

# Beyond testing, beyond limits, for a sustainable future together

ANRITSU CORPORATION

November 2022



MEMBERSHIP

TSE code : 6754  
<https://www.anritsu.com>

# Cautionary Statement

All information contained in this release which pertains to the current plans, estimates, strategies and beliefs of Anritsu Corporation (hereafter "Anritsu") that is not historical fact shall be considered forward-looking statements of future business results or other forward-looking projections pertinent to the business of Anritsu. Implicit in reliance on these and all future projections is the unavoidable risk, caused by the existence of uncertainties about future events, that any and all suggested projections may not, come to pass. Forward-looking statements include but are not limited to those using words such as "believe", "expect", "plans", "strategy", "prospects", "forecast", "estimate", "project", "anticipate", "may" or "might" and words of similar meaning in connection with a discussion of future operations or financial performance.

Actual business results are the outcome of a number of unknown variables and may substantially differ from the figures projected herein.

Factors which may affect the actual business results include but are not limited to the economic situation in the geographic areas in which Anritsu conducts business, including but not limited to, Japan, Americas, Asia, and Europe, changes in actual demand for Anritsu products and services, increases or decreases in the competitive nature of markets in which Anritsu sells products or buys supplies, changing aptitudes at providing services, and exchange rates.

You also should not place reliance on any obligation of Anritsu to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. Anritsu disclaims any such obligation.

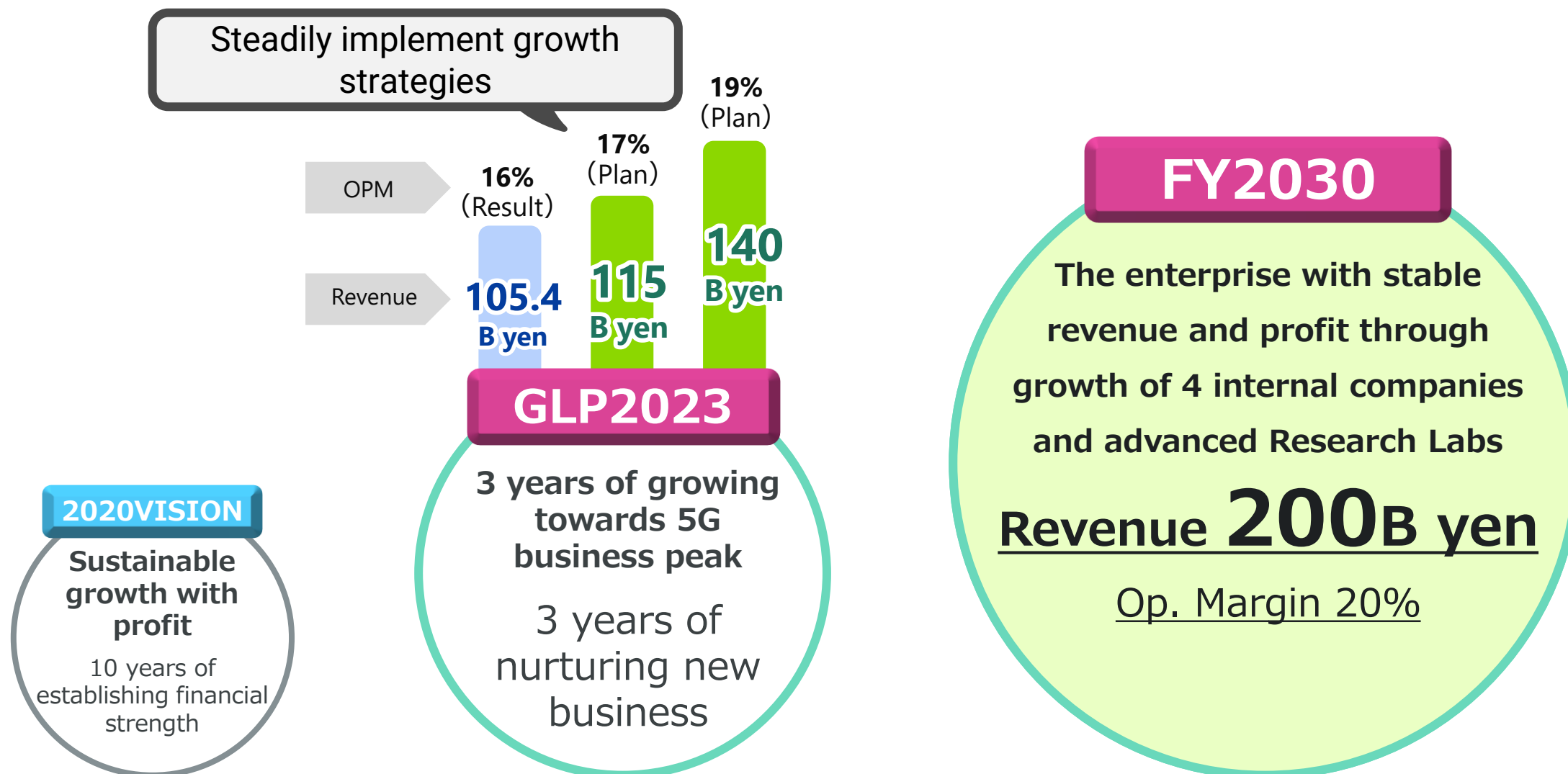
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  3. T&M Business Segment
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- Appendix

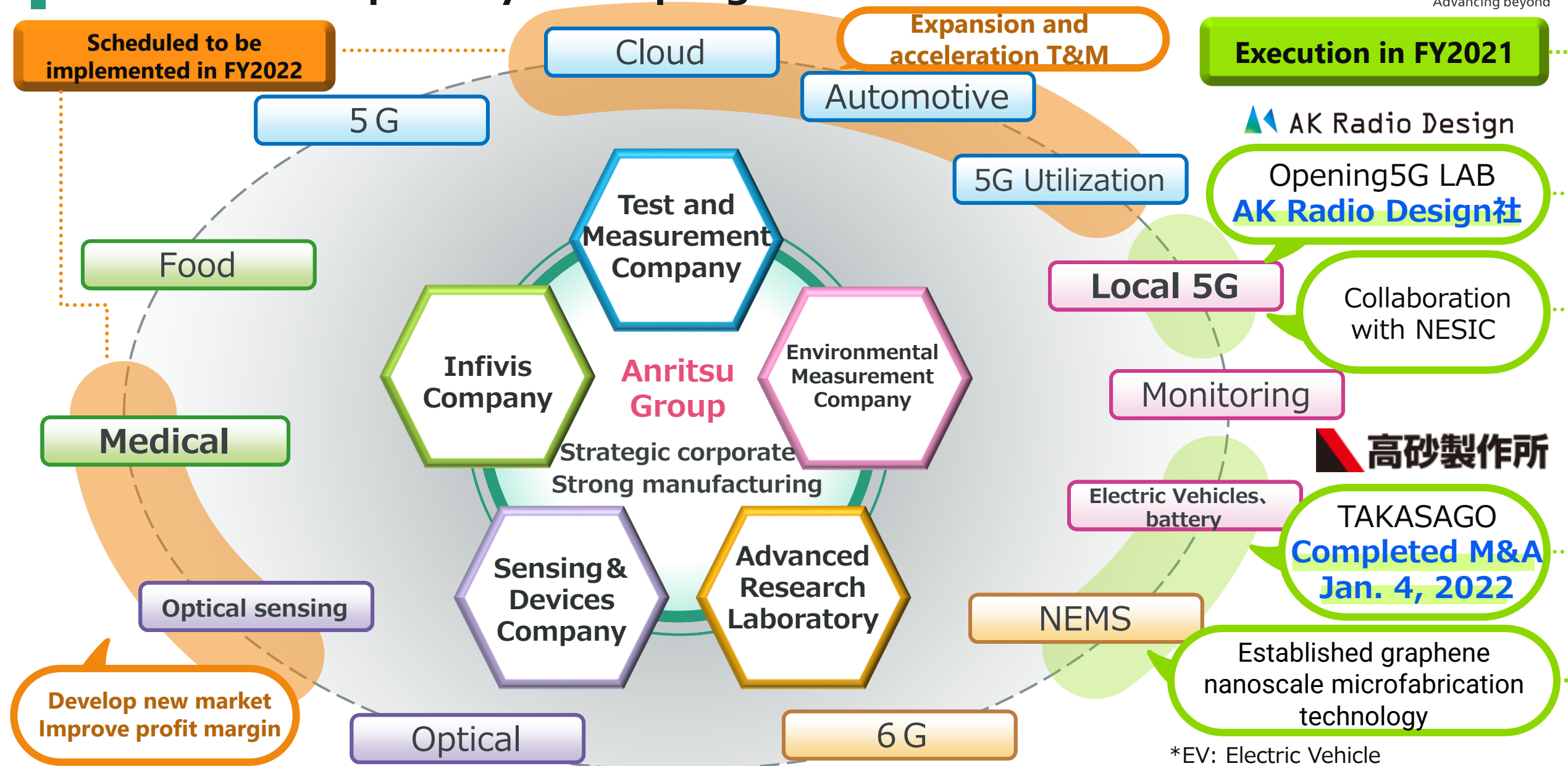
# 1. Mid term Business Plan GLP2023

# 1-1. The vision towards FY2030

Beyond testing, beyond limits, for a sustainable future together



# 1-2. GLP2023 priority area progress



\*Infivis Company : Promotes PQA business

\*EV: Electric Vehicle

\*NEMS: Nano Electro Mechanical Systems

# 1-3. Revenue and operating profit plan (1/2)

GLP2023

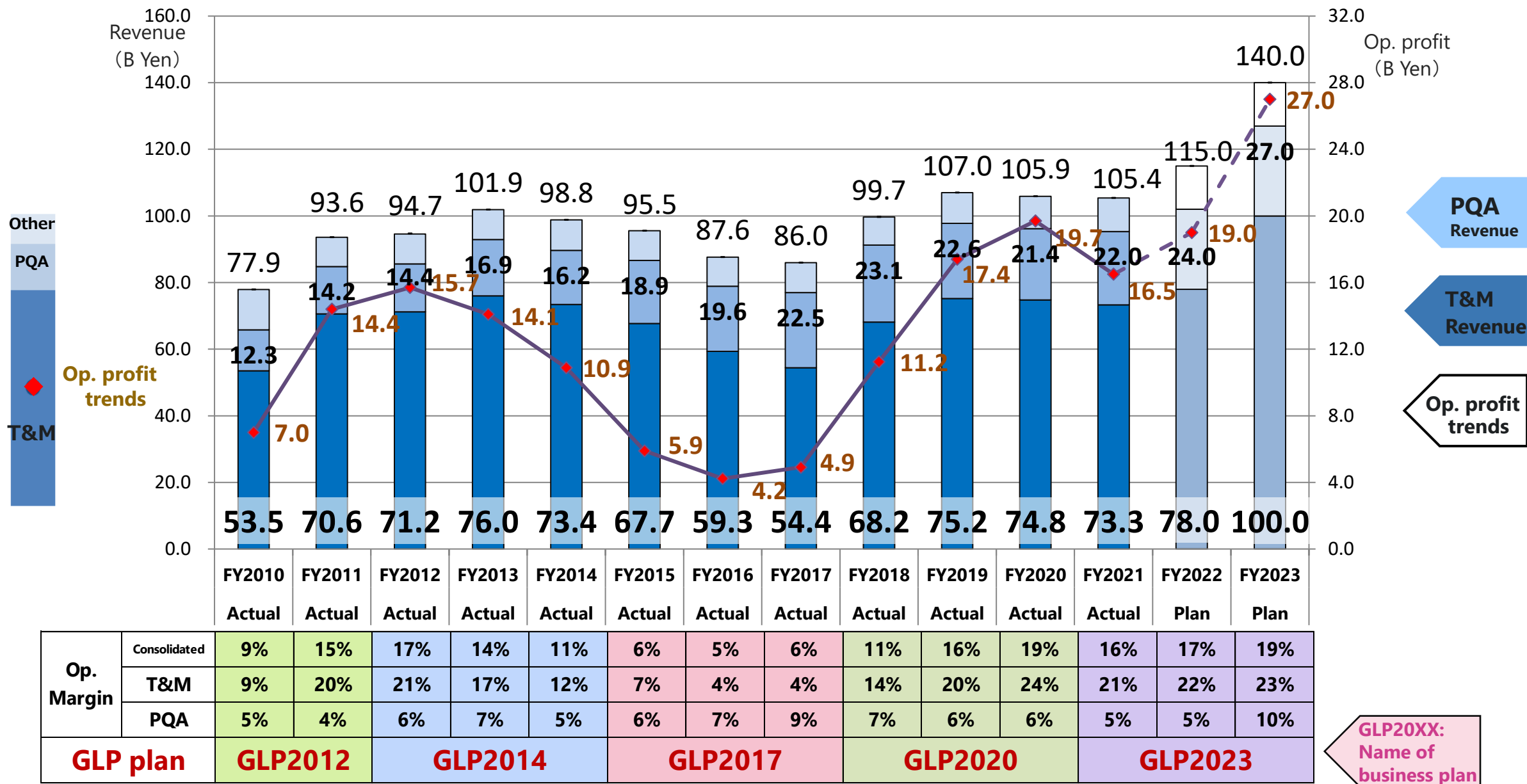
Indicators		FY2020 Act	FY2021 Act	FY2022 Plan <sup>(*)</sup>	FY2023 Plan <sup>(*)</sup>
Revenue		105.9 B Yen	105.4 B Yen	115.0 B Yen	140.0 B Yen
Op. profit		19.7 B Yen	16.5 B Yen	19.0 B Yen	27.0 B Yen
Op. margin		19 %	16 %	17 %	19 %
Profit		16.1 B Yen	12.8 B Yen	14.0 B Yen	20.0 B Yen
ROE		16%	11%	12%	15 %
T&M	Revenue	74.8 B Yen	73.3 B Yen	78.0 B Yen	100.0 B Yen
	Op. profit	17.7 B Yen	15.2 B Yen	17.5 B Yen	23.0 B Yen
	Op. margin	24 %	21 %	22 %	23 %
PQA	Revenue	21.4 B Yen	22.0 B Yen	24.0 B Yen	27.0 B Yen
	Op. profit	1.3 B Yen	1.2 B Yen	1.3 B Yen	2.7 B Yen
	Op. margin	6 %	5 %	5 %	10 %

\*Anritsu group announced the revised FY2022 Forecast on October 28th, 2022.  
Please refer to slide 73 for the revised figures.

(\*) Exchange rate for GLP2023 : 1USD=105Yen, 1Euro=125Yen

(\*) Exchange rate for FY2022 : 1USD=120Yen, 1Euro=135Yen

# 1-4. Revenue and operating profit plan (2/2)



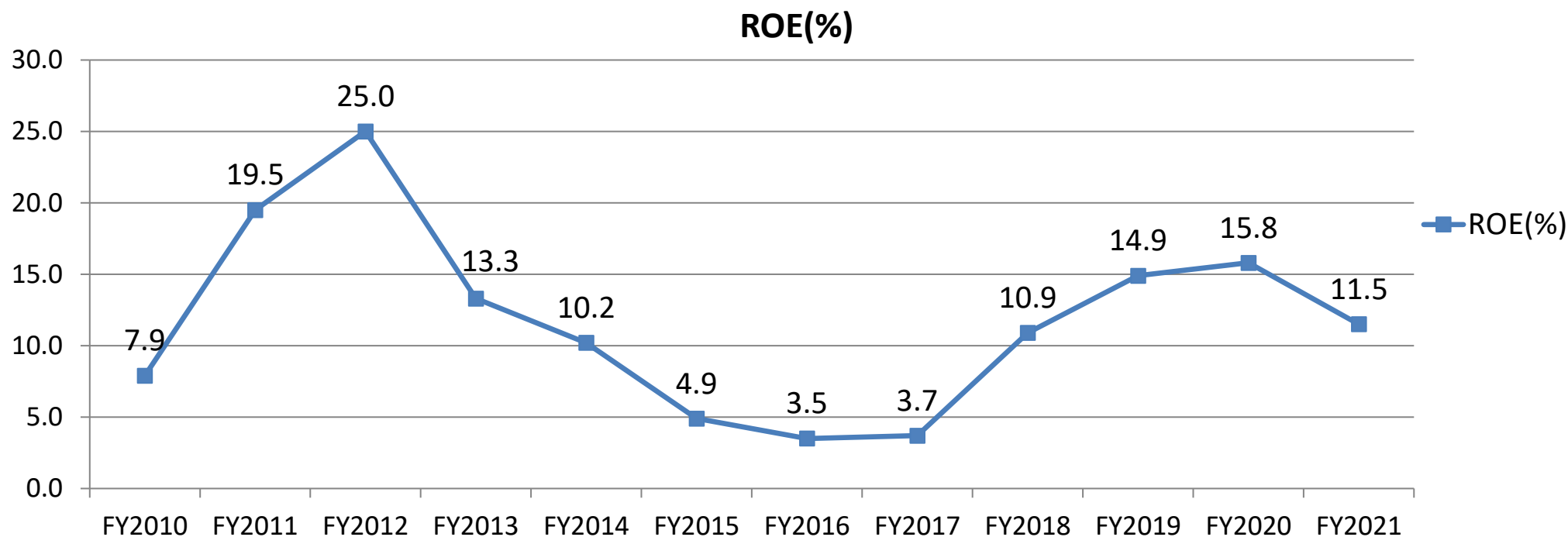
\*Anritsu group announced the revised FY2022 Forecast on October 28th, 2022. Please refer to slide 73 for the revised figures.



## 1-5. GLP2023 : Financial strategy (1/3)

- ◆ Emphasis on growth, profitability and efficiency
- ◆ Strengthen growth investment
- ◆ Enhancement of shareholder returns

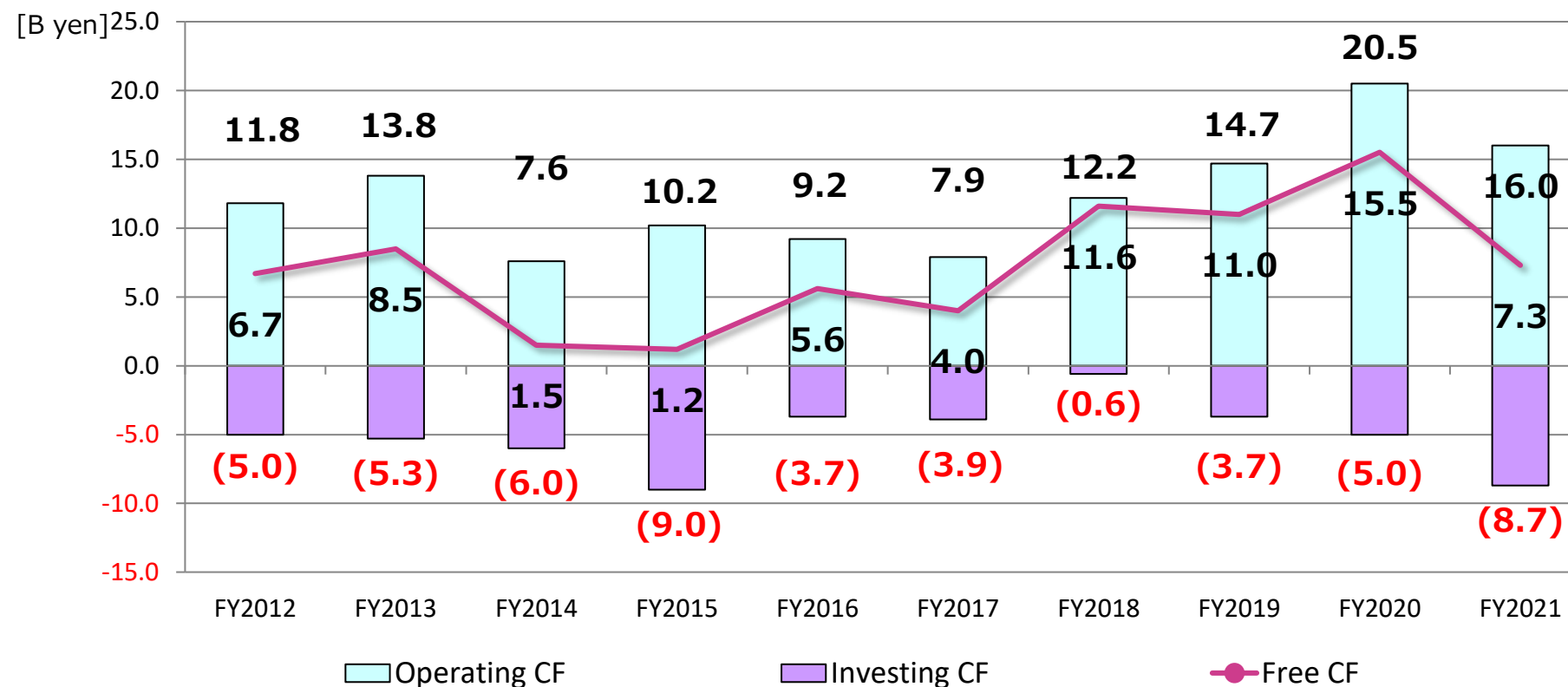
KPI to measure Corporate value :  $ROE \geq 15\%$



## 1-6. GLP2023 : Financial strategy (2/3)

### ◆ Promotion of cash flow management

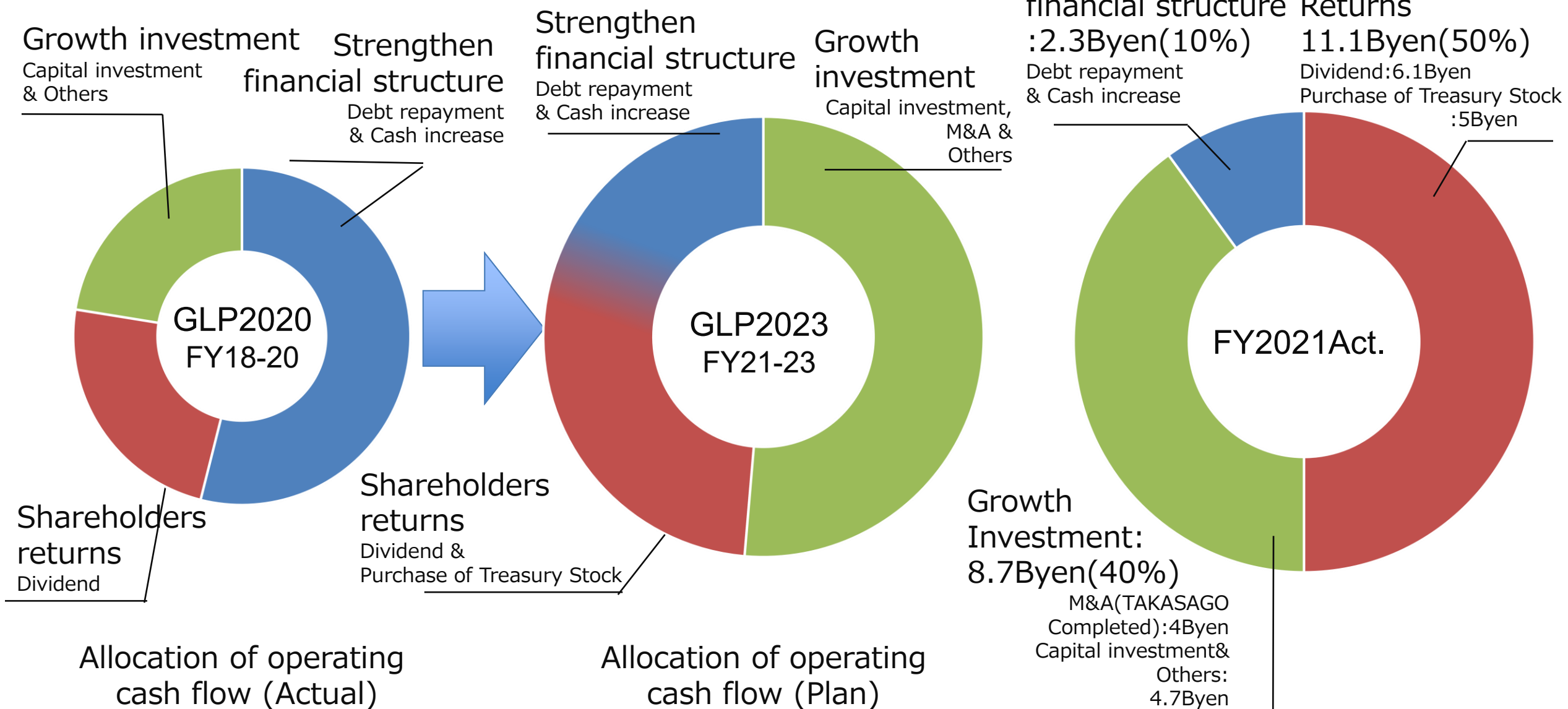
Improve operating CF by strengthening profit structure and promoting efficiency of working capital



Cash flow trends

# 1-7. GLP2023 : Financial strategy (3/3)

Priority allocation of cash to growth investment



# 1-8. Shareholder Return Policy

The Company's basic policy for returning profits to its shareholders is to distribute profits in accordance with its consolidated performance and by taking into account the total return ratio.

