Management

## The Future Goal of Our Sustainability Management

Company Philosophy  
Company Vision  
Company Policy

Sustainability Policy

Mid term Business Plan (GLP2023)

Financial target

Sustainability target

### Solving Social Issues Through Business

#### Anritsu Group

Put into place a safe and secure infrastructure which leads to the building of a sustainable society and encourages innovation



#### Test and Measurement Business

- Put in place a robust network infrastructure



#### PQA Business

- Reducing food loss
- Ensuring product quality



#### Environmental Measurement Business

- Put in place a robust network infrastructure
- Preventing and mitigating natural disasters



#### Sensing & Devices Business

- Put in place a robust network infrastructure
- Ensuring healthy lives



### Challenges to Meet the Needs of Society (ESG)

#### Promoting Global Environmental Protection

Contributing to the creation of a sustainable society with sustainable consumption and corporate production practices

- Increasing the share of private renewable energy generation of total energy consumption
- Reduction in CO<sub>2</sub> emissions volume (energy consumption volume) and water usage volume
- Developing and manufacturing high-quality and environmentally friendly products
- Supply chain management that lowers environmental impact



#### Maintaining Harmony with the Global Socio-Economy

Together with our diverse human resources, we seek to contribute to the creation of workplaces where each individual can achieve personal growth and experience job satisfaction.

- Respect for human rights and diversity
- Human resources development
- Occupational health and safety
- Supply chain management that gives due regard to human rights



#### Expanding and Strengthening Governance

Ensuring ethical corporate activities through risk management and transparent, fair, quick, and resolute decision making

- Corporate governance
- Establishing compliance as a part of our mind-set
- Promoting risk management



### The Creation of Shared Value through the Promotion of Communication

Contributing to the creation of shared value with collaboration among all stakeholders

- Providing information to and communicating with stakeholders



#### Test and Measurement Business

Communications semiconductor manufacturers

Communication module manufacturers

Smartphone manufacturers

Wireless base station manufacturers

Telecommunications operators

Automobile makers

IoT terminal manufacturers

Home electronics manufacturers

Aerospace industry

Others

#### PQA Business

Processed food producers

Pharmaceutical manufacturers

Others

### Customers

#### Environmental Measurement Business

Financial services providers

Educational institutions

Local governments

Telecommunications operators

Others

#### Sensing & Devices Business

Medical equipment manufacturers

Telecommunications operators

Telecommunications parts manufacturers

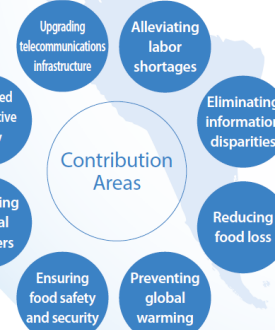
Others

## The Future Goal of Our Sustainability Management

## Developing a Safe, Secure, and Prosperous Global Society

Anritsu will contribute along with its customers to the resolution of social issues through its business operations. The Company takes on challenges to meet the needs of society and places great value on communication with stakeholders while working to advance the sustainability of a global society.

### Contribution Areas





# 5-1-3. Sustainable Development Goals (SDGs)

## Goals and initiatives

## GLP2023:KPI

E

Environment

**Long-term plans and initiatives to reduce greenhouse gas emissions**

- Greenhouse gases (Scope 1+2): 23% reduction compared to FY2015
- Greenhouse gases (Scope 3): 13% reduction compared to FY2018  
...**30% reduction by FY2030**

**Increase in the share of in-house renewable power generation (PGRE 30)**

- In-house power generation ratio: 13% or more (compared to FY2018 power consumption) ... **To be increased to around 30% by 2030**

S

Social

**Promoting diversity management**

- Advancement of women: A proportion of women in senior management positions of 15% or more
- Advancement of the elderly: Employment until the age of 70 and the establishment of a new compensation packages
- Promote employment of physically challenged people: Achieve the legally mandated employment rate of 2.3% through job development

**Promoting global CSR procurement**

- Strengthening of supply chain due diligence: A cumulative total of 10 or more companies, over 3 years
- Developing awareness on CSR procurement to suppliers at least twice per year, and provide training at least once each year

G

Governance

**Improving global governance**

- Promoting the diversity of the Board of Directors, outside director ratio 50% or more

**Promoting the establishment of an internal control system at overseas subsidiaries**

- All overseas subsidiaries meet the criteria of Control Self-Assessment (CSA)

# 5-2-1. Environmental and climate change initiatives

## Basic Policy

Recognizing measures for climate change as one of the most critical issues in environmental management, the Anritsu Group focuses on reducing CO<sub>2</sub> emissions throughout its value chain and offering products and solutions that helps mitigating damages associated with natural disasters.

To prevent global warming, we will set scientifically sound targets for reducing greenhouse gas emissions and actively work on initiatives such as reducing energy consumption, increasing the share of private renewable energy generation, collaborating with suppliers and reducing the power consumption of our products.

**On June 30, 2021, Anritsu endorsed the TCFD's recommendations.**

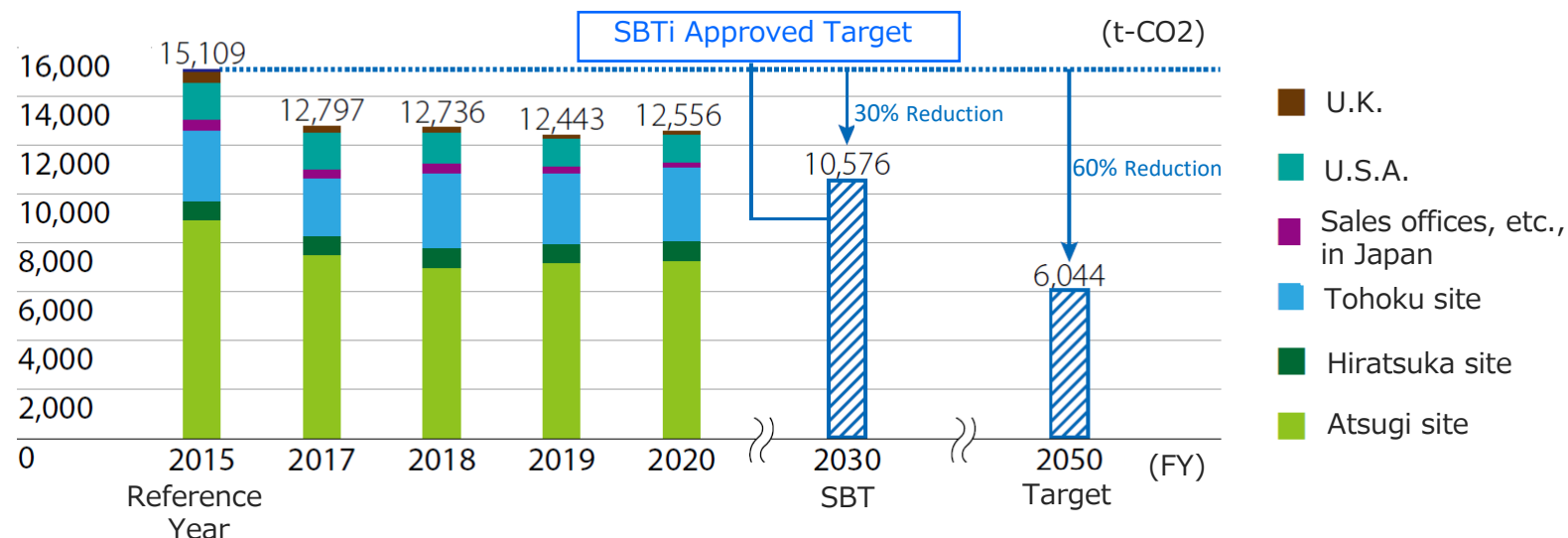
## Formulation of SBT :



