

# Beyond testing, beyond limits, for a sustainable future together

ANRITSU CORPORATION

February 2023



### **Cautionary Statement**



All information contained in this release which pertains to the current plans, estimates, strategies and beliefs of Anritsu Corporation (hereafter "Anritsu") that is not historical fact shall be considered forward-looking statements of future business results or other forward-looking projections pertinent to the business of Anritsu. Implicit in reliance on these and all future projections is the unavoidable risk, caused by the existence of uncertainties about future events, that any and all suggested projections may not, come to pass. Forward-looking statements include but are not limited to those using words such as "believe", "expect", "plans", "strategy", "prospects", "forecast", "estimate", "project", "anticipate", "may" or "might" and words of similar meaning in connection with a discussion of future operations or financial performance.

Actual business results are the outcome of a number of unknown variables and may substantially differ from the figures projected herein.

Factors which may affect the actual business results include but are not limited to the economic situation in the geographic areas in which Anritsu conducts business, including but not limited to, Japan, Americas, Asia, and Europe, changes in actual demand for Anritsu products and services, increases or decreases in the competitive nature of markets in which Anritsu sells products or buys supplies, changing aptitudes at providing services, and exchange rates.

You also should not place reliance on any obligation of Anritsu to update or revise any forwardlooking statements, whether as a result of new information, future events or otherwise. Anritsu disclaims any such obligation.

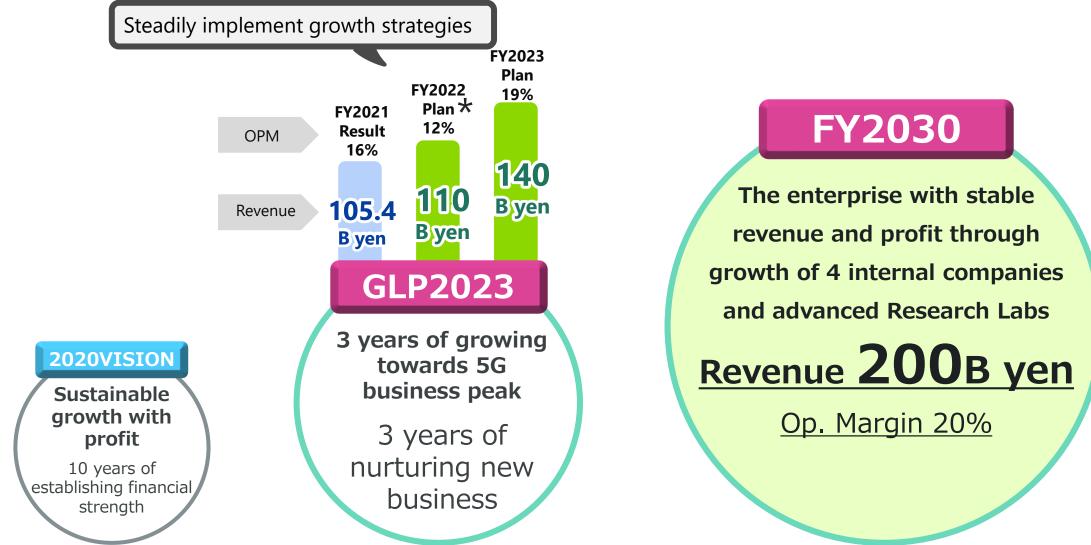
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- 1. Mid term Business Plan GLP2023
- 2. Outline of our Business Segments
- 3. T&M Business Segment
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- 5. ESG Initiatives
- 6. Financial Results for the 3rd quarter of the Fiscal Year ending March 31, 2023

Appendix

# 1. Mid term Business Plan GLP2023

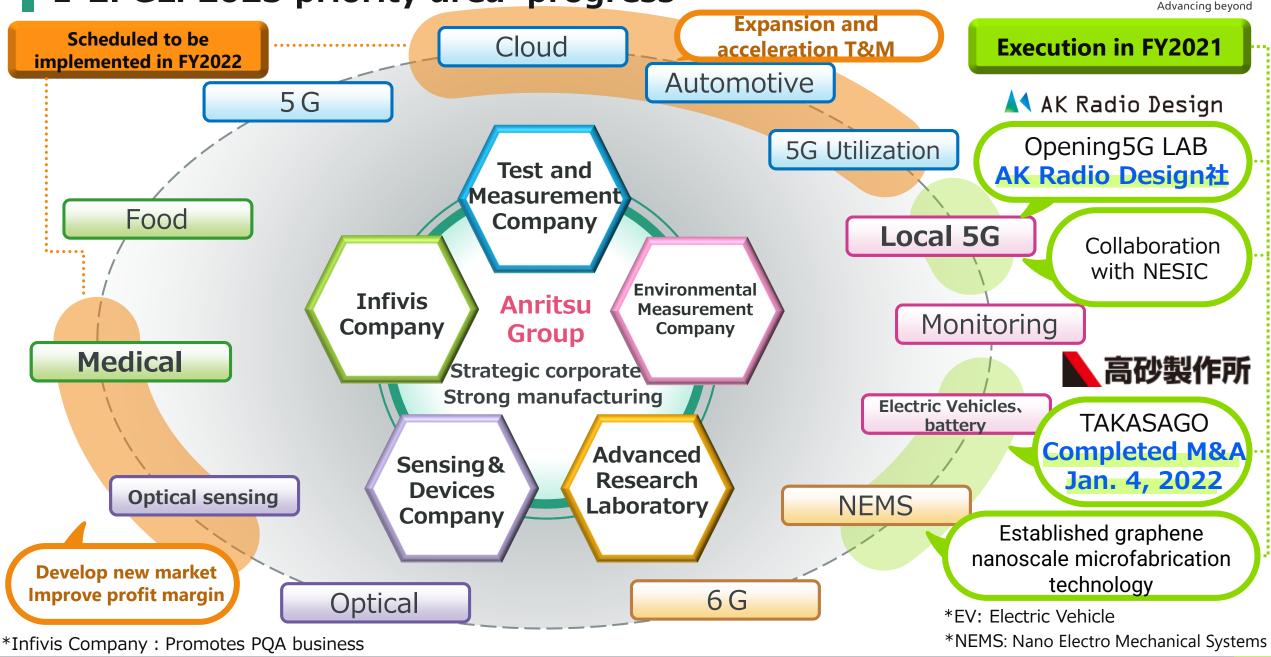
### Beyond testing, beyond limits, for a sustainable future together



\*GLP2023 2nd year target : Revised FY2022 forecast announced on January 30th 2023.

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### 1-2. GLP2023 priority area progress



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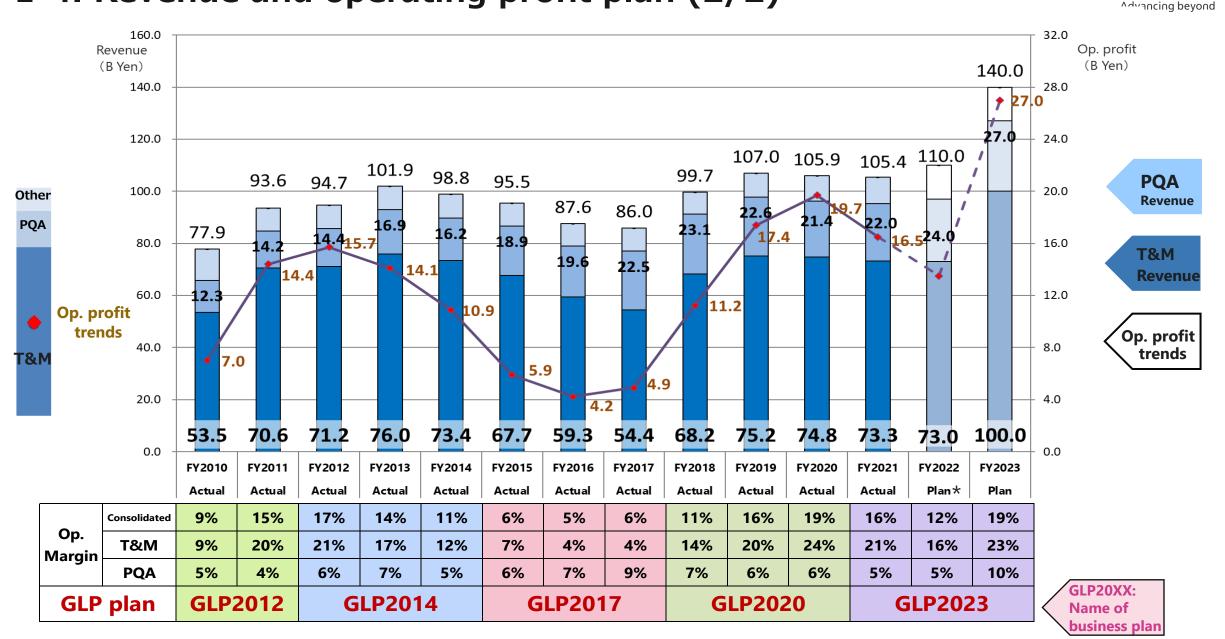
### 1-3. Revenue and operating profit plan (1/2)

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**GLP2023** 

In	dicators	FY2020 Act	FY2021 Act	FY2022 Original plan (announced in April)	FY2022 Revised plan (*2)	<b>FY2023</b> Plan <sup>(*1)</sup>	
Revenue Op. profit Op. margin		105.9 B Yen	105.4 B Yen	115.0 B Yen	110.0 B Yen	140.0 B Yen	
0	p. profit	19.7 B Yen	16.5 B Yen	19.0 B Yen	13.5 B Yen	27.0 B Yen	
Op	. margin	19 %	16 %	17 %	12 %	19 %	
	Profit	16.1 B Yen	12.8 B Yen	14.0 B Yen	11.0 B Yen	20.0 B Yen	
ROE		16%	11%	12%		15 %	
	Revenue	74.8 B Yen	73.3 B Yen	78.0 B Yen	73.0 B Yen	100.0 B Yen	
T&M	Op. profit	17.7 B Yen	15.2 B Yen	17.5 B Yen	12.0 B Yen	23.0 B Yen	
	Op. margin	24 %	21 %	22 %	16 %	23 %	
	Revenue	21.4 B Yen	22.0 B Yen	24.0 B Yen	24.0 B Yen	27.0 B Yen	
PQA	Op. profit	1.3 B Yen	1.2 B Yen	1.3 B Yen	1.3 B Yen	2.7 B Yen	
	Op. margin	6 %	5 %	5 %	5 %	10 %	
(*1) Exchange rate for GLP2023 (*2) Exchange rate for FY2022 1Q-3Q(Actual) (*2) Exchange rate for FY2022 1Q-3Q(Actual) (*2) Exchange rate for FY2022 4Q(Forecast) (*2) Exchange rate for FY2022 4Q(Forecast)							
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# 1-4. Revenue and operating profit plan (2/2)



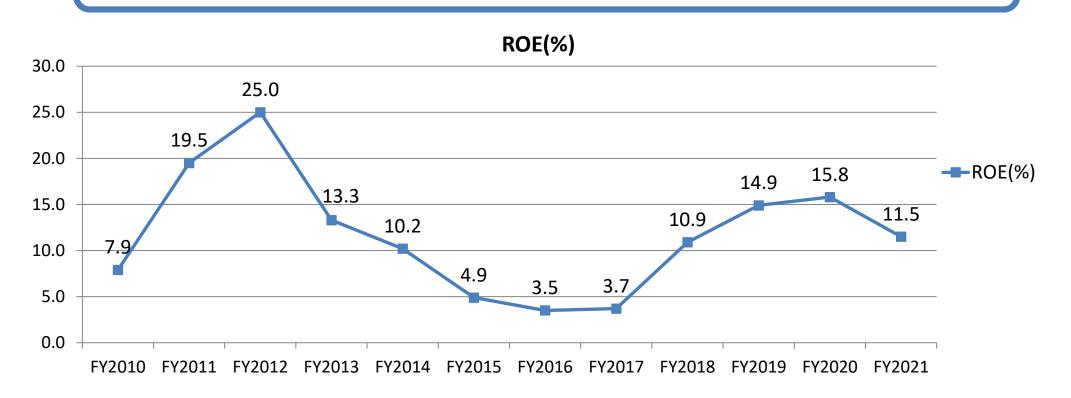
\*FY2022 Plan : Revised FY2022 forecast announced on January 30th, 2023.

# 1-5. GLP2023 : Financial strategy (1/3)



- Emphasis on growth, profitability and efficiency
- Strengthen growth investment
- Enhancement of shareholder returns

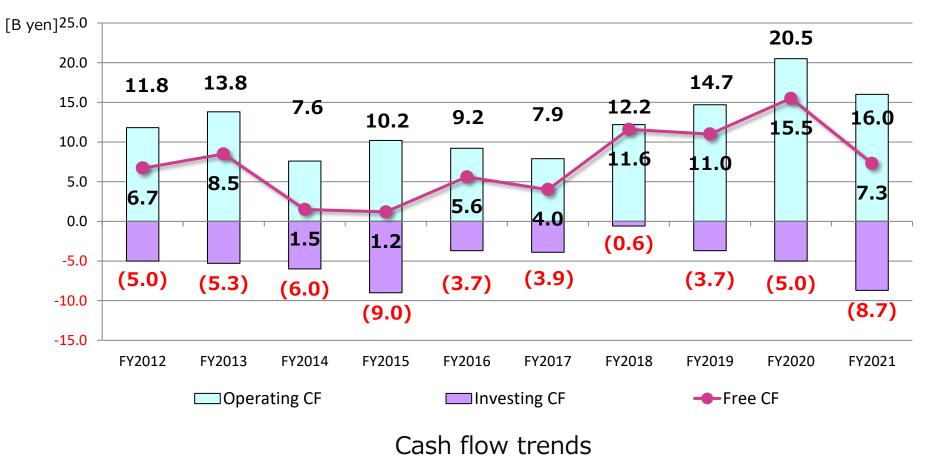
KPI to measure Corporate value : ROE≥15%



# 1-6. GLP2023 : Financial strategy (2/3)



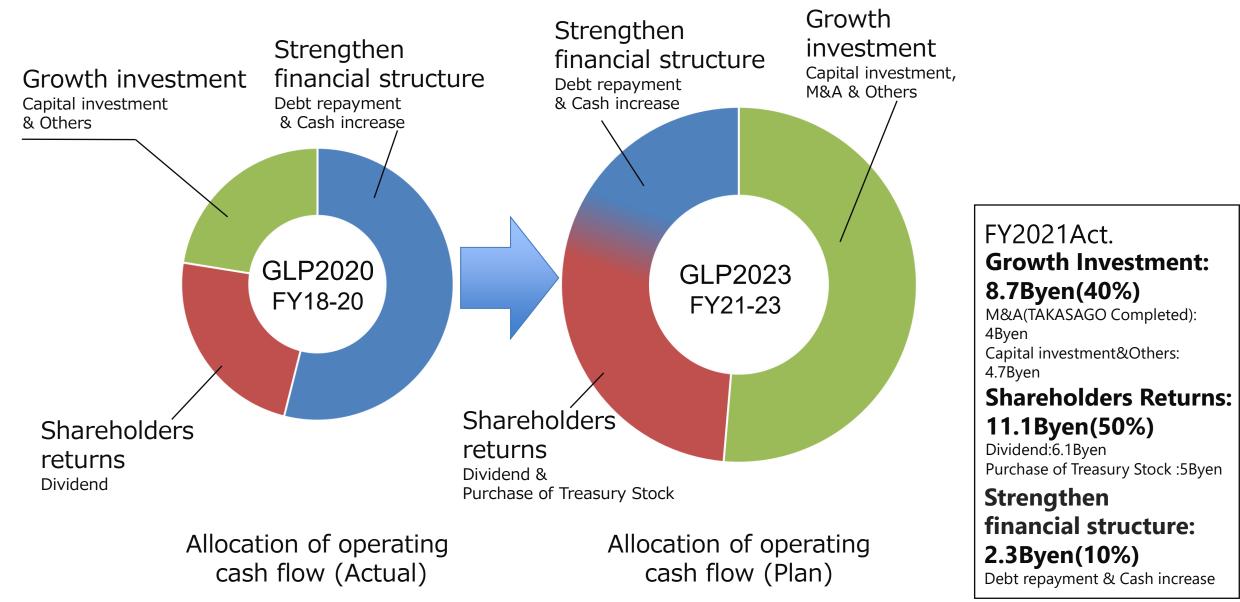
Promotion of cash flow management Improve operating CF by strengthening profit structure and promoting efficiency of working capital



# 1-7. GLP2023 : Financial strategy (3/3)



Allocation of operating cash flow : Priority allocation of cash to growth investment





The Company's basic policy for returning profits to its shareholders is to distribute profits in accordance with its consolidated performance and by taking into account the total return ratio.