With regard to dividends, while taking the basic approach of raising dividends on equity (DOE) in accordance with the increase in consolidated profits for the fiscal year, the Company aims at a consolidated dividend payout ratio of 30 percent or more. The Company's basic policy is to make distributions of dividends, twice a year, consisting of a fiscal year-end dividend and an interim dividend by resolution of the General Meeting of Shareholders and by approval of the Board of Directors.

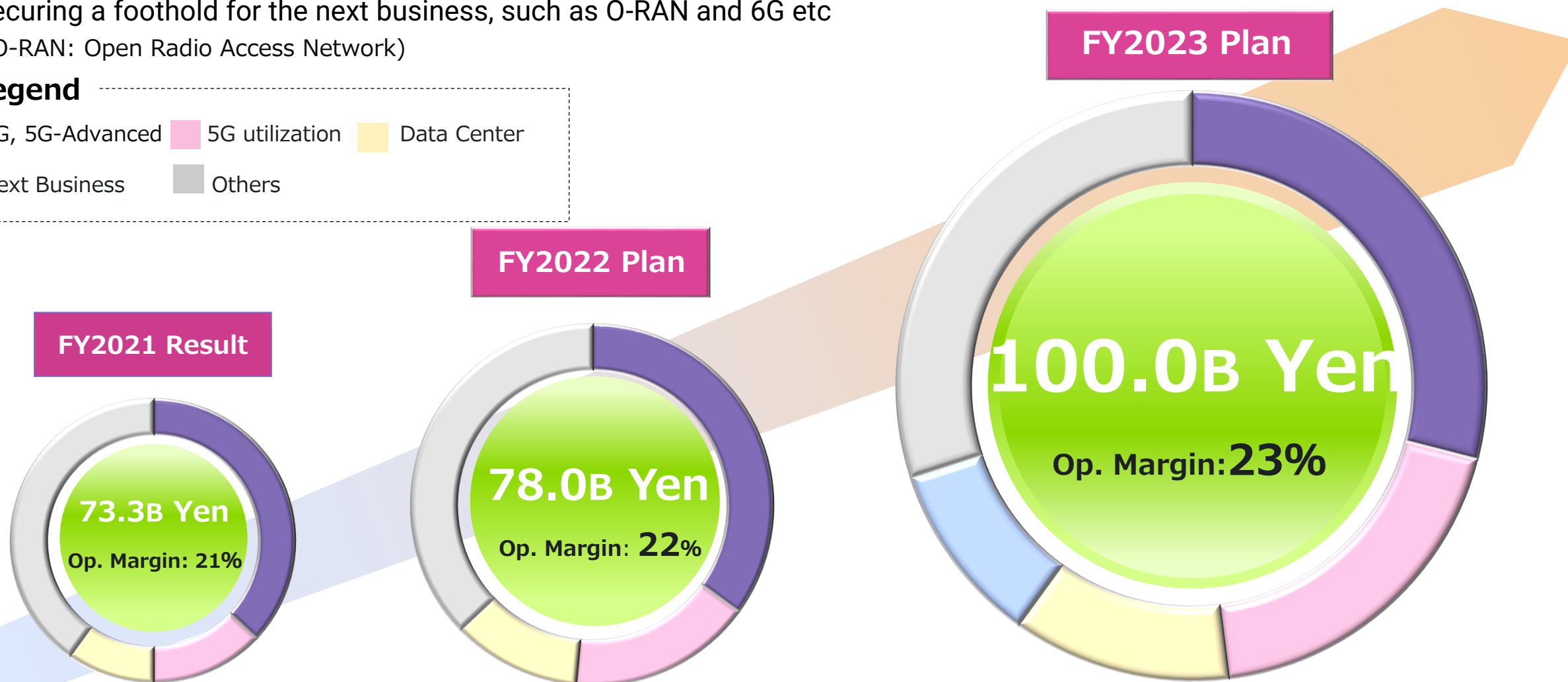
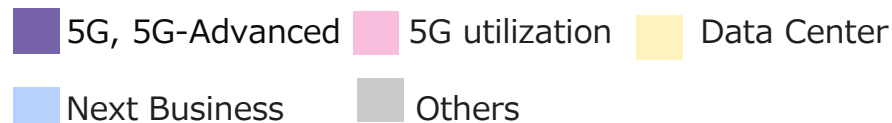
The Company intends to carry out the purchase of treasury stock appropriately as necessary, by taking into account its financial situation, the trends in stock prices and other factors, in an effort to execute capital policies that respond flexibly to changes in the corporate environment.

# 1-9. T&M : GLP2023 revenue and operating profit plan

## Initiatives for FY2022

- Acquiring demand for 5G in EMEA
- Customer development for 5G IoT / Automotive market in Asia / North America
- Securing a foothold for the next business, such as O-RAN and 6G etc  
(O-RAN: Open Radio Access Network)

### Legend



\*Anritsu group announced the revised FY2022 Forecast on October 28th, 2022. Please refer to slide 73 for the revised figures.

This graph is for illustrative purposes only

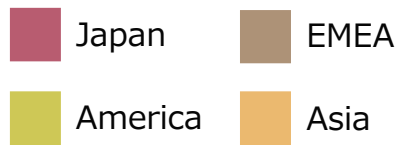
# 1-10. PQA : GLP2023 revenue and operating profit plan

Initiatives for 2022

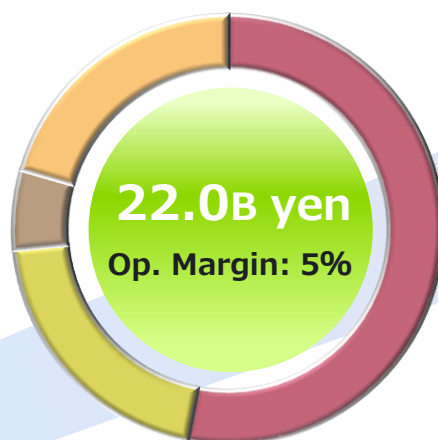
Acquire new demand and improve profits by utilizing IT

- Responding to automation / labor saving needs
- Market expansion utilizing IT in Europe and the United States
- Improved profit margin by expanding sales in the pharmaceutical market

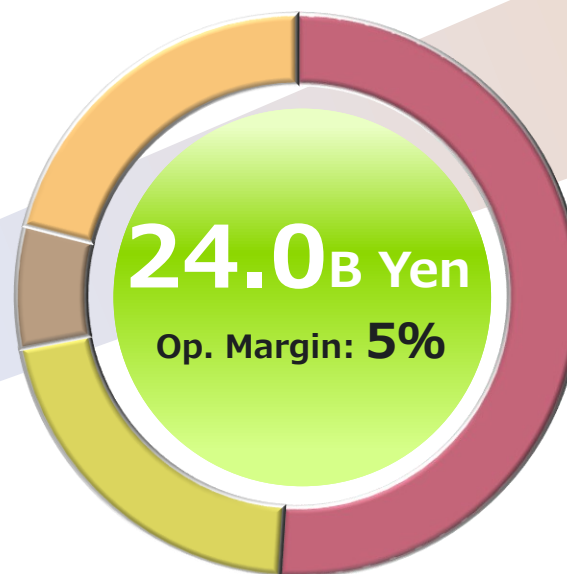
## Legend



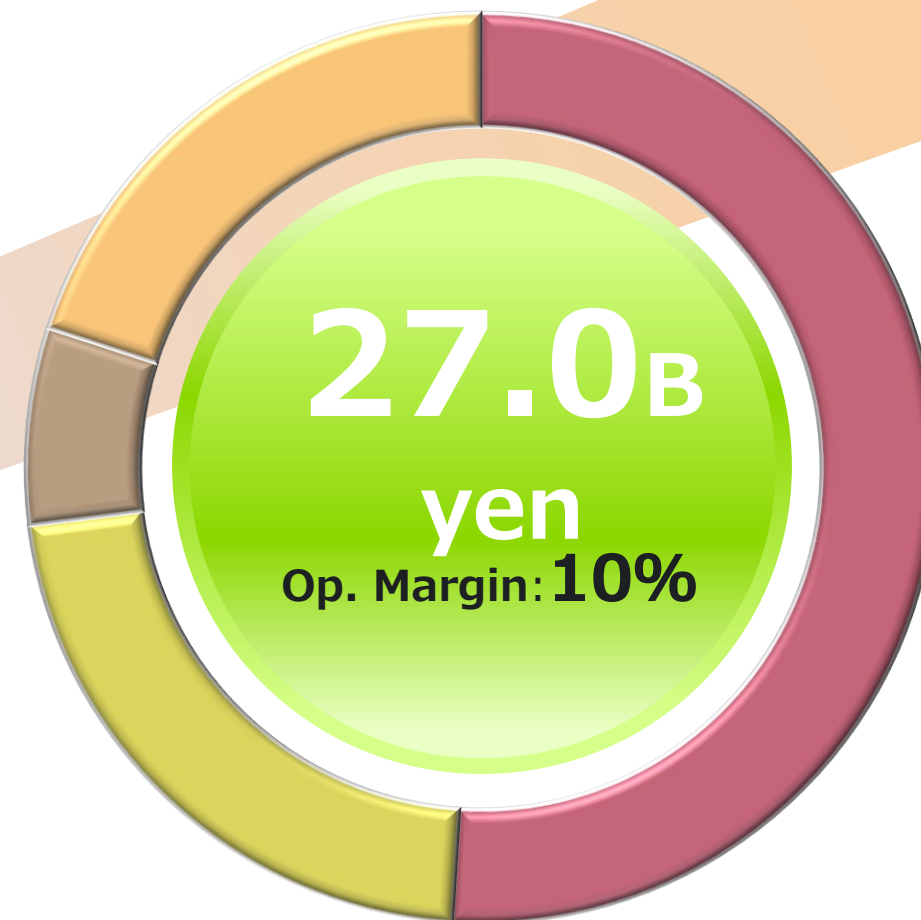
FY2021 Result



FY2022 Plan

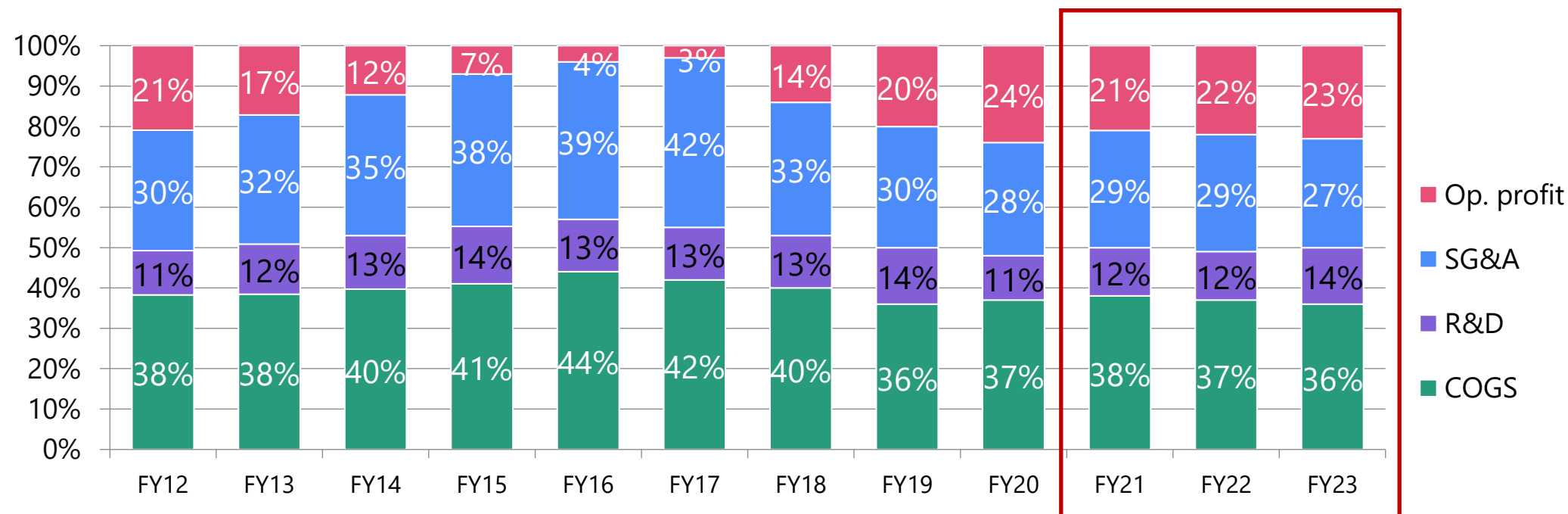


FY2023 Plan



This graph is for illustrative purposes only

# 1-11. T&M : Profit structure model



## Cost structure improvement measures

- Introduction of high value added solutions (professional services, software)
- Thorough enforcement of development ROI & ROIC management (\*1)
- SG&A expenses: Organizational structure and optimal allocation of human resources in response to changes in customer trends

\*1:KPI target index for R&D investments is an R&D ROI(gross profit / R&D investment value) of 4.0times or higher.

# 1-12. Sustainable Development Goals (SDGs)

	KPI	GLP2023 Goals	FY2021 Result	Progress
<b>E</b> Environment	● Greenhouse gases (Scope 1+2)	23% reduction compared to FY2015	17.7% reduction	○
	● Greenhouse gases (Scope 3)	13% reduction compared to FY2018	14.7% reduction	◎
	● In house Power generation ratio (PGRE 30)	13% or more (Based on FY2018 power consumption)	16.8%	◎
<b>S</b> Society	● Advancement of women	A proportion of women in manager positions of 15%	10.9% (As of March 31 <sup>st</sup> 2022, Global)	○
	● Advancement of the elderly	Employment until the age of 70 and the establishment of a new compensation packages	Employment until the age of 70 and the establishment of a new compensation packages	◎
	● Promote employment of physically challenged people	Achieve the legally mandated employment rate of 2.3% through job development	Established a special subsidiary, Hapisuma Co., Ltd. Achieved 2.54% (As of March 31 <sup>st</sup> 2022, Global)	◎
	● Strengthening of supply chain due diligence	A cumulative total of 10 or more companies, over 3 years	Conducted due diligence on 6 companies	◎
	● Developing awareness on CSR procurement to suppliers at least twice per year, and provide training at least once each year		Dispatched of information three times and provided training once	◎
<b>G</b> Governance	● Promoting the diversity of the Board of Directors	Outside director ratio 50 % or more	Outside director ratio 50% achieved	◎
	● Promoting the establishment of an internal control system at overseas subsidiaries	All overseas subsidiaries meet the criteria of Control Self -Assessment (CSA)	CSA criteria and required standards for each company are being defined for evaluation in FY2023 (Scheduled to be completed in FY2022).	○



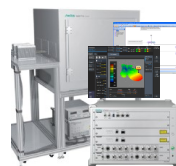
## 2. Outline of our Business Segments

## 2. Outline of our business segments

### T&M

Evolution and advances of networked society

- ▶ Mobile : 5G, 5G Utilization
- ▶ Network Infrastructure : Data center, Optical NW, Wireless NW
- ▶ Electronics : Base station construction and maintenance, Electronics parts, Wireless Equipment



### PQA

Food safety

- ▶ X-ray Inspection System
- ▶ Metal Detector
- ▶ Checkweigher



### Others

- ▶ Environmental Measurement
- ▶ Sensing & Devices

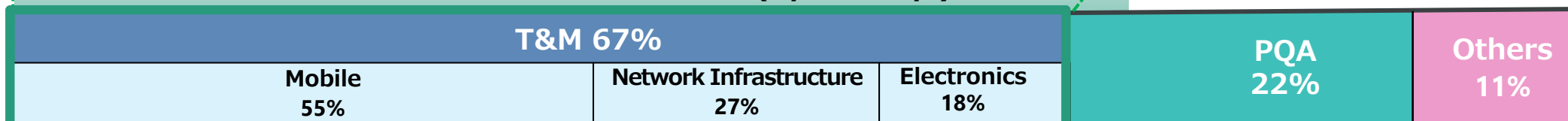


### ( Revenue by business segment )

105.4 billion Yen consolidated revenue in FY2021

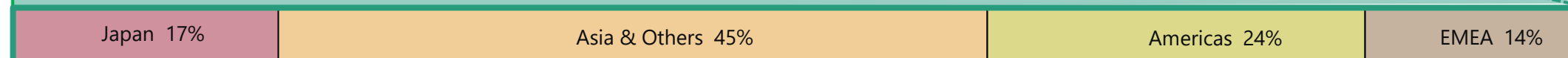


54.0 billion Yen consolidated revenue in FY2022 (Apr. to Sep.)



### ( Revenue of T&M business by region )

Revenue in FY2021



Revenue in FY2022 (Apr. to Sep.)

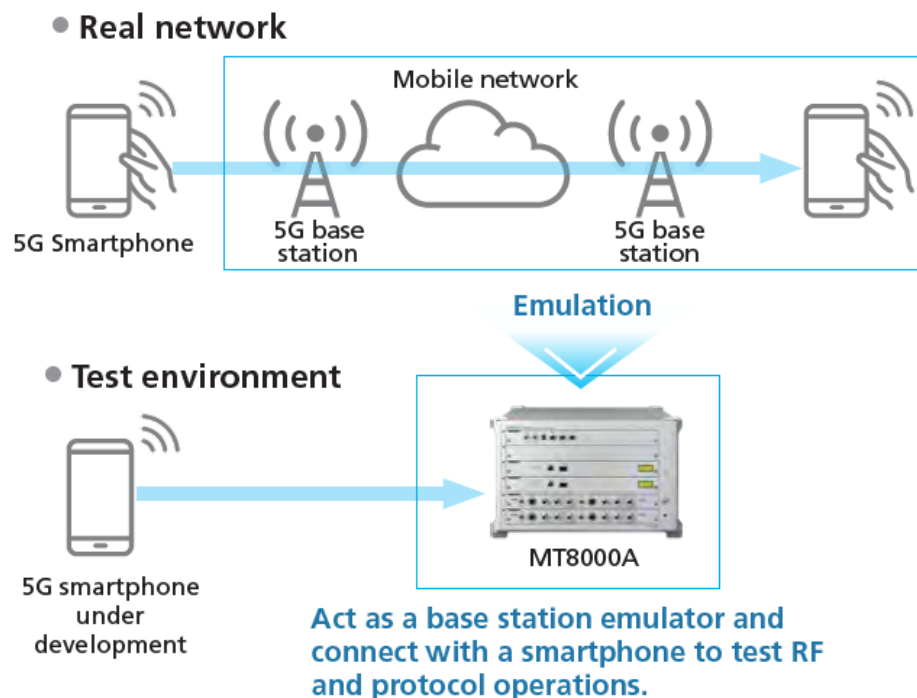


T&M : Test & Measurement    PQA : Products Quality Assurance

## 2-1. T&M Business Segment

Providing Solutions : For Smartphone Development

In order to comply with the latest 3GPP standards for smartphone development, Anritsu's instruments act as a base station emulator to provide an environment for debugging RF and communication protocol operations. Smartphone development engineers will be able to verify the operation of their own designs.



Smartphones under development cannot be connected to the base stations in real network. Anritsu's MT8000A emulates a base station and network, connecting to smartphones under development to help engineers debug.

### Development of chipsets and commercial terminals

Technical verification of chipset manufacturers



Integration and performance evaluation of terminal manufacturers



Many engineers debug their own work under development using MT8000A.

### Development of commercial terminals



Terminal manufacturers / test houses

Finally, the developed smartphone will be verified for conformance with 3GPP standards using a conformance test system before commercialization.

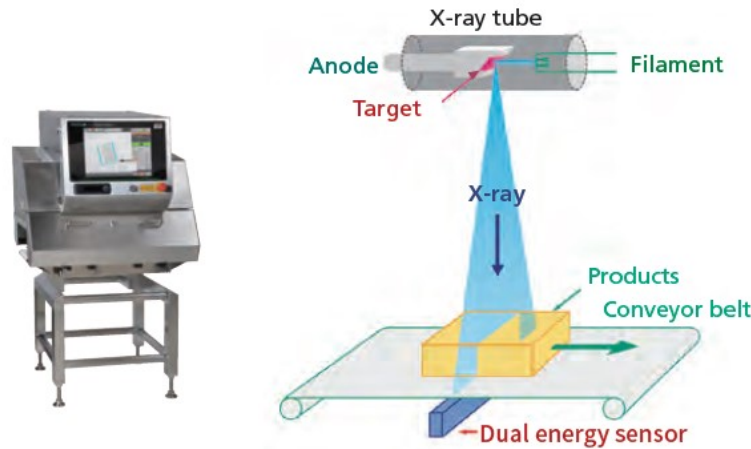
Carrier Acceptance Test



## 2-2. PQA Business Segment

Providing Solutions : For Food Safety and Security

With our X-ray inspection systems, it is possible to inspect the inner contents to detect not only foreign bodies, but also defective shapes and insufficient quantities of products in various food production lines. We provide unique solutions for more reliable and advanced quality control.



Inspection for chicken bone residues



**Inspection for foreign bodies**  
Detects stones, plastics, bone residues, etc. in food and other products.

### ■ High-sensitivity detection achieved through advanced technology

#### Filtering technology

The combination of signal processing (filtering) applied to transparent images improves the ability to extract foreign body signals.

#### Image processing technology

Inappropriate parts can be more accurately identified thanks to advanced signal processing and image analysis algorithm technologies.



**Missing item inspection**  
Inspection for missing items in the bento lunch box.

Inspection of potato salad pouch packaging.  
The defective parts of the seal absorb more X-rays than the normal parts.



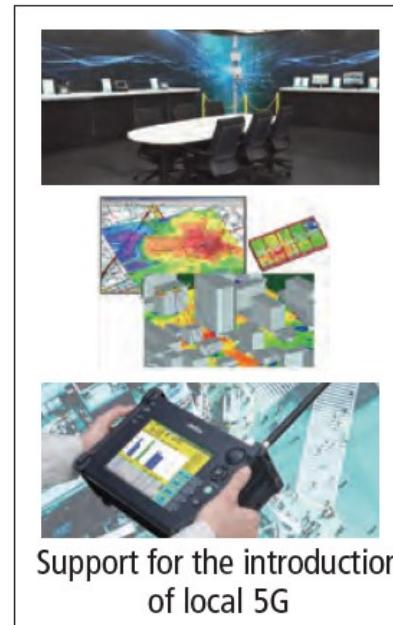
**Check for perforation**  
Food packages are inspected to ensure that the contents have not pierced through the sealing area.



