

Beyond testing, beyond limits, for a sustainable future together

ANRITSU CORPORATION

May 2023



Cautionary Statement



All information contained in this release which pertains to the current plans, estimates, strategies and beliefs of Anritsu Corporation (hereafter "Anritsu") that is not historical fact shall be considered forward-looking statements of future business results or other forward-looking projections pertinent to the business of Anritsu. Implicit in reliance on these and all future projections is the unavoidable risk, caused by the existence of uncertainties about future events, that any and all suggested projections may not, come to pass. Forward-looking statements include but are not limited to those using words such as "believe", "expect", "plans", "strategy", "prospects", "forecast", "estimate", "project", "anticipate", "may" or "might" and words of similar meaning in connection with a discussion of future operations or financial performance.

Actual business results are the outcome of a number of unknown variables and may substantially differ from the figures projected herein.

Factors which may affect the actual business results include but are not limited to the economic situation in the geographic areas in which Anritsu conducts business, including but not limited to, Japan, Americas, Asia, and Europe, changes in actual demand for Anritsu products and services, increases or decreases in the competitive nature of markets in which Anritsu sells products or buys supplies, changing aptitudes at providing services, and exchange rates.

You also should not place reliance on any obligation of Anritsu to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. Anritsu disclaims any such obligation.

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- 2. Outline of our Business Segments
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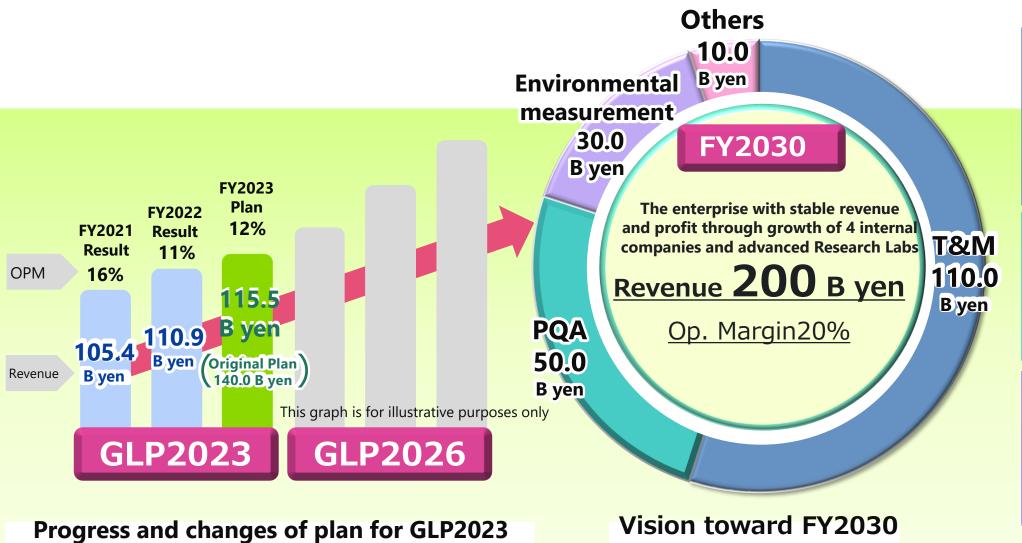
Appendix

1. Mid term Business Plan GLP2023

1-1. The vision toward FY2030



Beyond testing, beyond limits, for a sustainable future together



Growth drivers for T&M

- 6G, IOWN
- 5G Utilization
 Automotive driving,
 Smart City, Smart Factory
 Metaverse,
- Satellite communication
- O-RAN, V-RAN
- Next Generation Computing

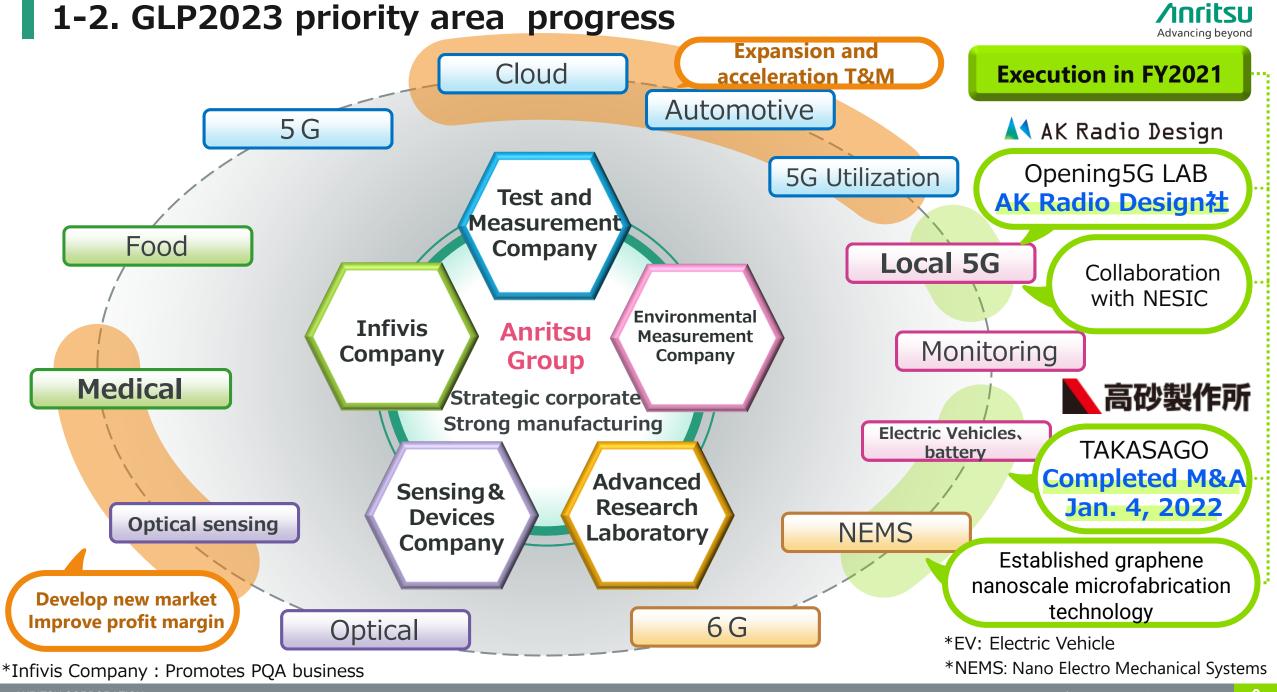
Growth drivers for PQA

- Global business development in the food market
- Penetration into the pharmaceutical market
- Quality Inspection Business Using AI

Growth drivers for Environmental measurement

- EV · Battery, Decarbonization of social infrastructure
- Industry DX, Local 5G, Smart Factory
- Smarter social infrastructure
- Global Expansion

(Including growth through M&A)



1-3. Revenue and operating profit plan (1/2)



GLP2023

In	dicators	FY2020 Act	FY2021 Act	FY2022 Act	FY2023 Plan
Revenue		105.9 B Yen	105.4 B Yen	110.9 B Yen	115.5 B Yen
Op. profit		19.7 B Yen	16.5 B Yen	11.7 B Yen	13.7 B Yen
Op. margin		19 %	16 %	11 %	12 %
Profit		16.1 B Yen	12.8 B Yen	9.3 B Yen	10.0 B Yen
ROE		16%	11%	8%	9%
	Revenue	74.8 B Yen	73.3 B Yen	72.8 B Yen	74.0 B Yen
T&M	Op. profit	17.7 B Yen	15.2 B Yen	10.9 B Yen	12.0 B Yen
	Op. margin	24 %	21 %	15 %	16 %
	Revenue	21.4 B Yen	22.0 B Yen	24.8 B Yen	26.0 B Yen
PQA	Op. profit	1.3 B Yen	1.2 B Yen	1.3 B Yen	1.6 B Yen
	Op. margin	6 %	5 %	5 %	6 %

^{*1:} The plan for FY2023 has been changed from the original plan formulated in April 2021.

^(*1) Exchange rate for GLP2023

^(*2) Exchange rate for FY2022

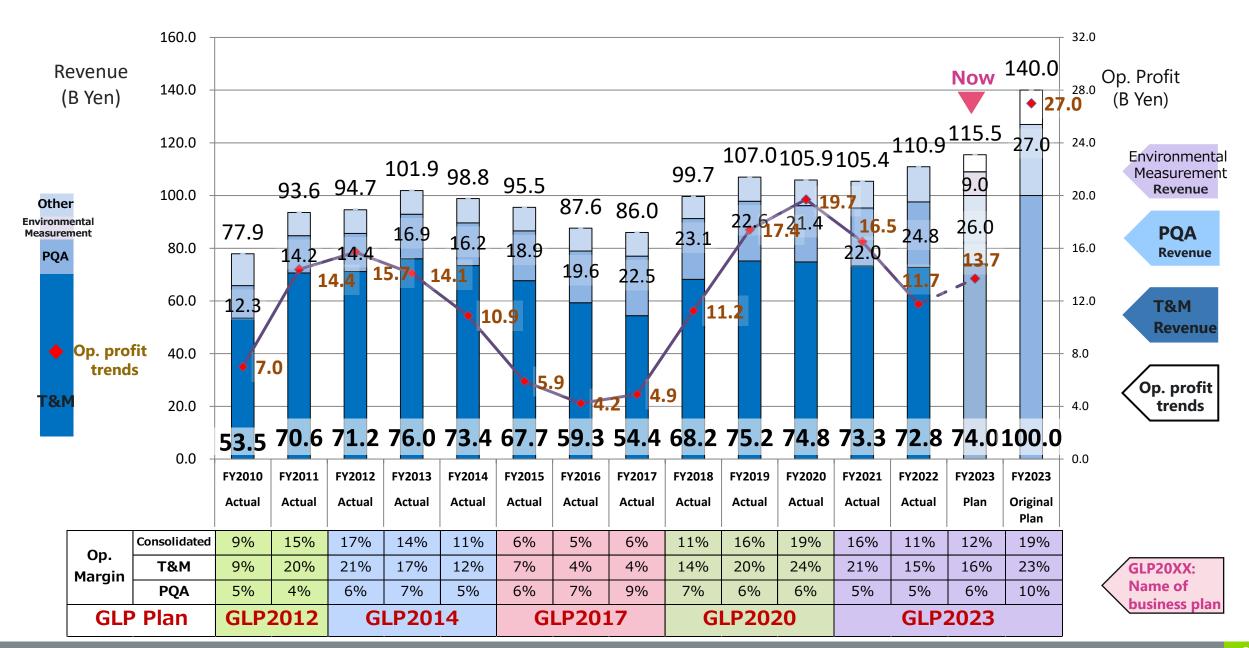
^(*3) Exchange rate for FY2023 (Forecast)

¹USD=105Yen, 1EURO=125Yen 1USD=135 Yen, 1EURO=141 Yen

¹USD=130 Yen, 1EURO=140 Yen

1-4. Revenue and operating profit plan (2/2)



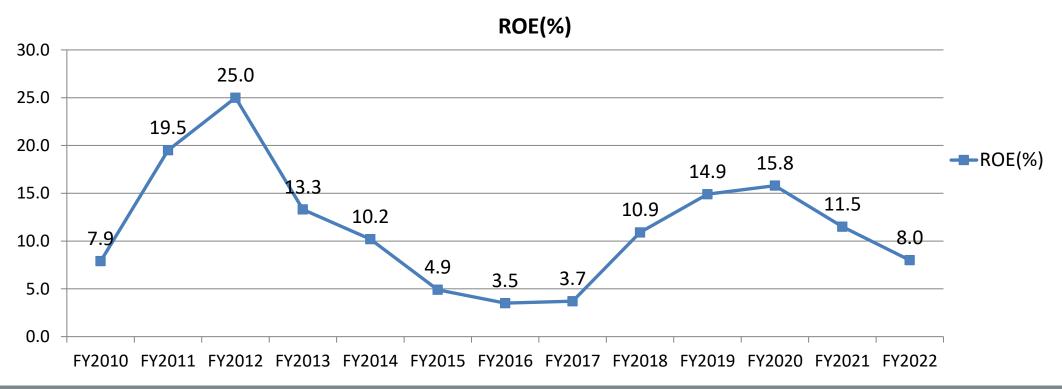


1-5. GLP2023: Financial strategy (1/3)



- Emphasis on growth, profitability and efficiency
- Strengthen growth investment
- Enhancement of shareholder returns