In December 2019, the Science Based Targets initiative (SBTi) approved the Anritsu Group's greenhouse gas emissions reduction targets as science-based targets under the 2°C scenario. We plan to change the science-based target (SBT) to either well below 2°C or 1.5°C by fiscal 2023.

In addition, we plan to identify specific measures for the long-term plan to achieve carbon neutrality by 2050 .

CO2 Emissions and Reduction Targets in Scope 1 and Scope 2 (Market-Based)



## 5-2-2. Anritsu Climate Change Action PGRE 30

**PGRE 30:** Anritsu Group's energy consumption in fiscal 2018 as a reference, the plan is intended to invest in solar power generation facilities (a renewable energy source) and increase the private renewable energy generation ratio from 0.8% to about 30% by around 2030.

(Anritsu Group's unique initiative)

FY2020: Solar power generation facility was put into operation at the California plant in the U.S. from October

After 2021: Considering expansion of solar power generation facility at the Koriyama plant, Fukushima Prefecture

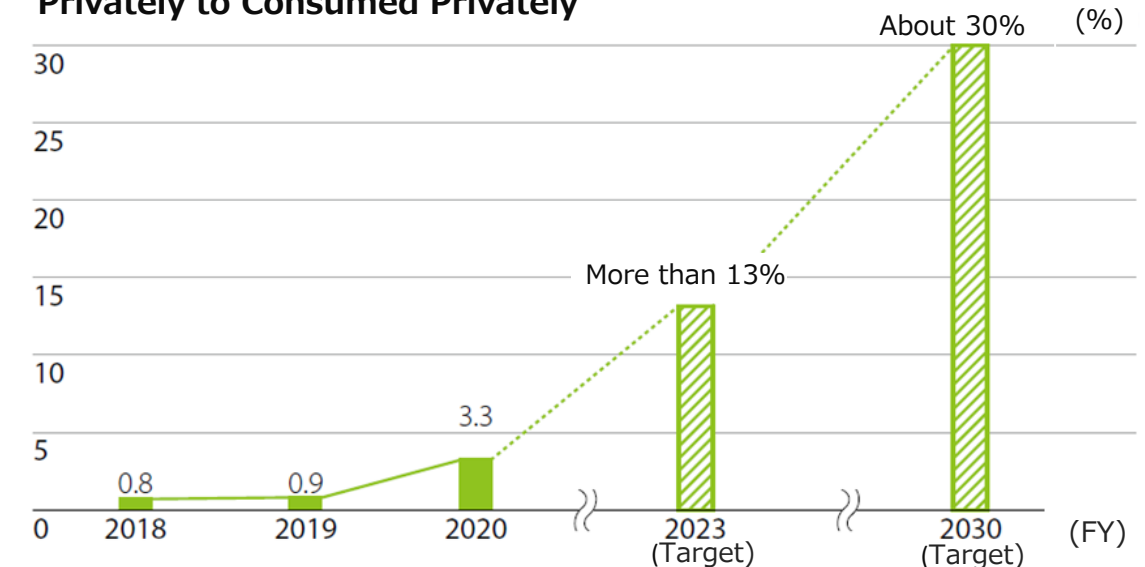


\* The "PGRE" in "PGRE 30," Anritsu's climate change mitigation initiative, stands for "Private Generation of Renewable Energy," and the "30" represents the achievement period of around 2030 and the target ratio of an in-house power generation roughly 30%.

Solar Power Generated and Consumed Privately (MWh)

	FY2016	FY2017	FY2018	FY2019	FY2020
Solar power generated	227	233	241	246	892
Solar power consumed	212	218	225	239	891

PGRE30: Share of Solar Power Generated Privately to Consumed Privately



# 5-3-1. Promoting Work Style Reform and Diversity

## Work Style Reform

Anritsu considers well balanced Life and Work, the adequately positioned Work when we place the Life of individuals first at the center of how they spend a day. In that sense we use the term Life-and-Work-balance rather than commonly used term Work-and-Life-balance. The Anritsu Group focuses on enabling its employees to improve productivity by encouraging them to pursue a fulfilling personal life as well as an equally fulfilling professional life. In fiscal year 2020 Anritsu introduced “The 6<sup>th</sup> action plan for next generation development support” to promote the understanding of employees towards reduction of total work hours and improvement of work styles. (see the table on the right). In fiscal year 2021, we will continue to improve working conditions as the part of our work style reform.

The 6<sup>th</sup> action plan for next generation development support  
(April 1, 2020 to March 31, 2024)

Objectives	Measures	Actions
Improve working conditions toward workstyle reform	Review and improve the workplace environment so employees have a better life-work balance	From April 2020: considering and designing a flexible system that offers workstyle options (such as telework)
Draw up, consider and implement a plan for revising and reinforcing childcare systems	Cultivate a workplace culture in which employees feel free to take days-off or leave for a better life-work balance	From April 2020: promoting a workplace culture that is more supportive of men taking childcare leave

## Promotion of Diversity

Anritsu listed 3 targets in GLP2023 as the part of diversity promotion plans. Especially for promotion of women advancement and improvement of the ratio of female managers, we have been able to make some achievements. The ratio of women participants for leadership training increased to 27% in FY2020 from 12% of 2016 by introducing self-application rather than traditional department application. Other measures, such as the training program aimed at supporting the advancement of women’s careers, also proved to be successful, leading to the appointment of two female managers in fiscal year 2020 and two more in fiscal year 2021 (14% of all newly appointed managers in both years).