## 2-3. Environmental Measurement Business Segment

### Providing Solutions

- (1) For strengthening the resilience of social infrastructure: providing equipment and systems that support facility monitoring, video surveillance, and network stabilization in markets such as roads, rivers, telecommunications, water supply, electric power, and financial services.
- (2) For improving industrial productivity through digitization: providing products and services that contribute to automation and productivity improvement in manufacturing and maintenance operations, including support for the introduction and operation of local 5G and various industrial measuring instruments.
- (3) For promoting carbon neutrality: Through Takasago, Ltd., which became a subsidiary in January 2022, as the core business, we provide test systems leveraged by energy control technologies required for evaluation of the performance and reliability of electric vehicles and batteries.



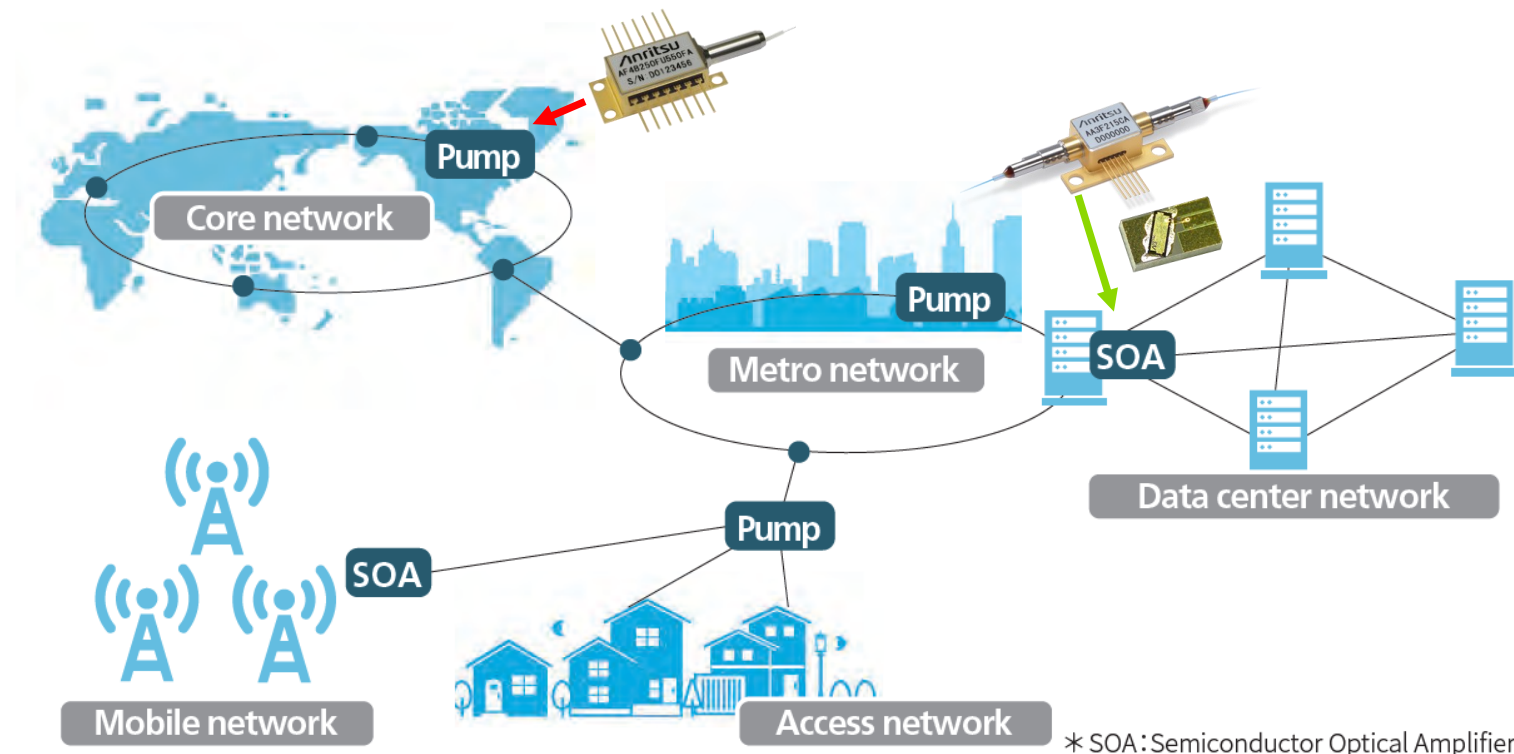
## 2-4. Sensing & Devices Business Segment

### Providing Solutions

- (1) For optical communications market : Semiconductor lasers for excitation used in optical fiber amplifiers (OFAs) that amplify optical signals as it is, and semiconductor optical amplifiers (SOAs) used in optical transceivers to counter attenuation in the communication signals.
- (2) For sensing market : Ophthalmic medical device、 devices for gas leak detection

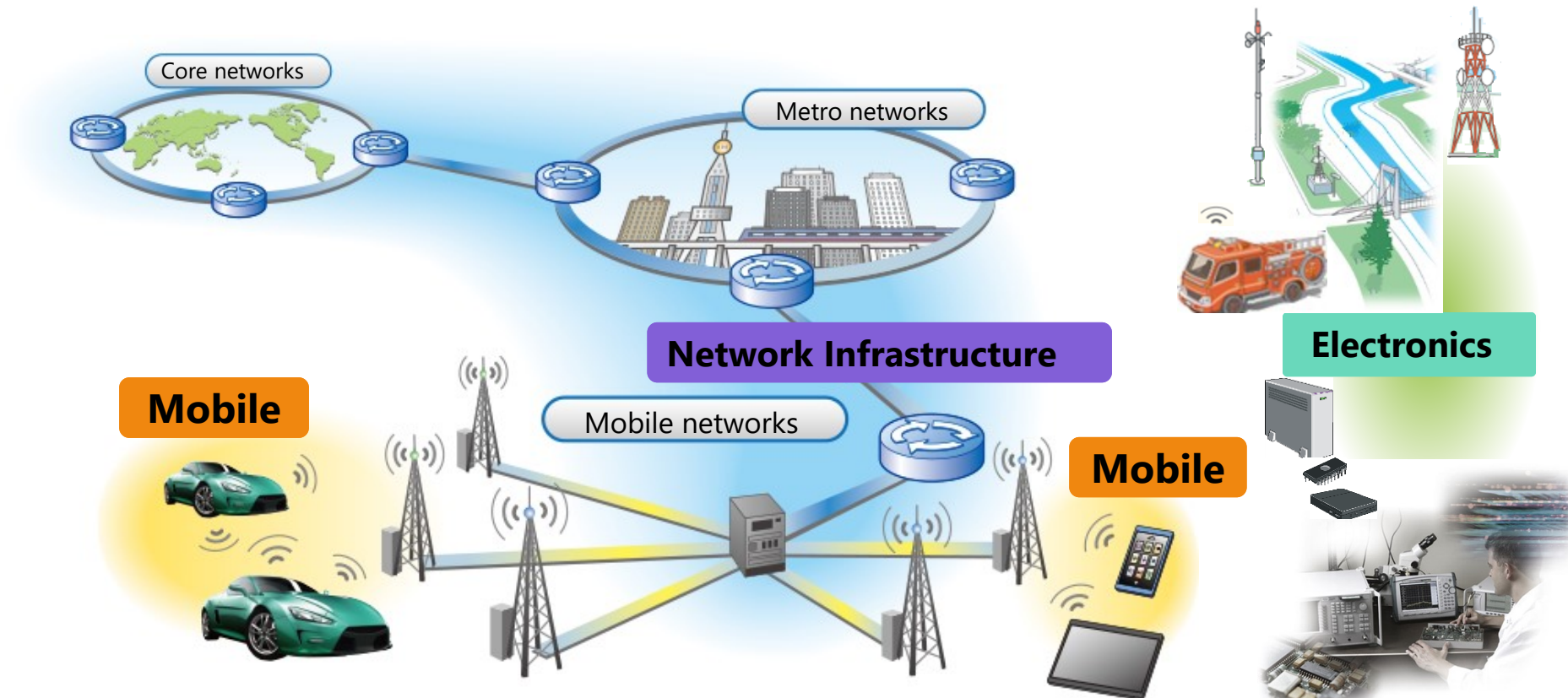
#### Communication

Products such as pump lasers and semiconductor optical amplifiers (SOA) used in optical fiber amplifiers and optical transceivers are supporting communication networks.



### 3. T&M Business Segment

# 3-1. T&M Business Areas

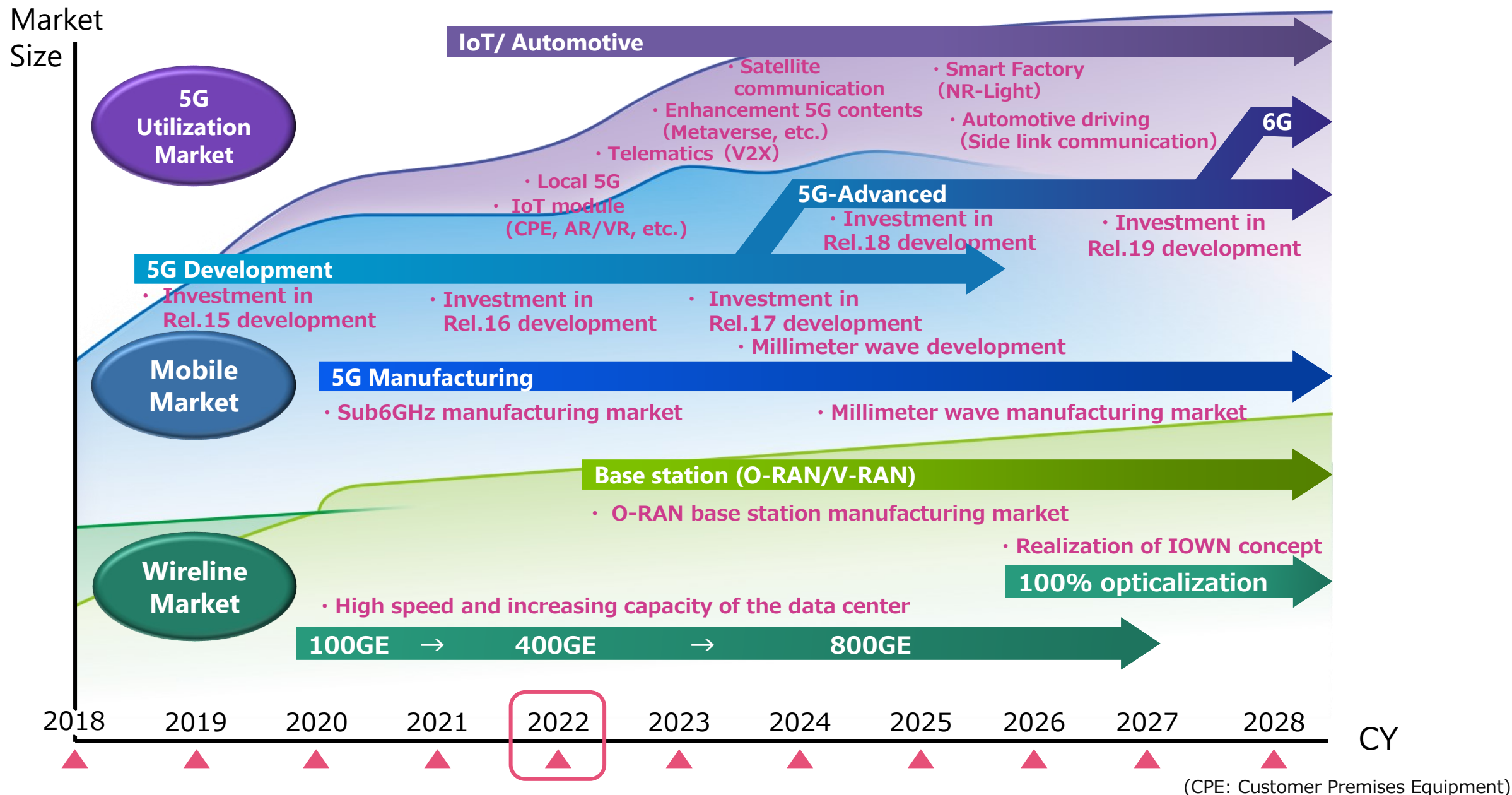


	R&D	Manufacturing	Installation/ Maintenance
Wireline Communication	Network Infrastructure (26%)		
Wireless Communication	Mobile (57%)		
General Purpose	Electronics (17%)*		

\*Electronics components etc.

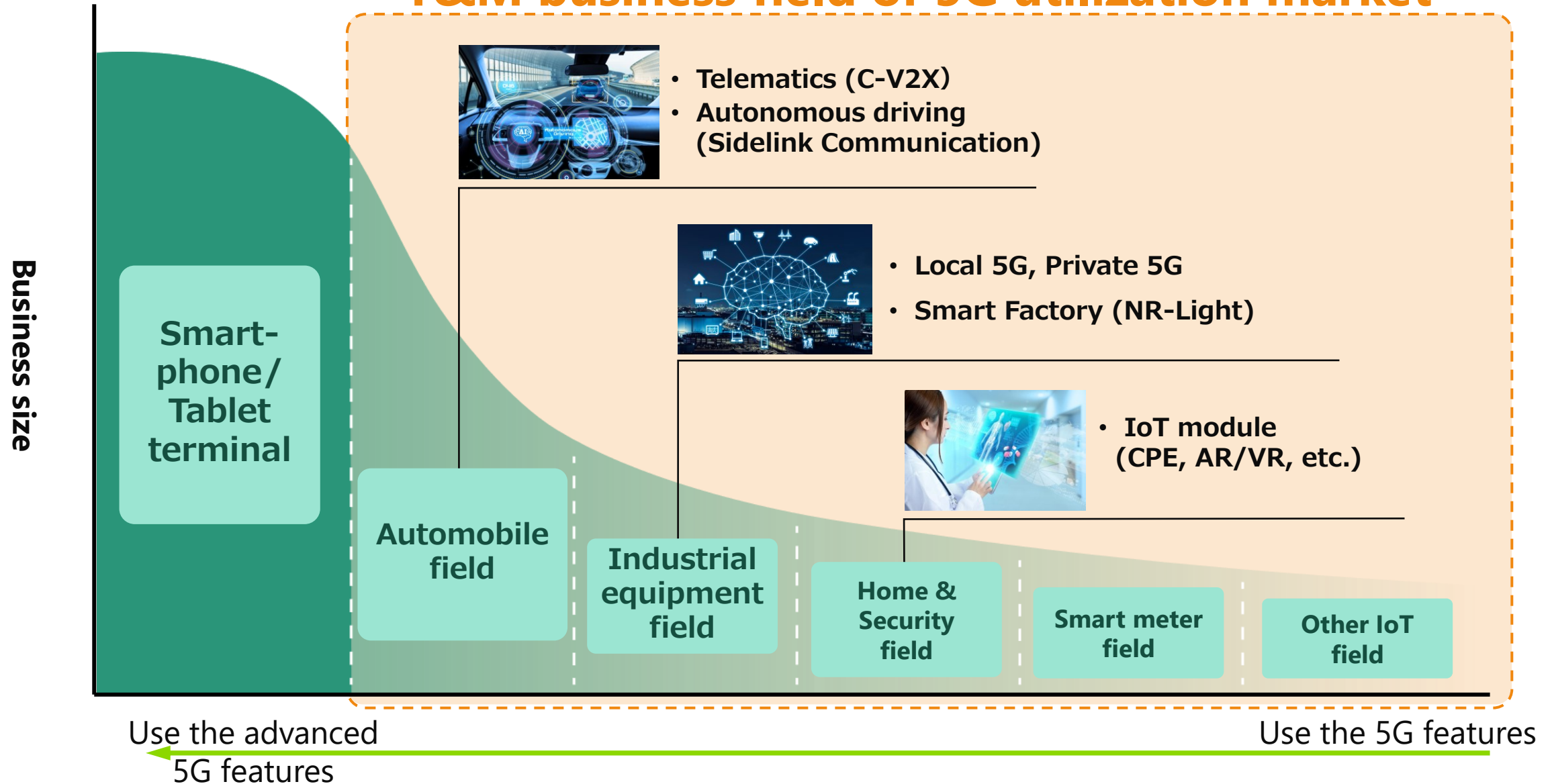


## 3-2. T&M : Mobile market trends and Business opportunity



### 3-3. T&M business of 5G utilization market

## T&M business field of 5G utilization market



(CPE: Customer Premises Equipment)

# 3-4. Current Worldwide 5G Situations



## Europe

Sub6: Major European carriers to deploy 5G networks in 2022. \* As of March 31, 2021, 5G services were launched in 24 of the 27 EU countries.

Millimeter wave: Frequency auctions have been completed in countries including Italy and Finland.



## Korea

25.13 million 5G subscribers (as of July 31, 2022)\*

Sub6: 200,000 Base Stations have been installed; more than 90% of population covered. \*

Millimeter wave: Scheduled launch of services in 2020 have been delayed; launch date to be determined



## China

977.22 million 5G subscribers (as of August 31, 2022)\*

Sub6: 1,420,000 Base Stations have been installed as of December 31, 2020.

Plans to install 2,000,000 more during 2022.

2,10,000 Base Stations have been installed as of August 31 \*

Millimeter wave: Checking for trends



## US

99 million 5G subscribers (as of June 30, 2022)\*

Sub6: Verizon will launch services using C-band in 1Q 2022. Plans to cover 53% of population by December 2022. \*

Millimeter wave: Verizon will expand number of sites from 14,000 to 30,000 by the end of 2021.



## South East Asia/Oceania

Sub6: 5G services have been launched in 10 out of 16 Southeast Asian countries including Australia, Thailand, and the Philippines(as of September 30, 2022).\*

Millimeter wave: Services were launched in Australia in May 2021



## Japan

51.51 million 5G subscribers (as of June 30, 2022)\*

Sub6: All major cities in all 47 prefectures are covered. DoCoMo has installed a cumulative total of 32,000 Base Stations as of March 31, 2023 (5G using 4G band). \*

Millimeter wave: Four phone carriers have launched services from the latter half of 2020.

Source: Prepared Anritsu based on publicly available information as of July 2021

\* some information updated as of September 2022

# 3-5. C-Band Demand in the United States

## 1. Base station construction and maintenance demand

5G services have started after more than one month delay due to resolving radio interference issues within the band and interference with aircraft altimeter signals.

## 2. Device development demand

Strong demand from smartphone vendors in the US, South Korea and Japan.

## 3. Carrier acceptance test Demand

Strong demand from mobile operators, test houses and smartphone vendors.

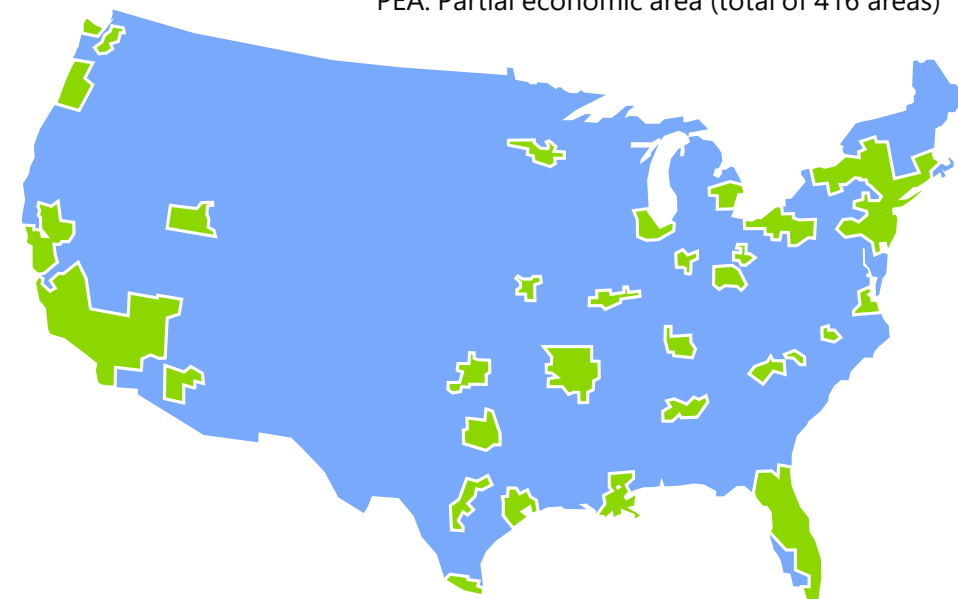
■ Phase 1: 46 PEAs and frequency block A

Frequencies will be freed by the end of 2021

■ Phase 2: Remaining PEAs and frequency blocks B & C

Frequencies will be freed by the end of 2023

\* PEA: Partial economic area (total of 416 areas)



Ratio of frequency block A between  
Verizon and AT&T 6:4

CBRS

C-Band

Guard  
Band

A1  
20 MHz

A2  
20 MHz

A3  
20 MHz

A4  
20 MHz

A5  
20 MHz

B1  
20 MHz

B2  
20 MHz

B3  
20 MHz

B4  
20 MHz

B5  
20 MHz

B1  
20 MHz

B2  
20 MHz

B3  
20 MHz

B4  
20 MHz

Block A

Block B

Block C

3.7  
GHz

3.8  
GHz

3.9  
GHz

3.98  
GHz

4.0  
GHz

4.2  
GHz

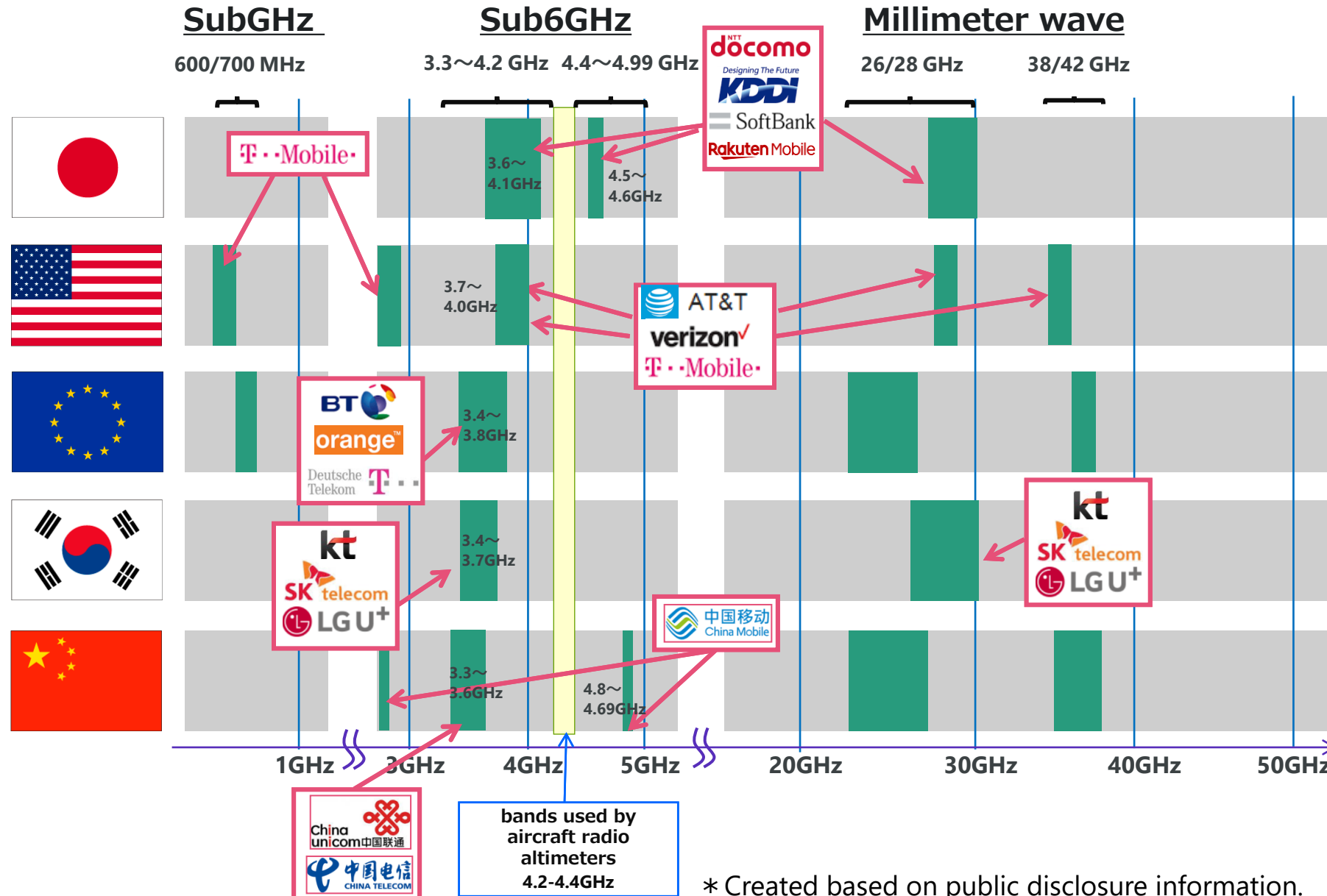
4.4  
GHz

Frequency bands used by aircraft radio altimeters  
(Allocated at the World Radiocommunication  
Conference 2015 (WRC-15))

(CBRS: Citizens broadband radio service)

\* Source: The figure shows an overview of a map created by Anritsu with reference to generally available information.