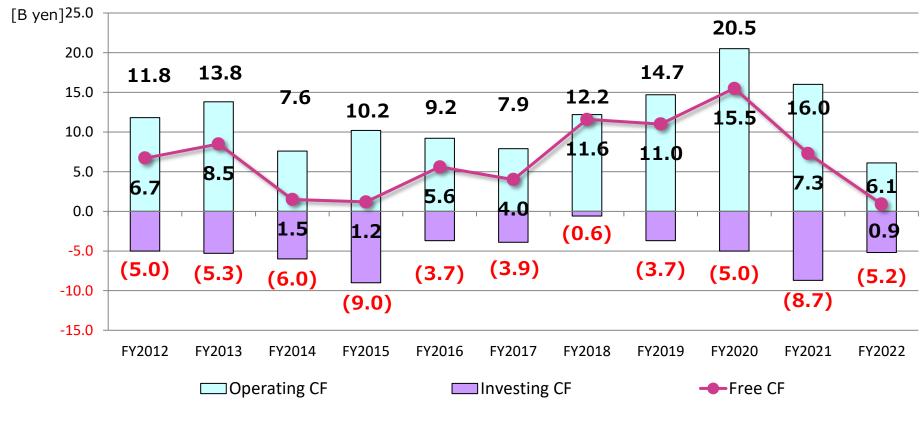
KPI to measure Corporate value: ROE≥15%



1-6. GLP2023: Financial strategy (2/3)



Promotion of cash flow management
 Improve operating CF by strengthening profit structure and promoting efficiency of working capital

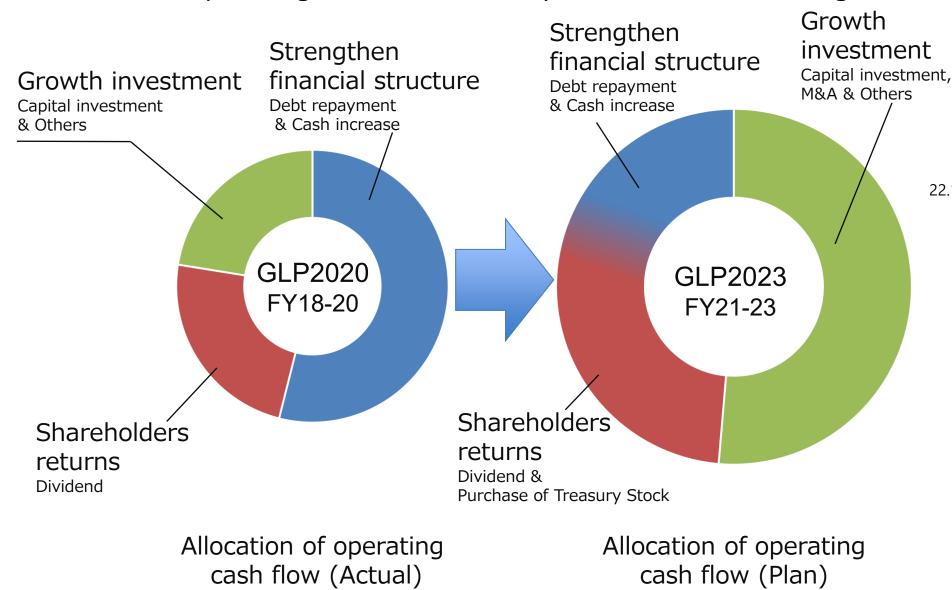


Cash flow trends

1-7. GLP2023: Financial strategy (3/3)



Allocation of operating cash flow: Priority allocation of cash to growth investment



Cash allocation results of Op. CF of 22.1 B Yen and Cash on hand of 16.6 B Yen.

FY2021-FY2022Act.

Growth Investment: 13.9Byen(36%)

M&A(TAKASAGO Completed): 4Byen

Capital investment&Others: 9.9Byen

Shareholders Returns: 21.4Byen(55%)

Dividend:11.4Byen

Purchase of Treasury Stock :10Byen

Strengthen financial structure:

3.4Byen(9%)

Debt repayment

1-8. Shareholder Return Policy



The Company's basic policy for returning profits to its shareholders is to distribute profits in accordance with its consolidated performance and by taking into account the total return ratio.

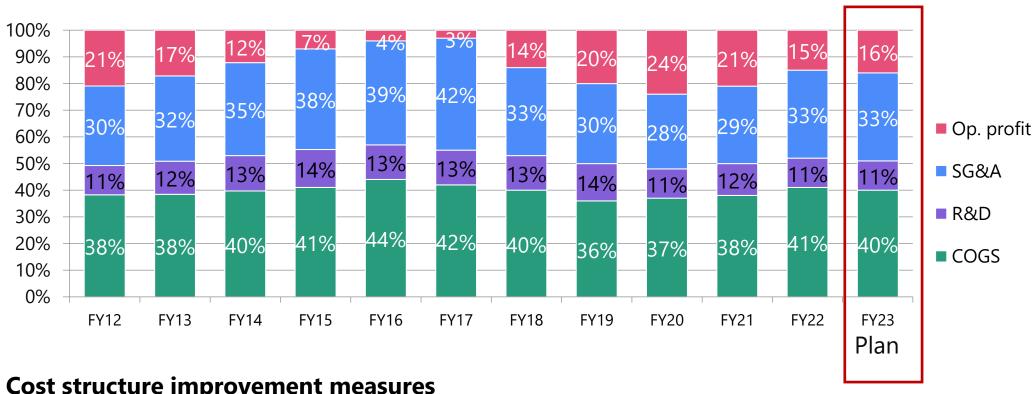
With regard to dividends, while taking the basic approach of raising dividends on equity (DOE) in accordance with the increase in consolidated profits for the fiscal year, the Company aims at a consolidated dividend payout ratio of 50 percent or more(*1). The Company's basic policy is to make distributions of dividends, twice a year, consisting of a fiscal year-end dividend and an interim dividend by resolution of the General Meeting of Shareholders and by approval of the Board of Directors.

The Company intends to carry out the purchase of treasury stock appropriately as necessary, by taking into account its financial situation, the trends in stock prices and other factors, in an effort to execute capital policies that respond flexibly to changes in the corporate environment.

(*1) This is the revised targets based on a resolution of the Board of Directors in April 28, 2023. As of the end of the current fiscal year, the pre-revision target was consolidated dividend payout ratio of 30 percent or more.

1-9. T&M: Profit structure model





Cost structure improvement measures

- Introduction of high value added solutions (professional services, software)
- Thorough enforcement of development ROI & ROIC management (*1)
- SG&A expenses: Organizational structure and optimal allocation of human resources in response to changes in customer trends

^{*1:}KPI target index for R&D investments is an R&D ROI(gross profit / R&D investment value) of 4.0times or higher.

1-10. Sustainable Development Goals (SDGs)



	KPI	GLP2023 G	pals FY2021	Result Progress
Ε	 Greenhouse gases (Scop 	e 1+2) 23% reduction compared to F	Y2015 17.7% reduction	
Environment	Greenhouse gases (Scop	e 3) 13% reduction compared to F	72018 14.7% reduction	
nment	 In house Power generati ratio (PGRE 30) 	on 13% or more (Based on FY20 consumption)	18 power 16.8%	
	 Advancement of women 	A proportion of women in ma positions of 15%	10.9% (As of March 31	L st 2022, Global)
S	Advancement of the elder	Employment until the age of 70 and establishment of a new compensation		
Society	 Promote employment of physically challenged per 	_ ,		
	 Strengthening of supply due diligence 	chain A cumulative total of 10 or more over 3 years	ompanies, Conducted due diligence or	n 6 companies
	<u> </u>	n CSR procurement to suppliers at lea g at least once each year	t twice per Dispatched of information provided training once	three times and
G	 Promoting the diversity of the Board of Directors 	Outside director ratio 50 % o	more Outside director ratio 50%	achieved
Governance	 Promoting the establishments of an internal control system at overseas subsidiaries 	7 til OVCI SCUS SUBSICIOI ICS ITICC	1	ined for evaluation in $igcup$

2. Outline of our Business Segments

2-1. Outline of our business segments



T&M

15%

Evolution and advances of networked society

- ▶ Mobile : 5G, 5G Utilization
- ▶ Network Infrastructure : Data center, Optical NW, Wireless NW

43%

▶ Electronics : Base station construction and maintenance, Electronics parts, Wireless equipment

PQA

Food safety

- ▶ X-ray Inspection System
- ▶ Metal Detector
- ▶ Checkweigher

Others

18%



Environmental Measurement

Sensing & Devices



(Revenue by business segment)

105.4 billion Yen consolidated revenue in FY2021

T&M 70%				
Mobile 57%	Network Infrastructure 26%	Electronics 17%	PQA 21%	Other 9%
110.9 billion Yen consolidated revenue in	n FY2022	, and a second		

T&M 66% Others **PQA Network Infrastructure Electronics** Mobile 22% 12% 19% 30% 51%

Revenue of T&M business by region) **Revenue in FY2021**

Japan 17%	Asia & Others 45%	Americas 24%	EMEA 14%		
Revenue in FY2022					
Japan	Asia & Others	Americas	EMEA		

T&M: Test & Measurement PQA: Products Quality Assurance

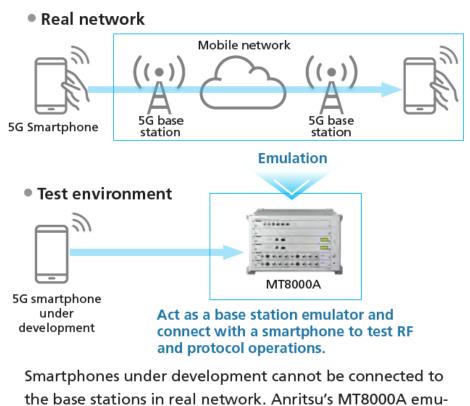
24%

2-2. T&M Business Segment

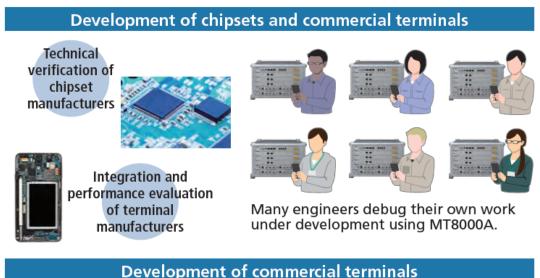


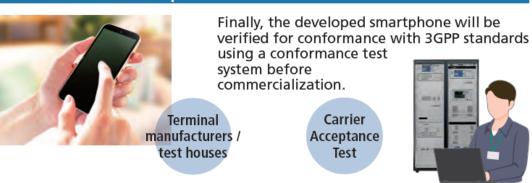
Providing Solutions: For Smartphone Development

In order to comply with the latest 3GPP standards for smartphone development, Anritsu's instruments act as a base station emulator to provide an environment for debugging RF and communication protocol operations. Smartphone development engineers will be able to verify the operation of their own designs.



lates a base station and network, connecting to smartphones under development to help engineers debug.



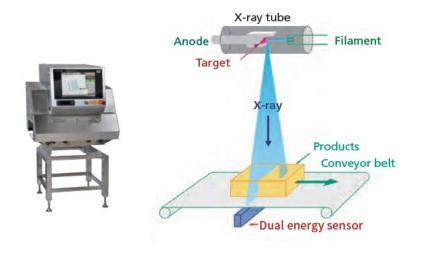


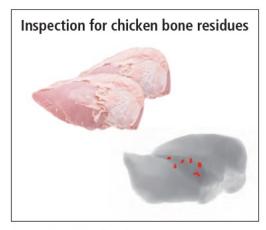
2-3. PQA Business Segment



Providing Solutions: For Food Safety and Security

With our X-ray inspection systems, it is possible to inspect the inner contents to detect not only foreign bodies, but also defective shapes and insufficient quantities of products in various food production lines. We provide unique solutions for more reliable and advanced quality control.





Inspection for foreign bodies
Detects stones, plastics, bone residues,
etc. in food and other products.

High-sensitivity detection achieved through advanced technology

Filtering technology

The combination of signal processing (filtering) applied to transparencing images improves the ability to extract foreign body signals.

Image processing technology

Inappropriate parts can be more accurately identified thanks to advanced signal processing and image analysis algorithm technologies.



Missing item inspection Inspection for missing items in the bento lunch box.

Inspection of potato salad pouch packaging. The defective parts of the seal absorb more X-rays than the normal parts.





Check for perforation
Food packages are inspected to
ensure that the contents have not
pierced through the sealing area.