### Ratio of Female Managers

(number of female managers / number of all managers) (%)

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Japan	1.3	1.3	1.0	1.1	1.8	2.3
Americas	22.7	24.7	23.0	20.2	18.3	17.9
EMEA	17.0	19.7	22.1	23.5	21.6	24.2
Asia and others	18.2	21.7	21.6	24.1	23.4	24.0
On a global consolidated basis	9.6	10.2	9.9	10.5	10.4	10.8

## 5-3-2. Supply Chain Management

### Mid-Term Goals until the End of Fiscal year 2023

- ▶ Conducting a CSR procurement survey with at least ten suppliers in three years and on a more global scale (mainly in Asia)
- ▶ Deepening supplier understanding of Anritsu's CSR procurement initiatives through a three-year program, which provides procurement-related information and other useful knowledges
- ▶ Raising the ratio of Anritsu-certified green suppliers and providing non-green suppliers with environmental education to cultivate an eco-friendly supply chain

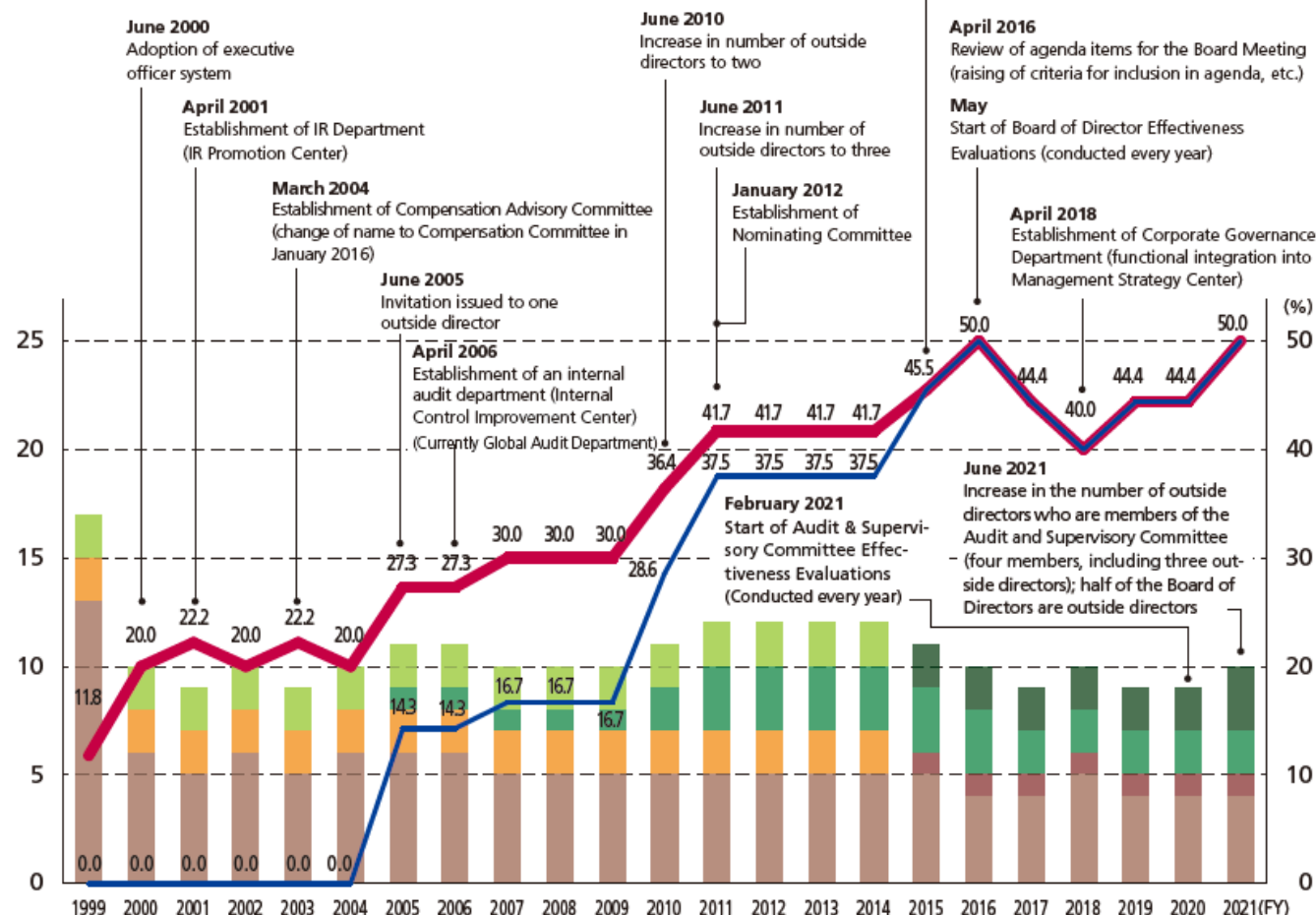
In fiscal year 2010, we formulated the Anritsu CSR Procurement Guideline, which complies with the Supply-Chain CSR Deployment Guidebook published by the Japan Electronics and Information Technology Industries Association (JEITA). Before starting business or during policy briefings with suppliers, we ask them to learn about and exercise initiative for our CSR procurement policies and submit a letter of consent. We also conduct surveys with suppliers to confirm their stance on CSR. The survey consists of questions about human rights, labor issues, occupational health and safety, fair trade, ethics, product quality and safety, and information security.

In fiscal year 2019, we visited two secondary suppliers in China and Taiwan for onsite factory audits and confirmed that neither presented serious risks associated with human rights, labor, or safety. None of our suppliers has been found to be in compliance according to our CSR surveys and onsite inspections that have been conducted to date. In fiscal year 2020, when an onsite factory audit could not be conducted due to the influence of COVID-19, we used the time to develop an online auditing method. In fiscal year 2021, we plan to conduct online factory audits at two suppliers in Japan and four in Asia.



# 5-4-1. Initiatives to strengthen Corporate Governance

## Initiatives to Strengthen Corporate Governance



\*1 Ratio of outside directors and auditors = (number of outside directors + number of outside Audit & Supervisory Board members) / (number of directors + number of Audit & Supervisory Board members)