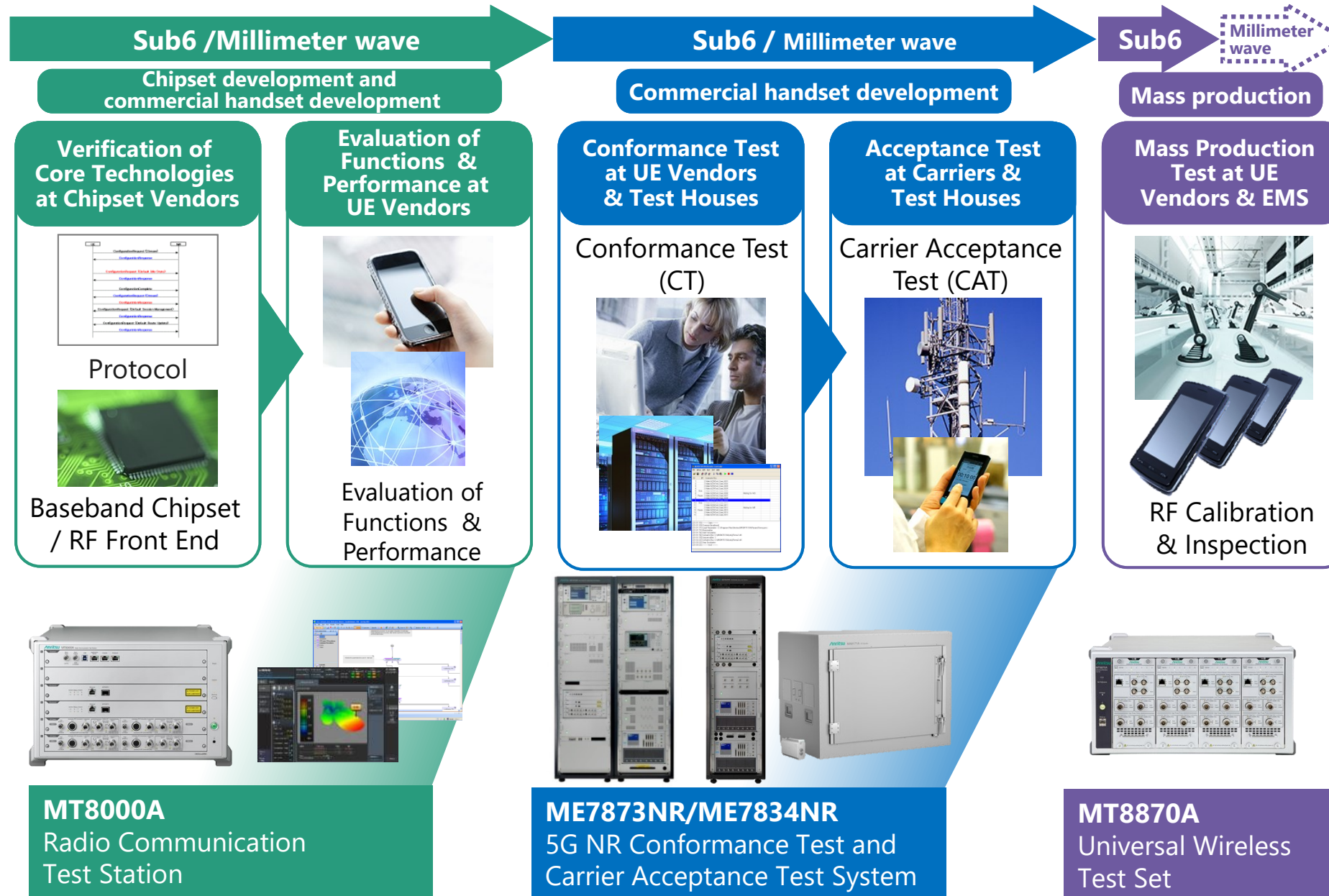
# 3-6. 5G Band Allocations in the World



\* Created based on public disclosure information.



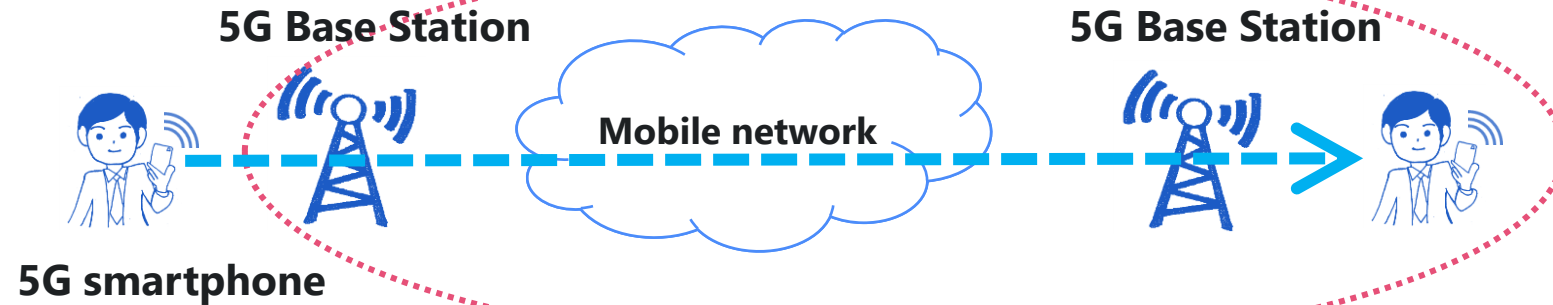
# 3-7. 5G terminal development/manufacturing process and test solutions



## 3-8. Role of MT8000A (1/2)

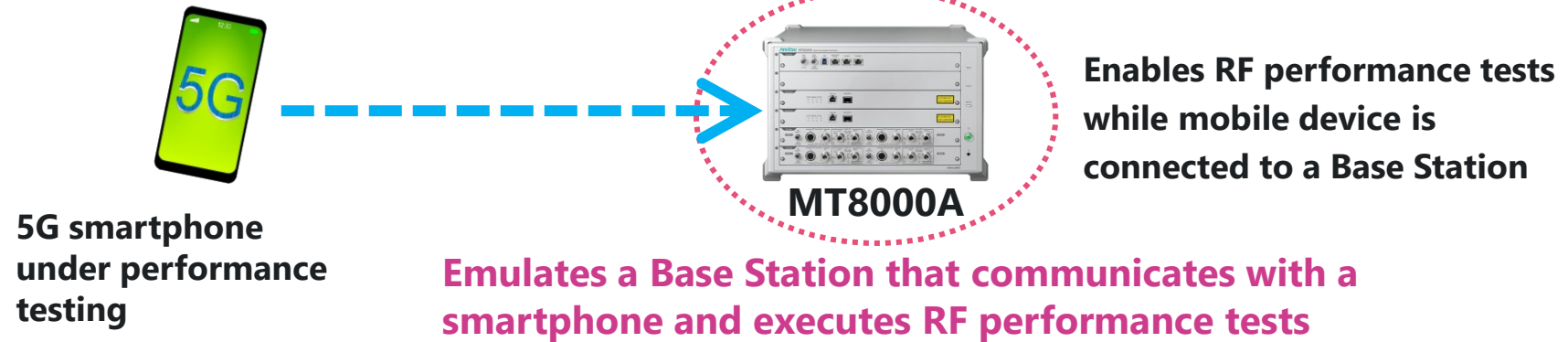
RF performance  
testing

### Actual Live Network



Emulated

### Test environment



# 3-9. Role of MT8000A (2/2)

## Protocol testing

### Test environment



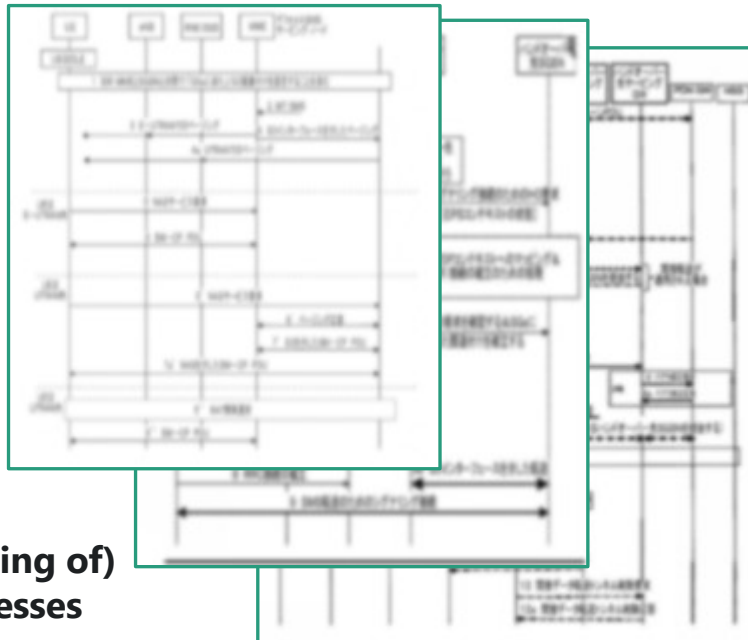
5G smartphone  
under protocol  
testing



MT8000A

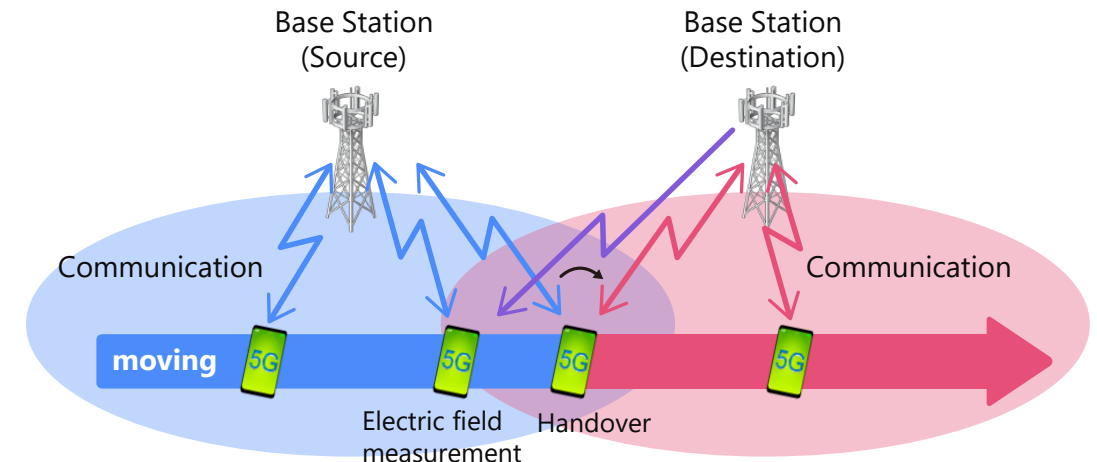
Emulates a Base Station that communicates with a smartphone and executes function tests

Enables functional verification that cannot be done with an actual Base Station under Live Network, as well as tests of phone behaviors under various abnormal network conditions that cannot be confirmed in the normal healthy connection.



Verification of (Debugging of)  
various functional processes

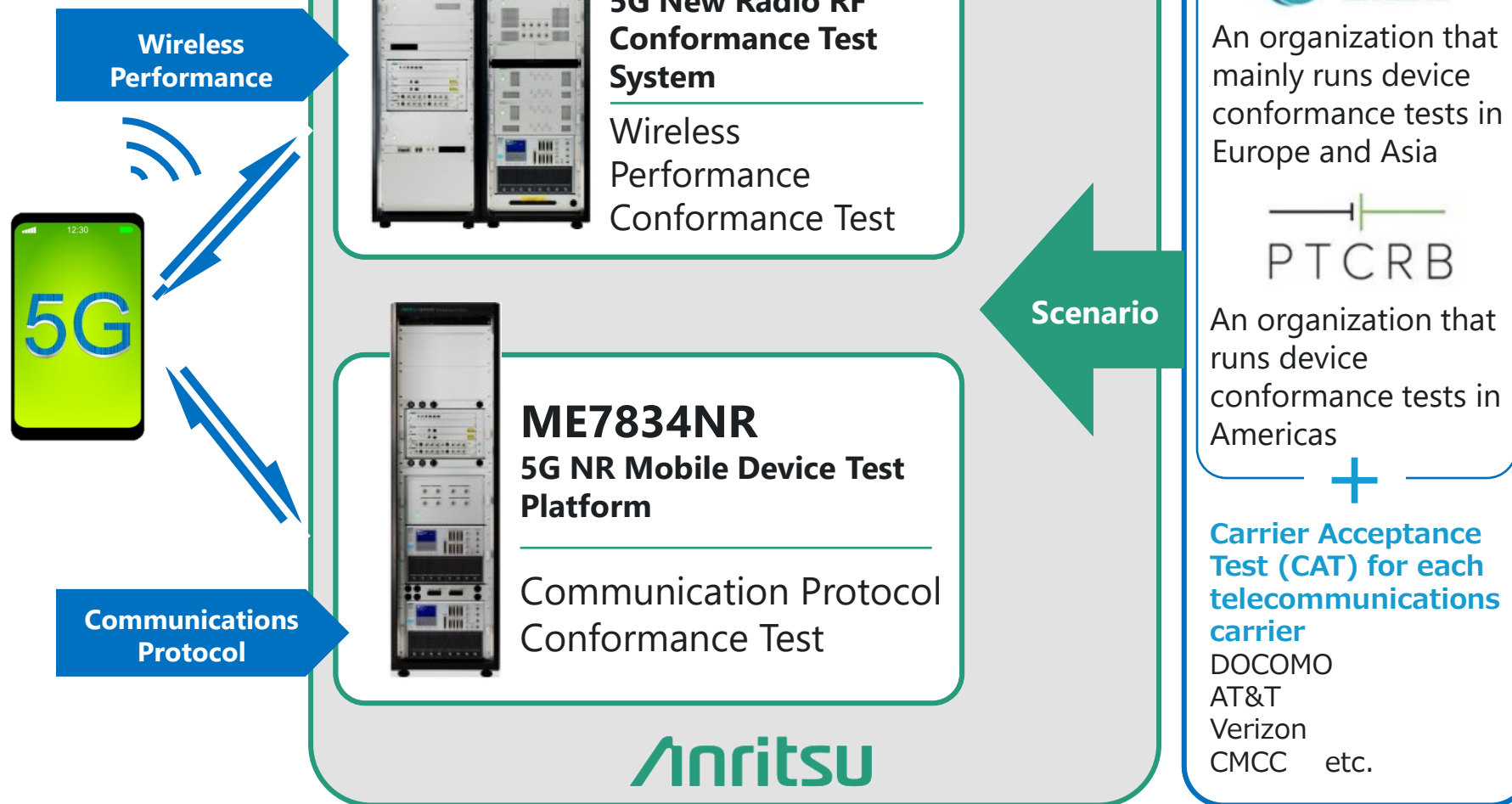
### Example of Handover process Base Stations and a smartphone are repeatedly exchanging signals



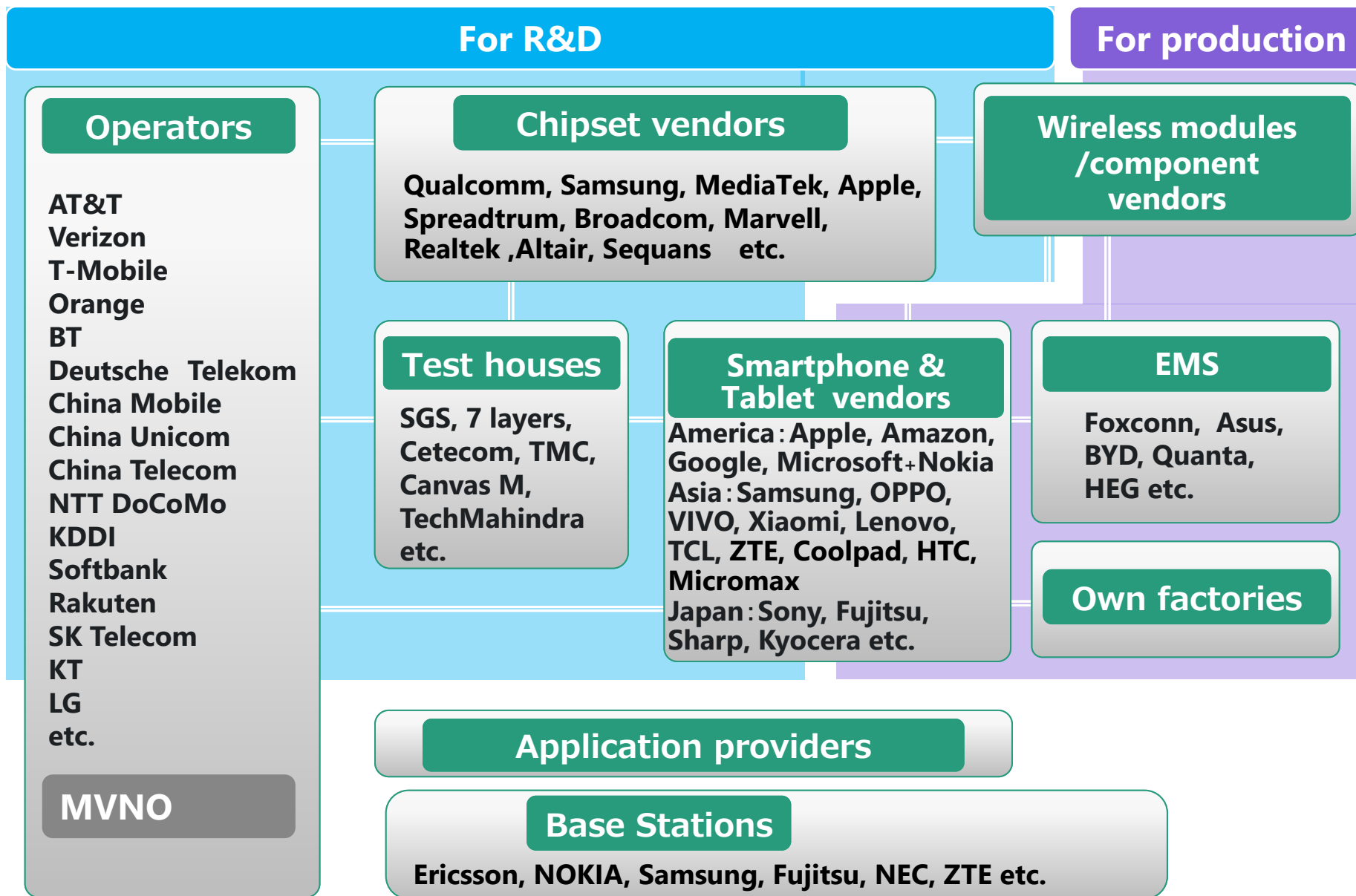


# 3-10. 5G Test Solutions Conformance Test

The test to verify developed smartphones conform to the 3GPP standards.

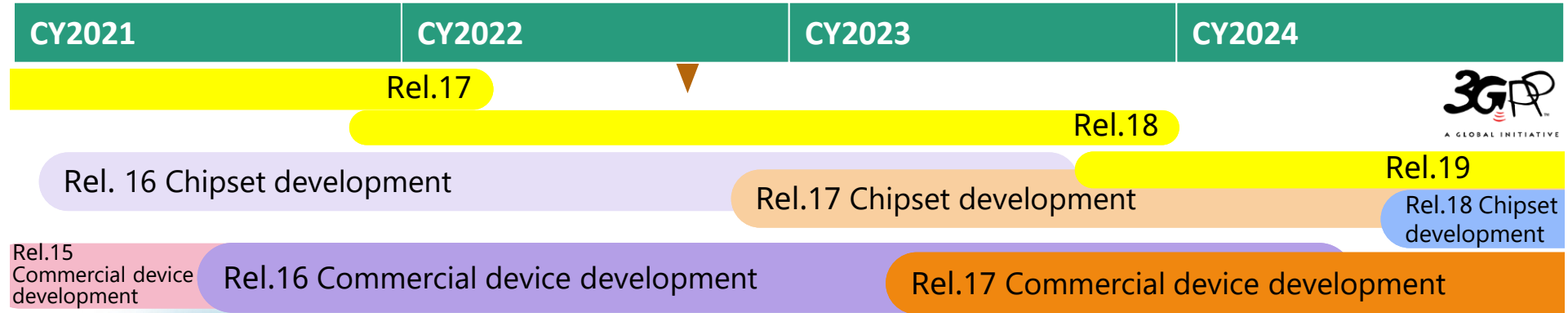


## 3-11. Food chain and players in mobile telecom market



# 3-12. Roadmap of 5G

\* Created by Anritsu referring to publicly available information

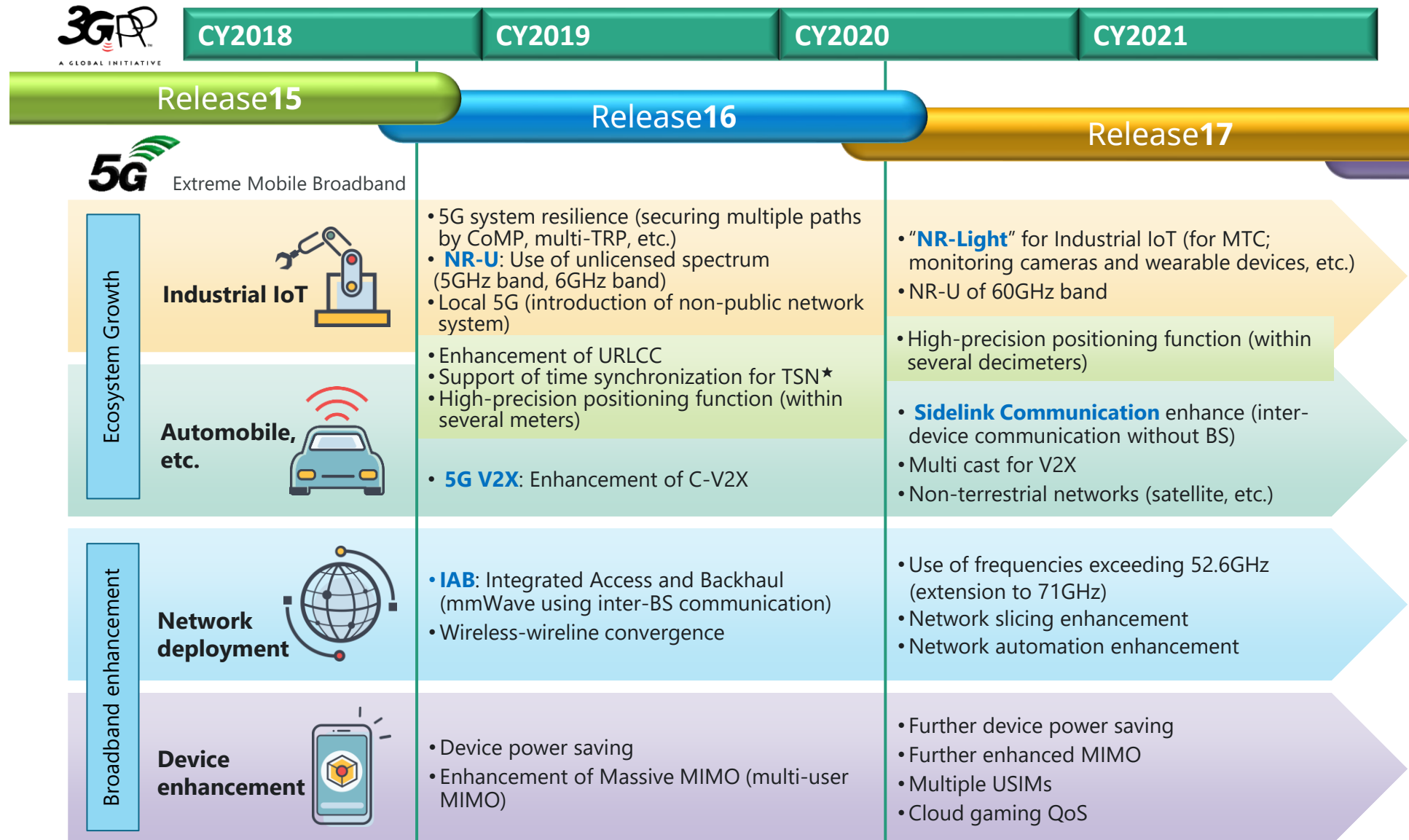


Launch a service Under investigation

(As of the end of March 2022. Selected major countries)