With regard to dividends, while taking the basic approach of raising dividends on equity (DOE) in accordance with the increase in consolidated profits for the fiscal year, the Company aims at a consolidated dividend payout ratio of 30 percent or more. The Company's basic policy is to make distributions of dividends, twice a year, consisting of a fiscal year-end dividend and an interim dividend by resolution of the General Meeting of Shareholders and by approval of the Board of Directors.

The Company intends to carry out the purchase of treasury stock appropriately as necessary, by taking into account its financial situation, the trends in stock prices and other factors, in an effort to execute capital policies that respond flexibly to changes in the corporate environment.

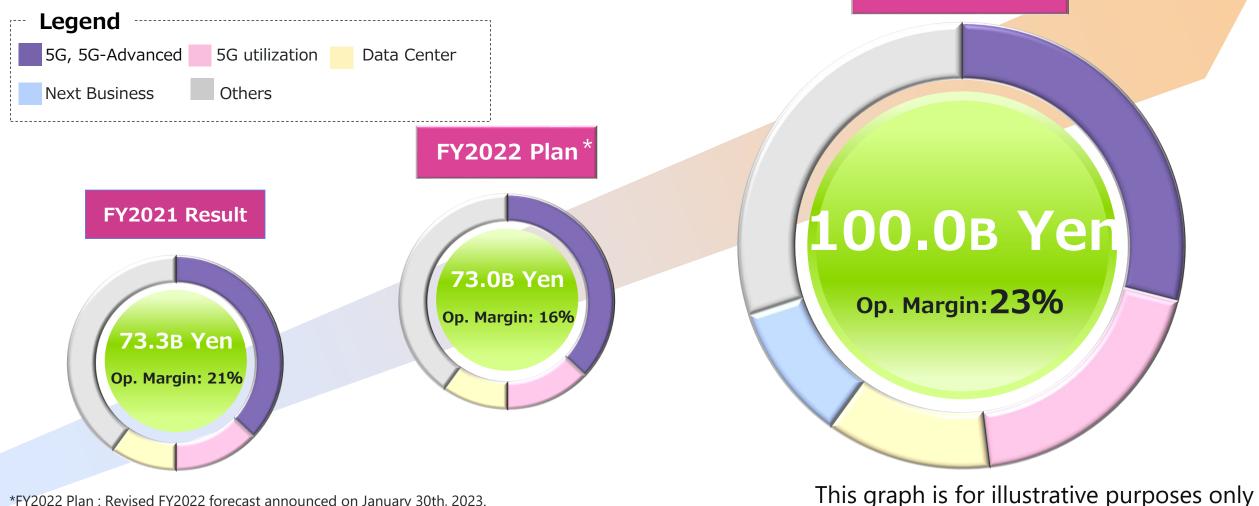
# 1-9. T&M : GLP2023 revenue and operating profit plan



FY2023 Plan

Initiatives for FY2022

- Acquiring demand for 5G in EMEA
- Customer development for 5G IoT / Automotive market in Asia / North America
- Securing a foothold for the next business, such as O-RAN and 6G etc (O-RAN: Open Radio Access Network)



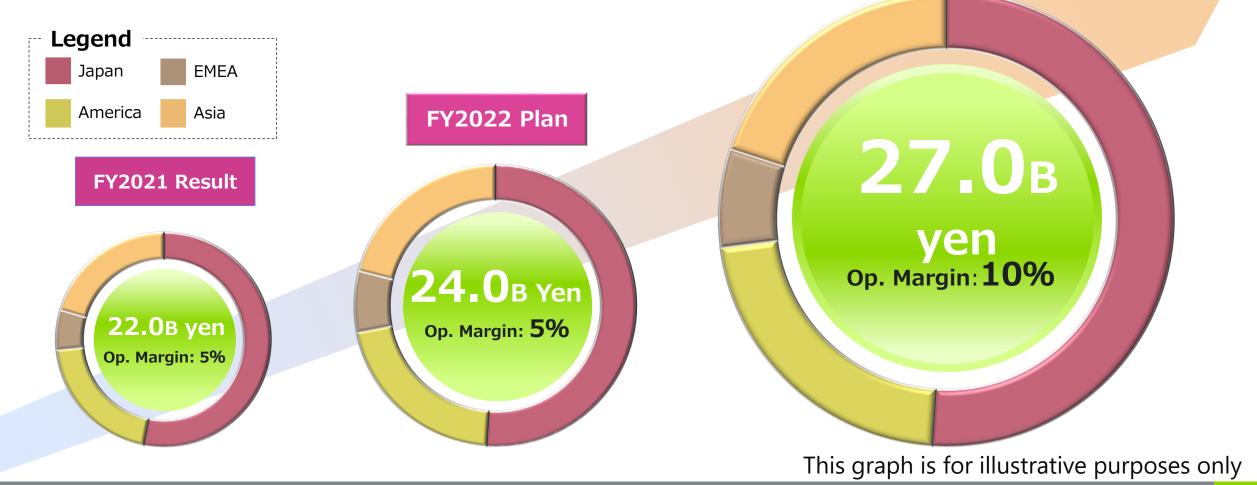
\*FY2022 Plan : Revised FY2022 forecast announced on January 30th, 2023.

# 1-10. PQA: GLP2023 revenue and operating profit plan

Initiatives for 2022

Acquire new demand and improve profits by utilizing IT

- Responding to automation / labor saving needs
- Market expansion utilizing IT in Europe and the United States
- Improved profit margin by expanding sales in the pharmaceutical market

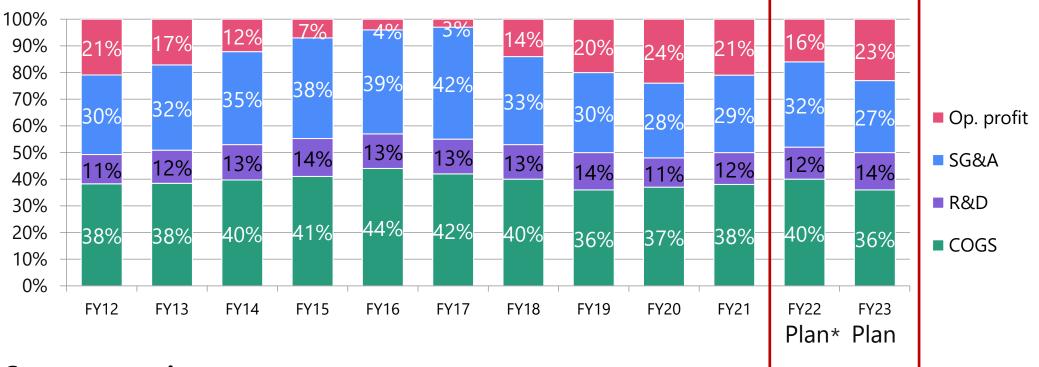


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FY2023 Plan

### 1-11. T&M : Profit structure model





### **Cost structure improvement measures**

- Introduction of high value added solutions (professional services, software)
- Thorough enforcement of development ROI & ROIC management (\*1)
- SG&A expenses: Organizational structure and optimal allocation of human resources in response to changes in customer trends

\*1:KPI target index for R&D investments is an R&D ROI(gross profit / R&D investment value) of 4.0times or higher.

### 1-12. Sustainable Development Goals (SDGs)



	KPI	GLP2023 Goals	FY2021 Result	Progress
E	• Greenhouse gases (Scope 1+2)	23% reduction compared to FY2015	17.7% reduction	$\bigcirc$
Environment	• Greenhouse gases (Scope 3)	13% reduction compared to FY2018	14.7% reduction	O
nment	<ul> <li>In house Power generation ratio (PGRE 30)</li> </ul>	13% or more (Based on FY2018 power consumption)	16.8%	$\bigcirc$
	• Advancement of women	A proportion of women in manager positions of 15%	10.9% (As of March 31 <sup>st</sup> 2022, Global)	$\bigcirc$
S	<ul> <li>Advancement of the elderly</li> </ul>	Employment until the age of 70 and the establishment of a new compensation packages	Employment until the age of 70 and the establishment of a new compensation packages	$\bigcirc$
Society	<ul> <li>Promote employment of physically challenged people</li> </ul>	Achieve the legally mandated employment rate of 2.3% through job development	Established a special subsidiary, Hapisuma Co., Ltd Achieved 2.54% (As of March 31 <sup>st</sup> 2022, Global)	· O
	<ul> <li>Strengthening of supply chain due diligence</li> </ul>	A cumulative total of 10 or more companies, over 3 years	Conducted due diligence on 6 companies	Ô
	<ul> <li>Developing awareness on CSR p year, and provide training at least</li> </ul>	procurement to suppliers at least twice per st once each year	Dispatched of information three times and provided training once	$\bigcirc$
G	<ul> <li>Promoting the diversity of the Board of Directors</li> </ul>	Outside director ratio 50 % or more	Outside director ratio 50% achieved	$\bigcirc$
Governance	<ul> <li>Promoting the establishment of an internal control system at overseas subsidiaries</li> </ul>	All overseas subsidiaries meet the criteria of Control Self -Assessment (CSA)	CSA criteria and required standards for each company are being defined for evaluation in FY2023 (Scheduled to be completed in FY2022).	$\bigcirc$

# 2. Outline of our Business Segments

# **2.** Outline of our business segments

	i basiness segmen			Advancing b
Electronics : Base station			PQA         Food safety         ▷ X-ray Inspection         System         ▷ Metal Detector         ▷ Checkweigher	Others ▶ Environmental Measurement ▶ Sensing & Devices
Revenue by business se	egment )			
105.4 billion Yen consol	idated revenue in FY2021			
	T&M 70%		PQA 21%	Other 9%
Mobile 57%	Network Infrastructu	re 26% Electroni	cs 17%	
81.7 billion Yen consoli	dated revenue in FY2022 (Apr. t	o Dec.)		
T&M 67%			PQA	Others
Mobile 53%	Network Infrastructur 27%	e Electronics 20%	22%	11%
Revenue of T&M busine Revenue in FY2021	ss by region )			
Japan 17%	Asia & Others 45%		Americas 24%	EMEA 14%
Revenue in FY2022 (Ap	r. to Dec.)			
JapanAsia & Others13%45%			Americas 25%	EMEA 17%

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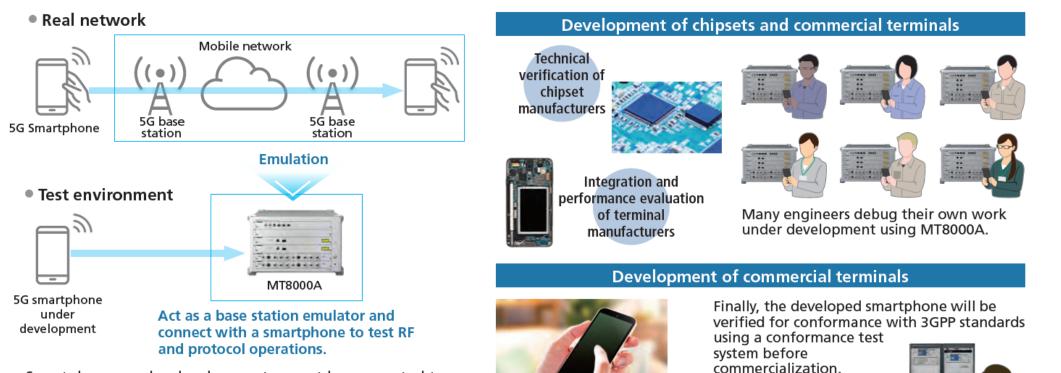
**/Inritsu** 

### 2-1. T&M Business Segment



### Providing Solutions : For Smartphone Development

In order to comply with the latest 3GPP standards for smartphone development, Anritsu's instruments act as a base station emulator to provide an environment for debugging RF and communication protocol operations. Smartphone development engineers will be able to verify the operation of their own designs.



Terminal

manufacturers /

test houses

Carrier

Acceptance

Test

Smartphones under development cannot be connected to the base stations in real network. Anritsu's MT8000A emulates a base station and network, connecting to smartphones under development to help engineers debug.

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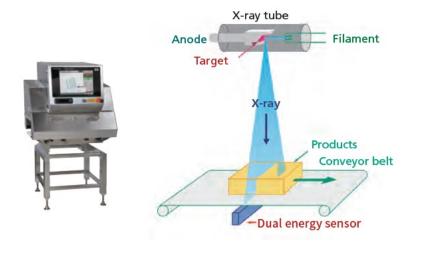
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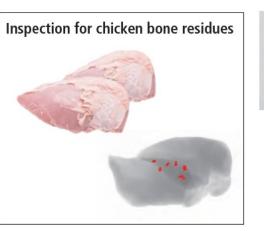
# 2-2. PQA Business Segment



### Providing Solutions : For Food Safety and Security

With our X-ray inspection systems, it is possible to inspect the inner contents to detect not only foreign bodies, but also defective shapes and insufficient quantities of products in various food production lines. We provide unique solutions for more reliable and advanced quality control.





Inspection for foreign bodies

Detects stones, plastics, bone residues, etc. in food and other products.

Missing Item

Missing item inspection Inspection for missing items in the bento lunch box.

Inspection of potato salad pouch packaging. The defective parts of the seal absorb more X-rays than the normal parts.



**Check for perforation** Food packages are inspected to ensure that the contents have not pierced through the sealing area.

### High-sensitivity detection achieved through advanced technology

#### Filtering technology

The combination of signal processing (filtering) applied to transparencing images improves the ability to extract foreign body signals.

#### Image processing technology

Inappropriate parts can be more accurately identified thanks to advanced signal processing and image analysis algorithm technologies.

# 2-3. Environmental Measurement Business Segment

# **Providing Solutions**

(1) For strengthening the resilience of social infrastructure: providing equipment and systems that support facility monitoring, video surveillance, and network stabilization in markets such as roads, rivers, telecommunications, water supply, electric power, and financial services.

(2) For improving industrial productivity through digitization: providing products and services that contribute to automation and productivity improvement in manufacturing and maintenance operations, including support for the introduction and operation of local 5G and various industrial measuring instruments.

(3) For promoting carbon neutrality: Through Takasago, Ltd., which became a subsidiary in January 2022, as the core business, we provide test systems leveraged by energy control technologies required for evaluation of the performance and reliability of electric vehicles and batteries.