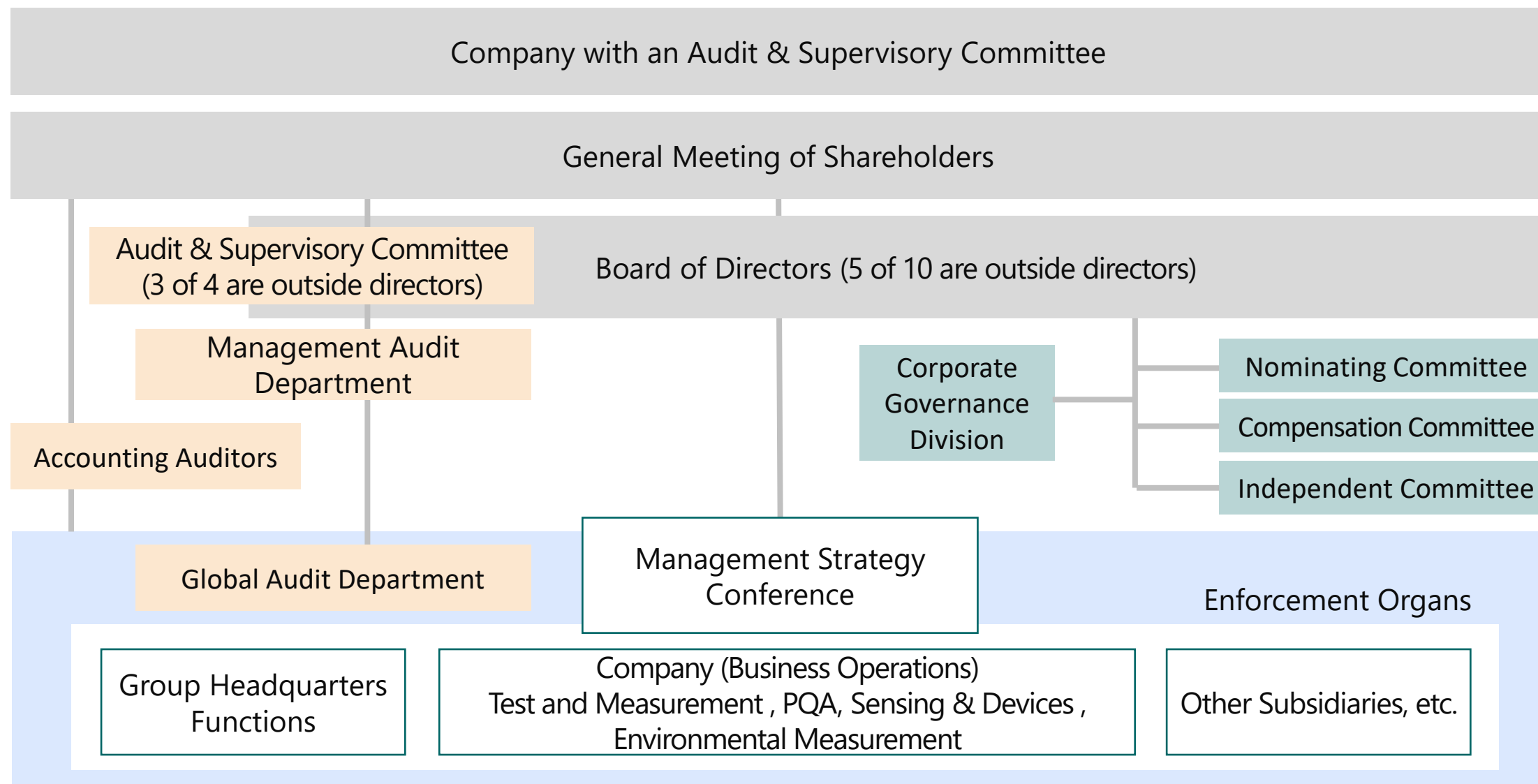
\*2 Ratio of outside directors = number of outside directors / number of directors

\*Due to the transition to a company with an Audit & Supervisory Committee in June 2015, the names "Audit & Supervisory Board member" and "outside Audit & Supervisory Board member" have been changed since fiscal 2015 to "Audit & Supervisory Committee member" and "outside Audit & Supervisory Committee member," respectively.

### August 2021

Filed an application for selection of the Prime Market in TSE New Market Segments

## 5-4-2. Corporate Governance Structure



























## 5-4-3. Composition of Directors and Committees

-To enhance our competitiveness and continuously improve our corporate value-  
Increased the number of outside directors by one from June 2021 so that the ratio of outside directors has been brought to 50%.

### Composition of the Advisory Committees (after 24th June 2021)

	Audit & Supervisory Committee	Nominating Committee	Compensation Committee	Independent Committee
Composition	   	      	      	    

 Director  Outside Director  Chairperson

### Meetings Held for the Board of Directors and its Advisory Committees (FY2020)

Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
BD	BD	BD	BD	BD	BD	BD	BD	BD	BD	BD	BD
AS	AS	AS	AS	C	AS	AS	I	BD	AS	C	AS
FD		AS	FD			FD		AS	FD	N	N
								C			I
								N			

BD Board of Directors AS Audit & Supervisory Committee C Compensation Committee N Nominating Committee I Independent Committee FD Free Discussion

## 5-4-4. System of Officer Compensation

The current scheme for officer compensation, etc. sets business performance-linked compensation to the equivalent of 50% of the basic compensation, as a structural feature to motivate officers in sharing a profit orientation with shareholders and in engaging in management from an awareness of performance and stock price from a medium- to long-term perspective. However, it limits directors who do not engage in execution of business (including outside directors) to fixed compensation only.

The performance-linked compensation is composed of monetary compensation (bonus equivalent to 30% of basic compensation) and non-monetary compensation (stock compensation equivalent to 20% of basic compensation) through an incentive plan employing trusts – i.e., it consists of a bonus as short-term performance-linked compensation and stock compensation as medium- to long-term performance-linked compensation.

The Company conducts evaluations in light of factors including the level of distribution of surpluses for the fiscal year under evaluation, degree of achievement of numerical targets involving management metrics, and degree of achievement of management objectives that include non-financial perspectives set in advance.

## 6. Financial Results for the 2nd quarter of the Fiscal Year ending March 31, 2022

## 6-1. Consolidated performance - Financial results -

▶ Although revenue and profit declined year-on-year, orders are progressed as planned in full-year forecast

Unit: Billion Yen

International Financial Reporting Standards(IFRS)	FY2020 (Apr. to Sep.)	FY2021 (Apr. to Sep.)	YoY	YoY (%)
Order Intake	54.0	54.8	0.8	1%
Revenue	52.2	51.2	(1.0)	-2%
Operating profit (loss)	9.8	7.5	(2.3)	-24%
Profit (loss) before tax	9.7	7.5	(2.2)	-23%
Profit (loss)	7.1	5.5	(1.6)	-23%
Comprehensive income	7.1	5.8	(1.3)	-18%

(Note) Numbers for FY2020 and FY2021 are rounded off to the first decimal place in each column.