2-4. Target Areas of Environmental Measurement Business



Carbon neutrality

Performance improvement and diffusion of EVs and batteries, Decarbonization of social infrastructure



Industrial Digitalization

Use of local 5G and digital technologies for labor saving and productivity improvement in operation (ex: smart factories)



Resilience of social infrastructure

Sophistication of infrastructure monitoring for those such as Telecommunications, Roads, Electric power, Water supply, Railroad and etc.



Contributing to solving social issues by combining Anritsu Group's competencies

Energy Control

Measurement

Information and communication

2-5. Examples of Environmental Measurement Business Solutions







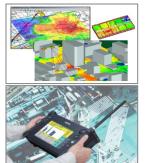
Electric vehicle Powertrain emulation



Battery charge/discharge testing

We provide a variety of test solutions used to evaluate the performance and reliability of batteries, inverters, and motors, which are the main components of EV





Support for the introduction of local5G



Support for manufacturing DX system

For labor saving and productivity improvement in factories Supporting the introduction and use of local 5G and digital technologies

2-6. Sensing & Devices Business Segment

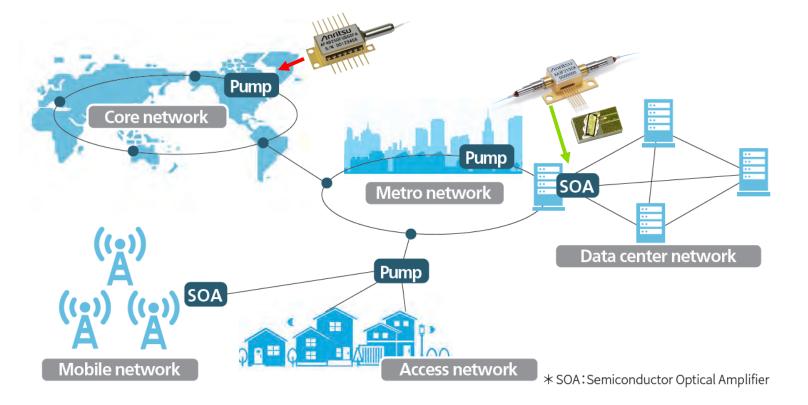


Providing Solutions

- (1) For optical communications market: Semiconductor lasers for excitation used in optical fiber amplifiers (OFAs) that amplify optical signals as it is, and semiconductor optical amplifiers (SOAs) used in optical transceivers to counter attenuation in the communication signals.
- (2) For sensing market: Ophthalmic medical device, devices for gas leak detection

Communication

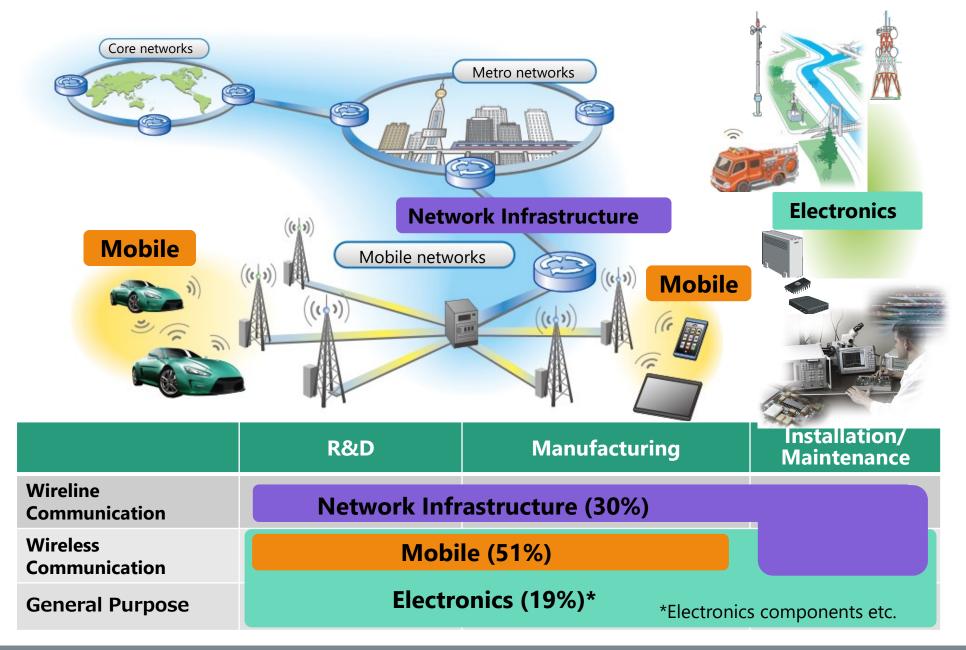
Products such as pump lasers and semiconductor optical amplifiers (SOA) used in optical fiber amplifiers and optical transceivers are supporting communication networks.



3. T&M Business Segment

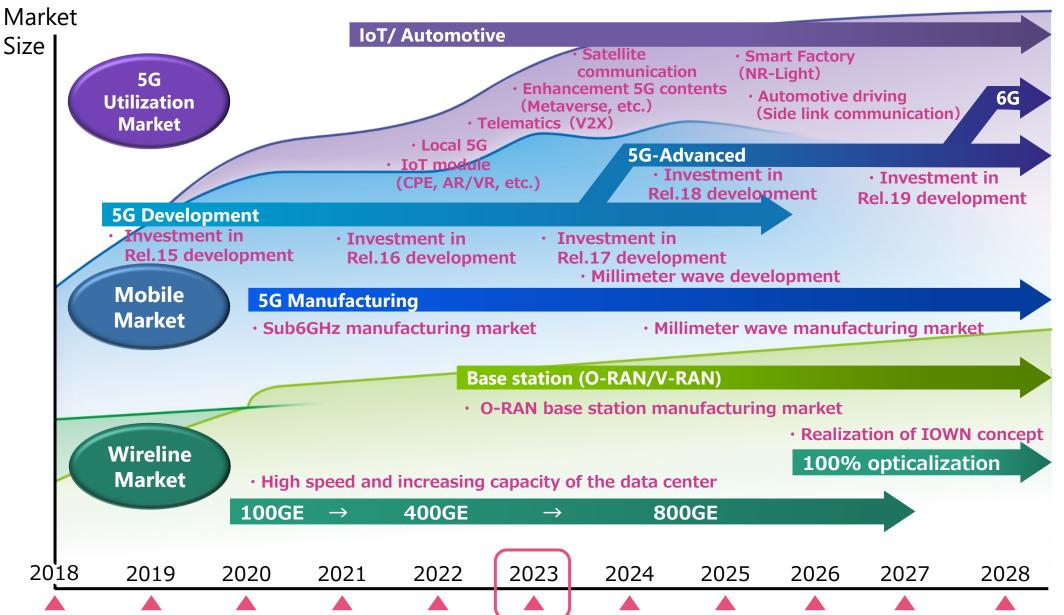
3-1. T&M Business Areas





3-2. T&M: Mobile market trends and Business opportunity





(CPE: Customer Premises Equipment)

CY

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3-3. Current Worldwide 5G Situations





Sub6: Major European carriers to deploy 5G networks in 2022. * As of March 31, 2021, 5G services were launched in 24 of the 27 EU countries.

Millimeter wave: Frequency auctions have been completed in countries including Italy and Finland.



977.22 million 5G subscribers (as of August 31, 2022)*
Sub6: 1,420,000 Base Stations have been installed as of December 31, 2020.
Plans to install 2,000,000 more during 2022.

2,10,000 Base Stations have been installed as of August 31 *

Millimeter wave: Checking for trends



South East Asia/Oceania

Sub6: 5G services have been launched in 10 out of 16
Southeast Asian countries including Australia, Thailand, and the Philippines(as of September 30, 2022).*
Millimeter wave: Services were launched in Australia in May

2021



Korea

25.13 million 5G subscribers (as of July 31, 2022)*
Sub6: 200,000 Base Stations have been installed; more than 90% of population covered. *

Millimeter wave: Scheduled launch of services in 2020 have been delayed; launch date to be determined



US

99 million 5G subscribers (as of June 30, 2022)*
Sub6: Verizon will launch services using C-band in 1Q 2022.
Plans to cover 53% of population by December 2022. *
Millimeter wave: Verizon will expand number of sites from 14,000 to 30,000 by the end of 2021.



51.51 million 5G subscribers (as of June 30, 2022)*
Sub6: All major cities in all 47 prefectures are covered.
DoCoMo has installed a cumulative total of 32,000
Base Stations as of March 31, 2023 (5G using 4G band). *

Millimeter wave: Four phone carriers have launched services from the latter half of 2020.

Source: Prepared Anritsu based on publicly available information as of July 2021

* some information updated as of September 2022

3-4. Global 5G/Utilization/6G trends



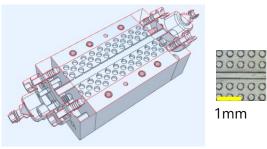
US Europe Increase in number of subscribers of Verizon Subscribers increasing in conjunction with 5**G 5G** as a result of its area expansion launch of services in various countries **GAFA** and others move to market AR/VR In Germany, Nokia is leading the deployment Utilization Utilization of Local 5G for industrial applications headsets for gaming and metaverse 6G specification by 3GPP is expected to correspond U.S. and Japanese governments announced in a from Release 21 planned roughly in 2028 6G 6G joint statement that they will invest \$4.5 billion · Investment in EU : €0.9 billion (2021-2027) in 6G R&D (\$2.5 billion U.S., \$2 billion Japan) Investment by German Government: €0.7 billion (2021-2025)Asia/Others Japan Efforts are being made to expand the service Increase in number of developers of chipsets for use in areas through the use of 4G frequency band **5G** low-end devices **Expansion of Indian offshore development** Research & development are accelerating toward **Utilization** the release of 5G-equipped vehicles in 2024 Solid investment in development and manufacturing of **Utilization** IoT wireless modules for use in Private 5G/FWA · Some 6G technologies expected to be unveiled in Osaka Expo 2025. In a plan released in March 2021, China plans to support for 6G · R&D of high frequency devices accelerated 5G-Advanced, 6G, and other research and development 6G through government-led 6G R&D promotion projects Strengthening support for 5G-Advanced and 6G R&D • Investment by Japanese government : Korean government investment: 220 billion won (2021-2025) 66.2 billion yen (FY2023)

Source: Created by Anritsu based on publicly available information (as of January 2023)

3-5. Anritsu's initiatives toward 6G



- Design technology for mmW over 100GHz
- R&D of passive devices up to 300GHz band



Gap waveguide

Technologies for radio wave interference testing in Full Duplex communication



10 times faster than 5G

Low latency 1/10 of 5G

6G

Anritsu initiatives

1/100 power consumption of the current

Autonomy

Scalability



Beyond 5G/6G

Performance evaluation of materials, circuit boards, devices and antennas ME7838 Series

Vector Network Analyzers



■ Features

Supports high frequency testing in 330GHz band by adding mmW expansion modules.