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### 2-4. Sensing & Devices Business Segment

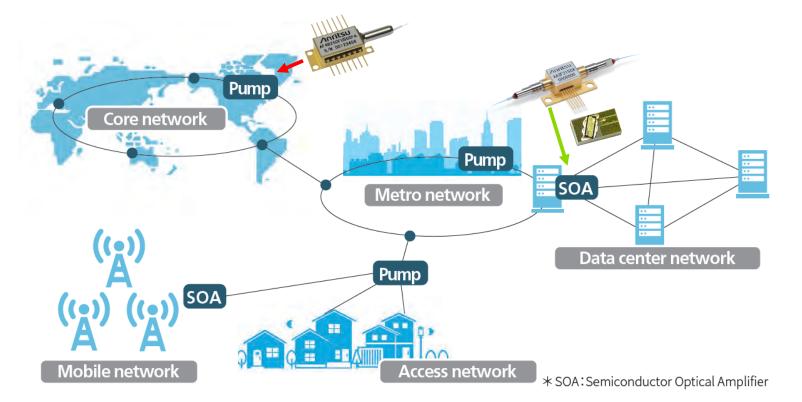
### **Providing Solutions**

(1) For optical communications market : Semiconductor lasers for excitation used in optical fiber amplifiers (OFAs) that amplify optical signals as it is, and semiconductor optical amplifiers (SOAs) used in optical transceivers to counter attenuation in the communication signals.

(2) For sensing market : Ophthalmic medical device、 devices for gas leak detection



Products such as pump lasers and semiconductor optical amplifiers (SOA) used in optical fiber amplifiers and optical transceivers are supporting communication networks.

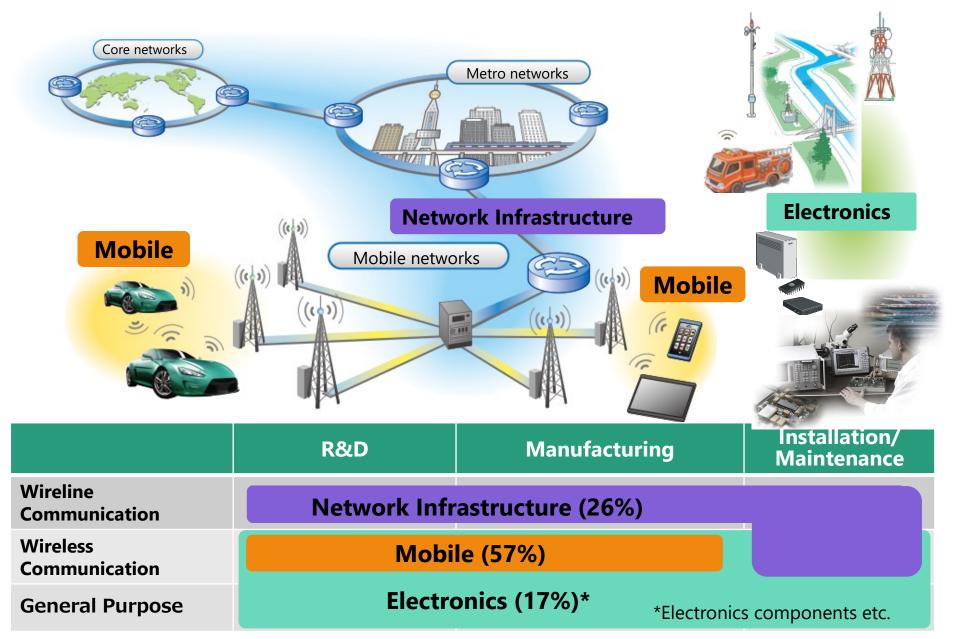


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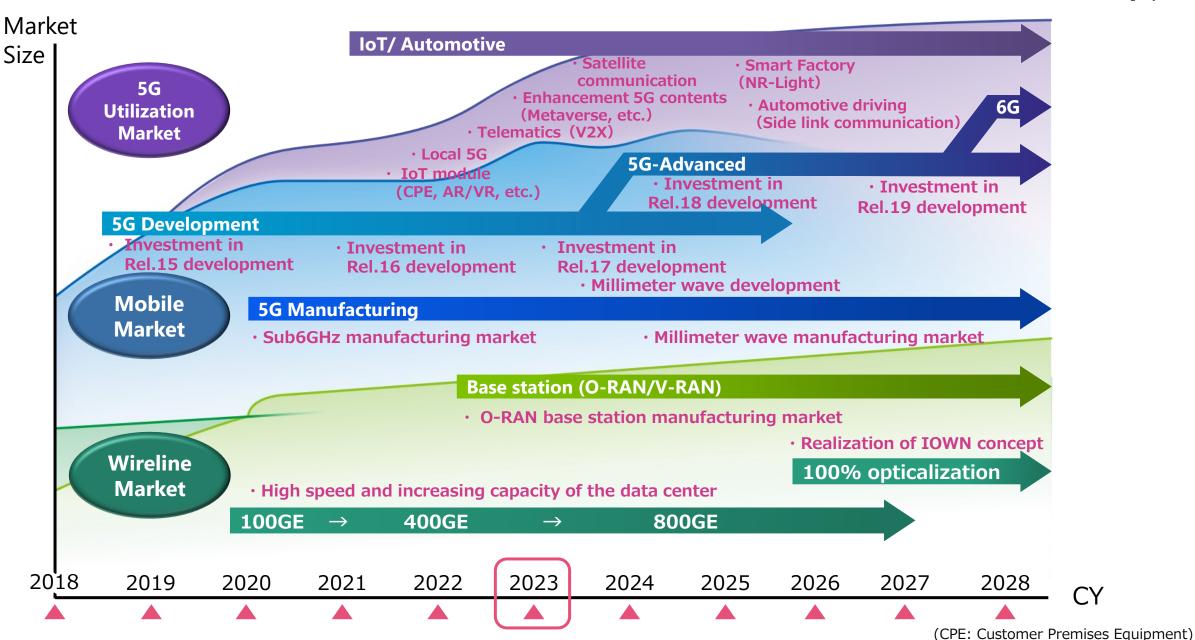
# 3. T&M Business Segment

### **3-1. T&M Business Areas**





# 3-2. T&M : Mobile market trends and Business opportunity





### **3-3.** Current Worldwide 5G Situations



### Europe

Sub6: Major European carriers to deploy 5G networks in 2022. \* As of March 31, 2021, 5G services were launched in 24 of the 27 EU countries.
Millimeter wave: Frequency auctions have been completed in countries including Italy and Finland.

### China

977.22 million 5G subscribers (as of August 31, 2022)\* Sub6: 1,420,000 Base Stations have been installed as of December 31, 2020.

Plans to install 2,000,000 more during 2022.
2,10,000 Base Stations have been installed as of August 31 \*

Millimeter wave: Checking for trends

### South East Asia/Oceania

Sub6: 5G services have been launched in 10 out of 16 Southeast Asian countries including Australia, Thailand, and the Philippines(as of September 30, 2022).\* Millimeter wave: Services were launched in Australia in May 2021

### Korea

25.13 million 5G subscribers (as of July 31, 2022)\*
 Sub6: 200,000 Base Stations have been installed; more than 90% of population covered. \*
 Millimeter wave: Scheduled launch of services in 2020 have been delayed; launch date to be determined

US 99 million 5G subscribers (as of June 30, 2022)\* Sub6: Verizon will launch services using C-band in 1Q 2022. Plans to cover 53% of population by December 2022. \* Millimeter wave: Verizon will expand number of sites from 14,000 to 30,000 by the end of 2021.

#### Japan

51.51 million 5G subscribers (as of June 30, 2022)\* Sub6: All major cities in all 47 prefectures are covered. DoCoMo has installed a cumulative total of 32,000 Base Stations as of March 31, 2023 (5G using 4G band). \*

Millimeter wave: Four phone carriers have launched services from the latter half of 2020.

Source: Prepared Anritsu based on publicly available information as of July 2021 \* some information updated as of September 2022

# 3-4. Global 5G/Utilization/6G trends



### US



Increase in number of subscribers of Verizon as a result of its area expansion



GAFA and others move to market AR/VR headsets for gaming and metaverse

6G

U.S. and Japanese governments announced in a joint statement that they will invest \$4.5 billion in 6G R&D (\$2.5 billion U.S., \$2 billion Japan)

### Asia/Others

5G

Increase in number of developers of chipsets for use in low-end devices

Expansion of Indian offshore development



Solid investment in development and manufacturing of IoT wireless modules for use in Private 5G/FWA

6G

In a plan released in March 2021, China plans to support for 5G-Advanced, 6G, and other research and development Strengthening support for 5G-Advanced and 6G R&D Korean government investment: 220 billion won (2021-2025)

### Europe



Utilization In Germany, Nokia is leading the deployment of Local 5G for industrial applications



6G specification by 3GPP is expected to correspond from Release 21 planned roughly in 2028 • Investment in EU : €0.9 billion (2021-2027) • Investment by German Government: €0.7 billion (2021-2025)

### Japan

5G

Efforts are being made to expand the service areas through the use of 4G frequency band



**6G** 

Research & development are accelerating toward the release of 5G-equipped vehicles in 2024

• Some 6G technologies expected to be unveiled in Osaka Expo 2025.

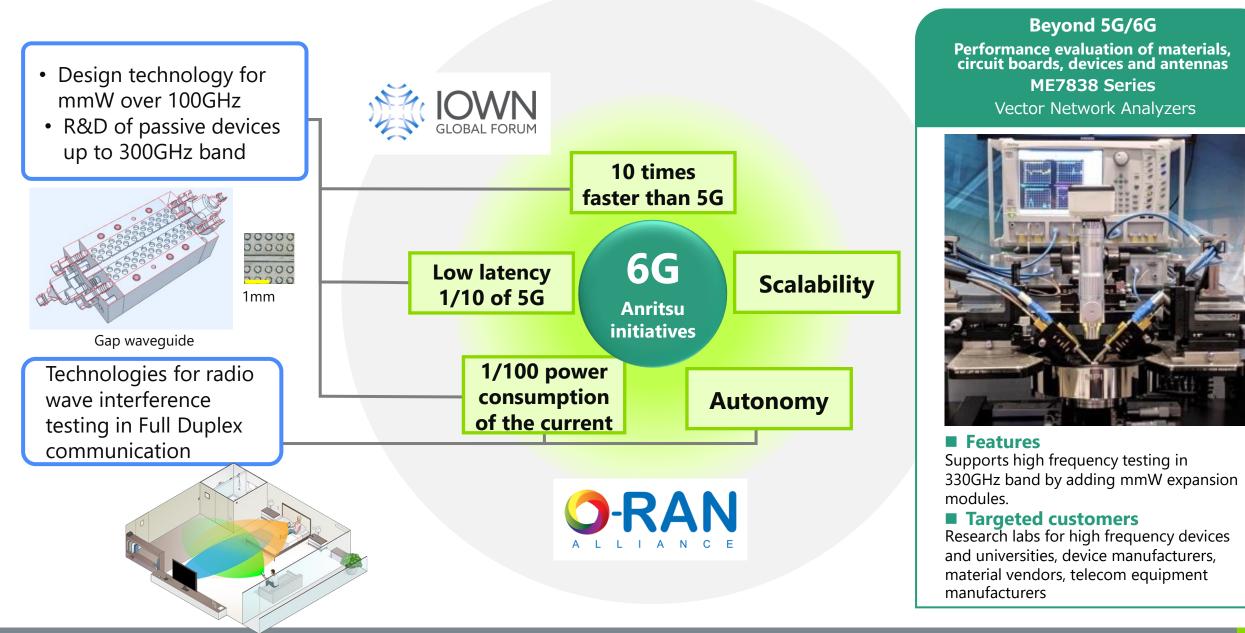
 R&D of high frequency devices accelerated through government-led 6G R&D promotion projects
 Investment by Japanese government :

66.2 billion yen (FY2023)

Source: Created by Anritsu based on publicly available information (as of January 2023)

# **3-5.** Anritsu's initiatives toward 6G

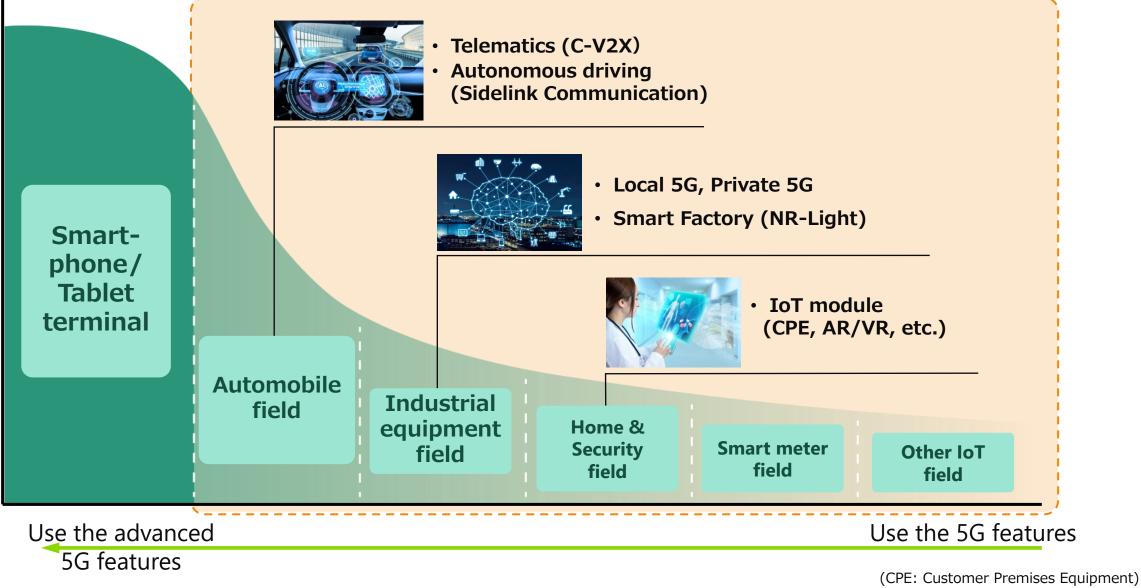




## 3-6. T&M business of 5G utilization market



# T&M business field of 5G utilization market

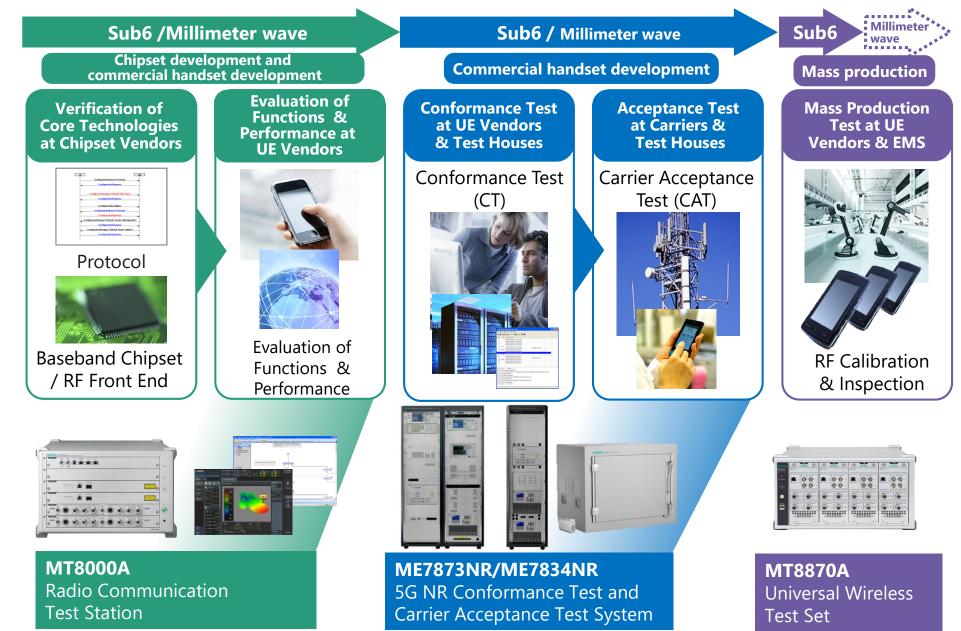


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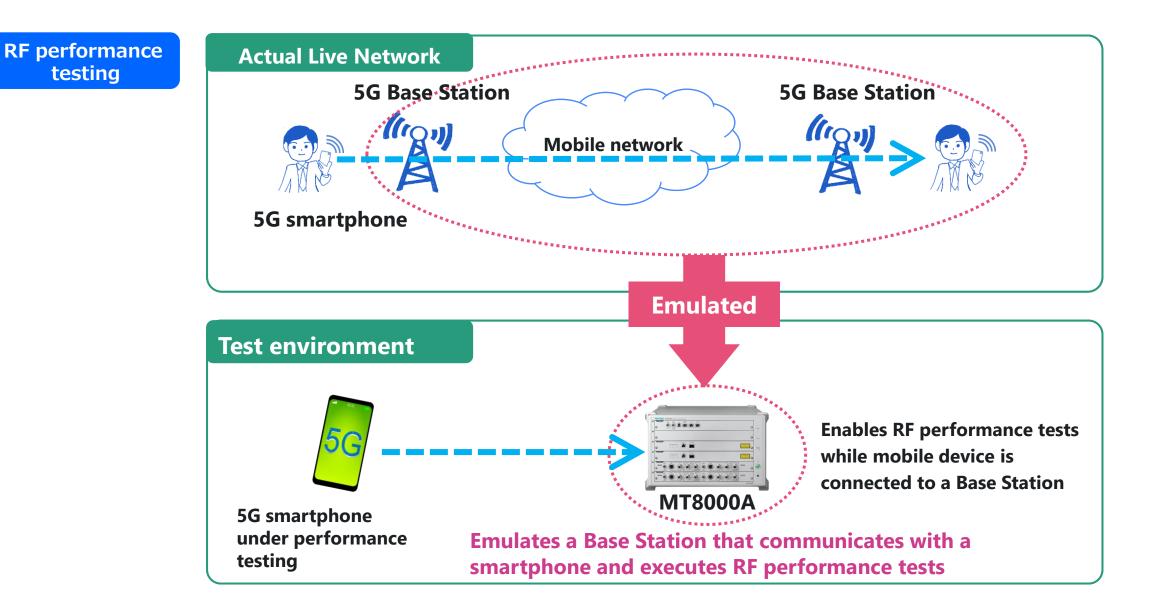
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### 3-7. 5G terminal development/manufacturing process and test solutions