# 3-13. Digest of Rel-16 & Rel-17

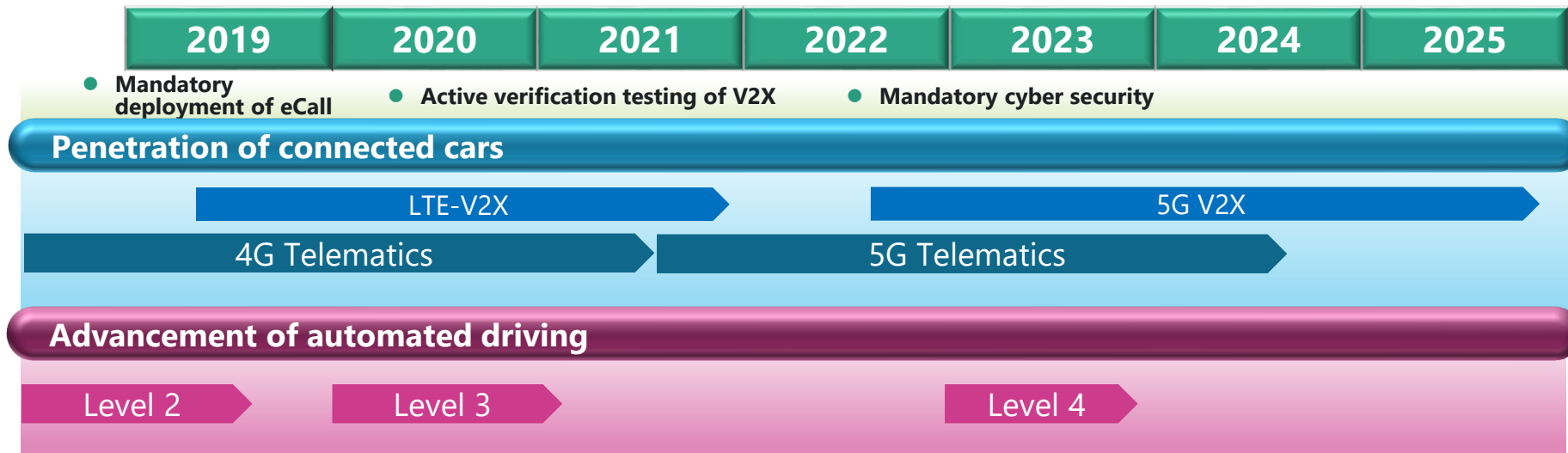
\*Source: Prepared by the Company based on publicly available information



NR-U: NR-Unlicensed

\*TSN (Time Sensitive Networking) : A standard originally used for networks that guarantees synchronization of time and real-time performance in Ethernet communications.

# 3-14. Introduction of new technologies in the automotive market and Anritsu's initiatives



## Connected cars / V2X V2X (vehicle -to-vehicle / Road-to-vehicle communication)



- UNR-144 (eCall), NG eCall
- Cyber Security
- V2X (802.11p, C-V2X)

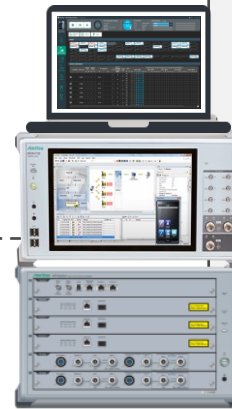
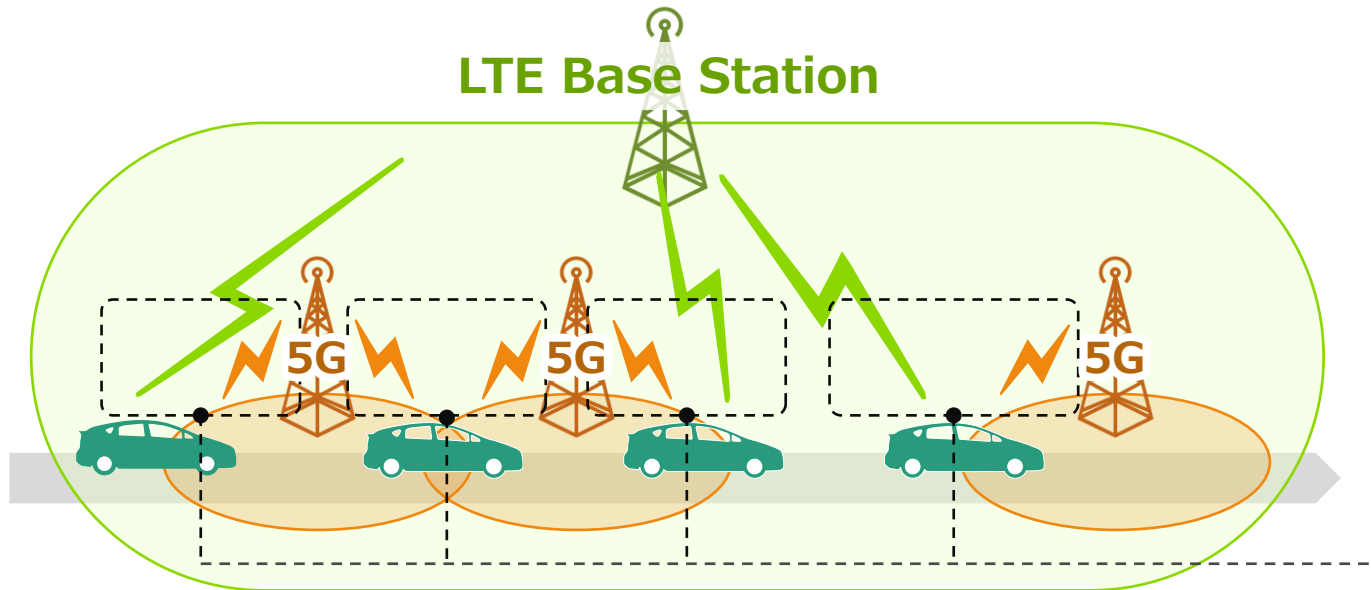
## Building in V2X into HILS with major vendors for autonomous driving



# 3-15. Product Introduction: Solutions for Automotive

## Development of 5G telematics functionality for release of 5G-equipped vehicles

**MX728000A** SmartStudio Automotive Suite



- Example ⚡⚡
- Does handover between base stations occur smoothly while driving?
  - Is it always connected?
- Verification of the above by combination of MT8000A and MD8475B, etc.

### Features

Provides test cases to verify unique test needs of Automotives for fast travel & constant connectivity

### Target Markets

Automotive (connected cars, automated driving)

### Target Customers

Automobile manufacturers, agricultural and construction machinery manufacturers, automotive communication equipment manufacturers: Tier 1, etc.



## 3-16. Private 5G

Local 5G has been newly introduced in Japan and is expected to be introduced overseas as an advanced form of private LTE.



**AGV:** Automatic (Automated) guided Vehicle

Source: Local 5G Review Working Group Report Draft, Land Mobile Communications Division, Telecommunications Bureau, Radio Department, Ministry of Internal Affairs and Communications

# 3-17. Application of Local 5G in Anritsu Products

## Latency measurements in remote operations

Measurement of **latency** in remote operation of robots



MT1000A Network Master Pro

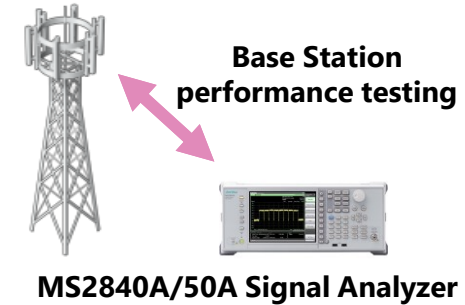
## Base Station performance testing and communication area measurements

Measurement of electric field strength in the communication area



ML8780A/81A Area Tester

Base Station performance testing



MS2840A/50A Signal Analyzer

## Measurement of cellular interference

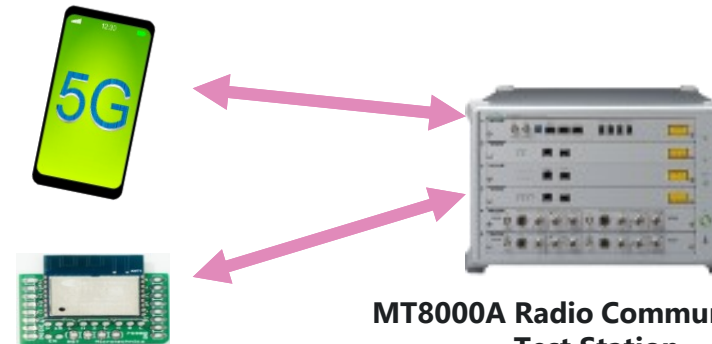
Measurement of cellular interference due to overlapping local 5G areas



MS2090A Field Master Pro

## Device and sensor module performance testing

Testing of device and sensor module radio characteristics and protocol



MT8000A Radio Communication Test Station



# 3-18. 5G Test Solutions Base-Station Installation and Maintenance

## 5G NR Base-Station Field Performance Measurements and Coverage Mapping

### Field Master Pro MS2090A

- Frequency Range: 9 kHz to 9/14/20/26.5/32/43.5/54 GHz
- Supports RF measurements of GSM, LTE, and 5G Base Stations, as well as 5G demods.
- TX spurious up to 54 GHz



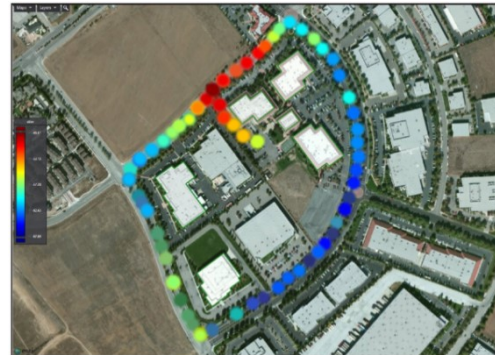
### Usage: 5G NR Base Station Measurement

#### 3GPP TS 38.104 V15 gNB Base Station Performance Evaluation

- Frequency error · Occupied bandwidth
- Time offset · Adjacent channel leakage ratio
- Cell/Sector ID · Tx spurious up to 12.75 GHz
- Modulation quality · EIRP
- Unwanted emissions · Synchronization Signal Block (SSB)
- FR1 & FR2 · Up to 64 beams supported

### Usage: 5G Coverage Mapping

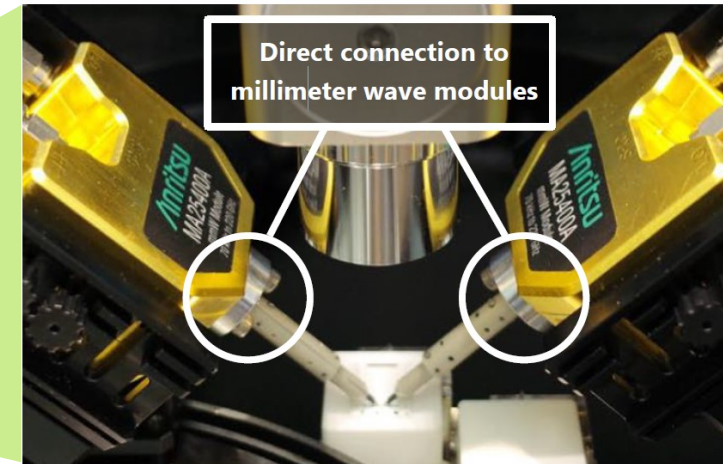
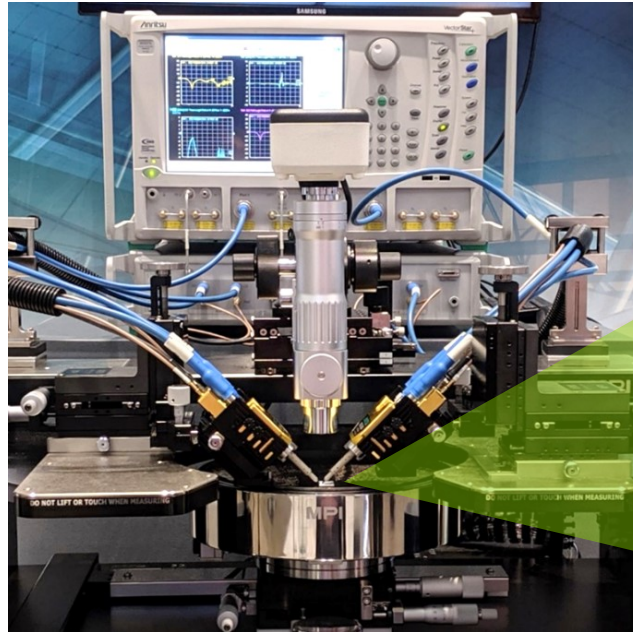
Plot indoor and outdoor coverage maps from 5G NR gNB. Displayed measurements include channel power, EIRP, and RSRP.



# 3-19. Product Introduction: Solutions for 6G Development Applications

Beyond 5G/6G Performance evaluation of materials, substrates, devices, and antennas

## ME7838 Series Vector Network Analyzers



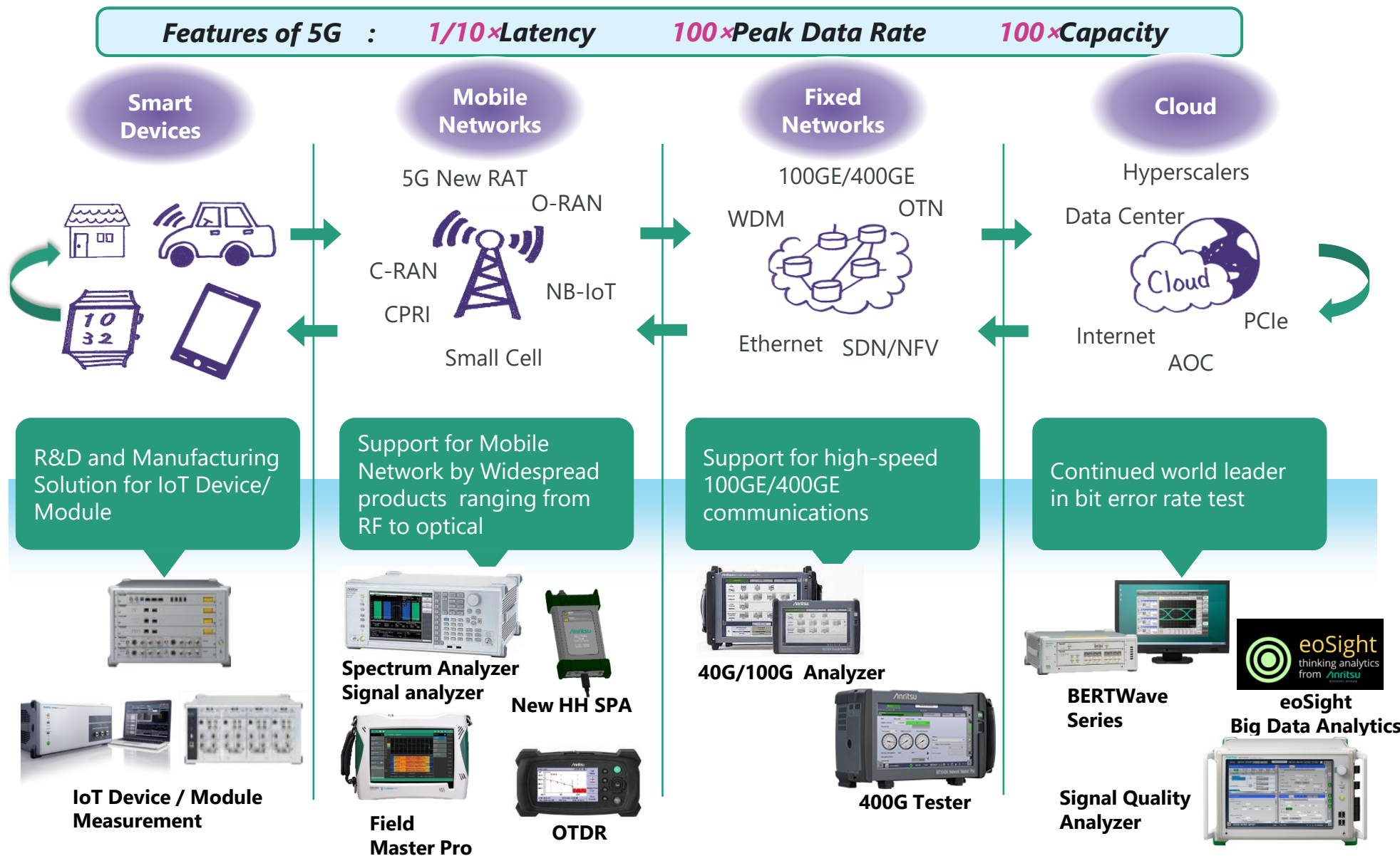
### Features

Supports high-frequency testing in the 330 GHz band required for 6G by adding millimeter wave modules

### Target Customers

High-frequency device research institutes and universities, device manufacturers, materials manufacturers, telecommunications equipment manufacturers

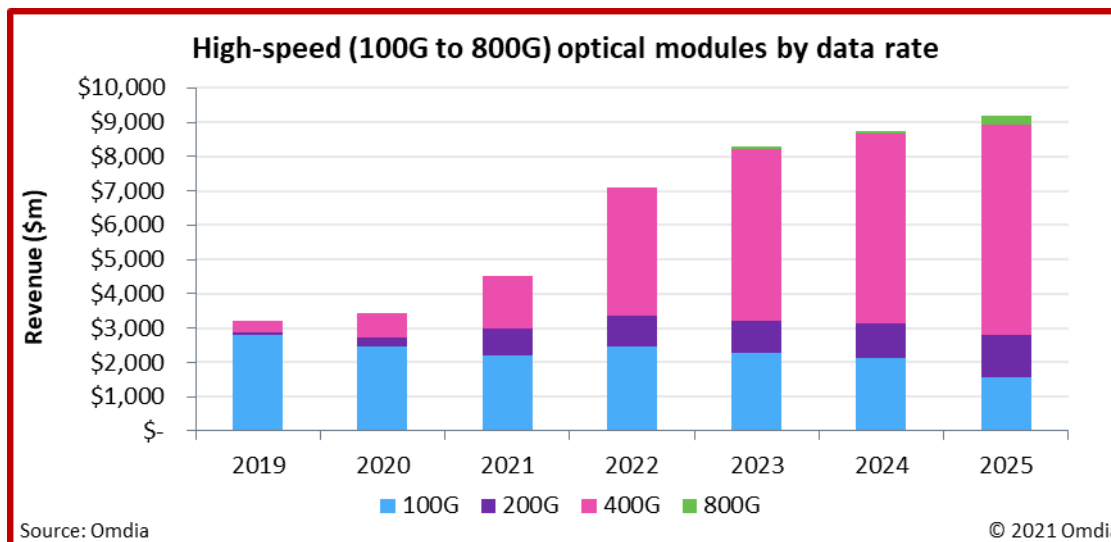
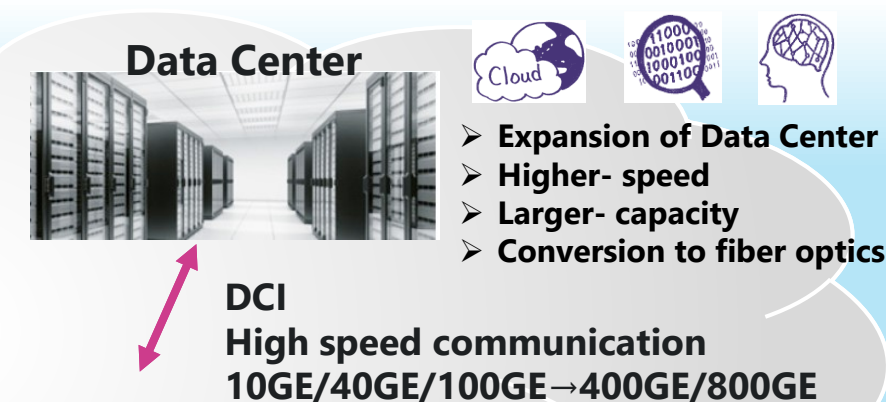
# 3-20. Contributing to the establishment of 5G network infrastructure





# 3-21. Test Solutions for support of Cloud Service expanding

## Data traffic extending explosively



Source : Omdia; Datacom Optical Components Forecast, 2020-26 July, 2021

### Main Competitors

Keysight

### R&D Solution

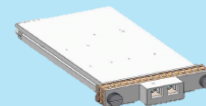


MP1900A  
Signal Quality Analyzer

Equipment (Router, Switch)  
in Data Center



Optical modules



Optical devices



Measurement objects: High speed optical devices & modules etc.