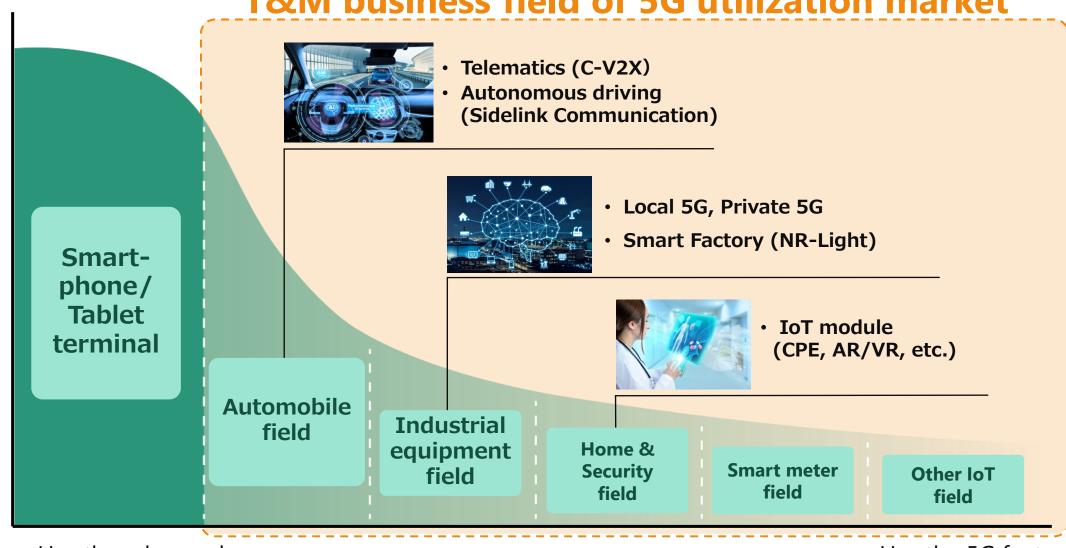
■ Targeted customers

Research labs for high frequency devices and universities, device manufacturers, material vendors, telecom equipment manufacturers

3-6. T&M business of 5G utilization market



T&M business field of 5G utilization market



Use the advanced 5G features

Use the 5G features

(CPE: Customer Premises Equipment)

Business size

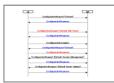
3-7. 5G terminal development/manufacturing process and test solutions



Sub6 / Millimeter wave

Chipset development and commercial handset development

Verification of Core Technologies at Chipset Vendors



Protocol



Baseband Chipset
/ RF Front End

Evaluation of Functions &

Performance at

UE Vendors



Evaluation of Functions & Performance

Sub6 / Millimeter wave

Commercial handset development

Conformance Test at UE Vendors & Test Houses

Conformance Test (CT)



Acceptance Test at Carriers & Test Houses

Carrier Acceptance Test (CAT)





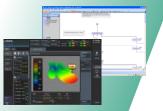
Mass production

Mass Production Test at UE Vendors & EMS



RF Calibration & Inspection





MT8000A
Radio Communication
Test Station





ME7873NR/ME7834NR
5G NR Conformance Test and
Carrier Acceptance Test System

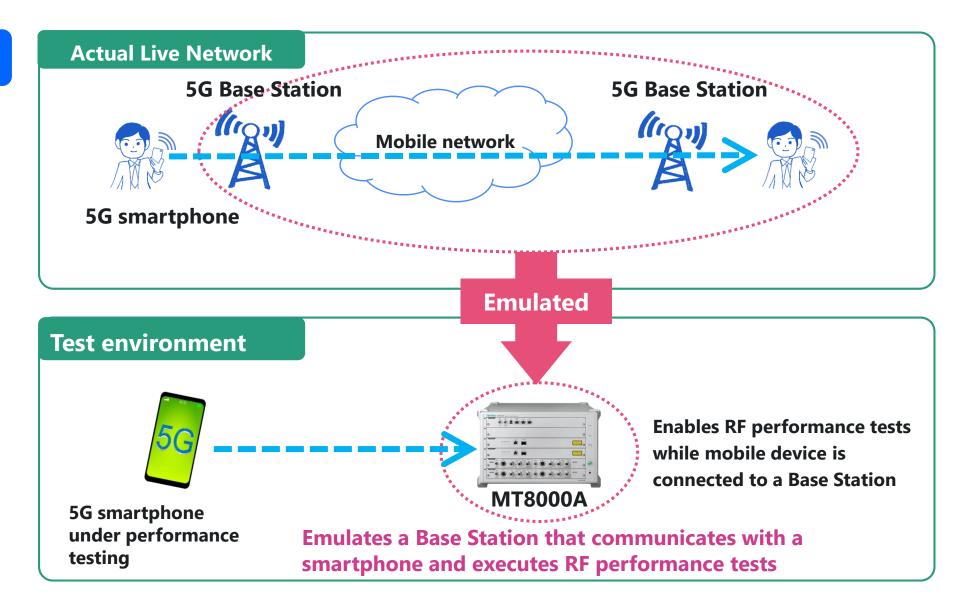


MT8870A Universal Wireless Test Set

3-8. Role of MT8000A (1/2)



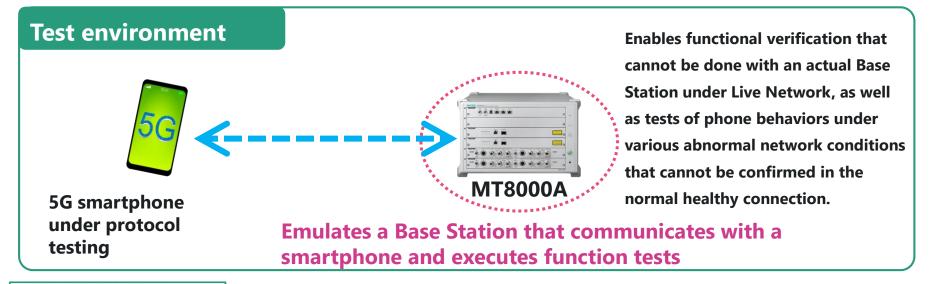
RF performance testing

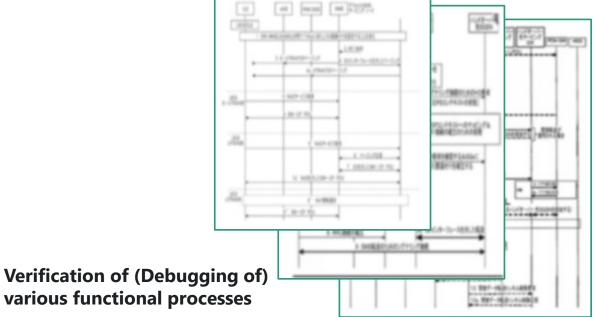


3-9. Role of MT8000A (2/2)

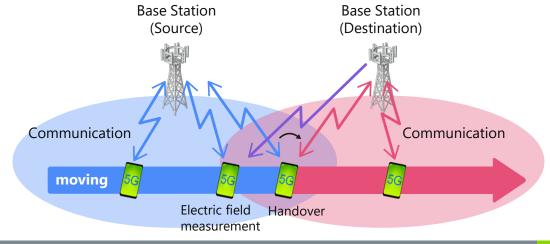


Protocol testing





Example of Handover process
Base Stations and a smartphone are repeatedly exchanging signals



3-10. 5G Test Solutions Conformance Test



The test to verify developed smartphones conform to the 3GPP standards.

Wireless Performance



Communications Protocol



ME7873NR

5G New Radio RF Conformance Test System

Wireless
Performance
Conformance Test



ME7834NR

5G NR Mobile Device Test Platform

Communication Protocol Conformance Test



Test case



An organization that mainly runs device conformance tests in Europe and Asia

PTCRB

An organization that runs device conformance tests in Americas

Carrier Acceptance Test (CAT) for each telecommunications carrier

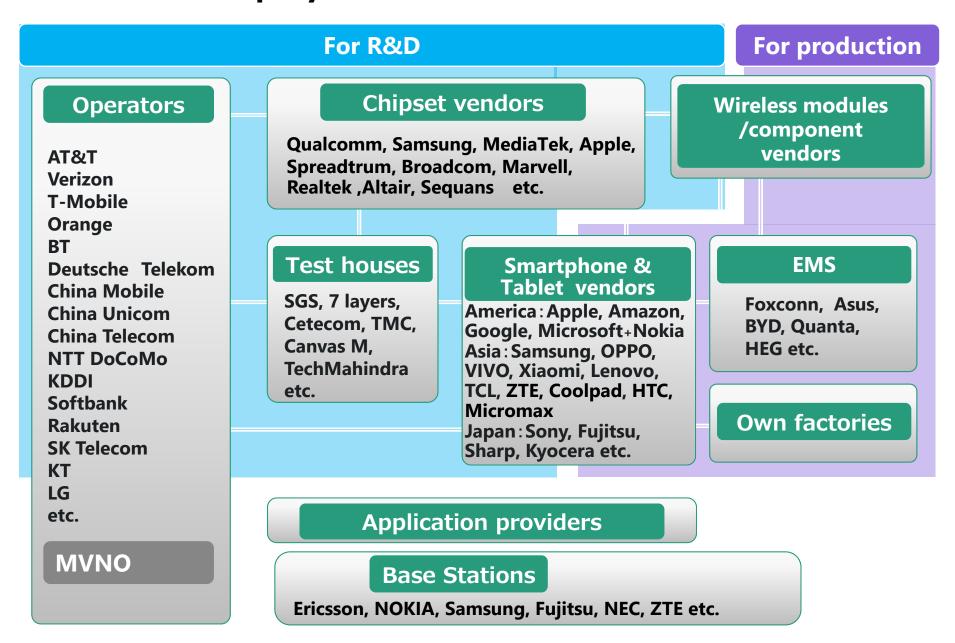
DOCOMO AT&T Verizon CMCC etc.

Scenario

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3-11. Food chain and players in mobile telecom market



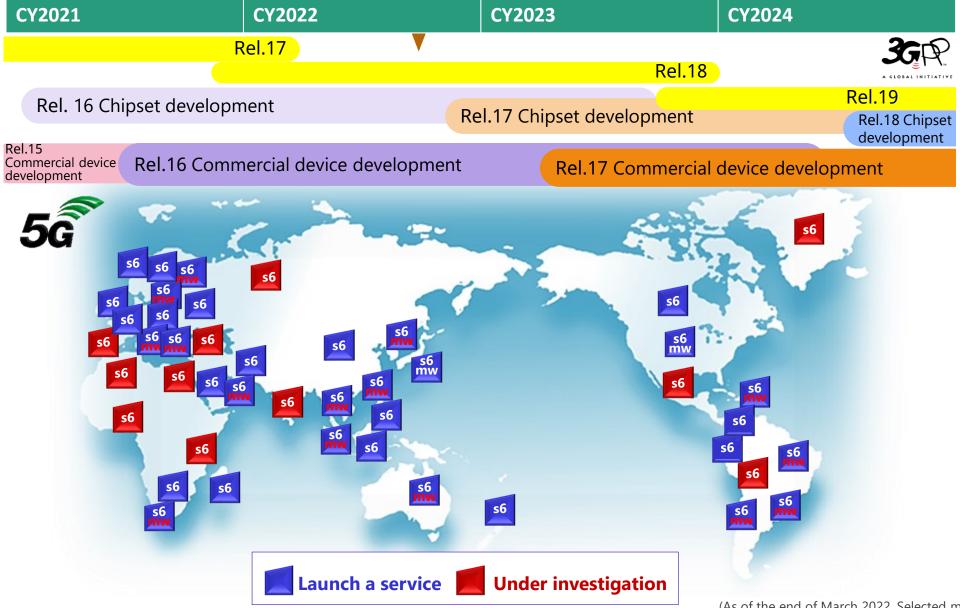


3-12. Roadmap of 5G

* Created by Anritsu referring to publicly available information



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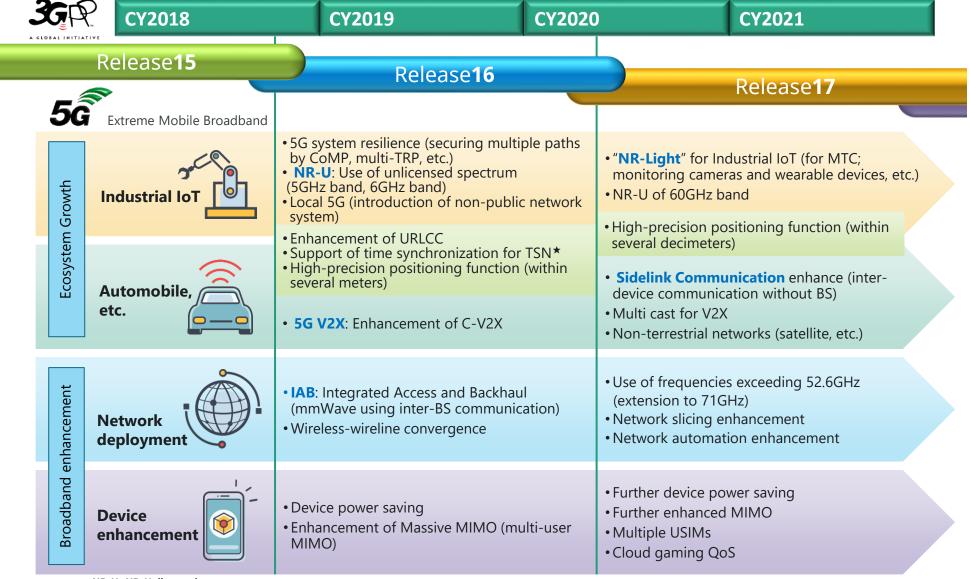


(As of the end of March 2022. Selected major countries)

3-13. Digest of Rel-16 & Rel-17



*Source: Prepared by the Company based on publicly available information

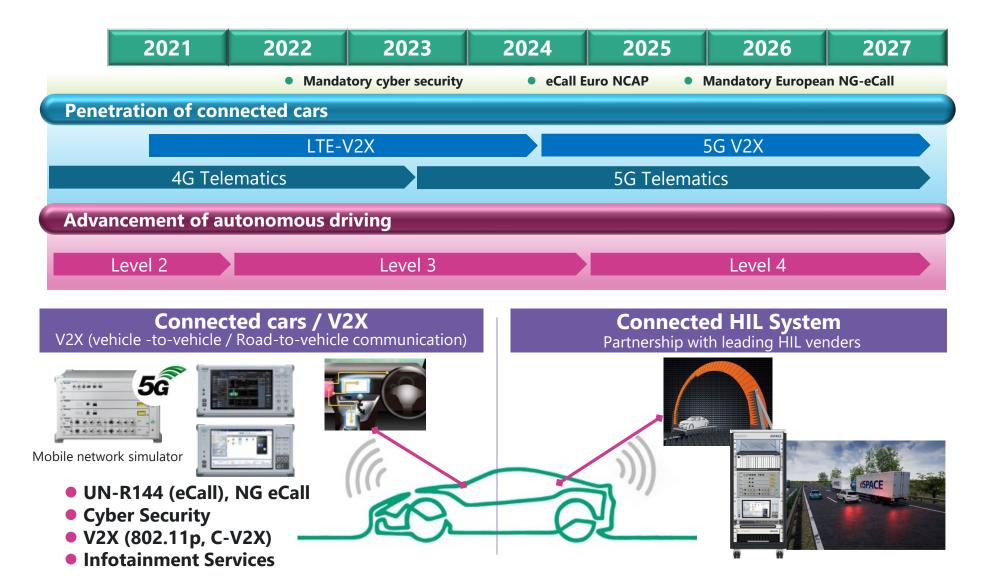


NR-U: NR-Unlicensed

^{*}TSN (Time Sensitive Networking): A standard originally used for networks that guarantees synchronization of time and real-time performance in Ethernet communications.