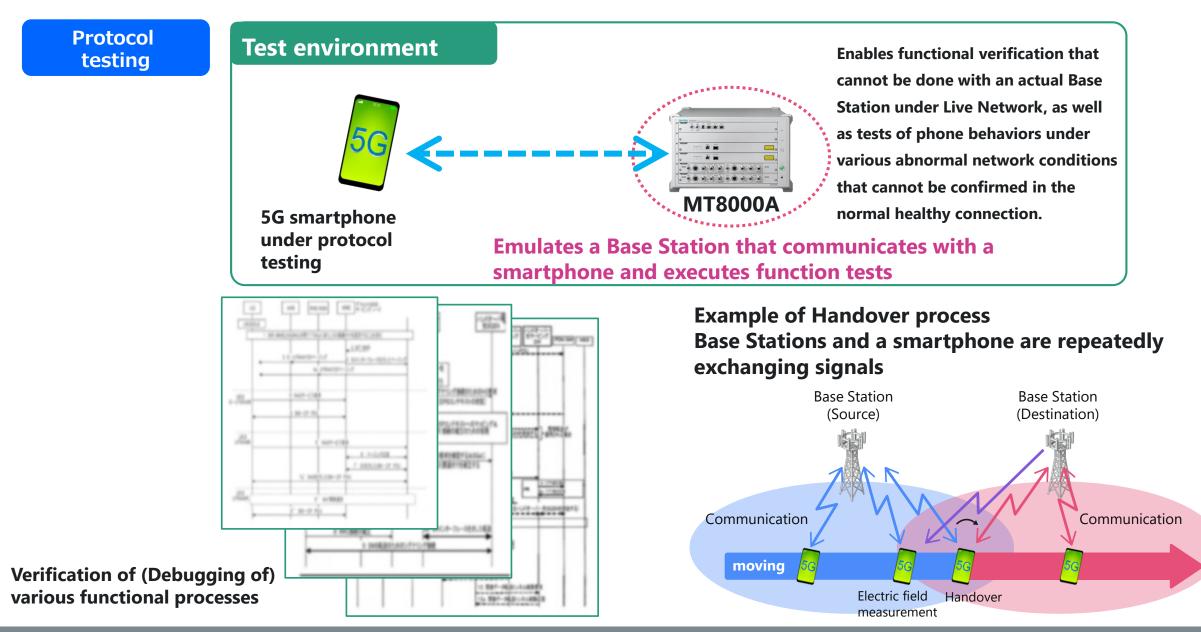


# 3-8. Role of MT8000A (1/2)



# 3-9. Role of MT8000A (2/2)





### **3-10. 5G Test Solutions Conformance Test**



**Test case** 

An organization that

conformance tests in

PTCRB

An organization that

conformance tests in

**Carrier Acceptance** 

Test (CAT) for each

telecommunications

runs device

Americas

carrier

DOCOMO AT&T Verizon

CMCC etc.

mainly runs device

Europe and Asia

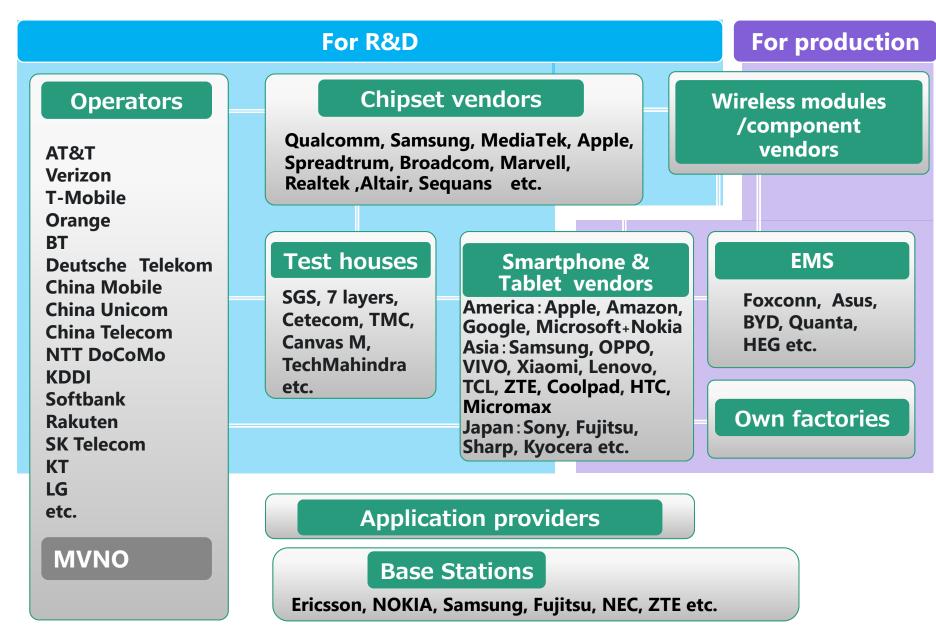
The test to verify developed smartphones conform to the 3GPP **ME7873NR** standards. **5G New Radio RF** .... **Conformance Test** Wireless **Performance** System Wireless Performance Conformance Test **Scenario ME7834NR** :: : **5G NR Mobile Device Test** \*\*\* **Platform** :--: **Communication Protocol** Communications **III** Conformance Test **Protocol** 

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### 3-11. Food chain and players in mobile telecom market

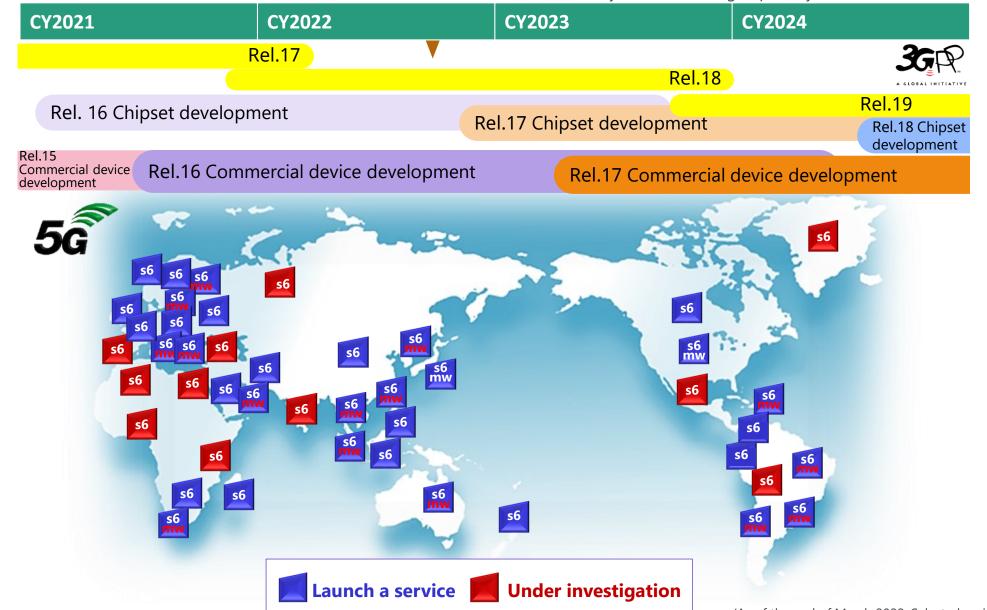




### 3-12. Roadmap of 5G

\* Created by Anritsu referring to publicly available information

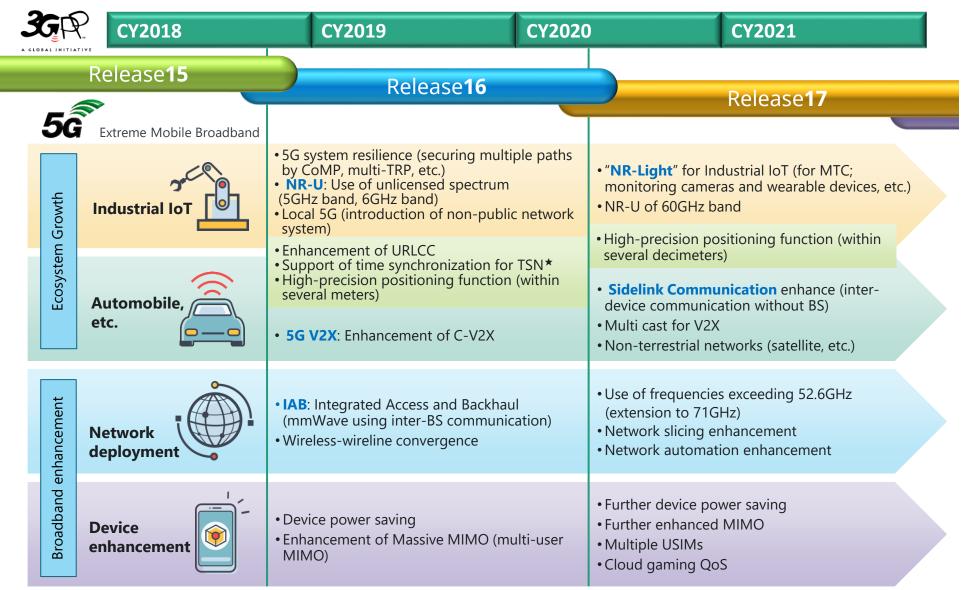




(As of the end of March 2022. Selected major countries)

### 3-13. Digest of Rel-16 & Rel-17

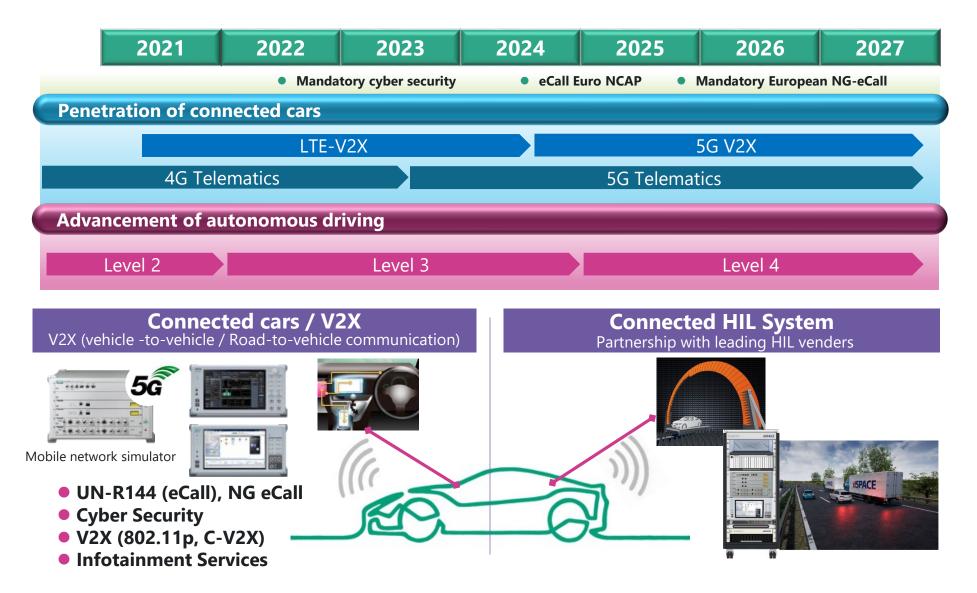




NR-U: NR-Unlicensed

\*TSN (Time Sensitive Networking) : A standard originally used for networks that guarantees synchronization of time and real-time performance in Ethernet communications.

# 3-14. Introduction of new technologies in the automotive market and Anritsu's initiatives



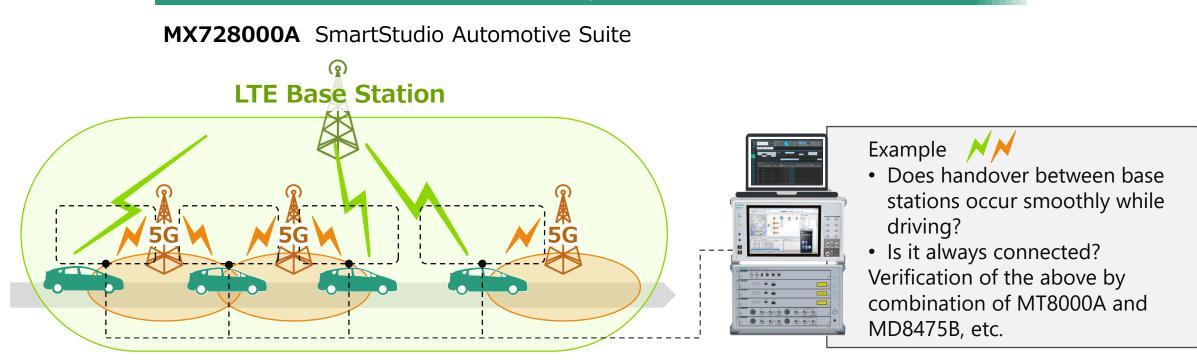
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# **3-15.** Product Introduction: Solutions for Automotive



#### Development of 5G telematics functionality for release of 5G-equipped vehicles



## **Features**

Provides test cases to verify unique test needs of Automotives for fast travel & constant connectivity

## **Target Markets**

Automotive (connected cars, automated driving)

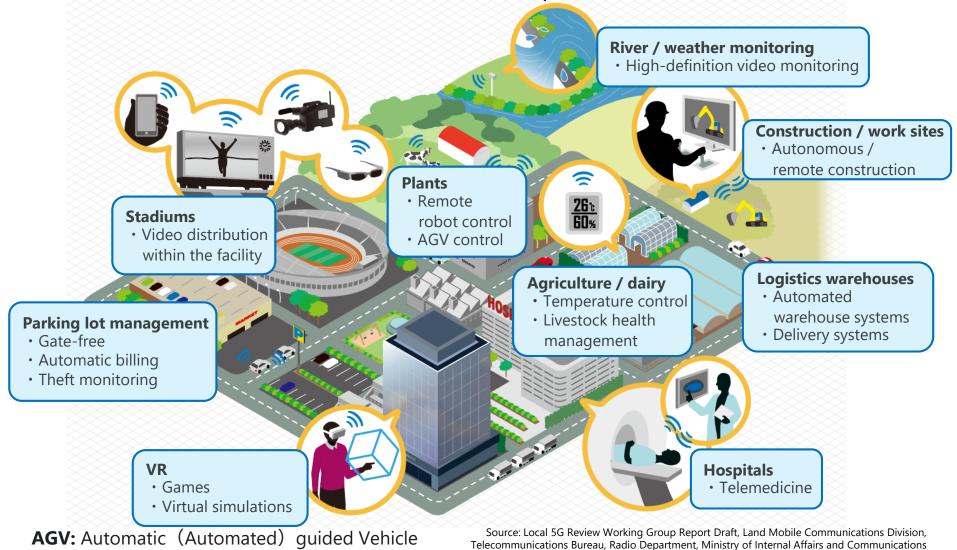
## **Target Customers**

Automobile manufacturers, agricultural and construction machinery manufacturers, automotive communication equipment manufacturers: Tier 1, etc.