## 6-2. Consolidated performance - Results by business segment -

- T&M : Demand for 5G development was strong. Semiconductor shortage continues to affect sales
- PQA : Sales have recovered in areas where the COVID-19 situation has improved, and revenue and profit have increased year on year

Unit: Billion Yen

International Financial Reporting Standards (IFRS)		FY2020 (Apr. to Sep.)	FY2021 (Apr. to Sep.)	YoY	YoY (%)
T&M	Revenue	37.5	36.4	(1.1)	-3%
	Op. profit (loss)	9.0	7.1	(1.9)	-21%
PQA	Revenue	10.4	11.0	0.6	6%
	Op. profit (loss)	0.7	0.7	0.0	5%
Others	Revenue	4.3	3.9	(0.4)	-8%
	Op. profit (loss)	0.5	0.2	(0.3)	-69%
Adjustment	Op. profit (loss)	(0.4)	(0.5)	(0.1)	-
Total	Revenue	52.2	51.2	(1.0)	-2%
	Op. profit (loss)	9.8	7.5	(2.3)	-24%

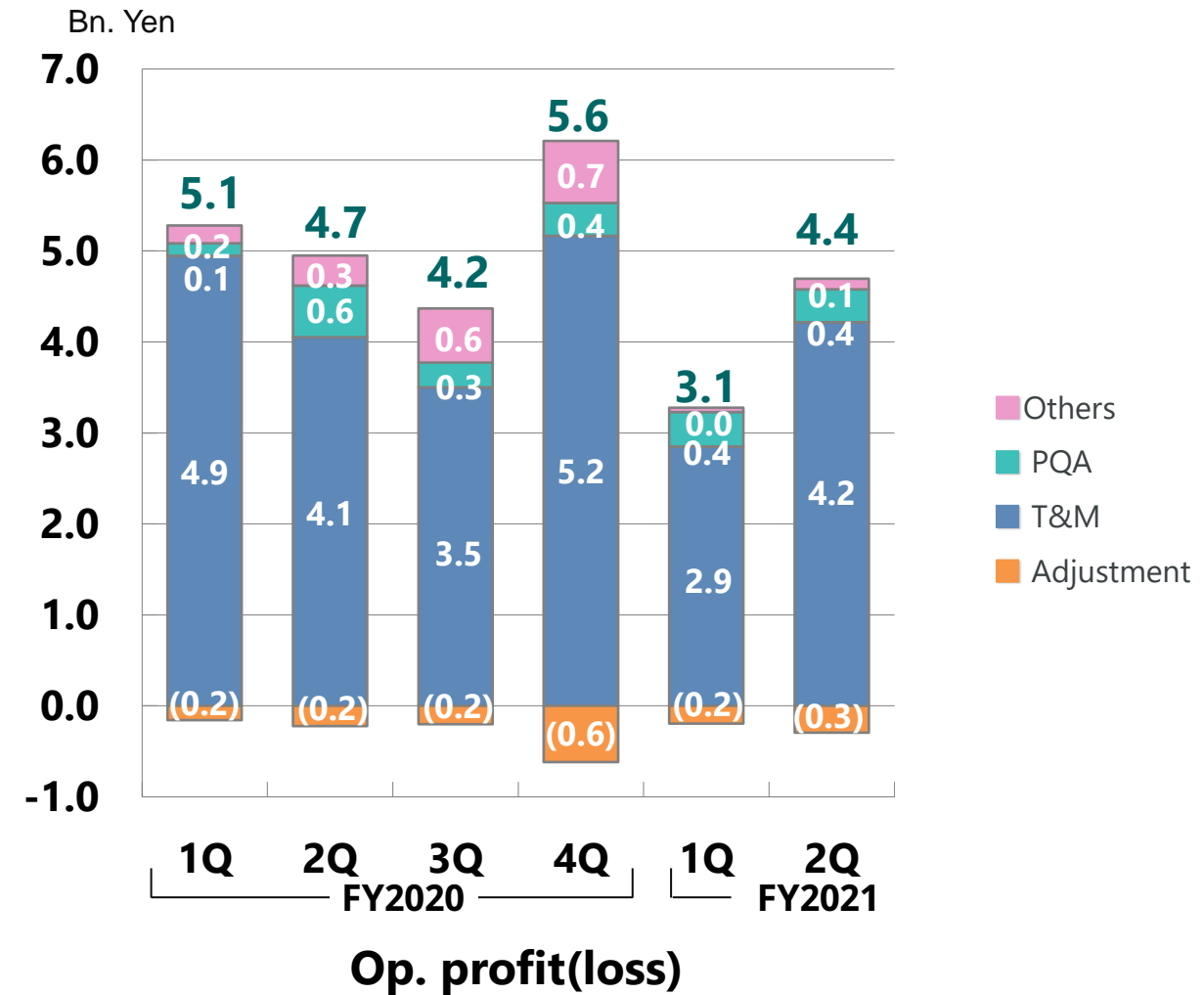
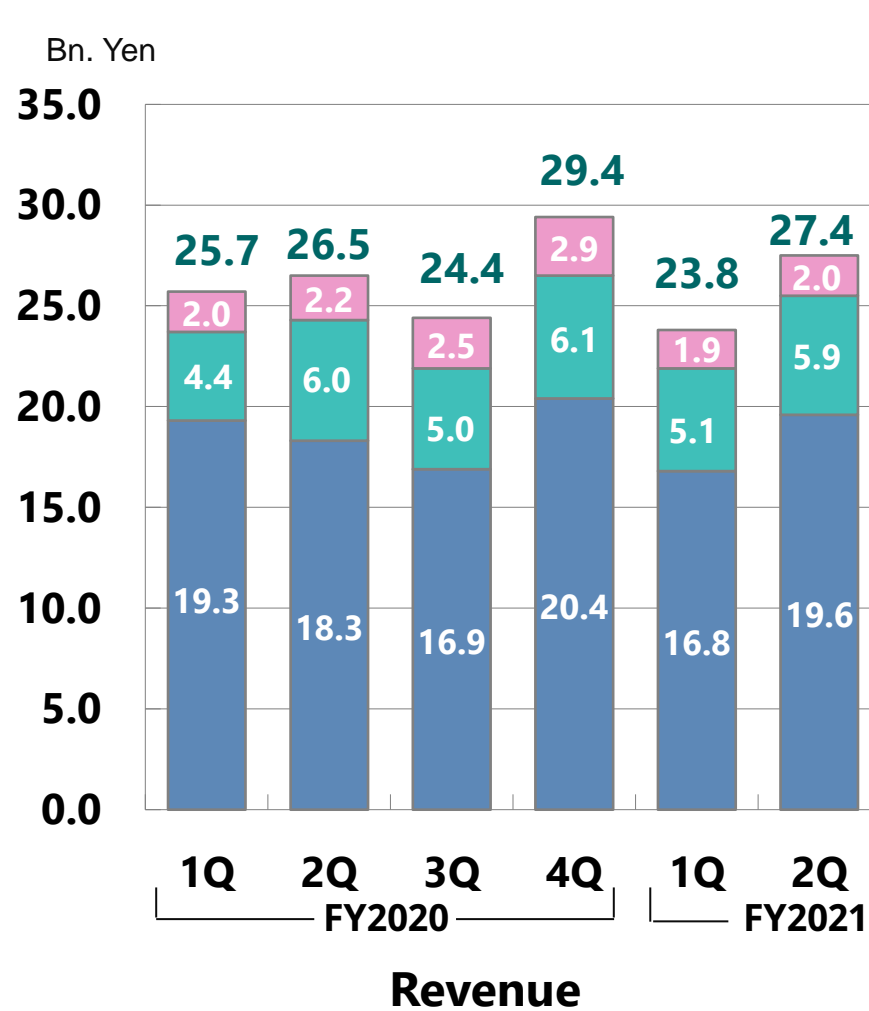
(Note1) :Numbers for FY2020 and FY2021 are rounded off to the first decimal place in each column.