### Main Competitors

Viavi (formerly known as JDSU)

### Manufacturing, I&M Solution



MP2110A BERTWave



MS9740B Optical  
Spectrum Analyzer



MT1040A Network Master  
Pro (400G Tester)



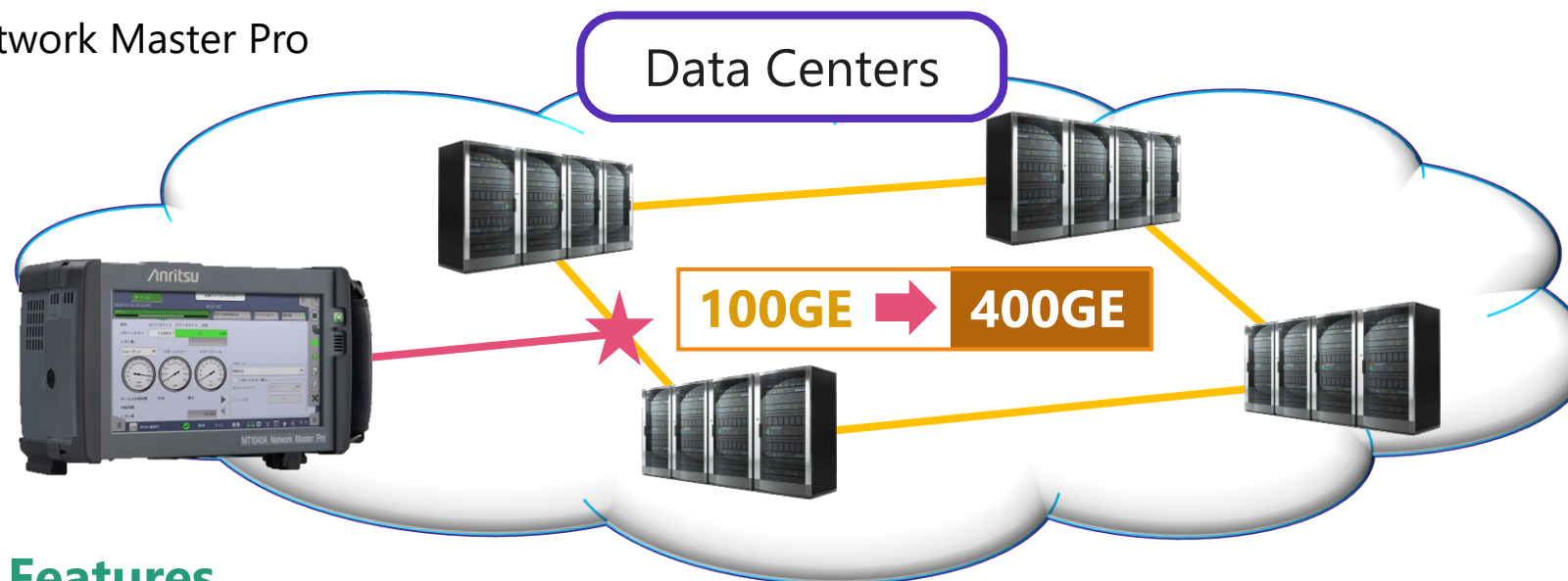
MT1000A  
Network Master Pro  
(Ethernet/CPRI/  
OTDR Test Equipment)

## 3-22. Speeding Up Solutions for Data Centers

### Portable measuring instrument supporting 400G Ethernet

#### MT1040A

Network Master Pro



#### ■ Features

Verification speeding up Data Centers upgrades 100G Ethernet ➔ 400G Ethernet

#### ■ Target markets

- Communication networks and Data Centers

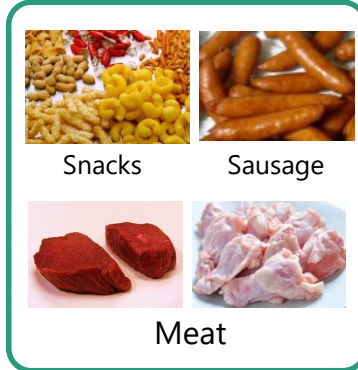
#### ■ Target customers

- Telecom carriers, communication network installers, communication equipment maintainers, network device vendors

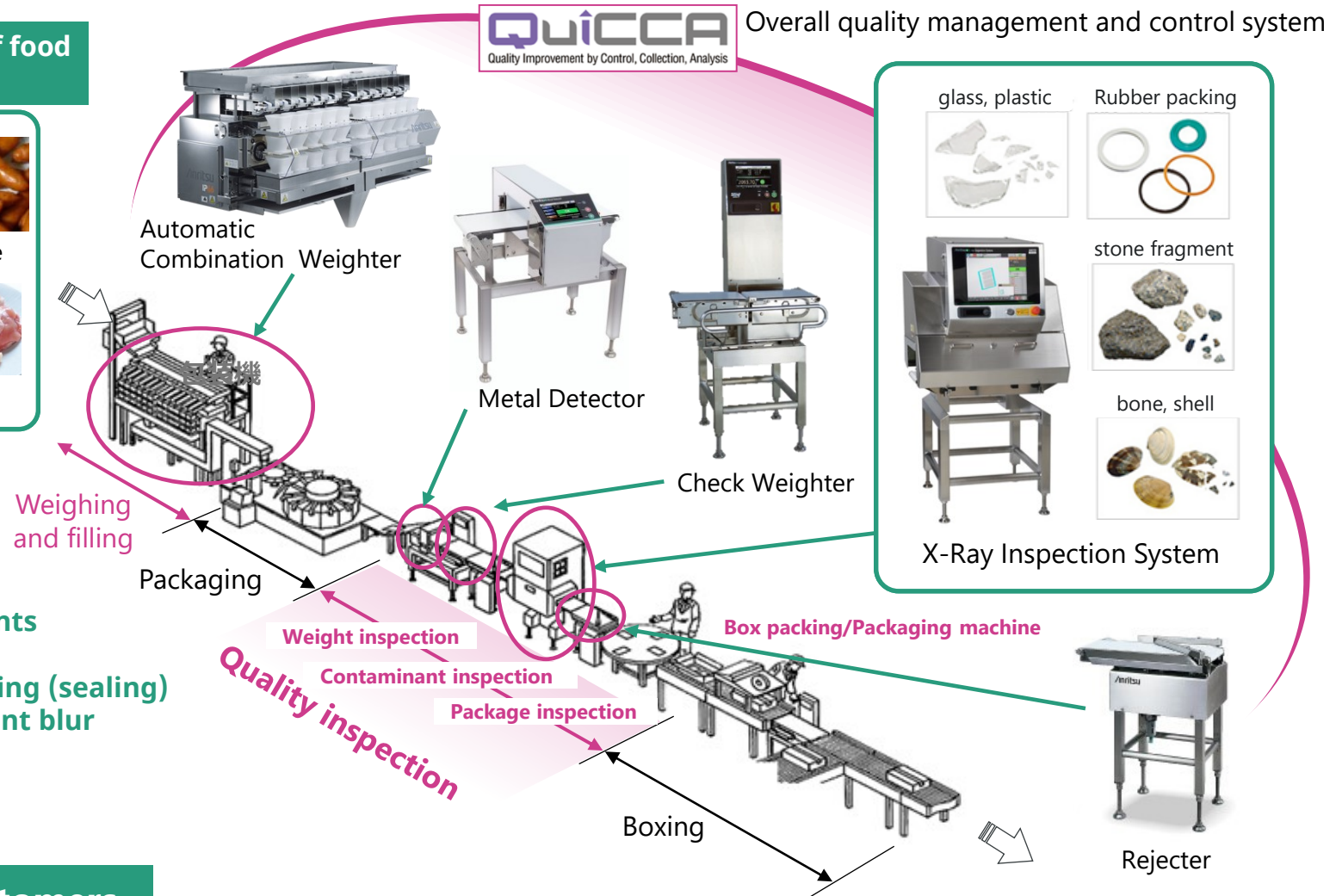
## 4. PQA Business Segment

# 4-1. PQA business segments (Products Quality Assurance)

## General examples of food production process



- Contamination
- Variation in the amount of contents
- Breaks and chips
- Defective packaging (sealing)
- Printing error/Print blur

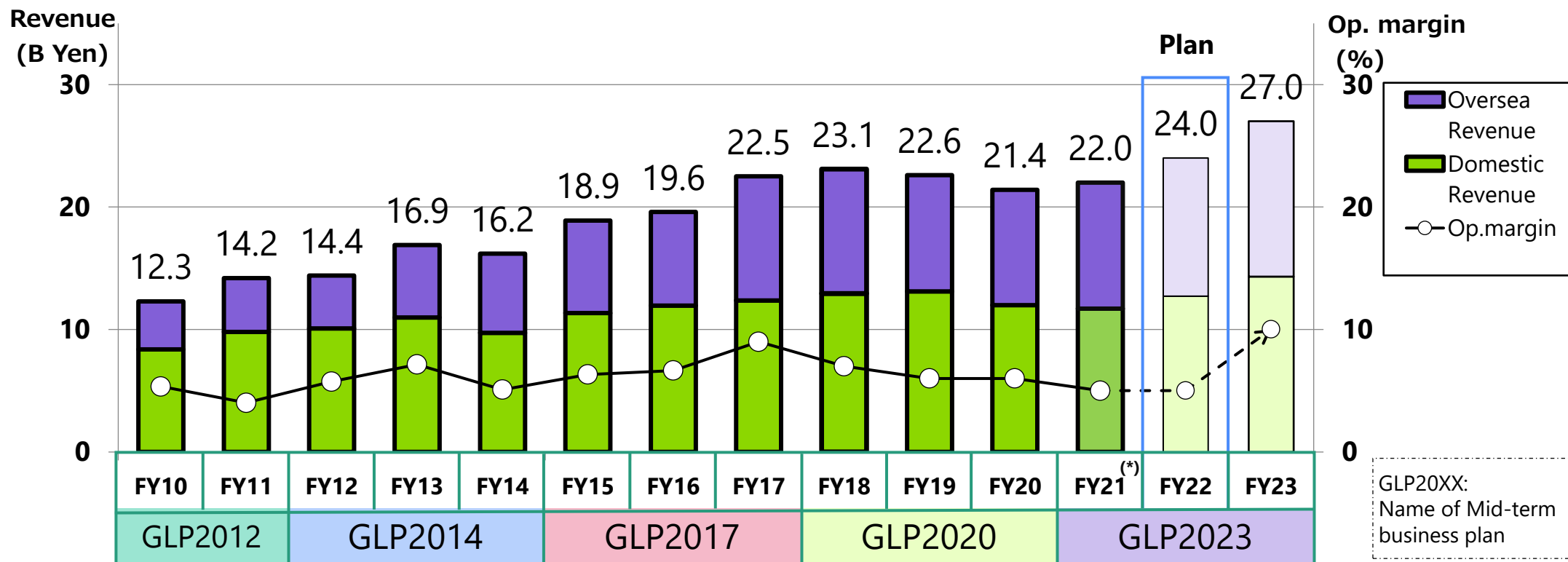


## Major customers

Mondelez, Nestle, Kraft Heinz, Nippon Ham Group, Glico Group, Nissui Group, etc.



## 4-2. The growing PQA business



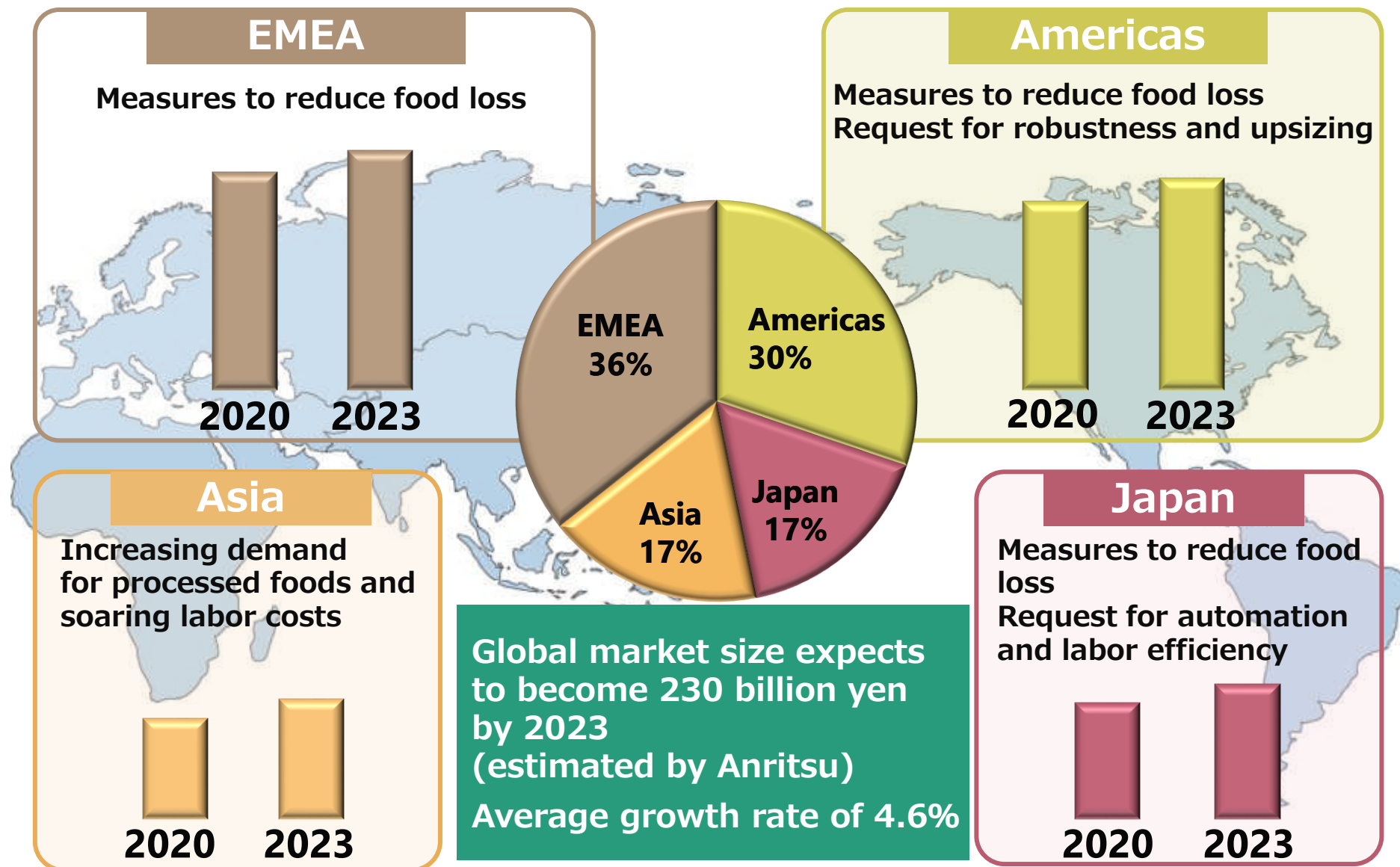
Market	Major initiatives
North America, EMEA, Asia	Develop market with X-ray inspection systems as a key solution
Japan	Improve market share through quality assurance solutions with high added value in response to cutting-edge needs

### Main Competitors

Mettler-Toledo, Ishida, Marel

## 4-3. PQA Business : Current Status of the PQA Market and Outlook

Main market drivers and the market size of each region



## 4-4. Solutions for pharmaceutical market

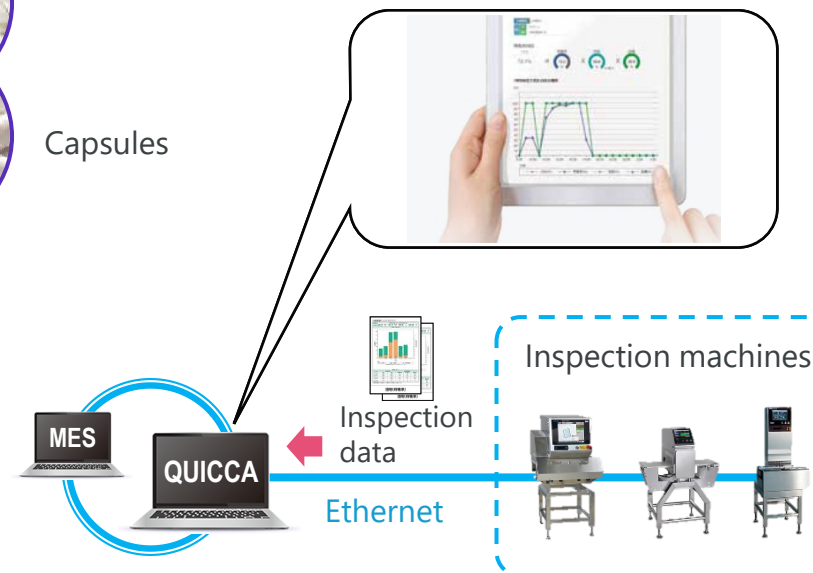
### Metal detectors for pharmaceutical market

#### KDS1004PSW Metal detectors for pills and capsules



#### Quicca Pharma

Comprehensive quality control management system for pharmaceuticals



#### ■ Features

**Detects metal in pills and capsules with high sensitivity and determines pass/fail.**

- Can detect metal fragments down to 0.1 mm

#### ■ Customers

- Pharmaceutical companies

## 4-5. Product Introduction: Solutions for the Meat Market

Highly sensitive detection of foreign materials, applicable to thick and uneven meat and frozen foods, etc.

**KXH7534ASGCD** X-ray inspection machine with dual energy sensor

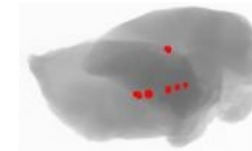
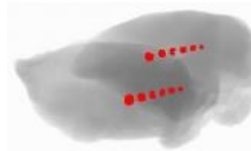


Test case  
(2 layers of chicken meat)



New model

Conventional model



Red dots are detected  
foreign materials

### Features

Newly developed sensor is highly sensitive and can detect minute bone residue with high sensitivity.

### Target Customers

Meat processing companies, frozen food companies

## 5. ESG Initiatives

5.1 New Company Vision and Sustainability Management

5.2 Environmental Initiatives

5.3 Social and Employee Engagement/Well-being Initiatives

5.4 Corporate Governance

# 5-1-1. Corporate Philosophy and Sustainability Policy

## Creating a Sustainable Future Together

In April 2021, Anritsu formulated its new Company Vision and Company Policy toward 2030. Our Sustainability Policy was revised at the same time. We take on the challenges of creating a sustainable society together with our stakeholders through the actions of every employee under the Company philosophy, Company vision, and Company policy.



### Sustainability Policy

The Anritsu Group aims to increase our long-term corporate value through contributing to building a sustainable future of the global society with "Sincerity, Harmony, and Enthusiasm."

- 1.We will contribute to building a safe, secure, and prosperous global society through our business activities, based on our long-term vision.
- 2.We will take the initiative in solving environmental issues, such as climate change, to contribute to building a people- and planet- friendly future.
- 3.We will respect the human rights of all people and strive to create a workplace offering healthy lives and decent work for all where diverse individuals can grow together.
- 4.We will operate as a business with high corporate responsibility, peaceful, just, and ethics while maintaining business transparency to meet our social obligations.
- 5.We will promote communications with stakeholders to develop strong partnerships and meet the challenges of solving social issues.

Revision April 2021

Anritsu Group Charter of  
Corporate Behavior

Anritsu Group Code of  
Conduct



# 5-1-2. Anritsu's Sustainability Management

## The Future Goal of Our Sustainability Management

Company Philosophy  
Company Vision  
Company Policy

Mid term  
Business Plan  
(GLP2023)

Financial target

Sustainability target

Sustainability Policy

### Solving Social Issues Through Business

#### Anritsu Group

Put into place a safe and secure infrastructure which leads to the building of a sustainable society and encourages innovation



#### Test and Measurement Business

- Put in place a robust network infrastructure



#### PQA Business\*

- Reducing food loss
- Ensuring product quality



#### Environmental Measurement Business

- Put in place a robust network infrastructure
- Preventing and mitigating natural disasters



#### Sensing and Devices Business

- Put in place a robust network infrastructure
- Ensuring healthy lives



### Challenges to Meet the Needs of Society (ESG)

#### Environment

Contributing to the creation of a sustainable society with sustainable consumption and corporate production practices

- Increasing the share of private renewable energy generation of total energy consumption
- Reduction in CO<sub>2</sub> emissions volume (energy consumption volume) and water usage volume
- Developing and manufacturing high-quality and environmentally friendly products
- Supply chain management that lowers environmental impact



#### Social

Together with our diverse human resources, we seek to contribute to the creation of workplaces where each individual can achieve personal growth and experience job satisfaction.

- Respect for human rights and diversity
- Human resources development
- Occupational health and safety
- Supply chain management that gives due regard to human rights



#### Governance

Ensuring ethical corporate activities through risk management and transparent, fair, quick, and resolute decision making

- Corporate governance
- Establishing compliance as a part of our mind-set
- Promoting risk management



#### The Creation of Shared Value through the Promotion of Communication

Contributing to the creation of shared value with collaboration among all stakeholders

- Providing information to and communicating with stakeholders



#### Test and Measurement Business

- Communications semiconductor manufacturers
- Communication module manufacturers
- Smartphone manufacturers
- Wireless base station manufacturers
- Telecommunications operators

#### Automobile makers

- IoT terminal manufacturers
- Home electronics manufacturers
- Aerospace industry
- Others

#### PQA Business

- Processed food producers
- Pharmaceutical manufacturers
- Others

### Customers

#### Environmental Measurement Business

- Financial services providers
- Educational institutions
- Local governments
- Telecommunications operators
- Others

#### Sensing and Devices Business

- Medical equipment manufacturers
- Telecommunications operators
- Telecommunications parts manufacturers
- Others

### The Future Goal of Our Sustainability Management

### Developing a Safe, Secure, and Prosperous Global Society

Anritsu will contribute along with its customers to the resolution of social issues through its business operations. The Company takes on challenges to meet the needs of society and places great value on communication with stakeholders while working to advance the sustainability of a global society.

### Contribution Areas

- Upgrading telecommunications infrastructure
- Alleviating labor shortages
- Eliminating information disparities
- Reducing food loss
- Preventing global warming
- Ensuring food safety and security
- Mitigating natural disasters
- Advanced automotive safety

## 5-1-3. Sustainable Development Goals (SDGs)

### Goals and initiatives

### GLP2023:KPI

E

Environment

**Long-term plans and initiatives to reduce greenhouse gas emissions**

- Greenhouse gases (Scope 1+2): 23% reduction compared to FY2015
- Greenhouse gases (Scope 3): 13% reduction compared to FY2018  
...**30% reduction by FY2030**

**Increase in the share of in-house renewable power generation (PGRE 30)**

- In-house power generation ratio: 13% or more  
... **To be increased to around 30% by 2030**

S

Social

**Promoting diversity management**

- Advancement of women: A proportion of women in manager positions of 15% or more
- Advancement of the elderly: Employment until the age of 70 and the establishment of a new compensation packages
- Promote employment of physically challenged people: Achieve the legally mandated employment rate of 2.3% through job development

**Promoting global CSR procurement**

- Strengthening of supply chain due diligence: A cumulative total of 10 or more companies, over 3 years
- Developing awareness on CSR procurement to suppliers at least twice per year, and provide training at least once each year

G

Governance

**Improving global governance**

- Promoting the diversity of the Board of Directors, outside director ratio 50% or more

**Promoting the establishment of an internal control system at overseas subsidiaries**

- All overseas subsidiaries meet the criteria of Control Self-Assessment (CSA)

# 5-2-1. Environmental and climate change initiatives

## Policy

To achieve carbon neutrality by 2050, we will strengthen our scientifically based targets (SBTs) for reducing greenhouse gas emissions, and actively work on initiatives such as reducing energy consumption, increasing the share of private power generation of renewable energy, purchasing energy from renewable sources, collaborating with suppliers, and reducing the power consumption of our products.

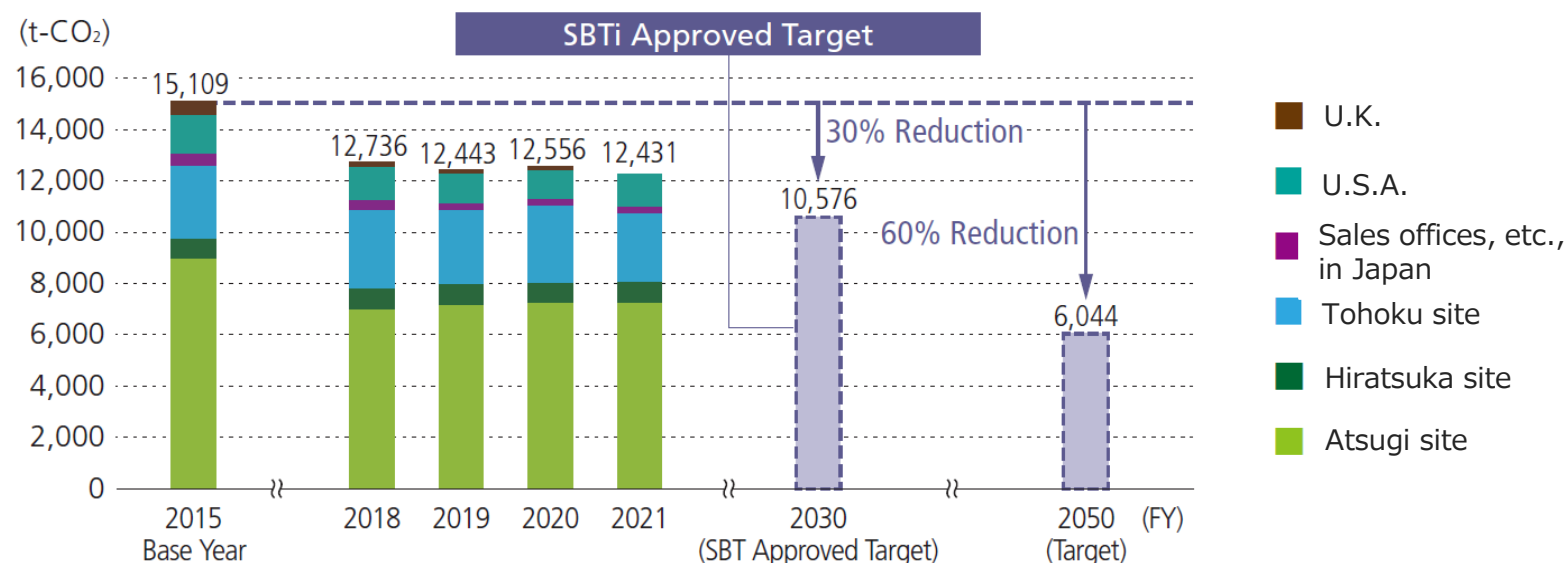
## Response to TCFD Recommendations

On June 30, 2021, Anritsu officially expressed our support for the TCFD recommendations. Even before this, we have been disclosing information(Governance, Strategy, Risk Management, Indices and Goals) in accordance with the recommendations since 2020. We will continue to address climate change and disclose information in accordance with the TCFD recommendations.