## 3-16. Private 5G



Local 5G has been newly introduced in Japan and is expected to be introduced overseas as an advanced form of private LTE.

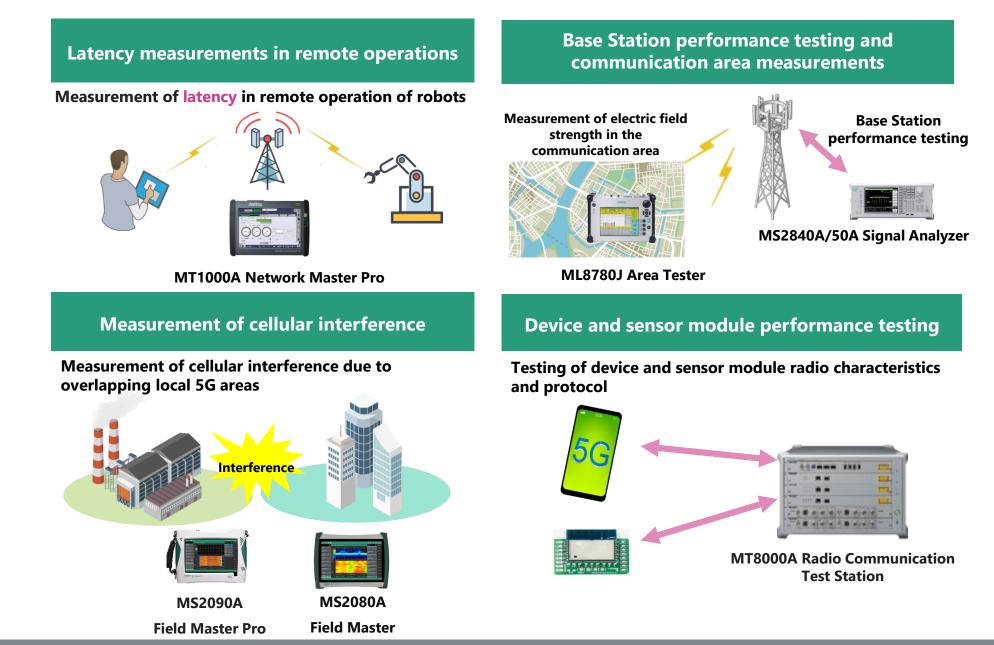


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# **3-17.** Application of Local 5G in Anritsu Products





# **3-18. 5G Test Solutions Base-Station Installation and Maintenance**



## 5G NR Base-Station Field Performance Measurements and Coverage Mapping

## Field Master Pro MS2090A/ Field Master MS2080A

• Frequency Range MS2090A: 9 kHz to 9/14/20/26.5/32/43.5/54 GHz

MS2080A: 9 kHz to 4 GHz

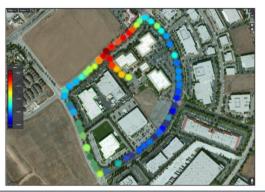
- Supports RF measurements of GSM, LTE, and 5G Base Stations, as well as 5G demods.
- TX spurious up to 54 GHz

#### Usage: 5G NR Base Station Measurement 3GPP TS 38.104 V15 gNB Base Station Performance Evaluation

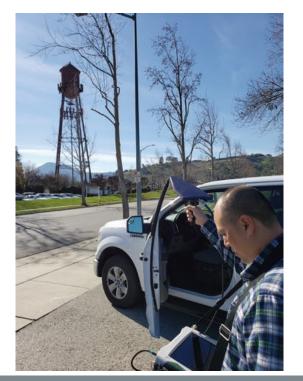
- · Frequency error · Occupied bandwidth
- · Time offset · Adjacent channel leakage ratio
- $\cdot$  Cell/Sector ID  $\cdot$  Tx spurious up to 12.75 GHz
- $\cdot$  Modulation quality  $\cdot$  EIRP
- · Unwanted emissions · Synchronization Signal Block (SSB)
- $\cdot$  FR1 & FR2  $\cdot$  Up to 64 beams supported

## Usage: 5G Coverage Mapping

Plot indoor and outdoor coverage maps from 5G NR gNB. Displayed measurements include channel power, EIRP, and RSRP.







# **3-19. C-Band Demand in the United States**

### 1. Base station construction and maintenance demand

5G services have started after more than one month delay due to resolving radio interference issues within the band and interference with aircraft altimeter signals.

The installation of 5G base stations is progressing, however, the investment in measurement is just the beginning.

2. Device development demand

Demands from smartphone vendors in the US and South Korea are continuing.

3. Carrier acceptance test Demand

Demands from mobile operators, test houses and smartphone vendors are continuing.

Ratio of frequency block A between Verizon and AT&T 6:4 **C-Band CBRS** B3 B4 A1 A2 A3 A5 B1 B2 B3 B4 B5 B1 B2 A4 20 MHz Block B Block C Block A 3.7 3.8 3.9 3.98 4.0 GHz GH<sub>7</sub> GHz GHz GHz (CBRS: Citizens Broadband Radio Service)

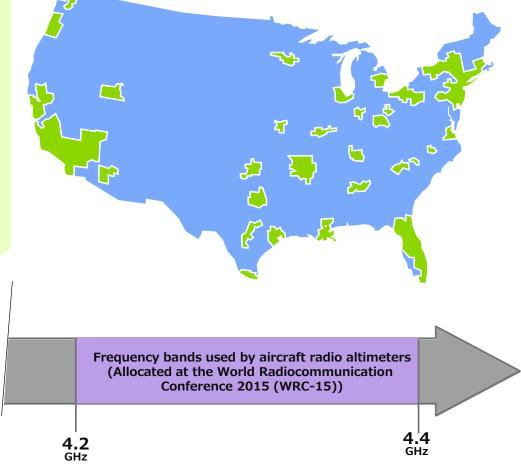


Phase 1: 46 PEAs and frequency block A

 Frequencies will be freed by the end of 2021

 Phase 2: Remaining PEAs and frequency blocks B & C

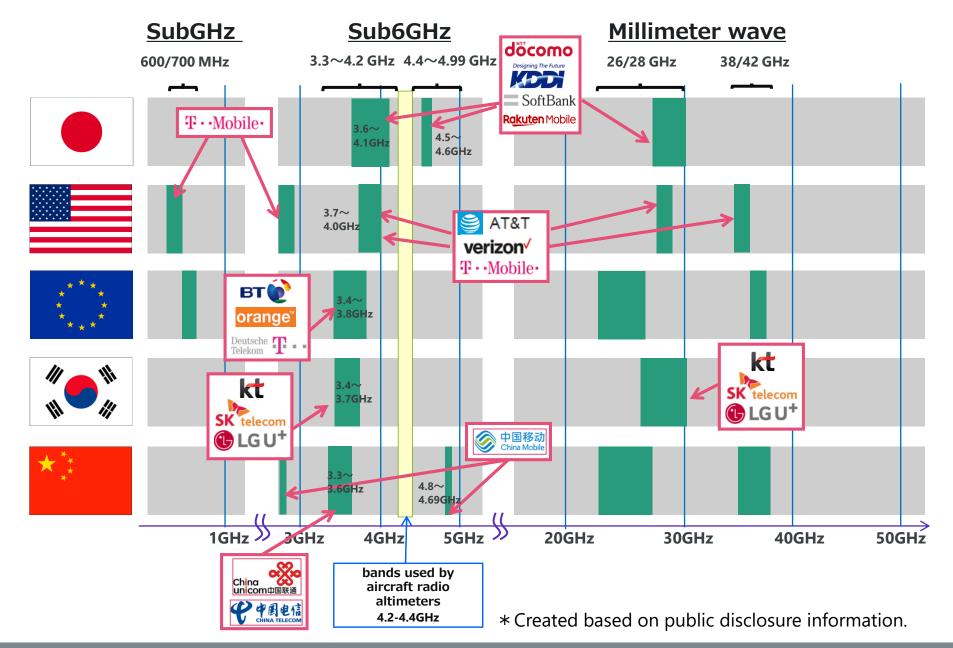
 Frequencies will be freed by the end of 2023
 \* PEA: Partial economic area (total of 416 areas)



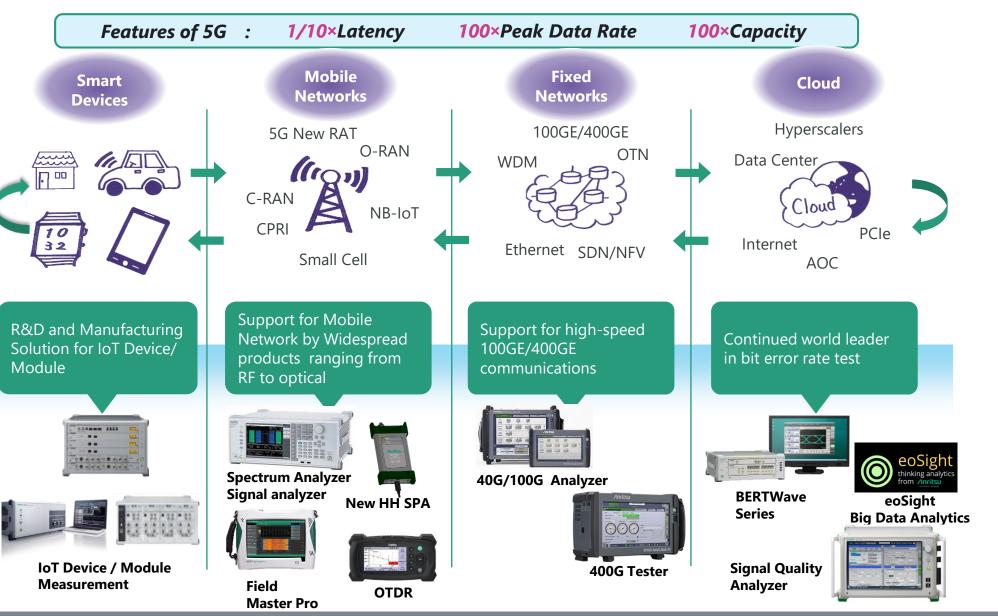
\* Source: The figure shows an overview of a map created by Anritsu with reference to generally available information.

## 3-20. 5G Band Allocations in the World





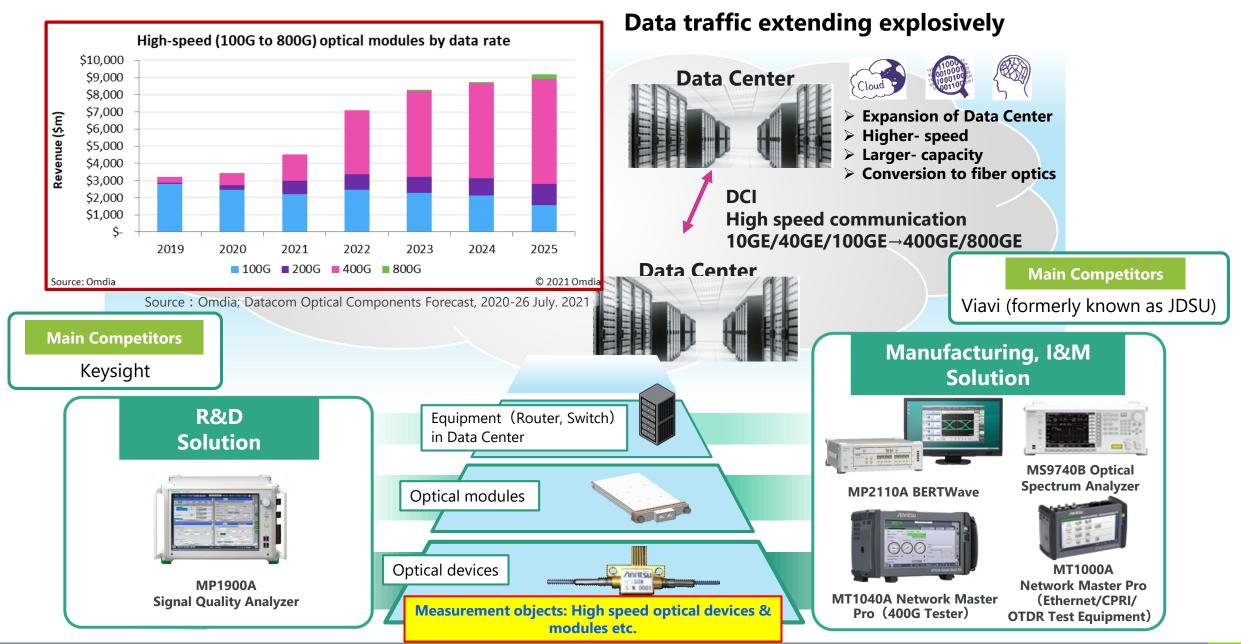
# **3-21.** Contributing to the establishment of 5G network infrastructure



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# **3-22. Test Solutions for support of Cloud Service expanding**