3-14. Introduction of new technologies in the automotive market and Anritsu's initiatives



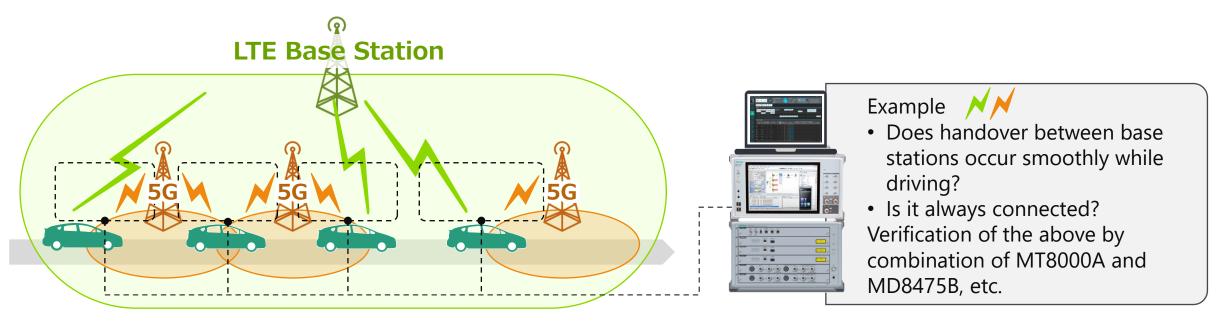


3-15. Product Introduction: Solutions for Automotive



Development of 5G telematics functionality for release of 5G-equipped vehicles

MX728000A SmartStudio Automotive Suite



Features

Provides test cases to verify unique test needs of Automotives for fast travel & constant connectivity

Target Markets

Automotive (connected cars, automated driving)

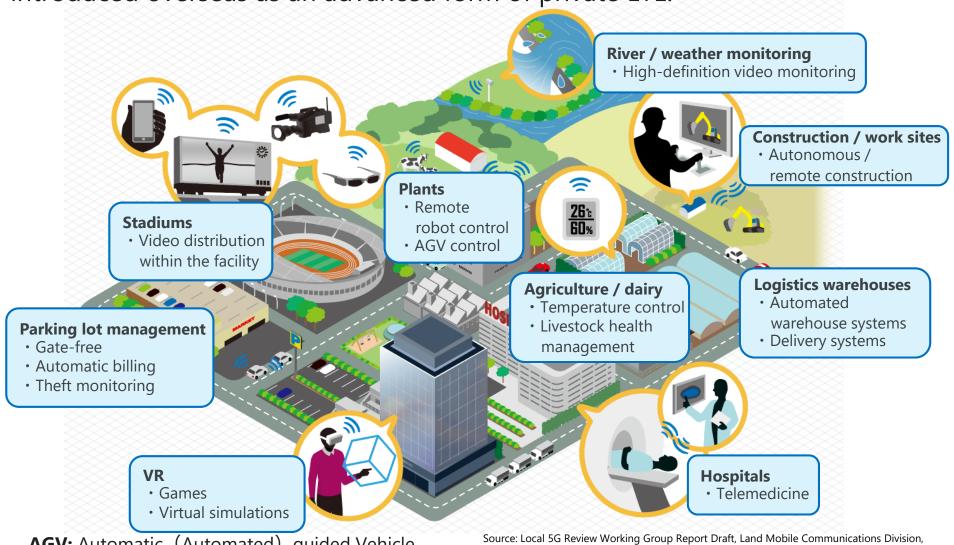
Target Customers

Automobile manufacturers, agricultural and construction machinery manufacturers, automotive communication equipment manufacturers: Tier 1, etc.

3-16. Private **5G**



Local 5G has been newly introduced in Japan and is expected to be introduced overseas as an advanced form of private LTE.



AGV: Automatic (Automated) guided Vehicle

Source: Local 5G Review Working Group Report Draft, Land Mobile Communications Division,
Telecommunications Bureau, Radio Department, Ministry of Internal Affairs and Communications

3-17. Application of Local 5G in Anritsu Products



Latency measurements in remote operations

Measurement of latency in remote operation of robots



MT1000A Network Master Pro

Measurement of cellular interference

Measurement of cellular interference due to overlapping local 5G areas



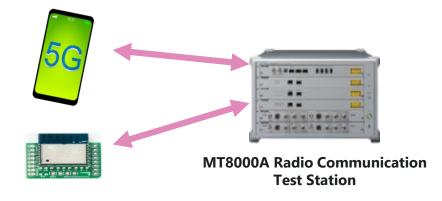
Base Station performance testing and communication area measurements



ML8780J Area Tester

Device and sensor module performance testing

Testing of device and sensor module radio characteristics and protocol



3-18. C-Band Demand in the United States



1. Base station construction and maintenance demand

5G services have started after more than one month delay due to resolving radio interference issues within the band and interference with aircraft altimeter signals.

The installation of 5G base stations is progressing, however, the investment in measurement is just the beginning.

2. Device development demand

Demands from smartphone vendors in the US and South Korea are continuing.

3. Carrier acceptance test Demand

Demands from mobile operators, test houses and smartphone vendors are continuing.

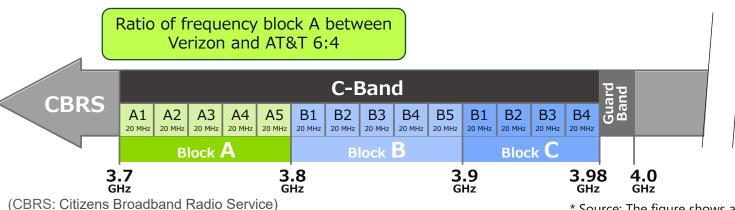
* PEA: Partial economic area (total of 416 areas) Frequency bands used by aircraft radio altimeters (Allocated at the World Radiocommunication Conference 2015 (WRC-15))

Phase 1: 46 PEAs and frequency block A

Frequencies will be freed by the end of 2021

Frequencies will be freed by the end of 2023

Phase 2: Remaining PEAs and frequency blocks B & C



* Source: The figure shows an overview of a map created by Anritsu with reference to generally available information.

3-19. 5G Test Solutions Base-Station Installation and Maintenance



5G NR Base-Station Field Performance Measurements and Coverage Mapping

Field Master Pro MS2090A/ Field Master MS2080A

• Frequency Range MS2090A: 9 kHz to 9/14/20/26.5/32/43.5/54 GHz

MS2080A: 9 kHz to 4 GHz

- Supports RF measurements of GSM, LTE, and 5G Base Stations, as well as 5G demods.
- TX spurious up to 54 GHz





Usage: 5G NR Base Station Measurement 3GPP TS 38.104 V15 gNB Base Station Performance Evaluation

- · Frequency error · Occupied bandwidth
- · Time offset · Adjacent channel leakage ratio
- · Cell/Sector ID · Tx spurious up to 12.75 GHz
- · Modulation quality · EIRP
- · Unwanted emissions · Synchronization Signal Block (SSB)
- · FR1 & FR2 · Up to 64 beams supported

Usage: 5G Coverage Mapping

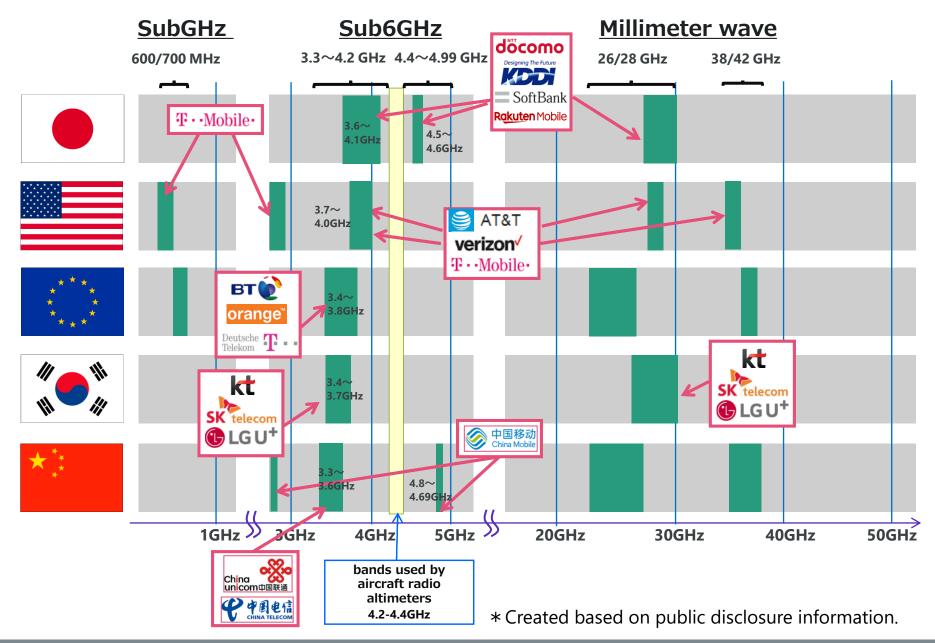
Plot indoor and outdoor coverage maps from 5G NR gNB. Displayed measurements include channel power, EIRP, and RSRP.