(Note2) : Adjustment includes elimination of inter-segment transactions and non distributed company-wide expenses of each business segment.

T&M : Test & Measurement    PQA : Products Quality Assurance



## 6-3. Consolidated performance - Revenue and Op. profit by quarters -

▶ 2Q(Jul.-Sep.) Operating margin : Consolidated 16%, T&M 22% ,PQA 6%



Note : Numbers are rounded off to the first decimal place in each column.

## 6-4. Overview of operations by business segment

Segment FY2021 (Apr. to Sep.)	
	 <b>T&amp;M</b> : Steady progress for both 5G commercialization schedule and development of high-speed data centers
	Mobile 5G development demand remains steady
	Network Infrastructure Investment for data centers and others remains steady
	Asia & Others/ Japan Strong investment in commercialization of 5G, however investment of smartphone manufacturers were affected due to semiconductor shortage.
	Americas We expect recovery in demand due to the installation of Sub6GHz (C-band) base stations starting in the latter half of the year.
	 <b>PQA</b> : Demand recovered in areas where the COVID-19 situation has improved, such as Asia and the Americas

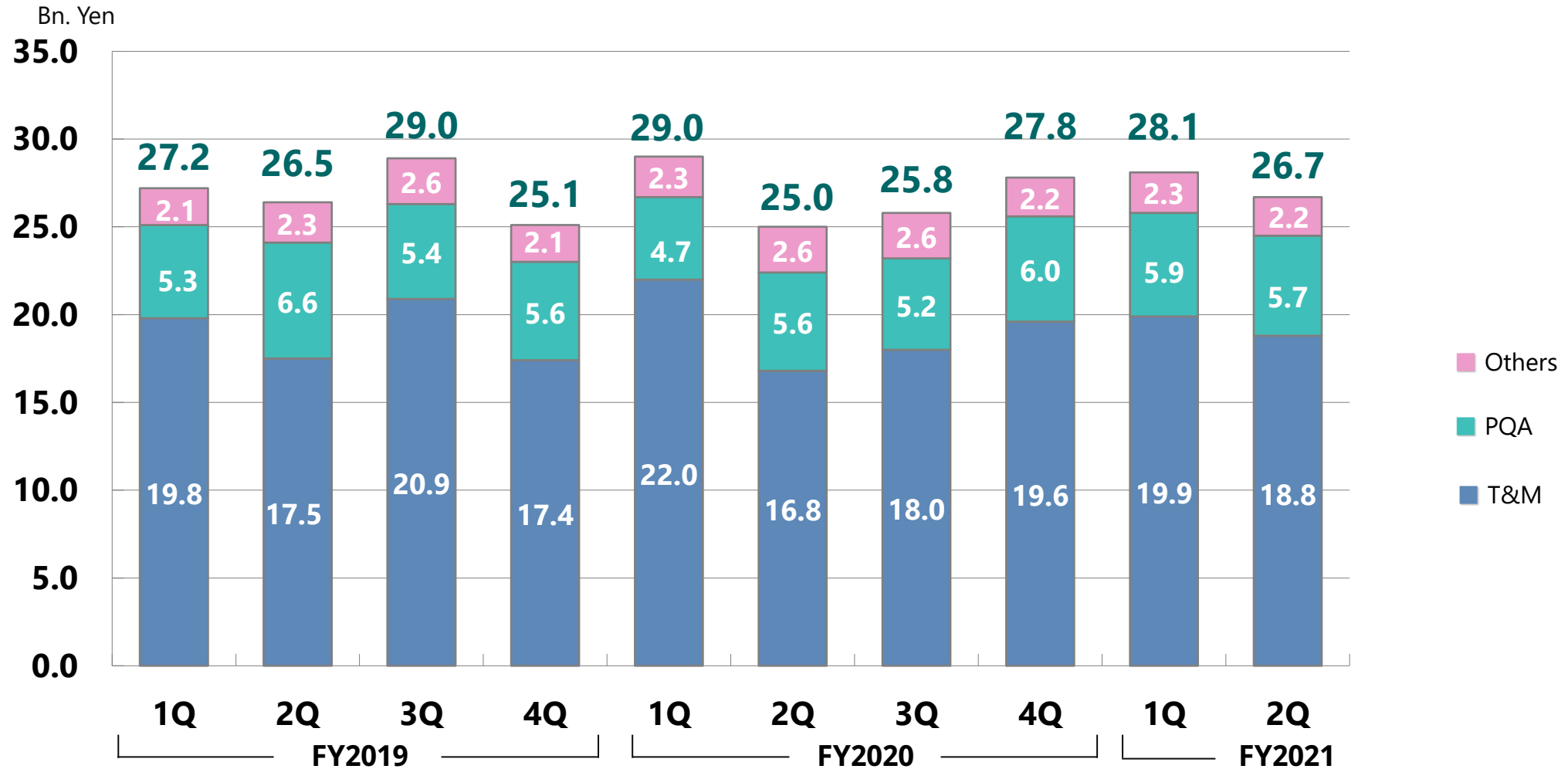
T&M : Test & Measurement    PQA : Products Quality Assurance