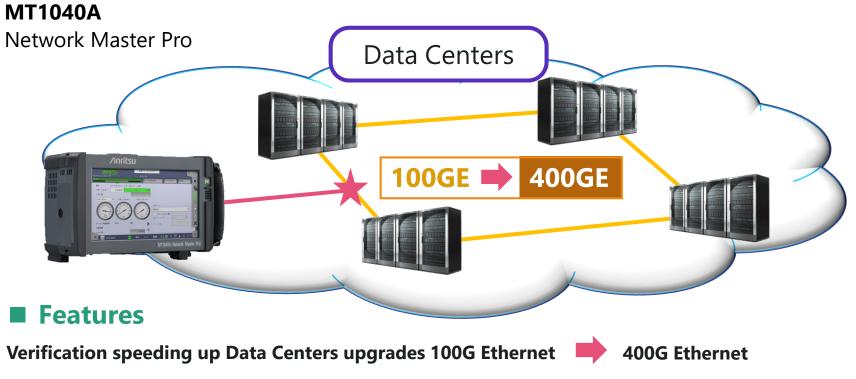




## **3-23. Speeding Up Solutions for Data Centers**



## **Portable measuring instrument supporting 400G Ethernet**



## Target markets

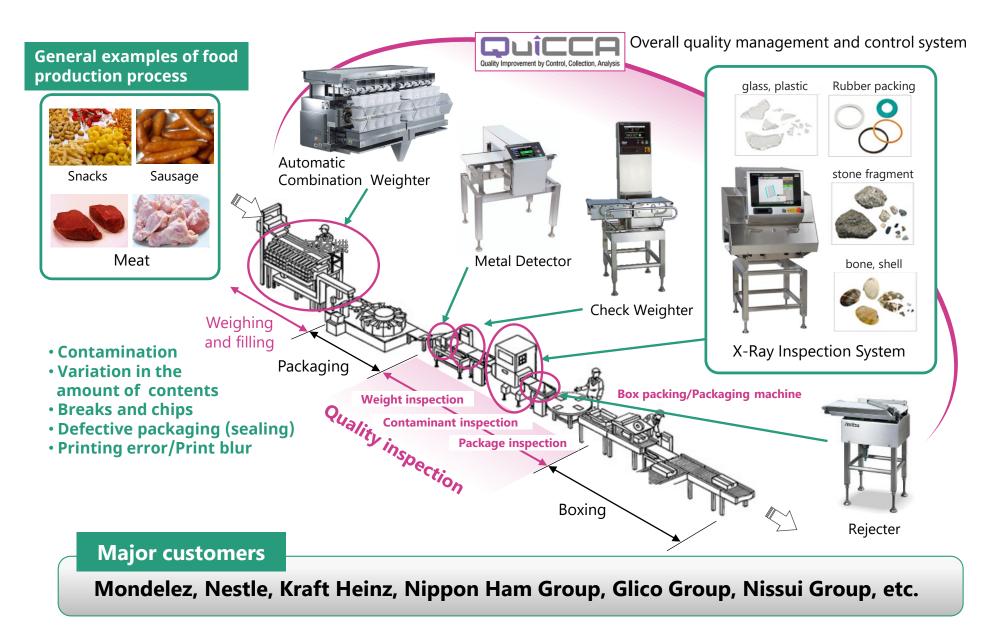
Communication networks and Data Centers

## Target customers

Telecom carriers, communication network installers, communication equipment maintainers, network device vendors

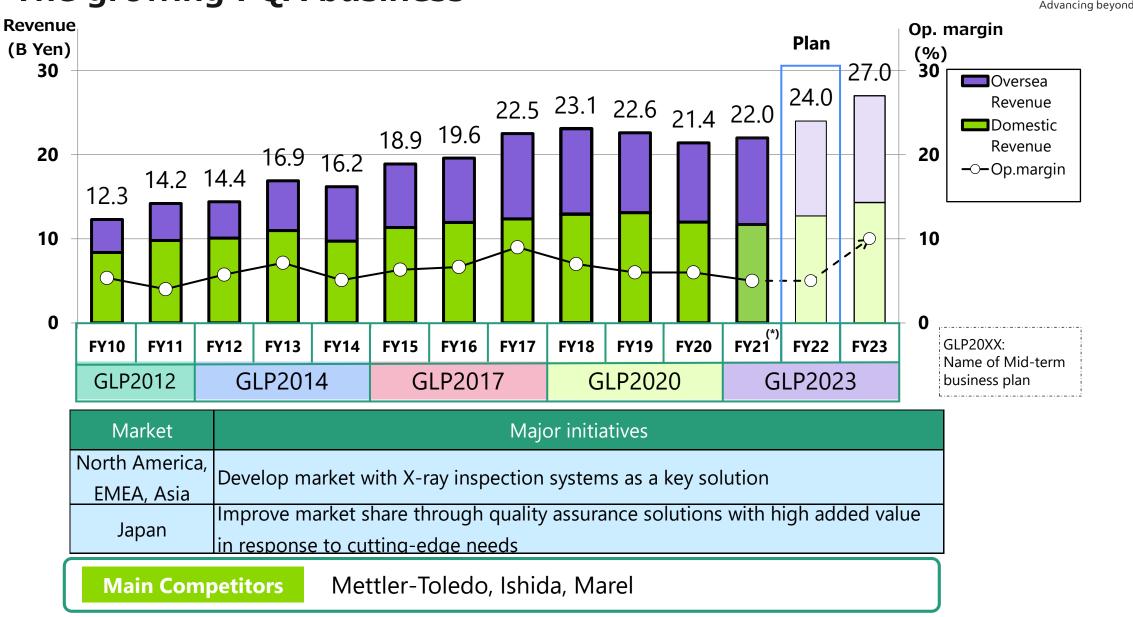
# 4. PQA Business Segment

# 4-1. PQA business segments (Products Quality Assurance)



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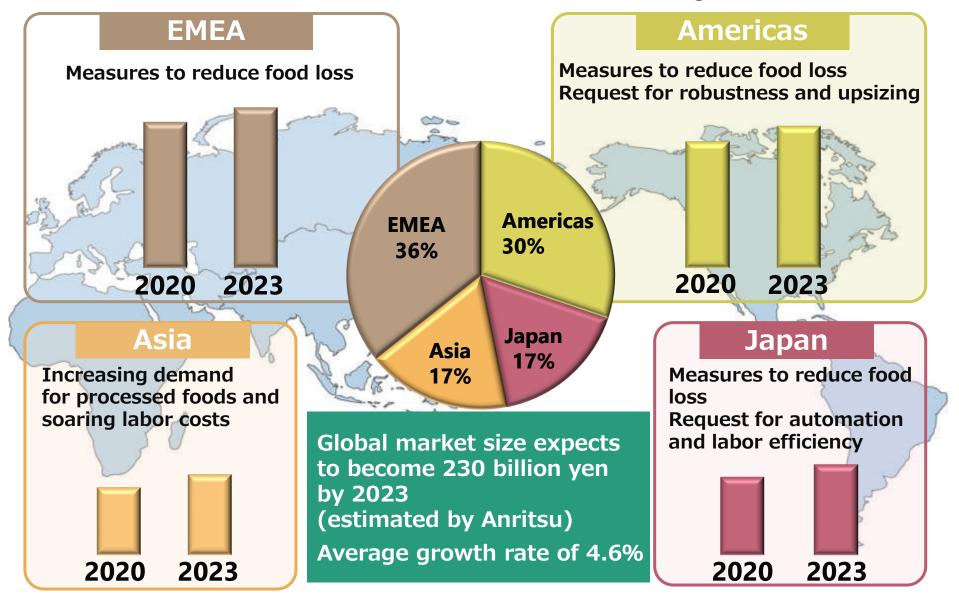
# 4-2. The growing PQA business



## 4-3. PQA Business: Current Status of the PQA Market and Outlook



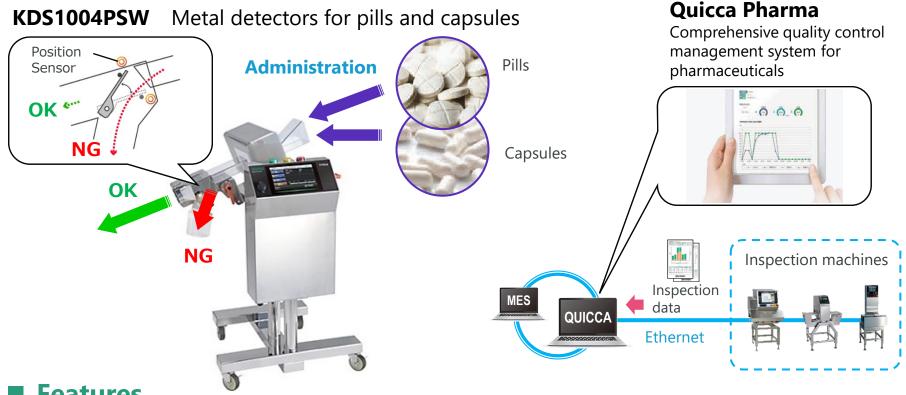
Main market drivers and the market size of each region



# 4-4. Solutions for pharmaceutical market



## Metal detectors for pharmaceutical market



### Features

Detects metal in pills and capsules with high sensitivity and determines pass/fail.

Can detect metal fragments down to 0.1 mm

## Customers

Pharmaceutical companies

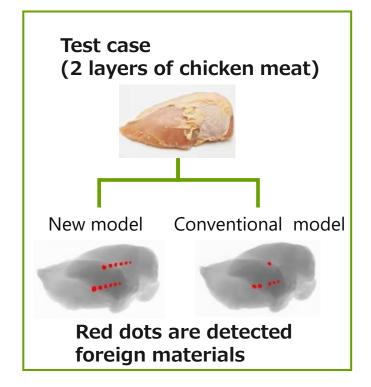
# 4-5. Product Introduction: Solutions for the Meat Market



Highly sensitive detection of foreign materials, applicable to thick and uneven meat and frozen foods, etc.

**KXH7534ASGCD** X-ray inspection machine with dual energy sensor





## **Features**

Newly developed sensor is highly sensitive and can detect minute bone residue with high sensitivity.

## **Target Customers**

Meat processing companies, frozen food companies

# 5. ESG Initiatives

# 5.1 New Company Vision and Sustainability Management

- 5.2 Environmental Initiatives
- 5.3 Social and Employee Engagement/Well-being Initiatives
- 5.4 Corporate Governance

# 5-1-1. Corporate Philosophy and Sustainability Policy

## Creating a Sustainable Future Together

In April 2021, Anritsu formulated its new Company Vision and Company Policy toward 2030. Our Sustainability Policy was revised at the same time. We take on the challenges of creating a sustainable society together with our stakeholders through the actions of every employee under the Company philosophy, Company vision, and Company policy.

# /Inritsu

#### **Company Philosophy**

Contribute to the development of a safe, secure, and prosperous global society by offering "Original & High Level" products and services with "Sincerity, Harmony, and Enthusiasm"

#### **Company Vision**

Beyond testing, beyond limits, for a sustainable future together

#### **Company Policy**

1. Growing day-by-day both as people and as a company based on self-development and sincere effort 2. Solving challenges through internal and external cooperative collaborations and harmonious relations 3. Making breakthroughs with enthusiastic and progressive spirit

4. Devoting the company and stakeholders to building a people- and planet- friendly sustainable future

#### Sustainability Policy

The Anritsu Group aims to increase our long-term corporate value through contributing to building a sustainable future of the global society with "Sincerity, Harmony, and Enthusiasm."

1.We will contribute to building a safe, secure, and prosperous global society through our business activities, based on our long-term vision.

2.We will take the initiative in solving environmental issues, such as climate change, to contribute to building a peopleand planet- friendly future.

3.We will respect the human rights of all people and strive to create a workplace offering healthy lives and decent work for all where diverse individuals can grow together.

4.We will operate as a business with high corporate responsibility, peaceful, just, and ethics while maintaining business transparency to meet our social obligations.5.We will promote communications with stakeholders to develop strong partnerships and meet the challenges of solving social issues.

Revision April 2021

Anritsu Group Charter of Corporate Behavior Anritsu Group Code of Conduct



# 5-1-2. Anritsu's Sustainability Management



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# 5-1-3. Sustainable Development Goals (SDGs)



## **Goals and initiatives**



Greenhouse gases (Scope 1+2): 23% reduction compared to FY2015
 Greenhouse gases (Scope 2): 12% reduction compared to FY2018

GLP2023:KPI

Greenhouse gases (Scope 3): 13% reduction compared to FY2018 ....30% reduction by FY2030

Increase in the share of in-house renewable power generation (PGRE 30)

Long-term plans and initiatives to

reduce greenhouse gas emissions

# Promoting diversity management

Promoting global CSR procurement

- In-house power generation ratio: 13% or more
   ... To be increased to around 30% by 2030
- Advancement of women: A proportion of women in manager positions of 15% or more
- Advancement of the elderly: Employment until the age of 70 and the establishment of a new compensation packages
- Promote employment of physically challenged people: Achieve the legally mandated employment rate of 2.3% through job development
- Strengthening of supply chain due diligence: A cumulative total of 10 or more companies, over 3 years
- Developing awareness on CSR procurement to suppliers at least twice per year, and provide training at least once each year



Social

**Improving global governance Promoti** 

Promoting the diversity of the Board of Directors, outside director ratio 50% or more

Promoting the establishment of an internal control system at overseas subsidiaries

All overseas subsidiaries meet the criteria of Control Self-Assessment (CSA)

# 5-2-1. Environmental and climate change initiatives



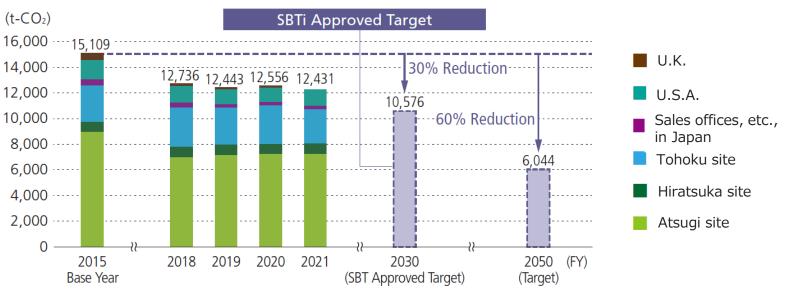
**Policy** To achieve carbon neutrality by 2050, we will strengthen our scientifically based targets (SBTs) for reducing greenhouse gas emissions, and actively work on initiatives such as reducing energy consumption, increasing the share of private power generation of renewable energy, purchasing energy from renewable sources, collaborating with suppliers, and reducing the power consumption of our products.

## **Response to TCFD Recommendations**

On June 30, 2021, Anritsu officially expressed our support for the TCFD recommendations. Even before this, we have been disclosing information(Governance, Strategy, Risk Management, Indices and Goals) in accordance with the recommendations since 2020. We will continue to address climate change and disclose information in accordance with the TCFD recommendations.

## Formulation of SBT :

In December 2019, the Science Based Targets initiative (SBTi) approved the Anritsu Group's greenhouse gas emissions reduction targets as science-based targets under the 2°C scenario. We are formulating specific long-term measures to achieve carbon neutrality by 2050. A key theme in the GLP2023 Environmental Initiative is the Formulate and Implement Carbon Neutrality Plan 2050. We plan to strengthen our SBTcertified reduction targets and revise them in light of the 1.5°C scenario.



#### CO2 Emissions and Reduction Targets in Scope 1 and Scope 2 (Market-Based)

# 5-2-2. Anritsu Climate Change Action PGRE 30



4,475

(%)

891

239

**PGRE 30:** Anritsu Group's energy consumption in fiscal year 2018 as a reference, the plan is intended to invest in solar power generation facilities (a renewable energy source) and increase the private renewable energy generation ratio from 0.8% to about 30% by around 2030.

(Anritsu Group's unique initiative)

FY2020:we installed a 1,100 kW solar power generation facility at Anritsu company (U.S.A.), which started generating electricity in October 2020.

FY2022: We plan to expand solar power generation facilities and install storage batteries at the Tohoku site in Koriyama City, Fukushima Prefecture.



\* The "PGRE" in "PGRE 30," Anritsu's climate change mitigation initiative, stands for "Private Generation of Renewable Energy," and the "30" represents the achievement period of around 2030 and the target ratio of an in-house power generation roughly 30%.

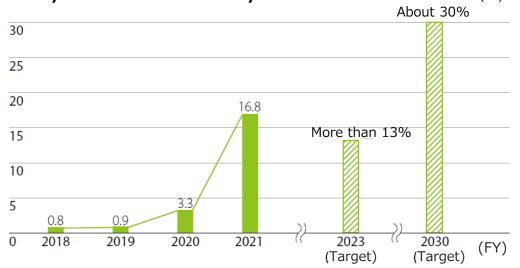
# Solar Power Generated and Consumed Privately(MWh)FY2017FY2018FY2019FY2020FY2021Solar power generated2332412468924,476

225

218

#### PGRE30: Share of Solar Power Generated Privately to Consumed Privately

Solar power consumed



# 5-3-1. Promoting Work Style Reform and Diversity

## Workstyle Reform

Placing the lifestyle of each individual at the center of how they spend the 24 hours of each day and where they place work in that day, Anritsu Group is focused on enabling its employees to enjoy a harmonious life-work balance (we use this term to emphasize "life" first, rather than the more common "work-life balance"). In fiscal year 2021, we introduced a system for tracking and visualizing screen time on the computers of teleworking employees to reduce overtime.