3-20. 5G Band Allocations in the World

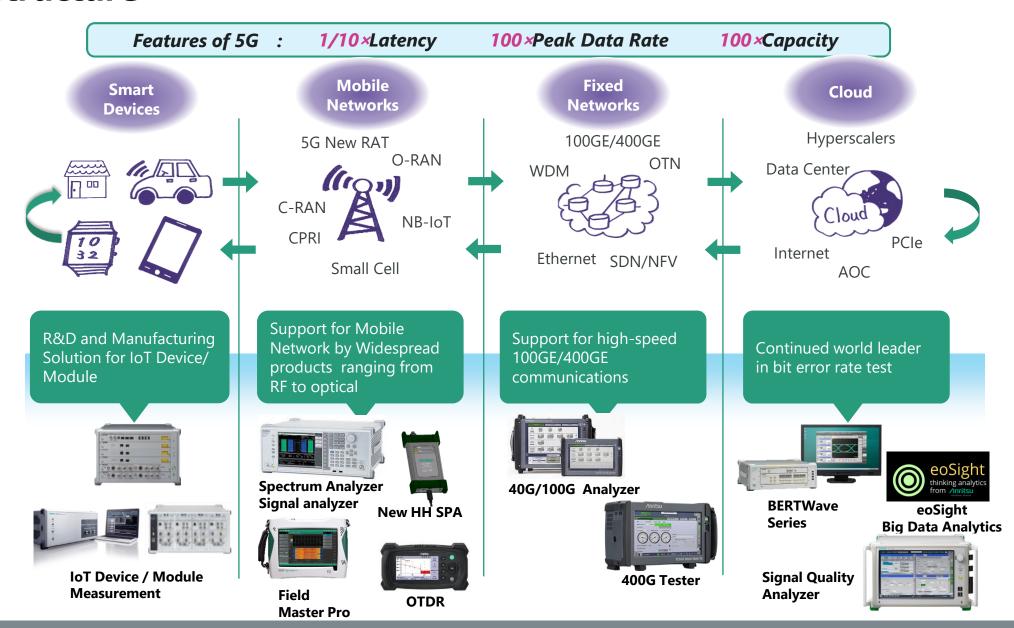




3-21. Contributing to the establishment of 5G network infrastructure

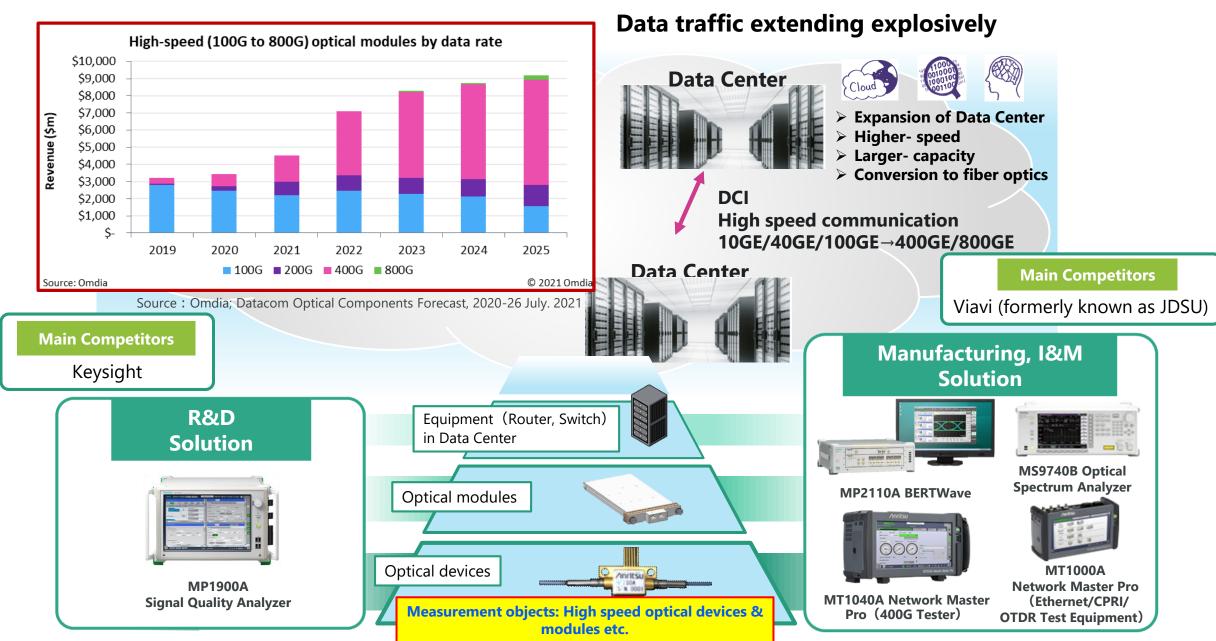


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3-22. Test Solutions for support of Cloud Service expanding

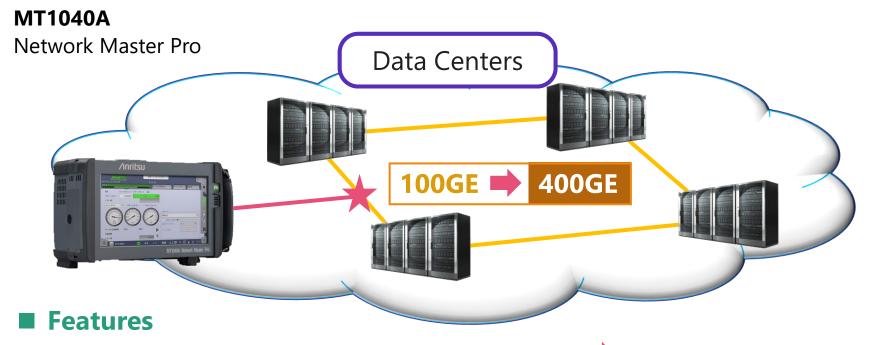




3-23. Speeding Up Solutions for Data Centers



Portable measuring instrument supporting 400G Ethernet



Verification speeding up Data Centers upgrades 100G Ethernet 400G Ethernet

■ Target markets

Communication networks and Data Centers

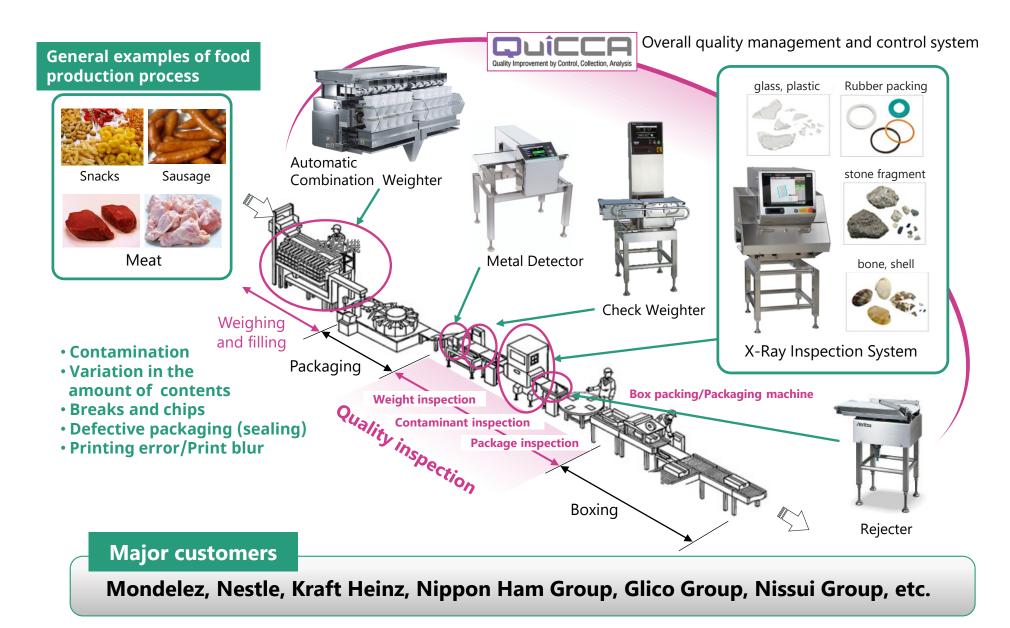
■ Target customers

 Telecom carriers, communication network installers, communication equipment maintainers, network device vendors

4. PQA Business Segment

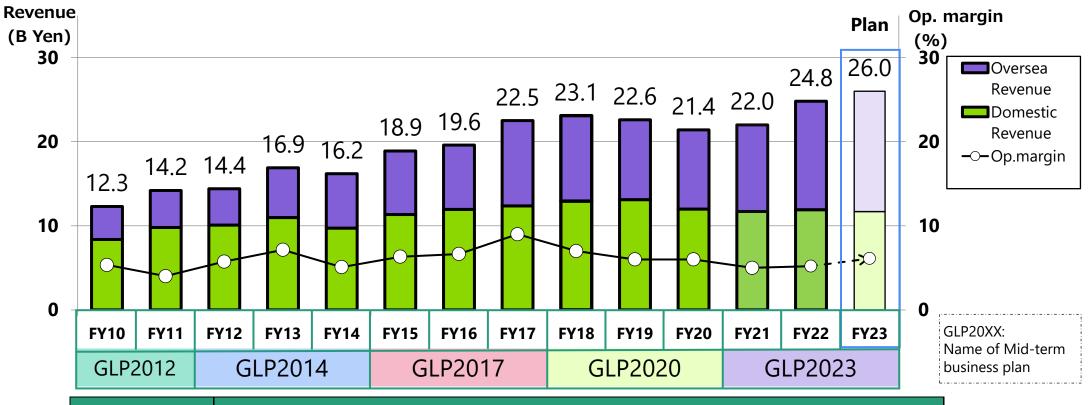
4-1. PQA business segments (Products Quality Assurance)





4-2. The growing PQA business





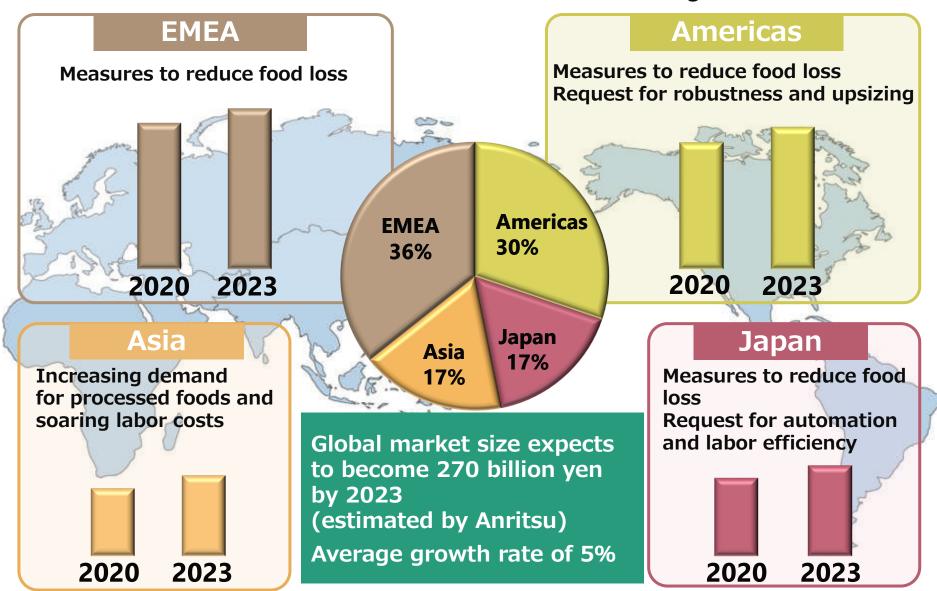
Market	Major initiatives			
North America,	evelop market with X-ray inspection systems as a key solution			
EMEA, Asia				
Japan	mprove market share through quality assurance solutions with high added value			
Зарап	response to cutting-edge needs			
Main Comp	titors Mettler-Toledo, Ishida, Marel			

4-3. PQA Business: Current Status of the PQA Market and Outlook



49

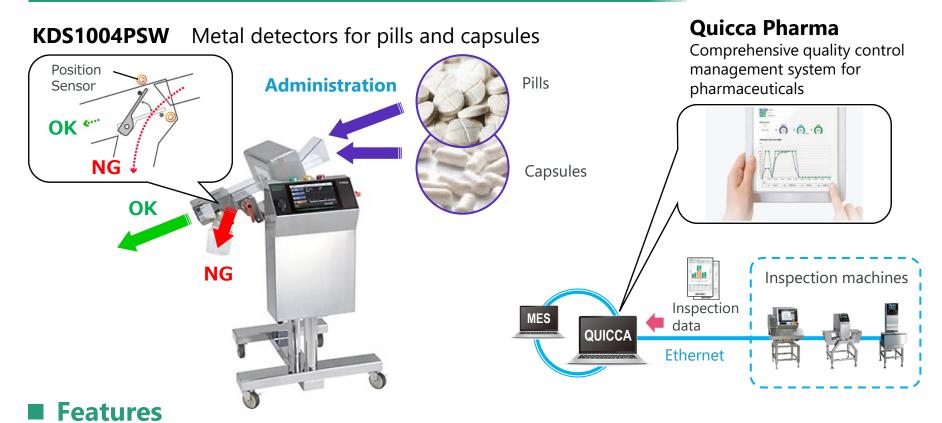
Main market drivers and the market size of each region



4-4. Solutions for pharmaceutical market



Metal detectors for pharmaceutical market



Detects metal in pills and capsules with high sensitivity and determines pass/fail.

• Can detect metal fragments down to 0.1 mm

■ Customers

Pharmaceutical companies

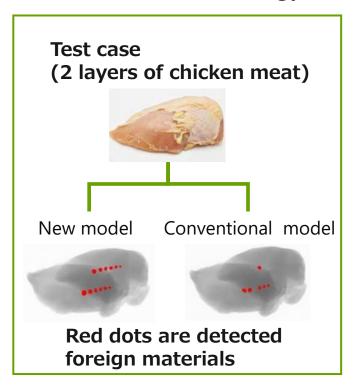
4-5. Product Introduction: Solutions for the Meat Market



Highly sensitive detection of foreign materials, applicable to thick and uneven meat and frozen foods, etc.