## 6-5. Transition of Order Intake

▶ T&M : 12% increase year on year

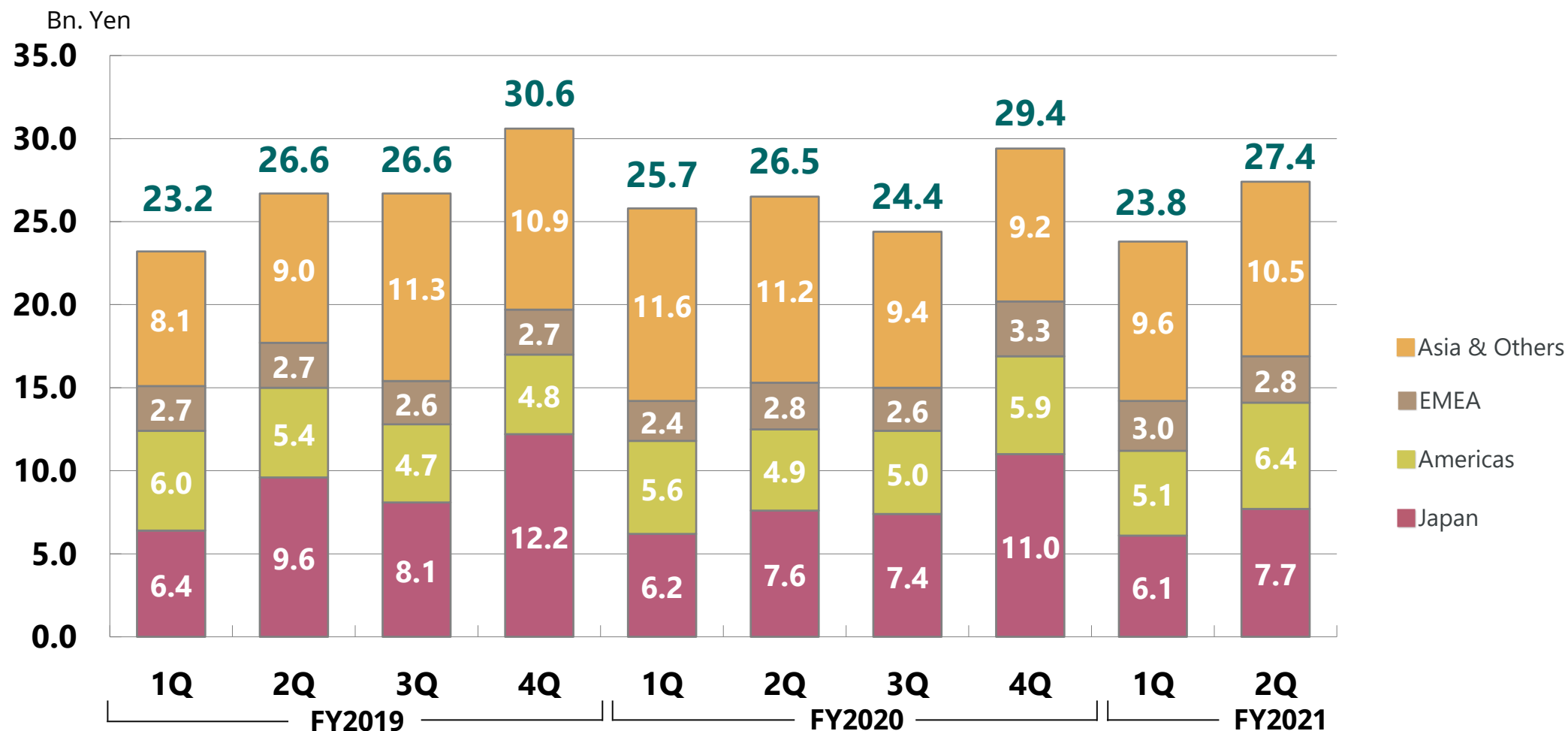
▶ PQA : 2% increase year on year



Note : Numbers are rounded off to the first decimal place in each column.

## 6-6. Transition of Revenue by Region

5G related demand in Asia remains steady



Note : Numbers are rounded off to the first decimal place in each column.

## 6-7. Cash Flow

▶ Operating cash flow margin ratio was 22.7%

### FY2021 (Apr. to Sep.)

Operating CF : 11.6 Bn. Yen

Investing CF : (2.3) Bn. Yen

Financing CF : (7.6) Bn. Yen

### Free Cash Flow

Op.CF + Inv. CF : 9.3 Bn. Yen

### Cash at the end of period

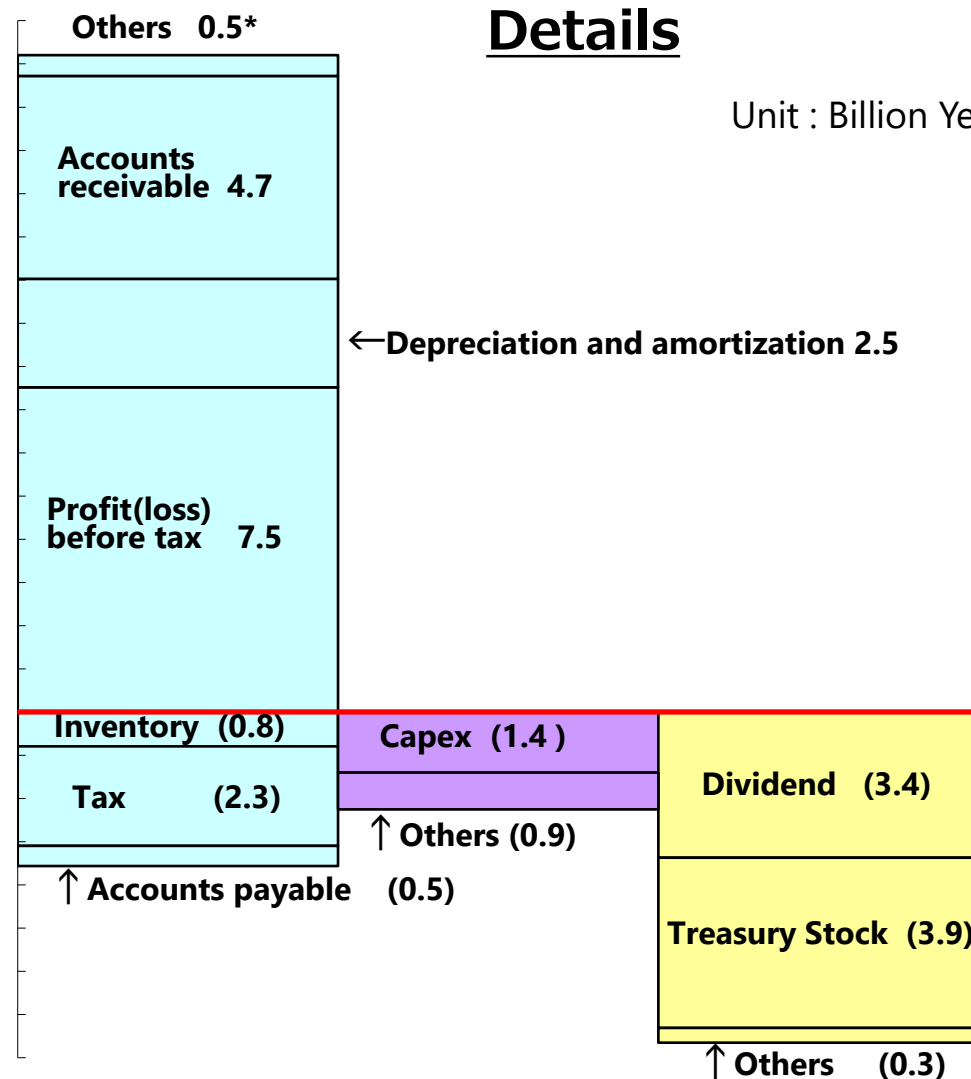
51.8 Bn. Yen

### Interest-bearing debt

6.4 Bn. Yen

### Details

Unit : Billion Yen



\*Other main items: Advances received, deposits received, etc.