## Formulation of SBT :

In December 2019, the Science Based Targets initiative (SBTi) approved the Anritsu Group's greenhouse gas emissions reduction targets as science-based targets under the 2°C scenario. We are formulating specific long-term measures to achieve carbon neutrality by 2050. A key theme in the GLP2023 Environmental Initiative is the Formulate and Implement Carbon Neutrality Plan 2050. We plan to strengthen our SBT-certified reduction targets and revise them in light of the 1.5°C scenario.

CO2 Emissions and Reduction Targets in Scope 1 and Scope 2 (Market-Based)



## 5-2-2. Anritsu Climate Change Action PGRE 30

**PGRE 30:** Anritsu Group's energy consumption in fiscal year 2018 as a reference, the plan is intended to invest in solar power generation facilities (a renewable energy source) and increase the private renewable energy generation ratio from 0.8% to about 30% by around 2030.

(Anritsu Group's unique initiative)

FY2020:we installed a 1,100 kW solar power generation facility at Anritsu company (U.S.A.), which started generating electricity in October 2020.

FY2022:We plan to expand solar power generation facilities and install storage batteries at the Tohoku site in Koriyama City, Fukushima Prefecture.

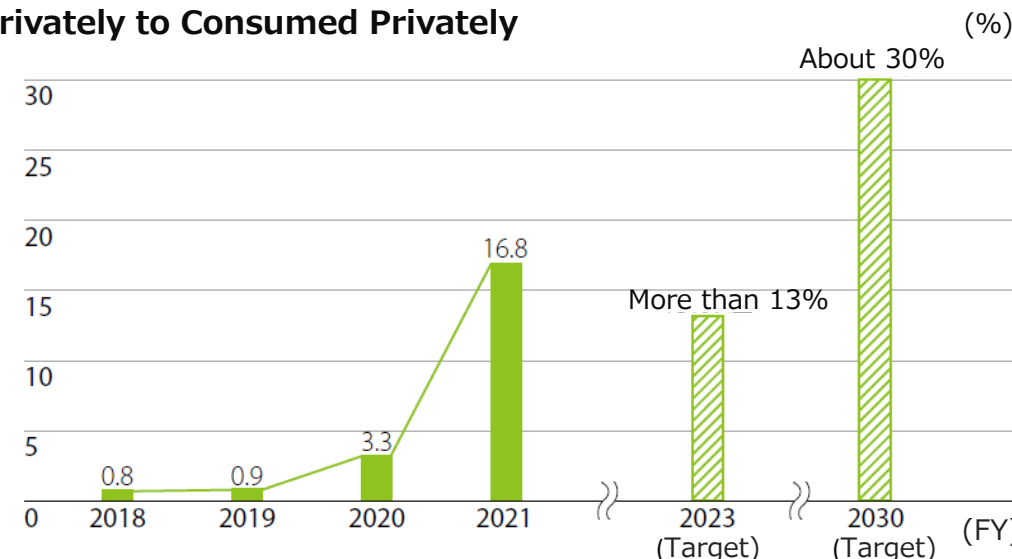


\* The "PGRE" in "PGRE 30," Anritsu's climate change mitigation initiative, stands for "Private Generation of Renewable Energy," and the "30" represents the achievement period of around 2030 and the target ratio of an in-house power generation roughly 30%.

Solar Power Generated and Consumed Privately (MWh)

	FY2017	FY2018	FY2019	FY2020	FY2021
Solar power generated	233	241	246	892	4,476
Solar power consumed	218	225	239	891	4,475

PGRE30: Share of Solar Power Generated Privately to Consumed Privately (%)



# 5-3-1. Promoting Work Style Reform and Diversity

## Workstyle Reform

Placing the lifestyle of each individual at the center of how they spend the 24 hours of each day and where they place work in that day, Anritsu Group is focused on enabling its employees to enjoy a harmonious life-work balance (we use this term to emphasize “life” first, rather than the more common “work-life balance”). In fiscal year 2021, we introduced a system for tracking and visualizing screen time on the computers of teleworking employees to reduce overtime.

As a result, the average annual total of overtime in the Domestic Anritsu Group decreased by 36% and 6.5% from fiscal year 2019 and fiscal year 2020, respectively. We will continue to improve working conditions in fiscal year 2022 under our workstyle reform.

## Promoting the Advancement of Female Employees

Women-focused recruiting and career-development initiatives are underway at Anritsu to support female employees more directly involved in the process of growing the Company and raising its corporate value while also supporting them to maintain a life-work balance.

The female participation rate of the tier-based training system for leaders and sub-leaders increased to 15% in fiscal year 2021. Other measures, such as the training program aimed at supporting the advancement of women’s careers, also proved to be successful, leading to the appointment of two female managers in fiscal year 2020 and two more in fiscal year 2021 (14% of all newly appointed managers in both years).

The 6<sup>th</sup> action plan for next generation development support  
(April 1, 2020 to March 31, 2024)

Objectives	Measures	Actions
Improve working conditions toward workstyle reform	Review and improve the workplace environment so employees have a better life-work balance	From April 2020: considering and designing a flexible system that offers workstyle options (such as telework)
Draw up, consider and implement a plan for revising and reinforcing childcare systems	Cultivate a workplace culture in which employees feel free to take days-off or leave for a better life-work balance	From April 2020: promoting a workplace culture that is more supportive of men taking childcare leave

### Ratio of Female Managers

(number of female managers / number of all managers) (%)

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Japan	1.3	1.0	1.1	1.8	2.3	2.8
Americas	24.7	23.0	20.2	18.3	17.9	21.6
EMEA	19.7	22.1	23.5	21.6	24.2	20.3
Asia and others	21.7	21.6	24.1	23.4	24.0	23.7
On a global consolidated basis	10.2	9.9	10.5	10.4	10.8	10.9



### Mid-Term Goals until the End of Fiscal year 2023

- ▶ Conducting a CSR procurement survey with at least ten suppliers in three years and on a more global scale (mainly in Asia)
- ▶ Deepening supplier understanding of Anritsu's CSR procurement initiatives through a three-year program, which provides procurement-related information and other useful knowledges
- ▶ Raising the ratio of Anritsu-certified green suppliers and providing non-green suppliers with environmental education to cultivate an eco-friendly supply chain

#### CSR Procurement Survey

Before opening an account with a supplier, we review the supplier's credit standing, quality, and environmental management and inspect their factory. We also conduct a CSR procurement survey of our suppliers to confirm the status of their efforts to comply with our CSR Procurement Guidelines and take action as necessary. The survey asks self-assessment questions in such areas as human rights and labor ethics, product quality and safety, and information security.

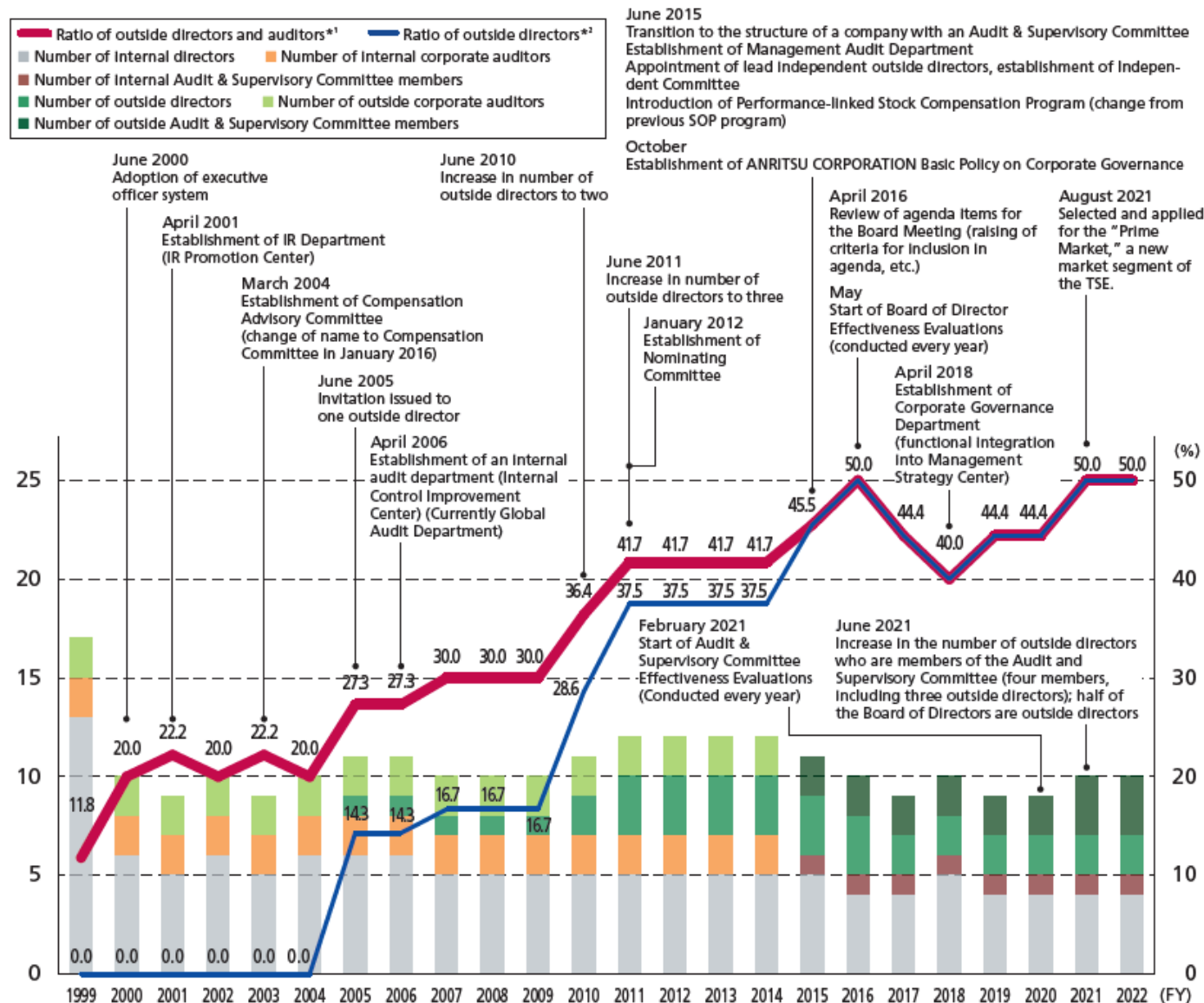
Given the increasing importance of human rights across the supply chain in recent years, the survey also includes questions on prohibition of forced labor, prohibition of child labor, consideration for young workers, consideration for working hours, appropriate wages and benefits, prohibition of inhumane treatment, prohibition of discrimination, and freedom of association and the right to collective bargaining.

#### Conducting Due Diligence

Our goal under GLP2023 (fiscal year 2021 to 2023) is to conduct due diligence on a cumulative total of at least ten companies. In fiscal year 2021, we conducted online audits on six suppliers in Japan, Germany and China, including those originally planned for fiscal year 2020 but postponed due to COVID-19, and we confirmed that none of them presented serious risks associated with human rights, labor, or health and safety. In addition, none of our suppliers has been found to be out of compliance according to our CSR procurement questionnaire surveys and onsite inspections that have been conducted to date.



# 5-4-1. Initiatives to strengthen Corporate Governance

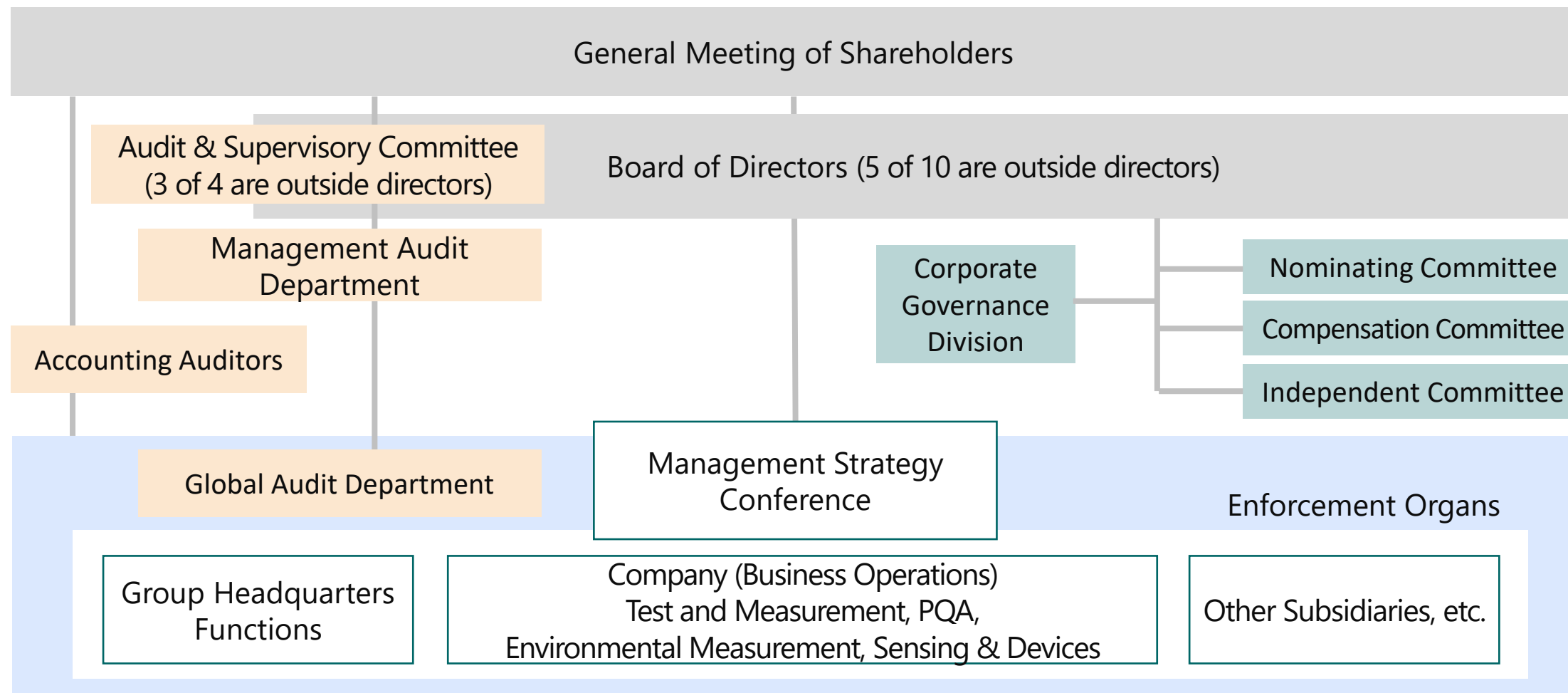


\*1 Ratio of outside directors and auditors = (number of outside directors + number of outside Audit & Supervisory Board members) / (number of directors + number of Audit & Supervisory Board members)

\*2 Ratio of outside directors = number of outside directors / number of directors

\* Due to the transition to a company with an Audit & Supervisory Committee in June 2015, the names "Audit & Supervisory Board member" and "outside Audit & Supervisory Board member" have been changed since fiscal year 2015 to "Audit & Supervisory Committee member" and "outside Audit & Supervisory Committee member," respectively.

## 5-4-2. Corporate Governance Structure



\* Anritsu adopts a "Company with an Audit Committee."

## 5-4-3. Composition of Directors and Committees

### Composition of the Audit & Supervisory Committee and Voluntary

	Audit & Supervisory Committee	Nominating Committee	Compensation Committee	Independent Committee
Composition				

 Director    Outside Director   ☆ Chairperson

### Meetings Held for the Board of Directors and its Advisory Committees (FY2021)

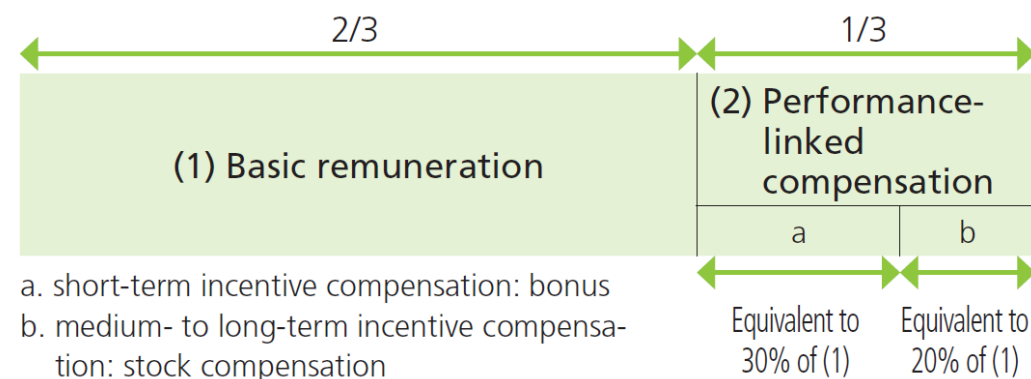
Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
BD	BD	BD	BD	BD	BD	BD	BD	BD	BD	BD	BD
AS	AS	AS	BD	AS	AS	AS	N	BD	AS	N	AS
AS	AS	AS	AS	C		C	I	AS		I	C
								AS			I

 Board of Directors   
  Audit & Supervisory Committee   
  Compensation Committee   
  Nominating Committee   
  Independent Committee

## 5-4-4. Officer's Compensation Structure

Under the officers' compensation structure, the amount equivalent to 50% of their basic remuneration is calculated as the performance-linked compensation. In this regard, the Company has introduced a system to motivate such directors to be as profit-conscious as shareholders and engage in management with awareness of the Company's business performance from the medium- to long-term viewpoint and its stock value. However, in principle, the Company offers to non-executive officers (including outsider directors) fixed remuneration only. Performance-linked compensation is intended to contribute to motivating each individual to strive to achieve performance targets toward the realization of the Company's vision, and incorporates what are considered appropriate indicators for the Company for short-term incentive compensation, i.e., bonus, the amount of which is equivalent to 30% of the basic remuneration, and medium- to long-term incentive compensation, i.e., stock compensation, the amount of which is equivalent to 20% of the basic remuneration.

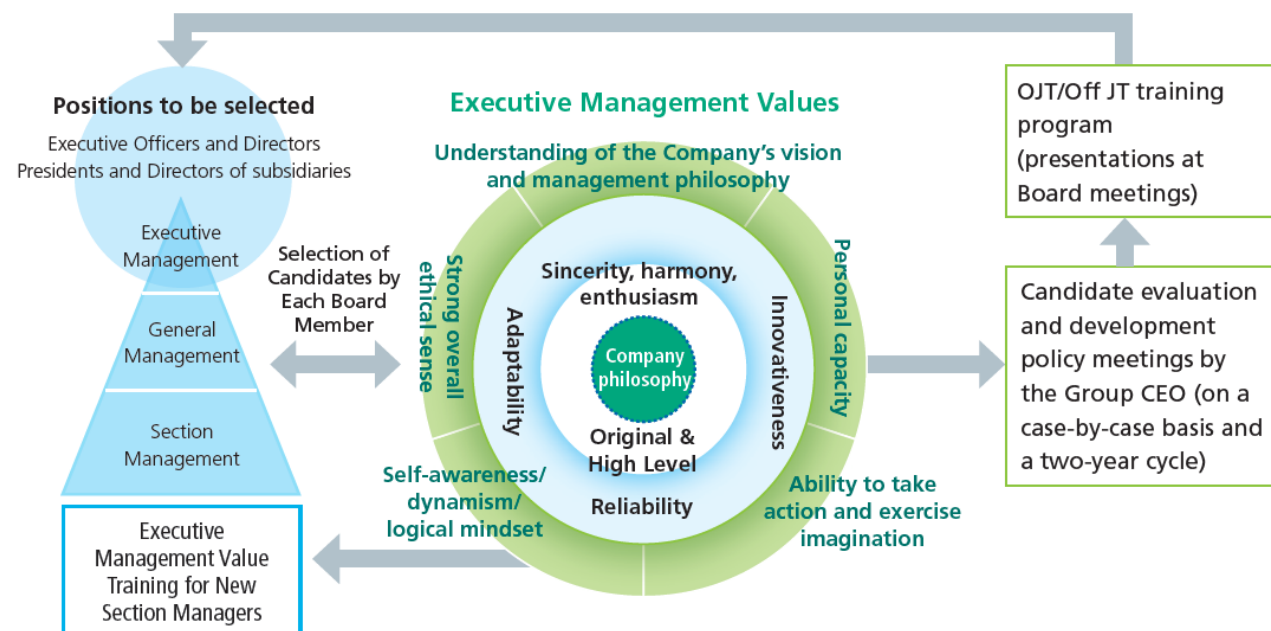
### Image of officers' compensation structure



## 5-4-5. Succession Planning Program

Anritsu has established a “Training Program for Next-Generation of Executives” to cultivate the next generation of management candidates. In order to select management leaders who will take the lead in realizing our vision for 2030, we have established the following Executive Management Values as five critical factors in candidate evaluation: the power of empathy and awareness with the Company’s vision and policy, high character, initiative, the power of action, and rationale thinking power, strategic and conceptual thinking power, and high ethical values. Candidates are reviewed by the Group CEO on a case-by-case basis and on a two-year cycle with respect to these values. Training programs will be OJT/OffJT based on the results of the candidate’s evaluation, in order for the next generation of executives to gain more experience.

### Selection and Training System for Executive Management



## 6. Financial Results for the 2nd quarter of the Fiscal Year ending March 31, 2023



## 6-1. Consolidated performance - Financial results -

- Orders increased by 6% YoY; revenue increased by 5% YoY. Operating profit decreased by 28% YoY; profit decreased by 7% YoY

Unit: Billion Yen

International Financial Reporting Standards(IFRS)	FY2021 (Apr. to Sep.)	FY2022 (Apr. to Sep.)	YoY	YoY (%)
Order Intake	54.8	57.9	3.1	6%
Revenue	51.2	54.0	2.8	5%
Operating profit (loss)	7.5	5.4	(2.1)	-28%
Profit (loss) before tax	7.5	6.8	(0.7)	-10%
Profit (loss)	5.5	5.1	(0.4)	-7%
Comprehensive income	5.8	10.1	4.3	74%

(Note) Numbers for FY2021 and FY2022 are rounded off to the first decimal place in each column.

## 6-2. Consolidated performance - Results by business segment -

▶ T&M : Equivalent revenue but reduced profit YoY.

▶ PQA : Sales and Order increased but Profit decreased YoY.