As a result, the average annual total of overtime in the Domestic Anritsu Group decreased by 36% and 6.5% from fiscal year 2019 and fiscal year 2020, respectively. We will continue to improve working conditions in fiscal year 2022 under our workstyle reform.

## Promoting the Advancement of Female Employees

Women-focused recruiting and career-development initiatives are underway at Anritsu to support female employees more directly involved in the process of growing the Company and raising its corporate value while also supporting them to maintain a life-work balance.

The female participation rate of the tier-based training system for leaders and sub-leaders increased to 15% in fiscal year 2021. Other measures, such as the training program aimed at supporting the advancement of women's careers, also proved to be successful, leading to the appointment of two female managers in fiscal year 2020 and two more in fiscal year 2021 (14% of all newly appointed managers in both years). The 6<sup>th</sup> action plan for next generation development support (April 1, 2020 to March 31, 2024)

Objectives Measures		Actions
Improve working conditions toward workstyle reform	Review and improve the workplace environment so employees have a better life-work balance	From April 2020: considering and designing a flexible system that offers workstyle options (such as telework)
Draw up, consider and implement a plan for revising and reinforcing childcare systems	Cultivate a workplace culture in which employees feel free to take days-off or leave for a better life-work balance	From April 2020: promoting a workplace culture that is more supportive of men taking childcare leave

#### **Ratio of Female Managers**

,	(number of female managers / number of all managers)								
S		FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021		
5	Japan	1.3	1.0	1.1	1.8	2.3	2.8		
	Americas	24.7	23.0	20.2	18.3	17.9	21.6		
	EMEA	19.7	22.1	23.5	21.6	24.2	20.3		
	Asia and others	21.7	21.6	24.1	23.4	24.0	23.7		
f	On a global consolidated basis	10.2	9.9	10.5	10.4	10.8	10.9		





## Mid-Term Goals until the End of Fiscal year 2023

Conducting a CSR procurement survey with at least ten suppliers in three years and on a more global scale (mainly in Asia)

Deepening supplier understanding of Anritsu's CSR procurement initiatives through a three-year program, which provides procurement-related information and other useful knowledges

Raising the ratio of Anritsu-certified green suppliers and providing non-green suppliers with environmental education to cultivate an eco-friendly supply chain

### **CSR Procurement Survey**

Before opening an account with a supplier, we review the supplier's credit standing, quality, and environmental management and inspect their factory. We also conduct a CSR procurement survey of our suppliers to confirm the status of their efforts to comply with our CSR Procurement Guidelines and take action as necessary. The survey asks self-assessment questions in such areas as human rights and labor ethics, product quality and safety, and information security.

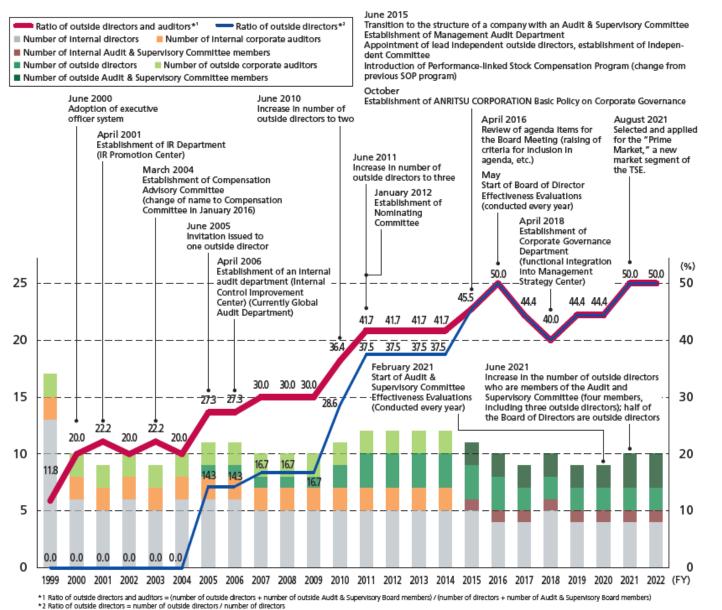
Given the increasing importance of human rights across the supply chain in recent years, the survey also includes questions on prohibition of forced labor, prohibition of child labor, consideration for young workers, consideration for working hours, appropriate wages and benefits, prohibition of inhumane treatment, prohibition of discrimination, and freedom of association and the right to collective bargaining.

### **Conducting Due Diligence**

Our goal under GLP2023 (fiscal year 2021 to 2023) is to conduct due diligence on a cumulative total of at least ten companies. In fiscal year 2021, we conducted online audits on six suppliers in Japan, Germany and China, including those originally planned for fiscal year 2020 but postponed due to COVID-19, and we confirmed that none of them presented serious risks associated with human rights, labor, or health and safety. In addition, none of our suppliers has been found to be out of compliance according to our CSR procurement questionnaire surveys and onsite inspections that have been conducted to date.

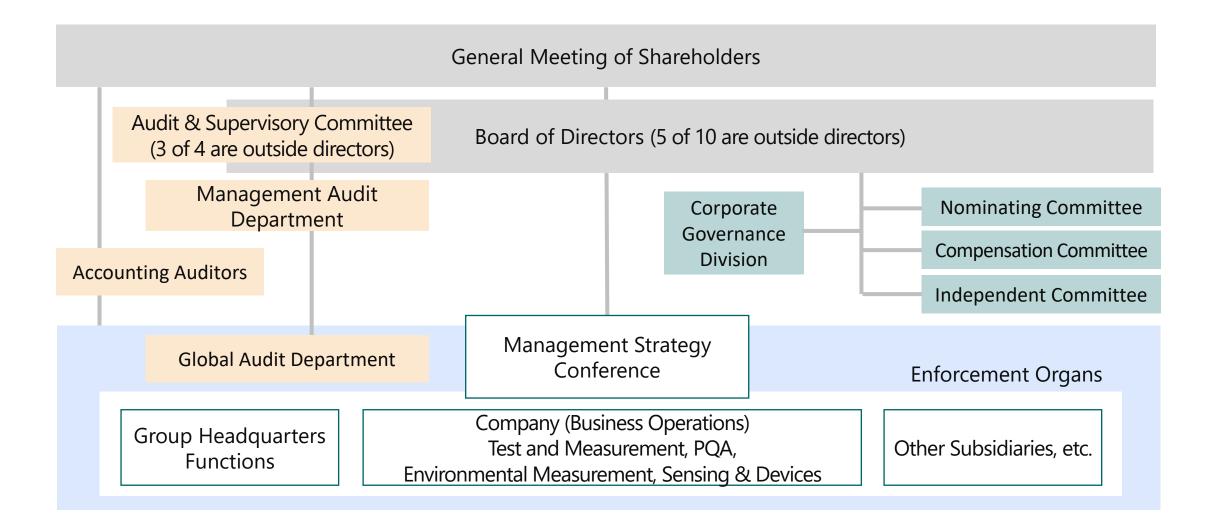
## 5-4-1. Initiatives to strengthen Corporate Governance





\* Due to the transition to a company with an Audit & Supervisory Committee in June 2015, the names "Audit & Supervisory Board member" and "outside Audit & Supervisory Board member" have been changed since fiscal year 2015 to "Audit & Supervisory Committee member" and "outside Audit & Supervisory Committee member," respectively.

## 5-4-2. Corporate Governance Structure



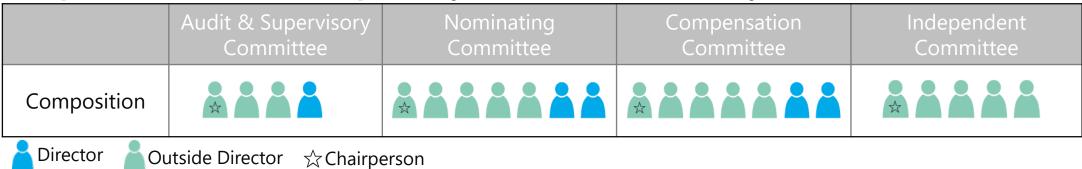
\* Anritsu adopts a "Company with an Audit Committee.



# **5-4-3.** Composition of Directors and Committees



## **Composition of the Audit & Supervisory Committee and Voluntary**



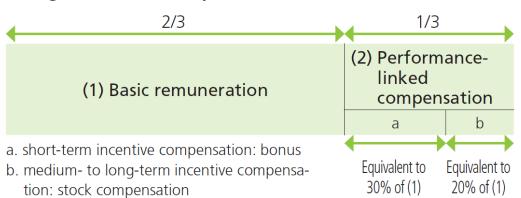
## Meetings Held for the Board of Directors and its Advisory Committees (FY2021)

Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
BD	BD	BD	BD	BD	BD	BD	BD	BD	BD	BD	BD
AS	AS	AS	BD	AS	AS	AS	Ν	BD	AS	Ν	AS
AS	AS	AS	AS	С		С	I	AS		1	С
								AS			1
BD Board	BD Board of Directors AS Audit & Supervisory Committee Committee N Nominating Committee Committee N Nominating Committee Committee										

# 5-4-4. Officer's Compensation Structure



Under the officers' compensation structure, the amount equivalent to 50% of their basic remuneration is calculated as the performance-linked compensation. In this regard, the Company has introduced a system to motivate such directors to be as profit-conscious as shareholders and engage in management with awareness of the Company's business performance from the medium- to long-term viewpoint and its stock value. However, in principle, the Company offers to non-executive officers (including outsider directors) fixed remuneration only. Performance-linked compensation is intended to contribute to motivating each individual to strive to achieve performance targets toward the realization of the Company's vision, and incorporates what are considered appropriate indicators for the Company for short-term incentive compensation, i.e., bonus, the amount of which is equivalent to 30% of the basic remuneration, and medium- to long-term incentive compensation, i.e., stock compensation, the amount of which is equivalent to 20% of the basic remuneration.



## I Image of officers' compensation structure

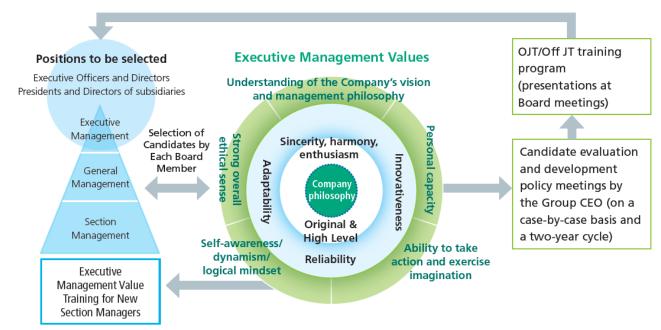
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# 5-4-5. Succession Planning Program



Anritsu has established a "Training Program for Next-Generation of Executives" to cultivate the next generation of management candidates. In order to select management leaders who will take the lead in realizing our vision for 2030, we have established the following Executive Management Values as five critical factors in candidate evaluation: the power of empathy and awareness with the Company's vision and policy, high character, initiative, thepower of action, and rationale thinking power, strategic and conceptual thinking power, and high ethical values. Candidates are reviewed by the Group CEO on a case-bycase basis and on a two-year cycle with respect to these values. Training programs will be OJT/OffJT based on the results of the candidate's evaluation, in order for the next generation of executives to gain more experience.

#### Selection and Training System for Executive Management



# 6. Financial Results for the 3rd quarter of the Fiscal Year ending March 31, 2023

# 6-1. Consolidated performance - Financial results -



Unit: Billion Yen

Orders increased by 1% YoY; Revenue increased by 8% YoY. Operating profit decreased by 27% YoY; Profit decreased by 24% YoY

International Financial Reporting Standards(IFRS)	FY2021 (Apr. to Dec.)	FY2022 (Apr. to Dec.)	YoY	YoY (%)
Order intake	83.2	84.0	0.8	1%
Revenue	75.9	81.7	5.8	8%
Operating profit (loss)	10.9	8.0	(2.9)	-27%
Profit (loss) before tax	11.1	8.8	(2.3)	-21%
Profit (loss)	8.2	6.3	(1.9)	-24%
Comprehensive income	9.4	9.0	(0.4)	-5%

(Note) Numbers for FY2021 and FY2022 are rounded off to the first decimal place in each column.

# 6-2. Consolidated performance - Results by business segment -



Unit: Billion Yen

T&M business revenue increased YoY; Operating profit decreased by 24%

International Financial Reporting Standards (IFRS)		FY2021 (Apr. to Dec.)	FY2022 (Apr. to Dec.)	YoY	YoY (%)
T&M	Revenue	53.5	54.8	1.3	2%
	Op. profit (loss)	10.3	7.8	(2.5)	-24%
PQA	Revenue	16.1	18.0	1.9	12%
PQA	Op. profit (loss)	0.9	0.8	(0.1)	-18%
Others	Revenue	6.2	8.8	2.6	42%
Others	Op. profit (loss)	0.4	0.2	(0.2)	-55%
Adjustment	Op. profit (loss)	(0.7)	(0.8)	(0.1)	-
Total	Revenue	75.9	81.7	5.8	8%
Total	Op. profit (loss)	10.9	8.0	(2.9)	-27%

(Note1) :Numbers for FY2021 and FY2022 are rounded off to the first decimal place in each column.

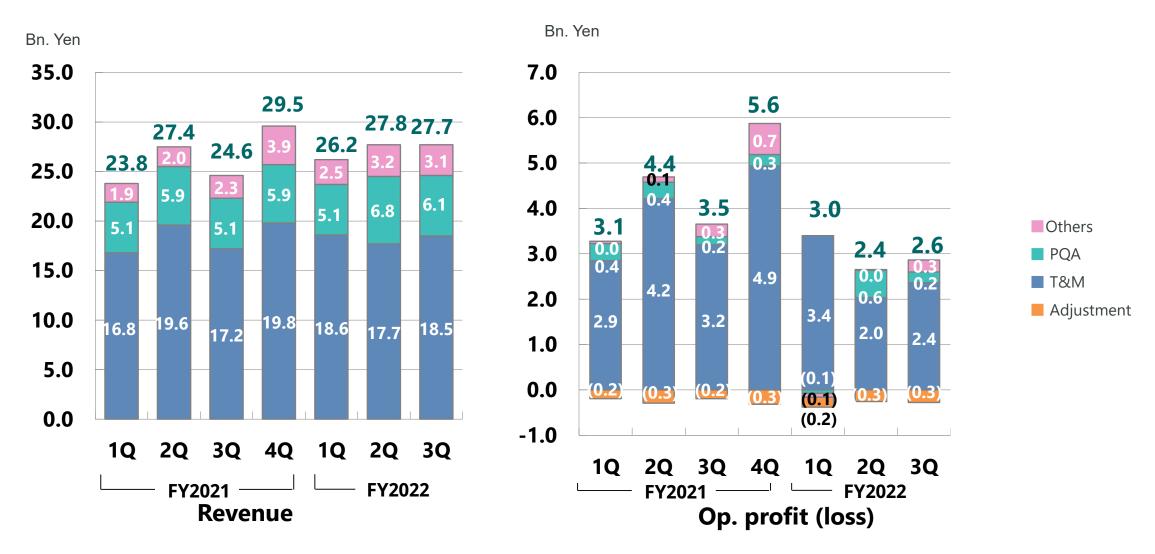
(Note2) : Adjustment includes elimination of inter-segment transactions and non distributed company-wide expenses of each business segment.

T&M : Test & Measurement PQA : Products Quality Assurance

# 6-3. Consolidated performance - Revenue and Op. profit by quarters -



3Q(Oct.-Dec.) Operating margin : Consolidated 9%, T&M13%, PQA 4%



Note : Numbers are rounded off to the first decimal place in each column.