**Op. CF 11.6**

**Inv. CF (2.3)**

**Fin. CF (7.6)**

Note : Numbers are rounded off to the first decimal place in each column.

## 6-8. Forecast for full year of FY2021 (Consolidated)

Remains unchanged from original forecast published on April 27, 2021

Unit: Billion Yen

			FY2020	FY2021		
			Actual	Forecast	YoY	YoY(%)
Revenue			105.9	114.0	8.1	8%
Operating profit (loss)			19.7	20.5	0.8	4%
Profit (loss) before tax			19.8	20.5	0.7	3%
Profit (loss)			16.1	16.2	0.1	0%
T&M	Revenue		74.8	82.0	7.2	10%
	Op. profit (loss)		17.7	18.5	0.8	4%
PQA	Revenue		21.4	23.0	1.6	7%
	Op. profit (loss)		1.3	1.8	0.5	34%
Others	Revenue		9.7	9.0	(0.7)	-7%
	Op. profit (loss)		1.8	1.2	(0.6)	-33%
Adjustment	Op. profit (loss)		(1.2)	(1.0)	0.2	-

Reference : Exchange rate : FY2020 (Actual) 1USD=106 yen, 1EURO=123 yen  
FY2021 (Forecast\*) 1USD=105 yen, 1EURO=125 yen

Note : Numbers are rounded off to the first decimal place in each column.

\*Exchange rate (forecast) for FY2021 was defined when FY business projection was created.

# Appendix2

# A2-1. Status of inclusion in ESG indices (1/2)

- Anritsu has been included in the “FTSE Blossom Japan Index”, the “MSCI Japan ESG Select Leaders Index”, the “MSCI Japan Empowering Women Index” and the “S&P/JPX Carbon Efficient Index” of GPIF (Japan Government Pension Investment Fund).

## FTSE Blossom Japan Index

The ESG index is designed by FTSE Russell, a group company of London Stock Exchange. The FTSE Blossom Japan Index is designed to measure the performance of Japanese companies that demonstrate strong environmental, social and governance (ESG) practices.



## S&P/JPX Carbon Efficient Index

Based on carbon data provided by Trucost, one of the pioneers of environmental research companies, S&P Dow Jones Indices (U.S.A), a leading independent provider, has been developed the index methodologies. The indices are designed to increase index weights of the companies which have low Carbon to Revenue Footprints (annual greenhouse gas (GHG) emissions divided by annual revenue) and actively disclosure carbon emission information.



## MSCI Japan ESG Select Leaders Index

This index of ESG overall type has been developed by MSCI Inc. (U.S.A). Companies which have high ESG rate in the top 700 market capitalization are selected.

### 2021 CONSTITUENT MSCI JAPAN ESG SELECT LEADERS INDEX

THE INCLUSION OF ANRITSU CORPORATION IN ANY MSCI INDEX, AND THE USE OF MSCI LOGOS, TRADEMARKS, SERVICE MARKS OR INDEX NAMES HEREIN, DO NOT CONSTITUTE A SPONSORSHIP, ENDORSEMENT OR PROMOTION OF ANRITSU CORPORATION BY MSCI OR ANY OF ITS AFFILIATES. THE MSCI INDEXES ARE THE EXCLUSIVE PROPERTY OF MSCI. MSCI AND THE MSCI INDEX NAMES AND LOGOS ARE TRADEMARKS OR SERVICE MARKS OF MSCI OR ITS AFFILIATES.

## MSCI Japan Empowering Women Index (WIN)

This index has been developed by MSCI Inc. (U.S.A). Companies which have excellent gender diversity at their industry in the top 500 market capitalization are selected.

### 2021 CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)

THE INCLUSION OF ANRITSU CORPORATION IN ANY MSCI INDEX, AND THE USE OF MSCI LOGOS, TRADEMARKS, SERVICE MARKS OR INDEX NAMES HEREIN, DO NOT CONSTITUTE A SPONSORSHIP, ENDORSEMENT OR PROMOTION OF ANRITSU CORPORATION BY MSCI OR ANY OF ITS AFFILIATES. THE MSCI INDEXES ARE THE EXCLUSIVE PROPERTY OF MSCI. MSCI AND THE MSCI INDEX NAMES AND LOGOS ARE TRADEMARKS OR SERVICE MARKS OF MSCI OR ITS AFFILIATES.



## A2-2. Status of inclusion in ESG indices (2/2)

- In addition, the company has been included in the following ESG indices.

### FTSE4Good Index Series

The World ESG index is designed by FTSE Russell, a group company of London Stock Exchange. The FTSE4Good Index Series offers a representation of the leading global companies in terms of environmental, social and governance criteria.



### SNAM Sustainability Index

Sompo Japan Nipponkoa Asset Management Co.,Ltd. (Japan) has used this ESG index. "Buna-No-Mori environment investigation" conducted by SOMPO RISK MANAGEMENT and the "Integrex investigation" conducted by Integrex Inc. put into effect, and those two investigations selected the brand.



### STOXX Global ESG Leaders Index

The ESG index is developed by STOXX Ltd., a group company of Deutsche Börse Group. The STOXX Global ESG Leaders Index offers a representation of the leading global companies in terms of environmental, social and governance criteria, based on ESG scores provided by Sustainalytics.



## A2-3. external evaluation

- Our external assessment of ESG (Environmental, Social and Governance) is as follows.

### CDP

International non-profitable organization CDP asks the main enterprise of the world to disclose the environmental information and sends a letter of inquiry of environmental research. The answer is analyzed and estimated and elucidates for the investors. Anritsu has got the "B" which means the risk and influence of the climate change was being managed.



### The Excellent Award of Climate Change Report as part of the 24th Environmental Communication Awards

The Ministry of the Environment of Japan and Global Environmental Forum are sponsors and commends the enterprise doing excellent communication activity about the environment. "Anritsu Sustainability Report 2020" received the Excellent Award of Climate Change Report as part of the 24th Environmental Communication Awards in the environmental report section.



### An Excellent Enterprise of 2021 Health and Productivity Management Award

Anritsu Corporation was certified as an Excellent Enterprise of 2021 Health and Productivity Management, the award co-hosted by Ministry of Economy, Trade and Industry of Japan and Nippon Kenko Kaigi, in the large enterprise category for 5 consecutive years.



### Kurumin Mark Certification

Kurumin certification is a system in which the Ministry of Health, Labor and Welfare of Japan certifies companies that are working to support a balance between work and child-rearing. Anritsu is continuously working to improve the environment to support work-life balance, and after 2015 and 2018, it obtained the third certification in 2020 and was given the Kurumin mark with 3 stars.



### Kanagawa Support Care Company Certification

This is the certification of companies that have a base in Kanagawa Prefecture that actively supports both work and care for employees.