KXH7534ASGCD X-ray inspection machine with dual energy sensor





Features

Newly developed sensor is highly sensitive and can detect minute bone residue with high sensitivity.

Target Customers

Meat processing companies, frozen food companies

5. ESG Initiatives

- 5.1 New Company Vision and Sustainability Management
- 5.2 Environmental Initiatives
- 5.3 Social and Employee Engagement/Well-being Initiatives
- 5.4 Corporate Governance

5-1-1. Corporate Philosophy and Sustainability Policy



Creating a Sustainable Future Together

In April 2021, Anritsu formulated its new Company Vision and Company Policy toward 2030. Our Sustainability Policy was revised at the same time. We take on the challenges of creating a sustainable society together with our stakeholders through the actions of every employee under the Company philosophy, Company vision, and Company policy.



Sustainability Policy

The Anritsu Group aims to increase our long-term corporate value through contributing to building a sustainable future of the global society with "Sincerity, Harmony, and Enthusiasm."

1.We will contribute to building a safe, secure, and prosperous global society through our business activities, based on our long-term vision.

2.We will take the initiative in solving environmental issues, such as climate change, to contribute to building a peopleand planet- friendly future.

3.We will respect the human rights of all people and strive to create a workplace offering healthy lives and decent work for all where diverse individuals can grow together.

4.We will operate as a business with high corporate responsibility, peaceful, just, and ethics while maintaining business transparency to meet our social obligations.

5.We will promote communications with stakeholders to develop strong partnerships and meet the challenges of solving social issues.

Revision April 2021

Anritsu Group Charter of Corporate Behavior

Anritsu Group Code of Conduct

5-1-2. Anritsu's Sustainability Management





5-1-3. Sustainable Development Goals (SDGs)





GLP2023:KPI



Long-term plans and initiatives to reduce greenhouse gas emissions

- Greenhouse gases (Scope 1+2): 23% reduction compared to FY2015
- Greenhouse gases (Scope 3): 13% reduction compared to FY2018

...30% reduction by FY2030

- Increase in the share of in-house renewable power generation (PGRE 30)
- In-house power generation ratio: 13% or more

··· To be increased to around 30% by 2030



Promoting diversity management

- Advancement of women: A proportion of women in manager positions of 15% or more
- Advancement of the elderly: Employment until the age of 70 and the establishment of a new compensation packages
- Promote employment of physically challenged people: Achieve the legally mandated employment rate of 2.3% through job development

Promoting global CSR procurement

- Strengthening of supply chain due diligence: A cumulative total of 10 or more companies, over 3 years
- Developing awareness on CSR procurement to suppliers at least twice per year, and provide training at least once each year



Improving global governance

 Promoting the diversity of the Board of Directors, outside director ratio 50% or more

Promoting the establishment of an internal control system at overseas subsidiaries

All overseas subsidiaries meet the criteria of Control Self-Assessment (CSA)

5-2-1. Environmental and climate change initiatives



Policy

To achieve carbon neutrality by 2050, we will strengthen our scientifically based targets (SBTs) for reducing greenhouse gas emissions, and actively work on initiatives such as reducing energy consumption, increasing the share of private power generation of renewable energy, purchasing energy from renewable sources, collaborating with suppliers, and reducing the power consumption of our products.

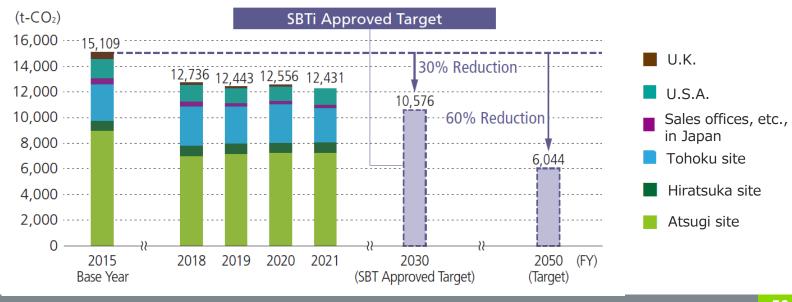
Response to TCFD Recommendations

On June 30, 2021, Anritsu officially expressed our support for the TCFD recommendations. Even before this, we have been disclosing information(Governance, Strategy, Risk Management, Indices and Goals) in accordance with the recommendations since 2020. We will continue to address climate change and disclose information in accordance with the TCFD recommendations.

Formulation of SBT:

In December 2019, the Science Based Targets initiative (SBTi) approved the Anritsu Group's greenhouse gas emissions reduction targets as science-based targets under the 2°C scenario. We are formulating specific long-term measures to achieve carbon neutrality by 2050. A key theme in the GLP2023 Environmental Initiative is the Formulate and Implement Carbon Neutrality Plan 2050. We plan to strengthen our SBTcertified reduction targets and revise them in light of the 1.5°C scenario.

CO2 Emissions and Reduction Targets in Scope 1 and Scope 2 (Market-Based)



5-2-2. Anritsu Climate Change Action PGRE 30



PGRE 30: Anritsu Group's energy consumption in fiscal year 2018 as a reference, the plan is intended to invest in solar power generation facilities (a renewable energy source) and increase the private renewable energy generation ratio from 0.8% to about 30% by around 2030.

(Anritsu Group's unique initiative)

FY2020:we installed a 1,100 kW solar power generation facility at Anritsu company (U.S.A.), which started generating electricity in October 2020.

FY2022: We plan to expand solar power generation facilities and install storage batteries at the Tohoku site in Koriyama City, Fukushima Prefecture.



* The "PGRE" in "PGRE 30," Anritsu's climate change mitigation initiative, stands for "Private Generation of Renewable Energy," and the "30" represents the achievement period of around 2030 and the target ratio of an in-house power generation roughly 30%.

Solar Power Generated and Consumed Privately

 FY2017
 FY2018
 FY2019
 FY2020
 FY2021

 Solar power generated
 233
 241
 246
 892
 4,476

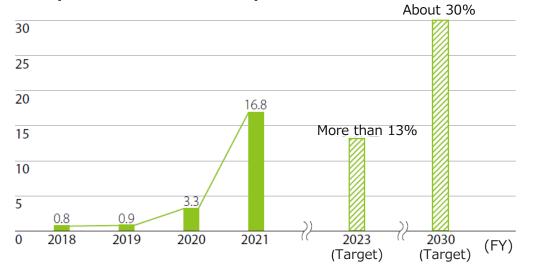
 Solar power generated
 233
 241
 246
 892
 4,476

 Solar power consumed
 218
 225
 239
 891
 4,475

PGRE30: Share of Solar Power Generated Privately to Consumed Privately



(MWh)



5-3-1. Promoting Work Style Reform and Diversity



Workstyle Reform

Placing the lifestyle of each individual at the center of how they spend the 24 hours of each day and where they place work in that day, Anritsu Group is focused on enabling its employees to enjoy a harmonious life-work balance (we use this term to emphasize "life" first, rather than the more common "work-life balance"). In fiscal year 2021, we introduced a system for tracking and visualizing screen time on the computers of teleworking employees to reduce overtime.

As a result, the average annual total of overtime in the Domestic Anritsu Group decreased by 36% and 6.5% from fiscal year 2019 and fiscal year 2020, respectively. We will continue to improve working conditions in fiscal year 2022 under our workstyle reform.

Promoting the Advancement of Female Employees

Women-focused recruiting and career-development initiatives are underway at Anritsu to support female employees more directly involved in the process of growing the Company and raising its corporate value while also supporting them to maintain a life-work balance.

The female participation rate of the tier-based training system for leaders and sub-leaders increased to 15% in fiscal year 2021. Other measures, such as the training program aimed at supporting the advancement of women's careers, also proved to be successful, leading to the appointment of two female managers in fiscal year 2020 and two more in fiscal year 2021 (14% of all newly appointed managers in both years).

The 6th action plan for next generation development support (April 1, 2020 to March 31, 2024)

Objectives	Measures	Actions	
Improve working conditions toward workstyle reform	Review and improve the workplace environment so employees have a better life-work balance	From April 2020: considering and designing a flexible system that offers workstyle options (such as telework)	
Draw up, consider and implement a plan for revising and reinforcing childcare systems	Cultivate a workplace culture in which employees feel free to take days-off or leave for a better life-work balance	From April 2020: promoting a workplace culture that is more supportive of men taking childcare leave	

Ratio of Female Managers

(number of female managers / number of all managers)

1	O	/
l	7	'n

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Japan	1.3	1.0	1.1	1.8	2.3	2.8
Americas	24.7	23.0	20.2	18.3	17.9	21.6
EMEA	19.7	22.1	23.5	21.6	24.2	20.3
Asia and others	21.7	21.6	24.1	23.4	24.0	23.7
On a global consolidated basis	10.2	9.9	10.5	10.4	10.8	10.9

5-3-2. Supply Chain Management



Mid-Term Goals until the End of Fiscal year 2023

- ► Conducting a CSR procurement survey with at least ten suppliers in three years and on a more global scale (mainly in Asia)
- ▶ Deepening supplier understanding of Anritsu's CSR procurement initiatives through a three-year program, which provides procurement-related information and other useful knowledges
- ► Raising the ratio of Anritsu-certified green suppliers and providing non-green suppliers with environmental education to cultivate an eco-friendly supply chain

CSR Procurement Survey

Before opening an account with a supplier, we review the supplier's credit standing, quality, and environmental management and inspect their factory. We also conduct a CSR procurement survey of our suppliers to confirm the status of their efforts to comply with our CSR Procurement Guidelines and take action as necessary. The survey asks self-assessment questions in such areas as human rights and labor ethics, product quality and safety, and information security.

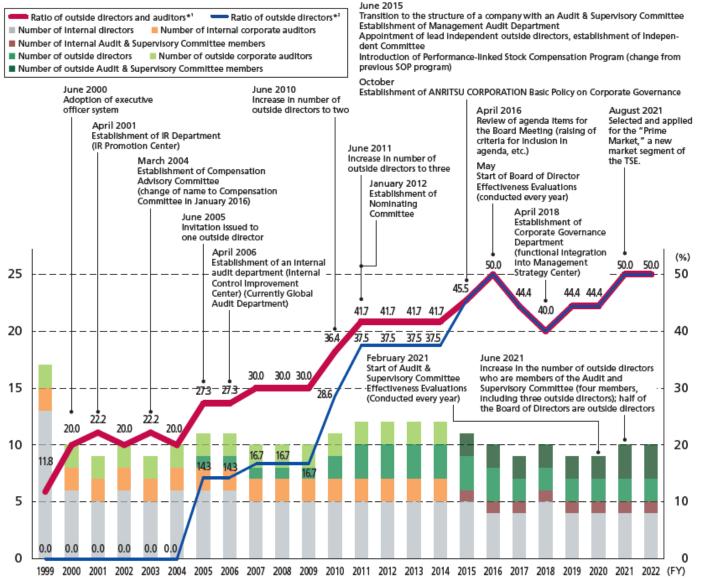
Given the increasing importance of human rights across the supply chain in recent years, the survey also includes questions on prohibition of forced labor, prohibition of child labor, consideration for young workers, consideration for working hours, appropriate wages and benefits, prohibition of inhumane treatment, prohibition of discrimination, and freedom of association and the right to collective bargaining.

Conducting Due Diligence

Our goal under GLP2023 (fiscal year 2021 to 2023) is to conduct due diligence on a cumulative total of at least ten companies. In fiscal year 2021, we conducted online audits on six suppliers in Japan, Germany and China, including those originally planned for fiscal year 2020 but postponed due to COVID-19, and we confirmed that none of them presented serious risks associated with human rights, labor, or health and safety. In addition, none of our suppliers has been found to be out of compliance according to our CSR procurement questionnaire surveys and onsite inspections that have been conducted to date.