Unit: Billion Yen

International Financial Reporting Standards (IFRS)		FY2021 (Apr. to Sep.)	FY2022 (Apr. to Sep.)	YoY	YoY (%)
T&M	Revenue	36.4	36.3	(0.1)	-0%
	Op. profit (loss)	7.1	5.4	(1.7)	-23%
PQA	Revenue	11.0	11.9	0.9	9%
	Op. profit (loss)	0.7	0.5	(0.2)	-29%
Others	Revenue	3.9	5.7	1.8	46%
	Op. profit (loss)	0.2	(0.1)	(0.3)	-
Adjustment	Op. profit (loss)	(0.5)	(0.5)	0.0	-
Total	Revenue	51.2	54.0	2.8	5%
	Op. profit (loss)	7.5	5.4	(2.1)	-28%

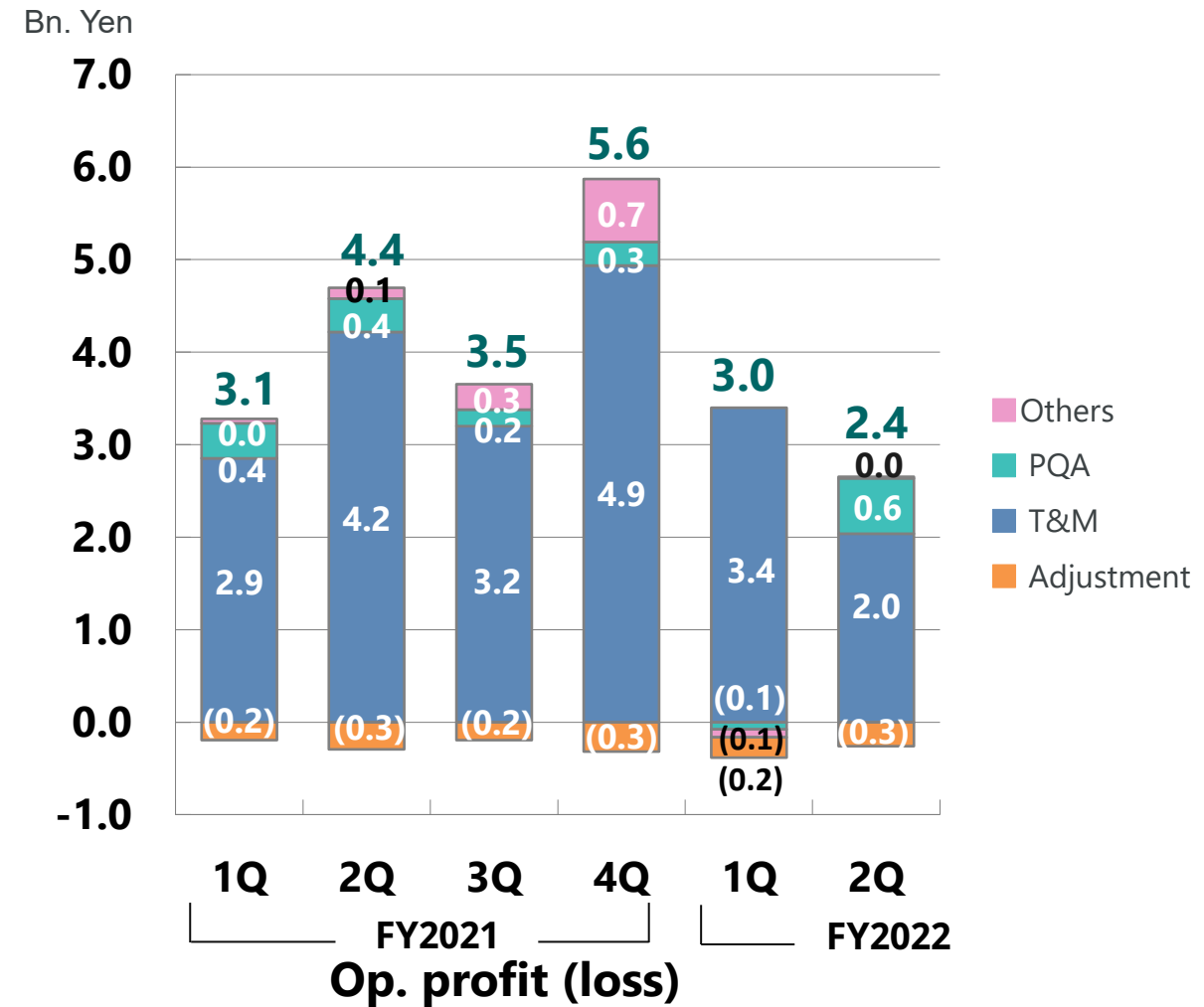
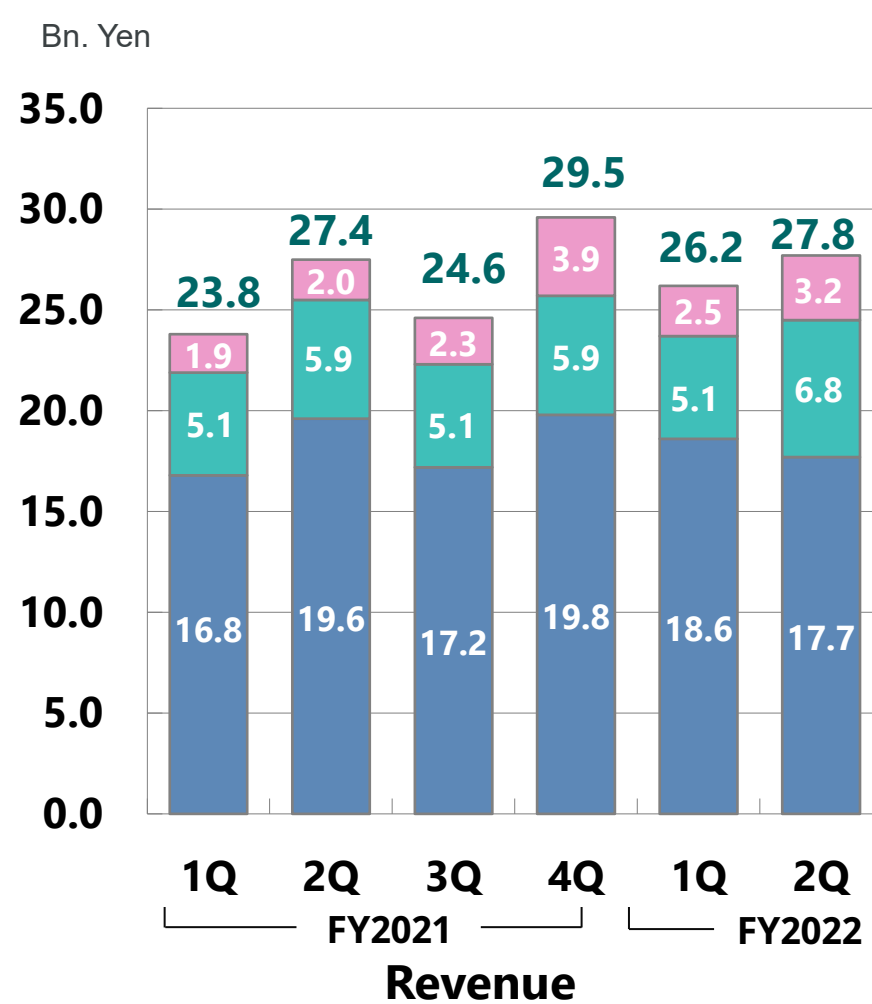
(Note1) : Numbers for FY2021 and FY2022 are rounded off to the first decimal place in each column.

(Note2) : Adjustment includes elimination of inter-segment transactions and non distributed company-wide expenses of each business segment.

T&M : Test & Measurement    PQA : Products Quality Assurance



## 6-3. Consolidated performance - Revenue and Op. profit by quarters -

▶ 2Q(Jul.-Sep.) Operating margin : Consolidated 9%, T&M11%, PQA 9%



Note : Numbers are rounded off to the first decimal place in each column.

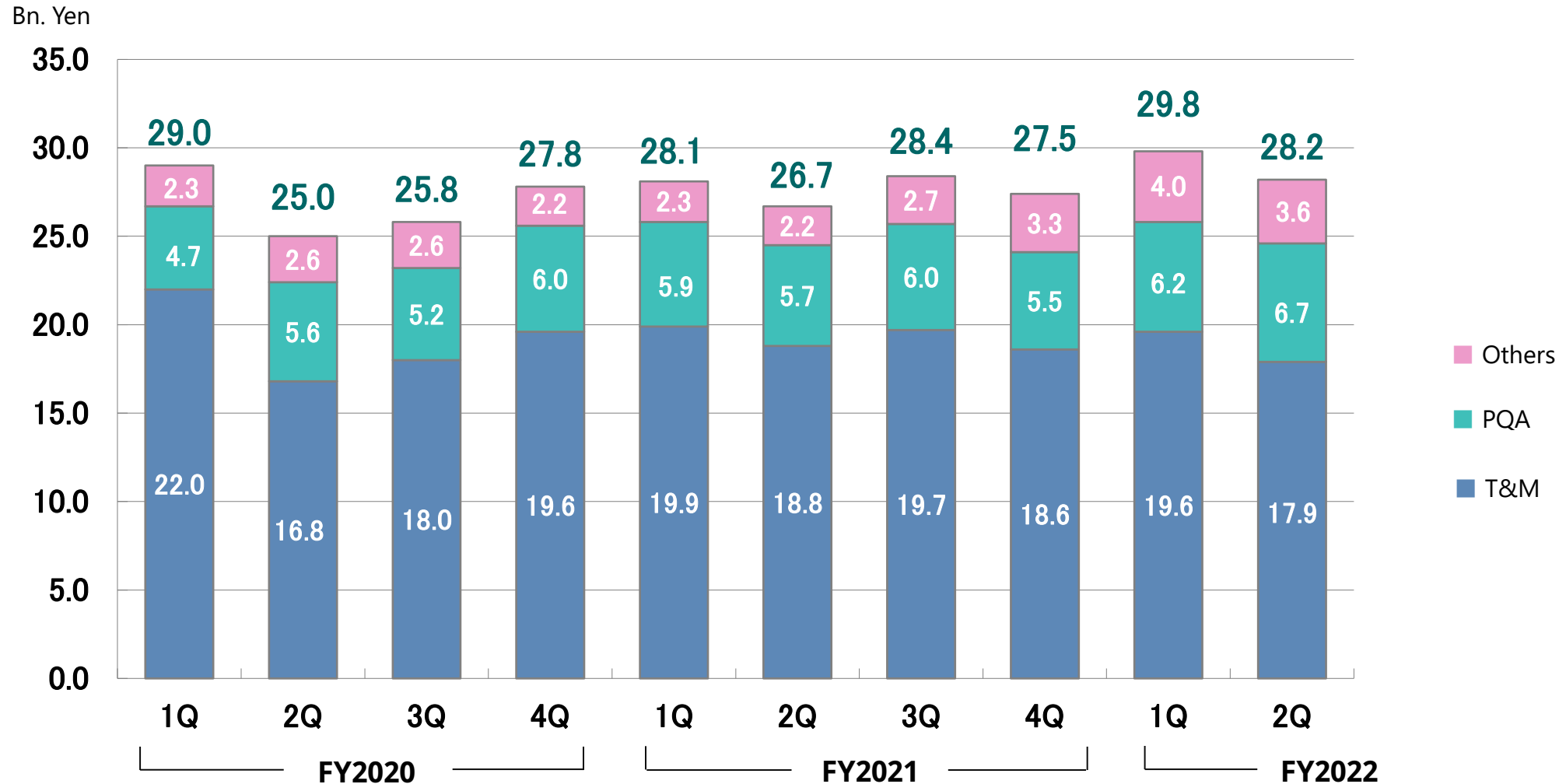
## 6-4. Overview of operations by business segment

Segment FY2022 (April to September)	
 T&M: Customers are cautious about capital investment due to rising global prices and labor costs, etc. Demand for higher-speed fixed networks remains strong.	
Mobile	Market expansion is expected in Americas for 5G development demand, but investment has been somewhat delayed.
Network Infrastructure	Investment in the higher-speed fixed networks remains steady, primarily led by markets in the United States and Europe.
Asia & Others/ Japan	The outlook on increased investment in 5G services is cautious.
The United States	Investment in the higher-speed fixed networks remains steady. The installation of 5G base stations is progressing, but the investment in measurement is just the beginning.
 PQA: Demand is solid in the United States and is on a recovery trend in Asia including Japan.	

## 6-5. Transition of Order Intake

▶ T&M : 5% decrease YoY

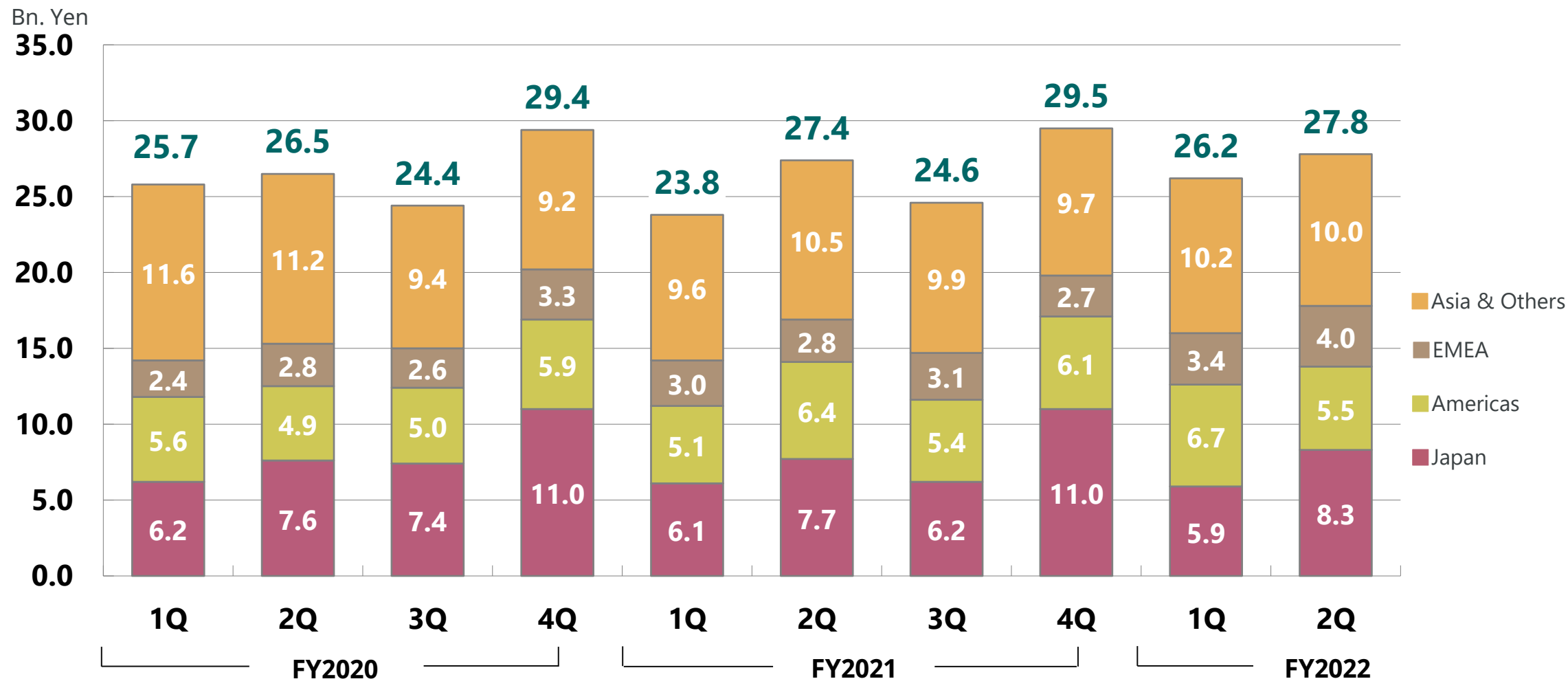
▶ PQA : 16% increase YoY



Note : Numbers are rounded off to the first decimal place in each column.

## 6-6. Transition of Revenue by Region

► Sales in Asia has remained strong



Note : Numbers are rounded off to the first decimal place in each column.



## 6-7. Cash Flow

▶ Operating cash flow margin ratio was 11.9%

### FY2022 (Apr. to Sep.)

Operating CF : 6.4 Bn. Yen

Investing CF : (3.2) Bn. Yen

Financing CF : (8.2) Bn. Yen

### Free Cash Flow

Op.CF + Inv. CF : 3.2 Bn. Yen

### Cash at the end of period

43.0 Bn. Yen

### Interest-bearing debt

6.9 Bn. Yen

### Details

Unit : Billion Yen

Accounts receivable 4.0		
Depreciation and amortization 2.9		
Profit(loss) before tax 6.8		
Inventory (2.7)	Capex (2.6)	Dividend (2.7)
Tax (1.9)	↑Others (0.6)	Treasury Stock (5.0)
Accounts payable (2.0)		
↑Others (0.7)		↑Others (0.5)
<u>Op. CF 6.4</u>	<u>Inv. CF (3.2)</u>	<u>Fin. CF (8.2)</u>

Note : Numbers are rounded off to the first decimal place in each column.

## 6-8. Forecast for full year of FY2022 (Consolidated)

▶ We have revised our business forecast announced on April 28, 2022.  
As initially planned, we expect to issue annual dividends of 40.00 yen per share. (Year-end dividend: 20 yen)

Unit: Billion Yen

			FY2021	FY2022			
			Actual	Full Year		YoY	YoY(%)
				Previous Forecast (as of Apr. 28 2022)	Revised Forecast (as of Oct. 28 2022)		
Revenue			105.4	115.0	115.0	9.6	9%
Operating profit (loss)			16.5	19.0	17.5	1.0	6%
Profit (loss) before tax			17.2	19.0	19.0	1.8	11%
Profit (loss)			12.8	14.0	14.0	1.2	9%
	T&M	Revenue	73.3	78.0	78.0	4.7	6%
		Op. profit (loss)	15.2	17.5	16.0	0.8	5%
	PQA	Revenue	22.0	24.0	24.0	2.0	9%
		Op. profit (loss)	1.2	1.3	1.3	0.1	11%
	Others	Revenue	10.1	13.0	13.0	2.9	29%
		Op. profit (loss)	1.1	1.2	1.2	0.1	7%
	Adjustment	Op. profit (loss)	(1.0)	(1.0)	(1.0)	0.0	-

Note 1: "Others" includes the results of TAKASAGO, LTD., which became a consolidated subsidiary on January 4, 2022.

Note2: Numbers for actual and forecast are rounded off to the first decimal place in each column.

Reference : Exchange rate : FY2021 (Actual)  
FY2022 H1 (Actual)  
FY2022 H2 (Forecast)

1USD=112 yen, 1EURO=131 yen  
1USD=134 yen, 1EURO=139 yen  
1USD=140 yen, 1EURO=135 yen

# Appendix2

# A2-1. Status of inclusion in ESG indices (1/2)

- Anritsu has been included in the “FTSE Blossom Japan Index”, the “MSCI Japan ESG Select Leaders Index”, the “MSCI Japan Empowering Women Index” and the “S&P/JPX Carbon Efficient Index” of GPIF (Japan Government Pension Investment Fund).

## FTSE Blossom Japan Index

The ESG index is designed by FTSE Russell, a group company of London Stock Exchange. The FTSE Blossom Japan Index is designed to measure the performance of Japanese companies that demonstrate strong environmental, social and governance (ESG) practices.



## S&P/JPX Carbon Efficient Index

Based on carbon data provided by Trucost, one of the pioneers of environmental research companies, S&P Dow Jones Indices (U.S.A), a leading independent provider, has been developed the index methodologies. The indices are designed to increase index weights of the companies which have low Carbon to Revenue Footprints (annual greenhouse gas (GHG) emissions divided by annual revenue) and actively disclosure carbon emission information.



## MSCI Japan ESG Select Leaders Index

This index of ESG overall type has been developed by MSCI Inc. (U.S.A). Companies which have high ESG rate in the top 700 market capitalization are selected.

### 2021 CONSTITUENT MSCI JAPAN ESG SELECT LEADERS INDEX

THE INCLUSION OF ANRITSU CORPORATION IN ANY MSCI INDEX, AND THE USE OF MSCI LOGOS, TRADEMARKS, SERVICE MARKS OR INDEX NAMES HEREIN, DO NOT CONSTITUTE A SPONSORSHIP, ENDORSEMENT OR PROMOTION OF ANRITSU CORPORATION BY MSCI OR ANY OF ITS AFFILIATES. THE MSCI INDEXES ARE THE EXCLUSIVE PROPERTY OF MSCI. MSCI AND THE MSCI INDEX NAMES AND LOGOS ARE TRADEMARKS OR SERVICE MARKS OF MSCI OR ITS AFFILIATES.

## MSCI Japan Empowering Women Index (WIN)

This index has been developed by MSCI Inc. (U.S.A). Companies which have excellent gender diversity at their industry in the top 500 market capitalization are selected.

### 2021 CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)

THE INCLUSION OF ANRITSU CORPORATION IN ANY MSCI INDEX, AND THE USE OF MSCI LOGOS, TRADEMARKS, SERVICE MARKS OR INDEX NAMES HEREIN, DO NOT CONSTITUTE A SPONSORSHIP, ENDORSEMENT OR PROMOTION OF ANRITSU CORPORATION BY MSCI OR ANY OF ITS AFFILIATES. THE MSCI INDEXES ARE THE EXCLUSIVE PROPERTY OF MSCI. MSCI AND THE MSCI INDEX NAMES AND LOGOS ARE TRADEMARKS OR SERVICE MARKS OF MSCI OR ITS AFFILIATES.

## A2-2. Status of inclusion in ESG indices (2/2)

- In addition, the company has been included in the following ESG indices.

### FTSE4Good Index Series

The World ESG index is designed by FTSE Russell, a group company of London Stock Exchange. The FTSE4Good Index Series offers a representation of the leading global companies in terms of environmental, social and governance criteria.



### SOMPO Sustainability Index

Sompo Japan Nipponkoa Asset Management Co.,Ltd. (Japan) has used this ESG index. "Buna-No-Mori environment investigation" conducted by SOMPO RISK MANAGEMENT and the "Integrex investigation" conducted by Integrex Inc. put into effect, and those two investigations selected the brand.



### STOXX Global ESG Leaders Index

The ESG index is developed by STOXX Ltd., a group company of Deutsche Börse Group. The STOXX Global ESG Leaders Index offers a representation of the leading global companies in terms of environmental, social and governance criteria, based on ESG scores provided by Sustainalytics.



## A2-3. external evaluation

- Our external assessment of ESG (Environmental, Social and Governance) is as follows.

### CDP

International non-profitable organization CDP asks the main enterprise of the world to disclose the environmental information and sends a letter of inquiry of environmental research. The answer is analyzed and estimated and elucidates for the investors. Anritsu has got the "B" which means the risk and influence of the climate change was being managed.



### The Excellent Award of Climate Change Report as part of the 24th Environmental Communication Awards

The Ministry of the Environment of Japan and Global Environmental Forum are sponsors and commends the enterprise doing excellent communication activity about the environment. "Anritsu Sustainability Report 2020" received the Excellent Award of Climate Change Report as part of the 24th Environmental Communication Awards in the environmental report section.



### An Excellent Enterprise of 2021 Health and Productivity Management Award

Anritsu Corporation was certified as an Excellent Enterprise of 2021 Health and Productivity Management, the award co-hosted by Ministry of Economy, Trade and Industry of Japan and Nippon Kenko Kaigi, in the large enterprise category for 5 consecutive years.



### Kurumin Mark Certification

Kurumin certification is a system in which the Ministry of Health, Labor and Welfare of Japan certifies companies that are working to support a balance between work and child-rearing. Anritsu is continuously working to improve the environment to support work-life balance, and after 2015 and 2018, it obtained the third certification in 2020 and was given the Kurumin mark with 3 stars.



### Kanagawa Support Care Company Certification

This is the certification of companies that have a base in Kanagawa Prefecture that actively supports both work and care for employees.