# 6-4. Overview of operations by business segment



Segment FY2022 (April to December)								
labor cos	T&M: Customers are cautious about capital investment due to rising global prices and labor costs, etc. Demand for higher-speed fixed networks remains strong. Part shortages are improving.							
Mobile	Temporary slowdown in mobile market growth due to customers' delayed investment decisions caused by uncertain economic conditions, etc.							
Network Infrastructure	Investment in the higher-speed fixed networks remains steady, primarily led by markets in the United States and Europe.							
Asia & Others/ Japan	The outlook on increased investment in 5G services is cautious.							
The United States	Investment in the higher-speed fixed networks remains steady. The installation of 5G base stations is progressing, however, the investment in measurement is just the beginning.							
PQA: Demand is solid in the United States and is on a recovery trend in Asia including Japan.								



# 6-5. Transition of Order Intake

## T&M: 15% decrease YoY

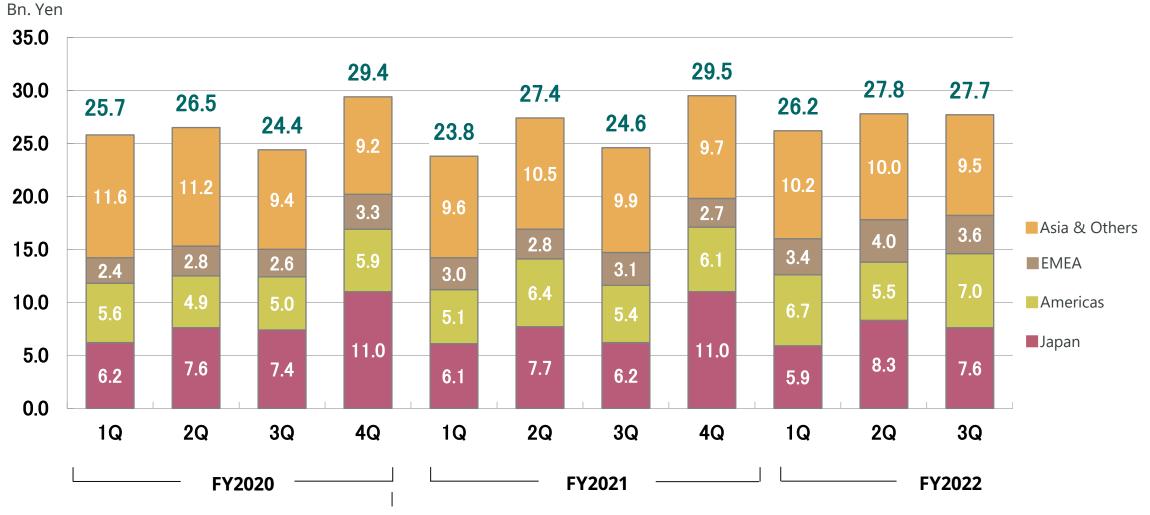
## PQA : Equivalent YoY



Note : Numbers are rounded off to the first decimal place in each column.

## 6-6. Transition of Revenue by Region





Note : Numbers are rounded off to the first decimal place in each column.

# 6-7. Cash Flow

Operating cash flow margin ratio was 5.8%

FY2022 (Apr. to Dec.) Operating CF : 4.7 Bn. Yen Investing CF : (4.1) Bn. Yen Financing CF : (11.2) Bn. Yen

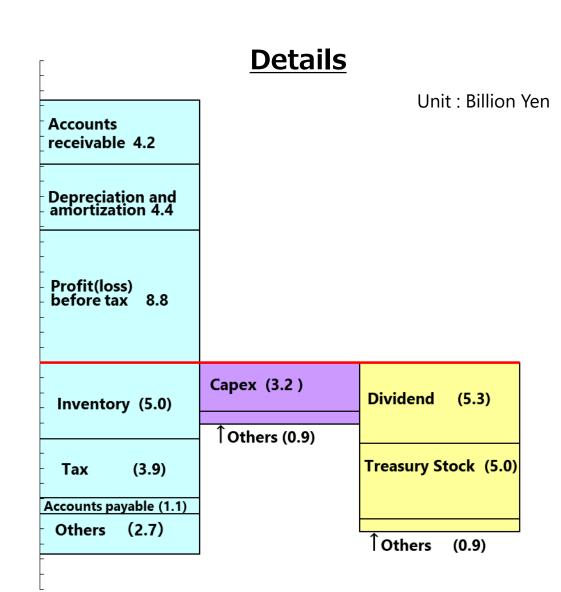
**Free Cash Flow** Op.CF + Inv. CF : 0.7 Bn. Yen

## Cash at the end of period

36.7 Bn. Yen

## **Interest-bearing debt**

6.7 Bn. Yen



Note : Numbers are rounded off to the first decimal place in each column.

<u>Op. CF 4.7</u> <u>Inv. CF (4.1)</u> <u>Fin. CF (11.2)</u>

Advancing beyond

# 6-8. Forecast for full year of FY2022 (Consolidated)



We have revised our business forecast announced on October 28, 2022. As initially planned, we expect to issue annual dividends of 40.00 yen per share. (Year-end dividend: 20 yen)

	_		Unit: Billion Yer FY2022					
		FY2021						
			Full Ye	ear				
		Actual	Previous Forecast	Revised Forecast	ΥοΥ	YoY(%)		
Revenue		105.4	115.0	110.0	4.6	4%		
Operating prof	fit (loss)	16.5	17.5	13.5	(3.0)	-18%		
Profit (loss) be	Profit (loss) before tax		19.0	14.5	(2.7)	-15%		
Profit (loss)		12.8	14.0	11.0	(1.8)	-14%		
T&M	Revenue	73.3	78.0	73.0	(0.3)	0%		
	Op. profit (loss)	15.2	16.0	12.0	(3.2)	-21%		
	Revenue	22.0	24.0	24.0	2.0	9%		
PQA	Op. profit (loss)	1.2	1.3	1.3	0.1	11%		
Others	Revenue	10.1	13.0	13.0	2.9	29%		
	Op. profit (loss)	1.1	1.2	1.2	0.1	7%		
Adjustment	Op. profit (loss)	(1.0)	(1.0)	(1.0)	0.0	0%		

Note 1: "Others" includes the results of TAKASAGO, LTD., which became a consolidated subsidiary on January 4, 2022.

 Reference : Exchange rate
 : FY2021 (Actual)
 1U

 FY2022 1Q-3Q(Actual)
 1U

 FY2022 4Q(Forecast)
 1U

1USD=112 yen, 1EURO=131 yen 1USD=137 yen, 1EURO=141 yen 1USD=125 yen, 1EURO=135 yen

Note2: Numbers for actual and forecast are rounded off to the first decimal place in each column.

# Appendix2

# A-1. Financial Results of FY2022 3Q: Q&A Summary

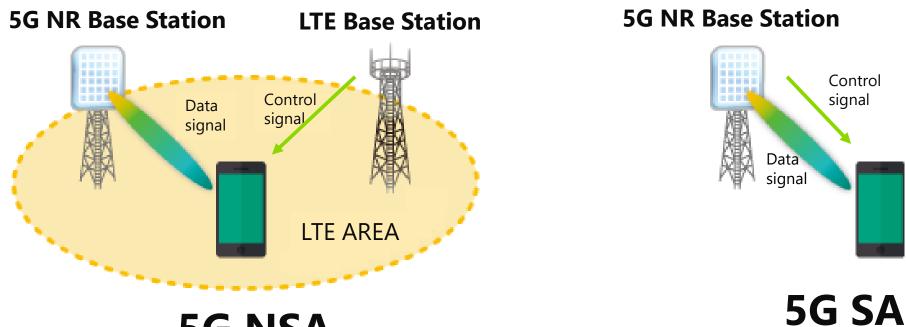


Q1: What is the background for the decline in mobile sales in 3Q?

Due to worldwide inflation, consumers are tending to refrain from replacing their

- A1: smartphones. As a result, smartphone manufacturers are delaying their capital investment for development.
- Q2: Was the order intake plan for T&M for the fiscal year also changed, along with the sales plan?
- A2: We changed the order intake for T&M for the fiscal year from 78 billion yen to 73 billion yen, the same as for the sales plan.
- Q3: Looking forward to the next fiscal year, what are the expected movements in each region?
- A3: In the next fiscal year, we expect investment demand from US operators for 5G-SA, and a
   A3: recovery of capital investment in Asia, especially in China due to the containment of COVID, along with an increase in investment for 5G utilization areas centered on IoT.
- **Q4:** What will be the effect from price pass-on this time?
- A4: We believe that by revising the prices, we will be able to compensate for the increased costs of materials and labor.
- Q5: What is the impact of exchange rate fluctuations?
- A5: In the T&M business, a 1 yen depreciation against the US dollar has the effect of boosting annual operating profit by approximately 100 million yen.





# 5G NSA

## NSA: Non-Stand Alone

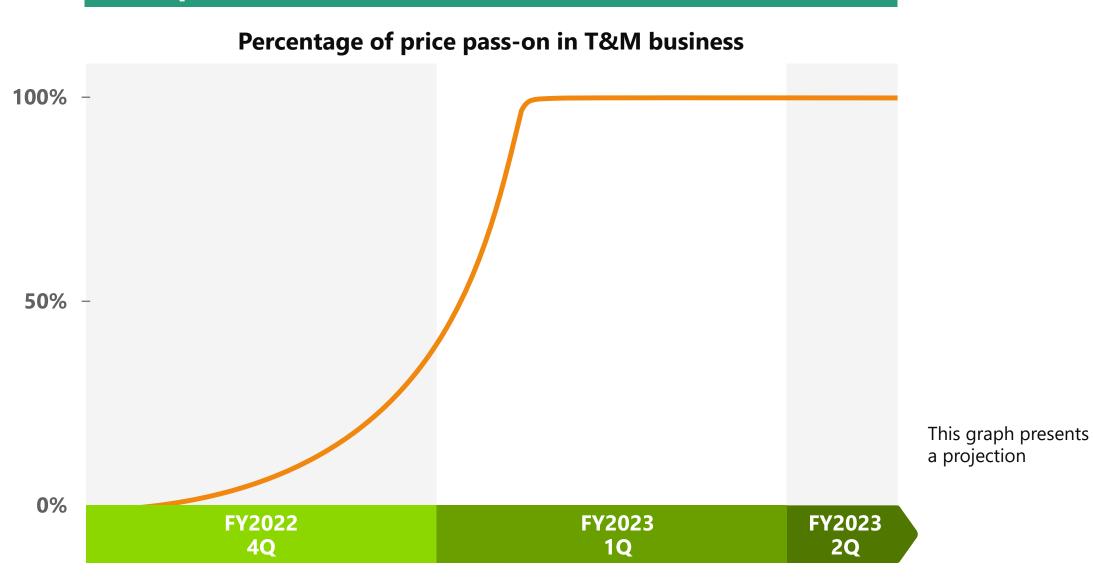
Enables smooth introduction of 5G by establishing 5G area within existing LTE area and the communication is controlled by LTE side. Many operators are adopting this method in the initial introduction of 5G.

### SA: Stand Alone

Enables stand alone 5G communication control and data transmission by establishing dedicated 5G network. It realizes 5G features such as ultra high speed and low latency communication.

# A-3. Price pass-on in T&M business

## Price pass-on effect will reach 100% in FY2023 1Q



tsu

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# A-4. Status of inclusion in ESG indices (1/2)



 Anritsu has been included in the "FTSE Blossom Japan Index", the "MSCI Japan ESG Select Leaders Index", the "MSCI Japan Empowering Women Index" and the "S&P/JPX Carbon Efficient Index" of GPIF (Japan Government Pension Investment Fund).

### FTSE Blossom Japan Index

The ESG index is designed by FTSE Russell, a group company of London Stock Exchange. The FTSE Blossom Japan Index is designed to measure the performance of Japanese companies that demonstrate strong environmental, social and governance (ESG) practices.



## S&P/JPX Carbon Efficient Index

Based on carbon data provided by Trucost, one of the pioneers of environmental research companies, S&P Dow Jones Indices (U.S.A), a leading independent provider, has been developed the index methodologies. The indices are designed to increase index weights of the companies which have low Carbon to Revenue Footprints (annual greenhouse gas (GHG) emissions divided by annual revenue) and actively disclosure carbon emission information.



### MSCI Japan ESG Select Leaders Index

This index of ESG overall type has been developed by MSCI Inc. (U.S.A). Companies which have high ESG rate in the top 700 market capitalization are selected.

## **2021** CONSTITUENT MSCI JAPAN ESG SELECT LEADERS INDEX

THE INCLUSION OF ANRITSU CORPORATION IN ANY MSCI INDEX, AND THE USE OF MSCI LOGOS, TRADEMARKS, SERVICE MARKS OR INDEX NAMES HEREIN, DO NOT CONSTITUTE A SPONSORSHIP, ENDORSEMENT OR PROMO-TION OF ANRITSU CORPORATION BY MSCI OR ANY OF ITS AFFILIATES. THE MSCI INDEXES ARE THE EXCLUSIVE PROPERTY OF MSCI. MSCI AND THE MSCI INDEX NAMES AND LOGOS ARE TRADEMARKS OR SERVICE MARKS OF MSCI OR ITS AFFILIATES.

## MSCI Japan Empowering Women Index (WIN)

This index has been developed by MSCI Inc. (U.S.A). Companies which have excellent gender diversity at their industry in the top 500 market capitalization are selected.

#### **2021** CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)

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# A-5. Status of inclusion in ESG indices (2/2)

In addition, the company has been included in the following ESG indices.

## FTSE4Good Index Series

The World ESG index is designed by FTSE Russell, a group company of London Stock Exchange. The FTSE4Good Index Series offers a representation of the leading global companies in terms of environmental, social and governance criteria.



### SOMPO Sustainability Index

Sompo Japan Nipponkoa Asset Management Co.,Ltd. (Japan) has used this ESG index. "Buna-No-Mori environment investigation" conducted by SOMPO RISK MANAGEMENT and the "Integrex investigation" conducted by Integrex Inc. put into effect, and those two investigations selected the brand.



Advancing beyond



# A-6. external evaluation

2022

経営優良法人

Health and productivity

Our external assessment of ESG (Environmental, Social and Governance) is as follows.

## CDP

International non-profitable organization CDP asks the main enterprise of the world to disclose the environmental information and sends a letter of inquiry of environmental research. The answer is analyzed and estimated and elucidates for the investors. Anritsu has got the "B" which means the risk and influence of the climate change was being managed.



## The Excellent Award of Climate Change Report as part of the 24th Environmental Communication Awards

The Ministry of the Environment of Japan and Global Environmental Forum are sponsors and commends the enterprise doing excellent communication activity about the environment. "Anritsu Sustainability Report 2020" received the Excellent Award of Climate Change Report as part of the 24th Environmental Communication Awards in the environmental report section.



## An Excellent Enterprise of 2021 Health and Productivity Management Award

Anritsu Corporation was certified as an Excellent Enterprise of 2021 Health and Productivity Management, the award co-hosted by Ministry of Economy, Trade and Industry of Japan and Nippon Kenko Kaigi, in the large enterprise category for 5 consecutive years.



Kurumin certification is a system in which the Ministry of Health, Labor and Welfare of Japan certifies companies that are working to support a balance between work and child-rearing. Anritsu is continuously working to improve the environment to support work-life balance, and after 2015 and 2018, it obtained the third certification in 2020 and was given the Kurumin mark with 3 stars.



## Kanagawa Support Care Company Certification

This is the certification of companies that have a base in Kanagawa Prefecture that actively supports both work and care for employees.



かながわサポートケア企業