5-4-1. Initiatives to strengthen Corporate Governance



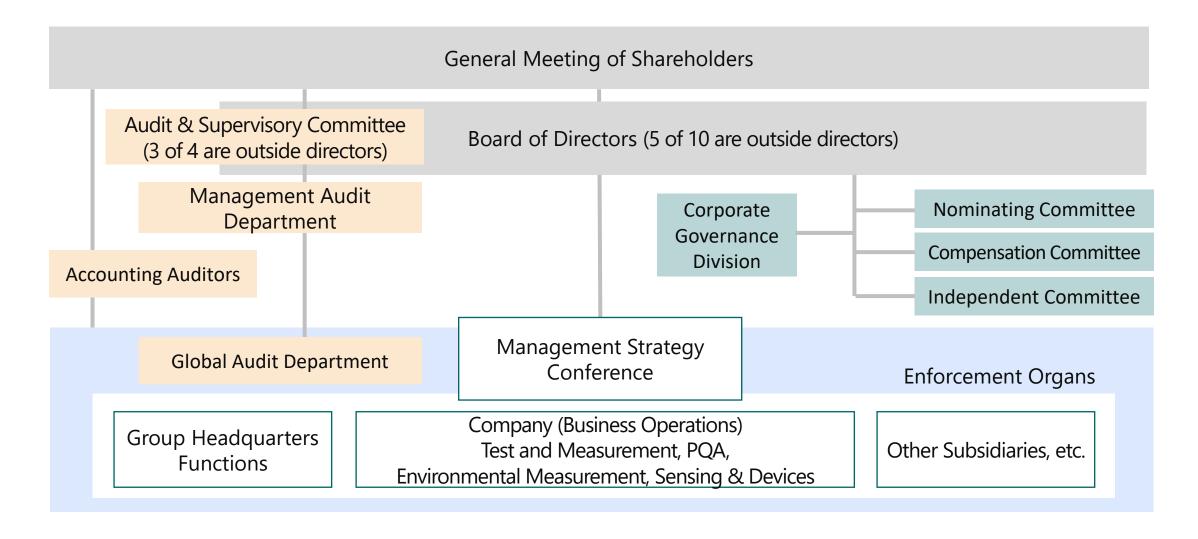


^{*1} Ratio of outside directors and auditors = (number of outside directors + number of outside Audit & Supervisory Board members) / (number of directors + number of Audit & Supervisory Board members) *2 Ratio of outside directors = number of outside directors / number of directors

^{*} Due to the transition to a company with an Audit & Supervisory Committee in June 2015, the names "Audit & Supervisory Board member" and "outside Audit & Supervisory Board member" and "outside Audit & Supervisory Committee member," respectively.

5-4-2. Corporate Governance Structure





* Anritsu adopts a "Company with an Audit Committee.

5-4-3. Composition of Directors and Committees



Composition of the Audit & Supervisory Committee and Voluntary

	Audit & Supervisory Committee	Nominating Committee	Compensation Committee	Independent Committee		
Composition						
Director Outside Director _☆ Chairperson						

Meetings Held for the Board of Directors and its Advisory Committees (FY2021)

Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
BD											
AS	AS	AS	BD	AS	AS	AS	N	BD	AS	N	AS
AS	AS	AS	AS	С		С	I	AS		1	С
								AS			1

BD Board of Directors

AS Audit & Supervisory
Committee





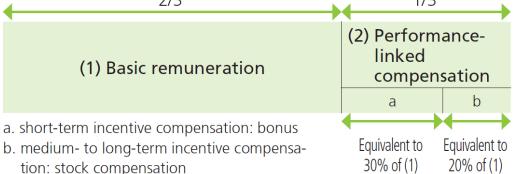
Independent Committee

5-4-4. Officer's Compensation Structure



Under the officers' compensation structure, the amount equivalent to 50% of their basic remuneration is calculated as the performance-linked compensation. In this regard, the Company has introduced a system to motivate such directors to be as profit-conscious as shareholders and engage in management with awareness of the Company's business performance from the medium- to long-term viewpoint and its stock value. However, in principle, the Company offers to non-executive officers (including outsider directors) fixed remuneration only. Performance-linked compensation is intended to contribute to motivating each individual to strive to achieve performance targets toward the realization of the Company's vision, and incorporates what are considered appropriate indicators for the Company for short-term incentive compensation, i.e., bonus, the amount of which is equivalent to 30% of the basic remuneration, and medium- to long-term incentive compensation, i.e., stock compensation, the amount of which is equivalent to 20% of the basic remuneration.





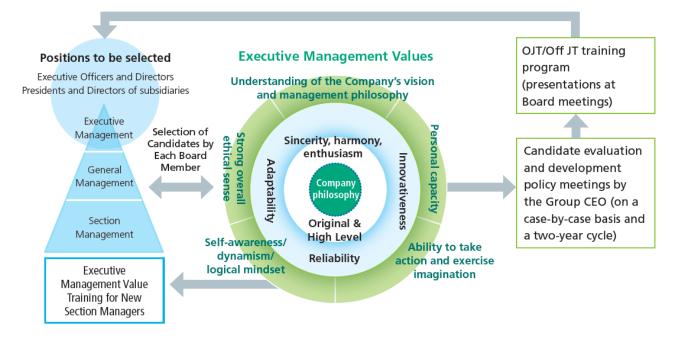
5-4-5. Succession Planning Program



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Anritsu has established a "Training Program for Next-Generation of Executives" to cultivate the next generation of management candidates. In order to select management leaders who will take the lead in realizing our vision for 2030, we have established the following Executive Management Values as five critical factors in candidate evaluation: the power of empathy and awareness with the Company's vision and policy, high character, initiative, thepower of action, and rationale thinking power, strategic and conceptual thinking power, and high ethical values. Candidates are reviewed by the Group CEO on a case-bycase basis and on a two-year cycle with respect to these values. Training programs will be OJT/OffJT based on the results of the candidate's evaluation, in order for the next generation of executives to gain more experience.

Selection and Training System for Executive Management



6. Financial Results for the Fiscal Year ended March 31, 2023

6-1. Consolidated performance - Financial results -



Unit: Billion Yen

-28%

-17%

Orders decreased by 1% YoY; Revenue increased by 5% YoY.

Operating profit decreased by 29% YoY; Profit decreased by 28% YoY.

Profit (loss)

Comprehensive income

International Financial FY2021 FY2022 YoY YoY (%) Reporting Standards(IFRS) (Apr. to Mar.) (Apr. to Mar.) 110.7 110.1 (0.6)-1% Order intake 105.4 110.9 5% 5.5 Revenue 16.5 11.7 (4.8)-29% Operating profit (loss) 17.2 (4.8)12.4 **-27%** Profit (loss) before tax

(Note) Numbers for FY2021 and FY2022 are rounded off to the first decimal place in each column.

12.8

16.1

9.3

13.3

(3.5)

(2.8)

6-2. Consolidated performance - Results by business segment -



T&M business revenue and operating profit decreased YoY, PQA business revenue and operating profit Increased YoY, other business revenue increased but operating profit decreased YoY

Unit: Billion Yen

International Financial Reporting Standards (IFRS)		FY2021 (Apr. to Mar.)	FY2022 (Apr. to Mar.)	YoY	YoY (%)
T&M	Revenue	73.3	72.8	(0.5)	-1%
Ιαίνι	Op. profit (loss)	15.2	10.9	(4.3)	-28%
PQA	Revenue	22.0	24.8	2.8	13%
PQA	Op. profit (loss)	1.2	1.3	0.1	14%
Others	Revenue	10.1	13.3	3.2	32%
Others	Op. profit (loss)	1.1	0.6	(0.5)	-46%
Adjustment	Op. profit (loss)	(1.0)	(1.1)	(0.1)	-
Total	Revenue	105.4	110.9	5.5	5%
TOtal	Op. profit (loss)	16.5	11.7	(4.8)	-29%

(Note1) :Numbers for FY2021 and FY2022 are rounded off to the first decimal place in each column.

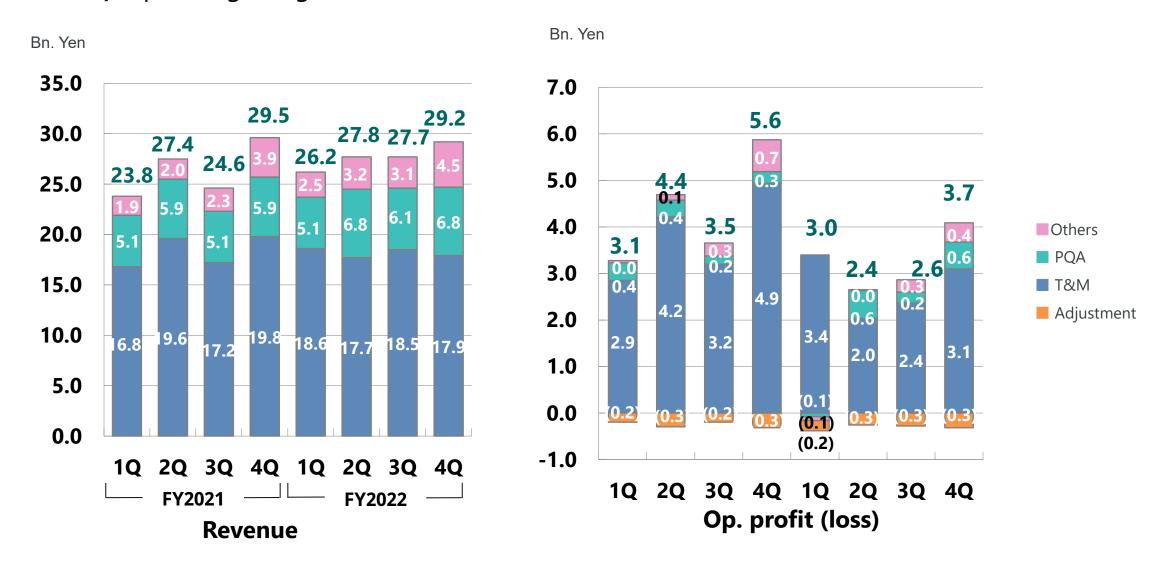
(Note2): Adjustment includes elimination of inter-segment transactions and non distributed company-wide expenses of each business segment.

T&M: Test & Measurement PQA: Products Quality Assurance

6-3. Consolidated performance - Revenue and Op. profit by quarters -



4Q(Jan.-Mar.) Operating margin: Consolidated 13%, T&M17%, PQA 8%



Note: Numbers are rounded off to the first decimal place in each column.

6-4. Overview of operations by business segment



Segment FY2022 (April to March)

cos	ts, etc. De	are cautious about capital investme emand for higher-speed fixed netw ges are improving.	ent due to rising global prices and labor vorks is steady.

Mobile	Slowdown in mobile market growth due to customers' delayed investment decisions caused by uncertain economic conditions, etc.
Network Infrastructure	Investment in the higher-speed fixed networks remains steady, primarily led by markets in the United States and Europe.
Electronics	6 G basic research has started.
Asia & Others/ Japan	5G smartphone-related development investment in China, Korea, and Taiwan is in slowing down trend. In Japan, T&M market remains stagnant.
The United States	Investment in the higher-speed fixed networks remains steady. Slowdown in 5G smartphone-related development investment.



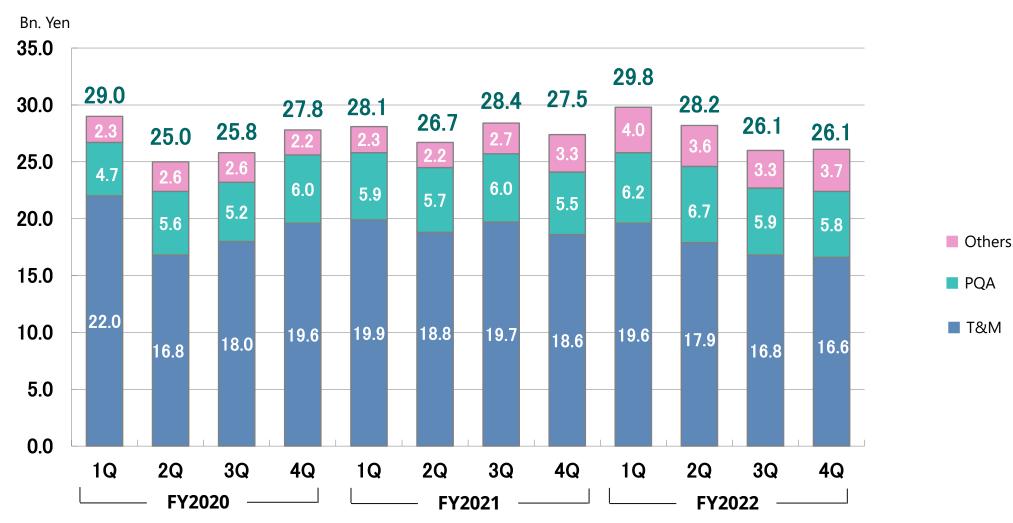
PQA: Demand is solid in the United States and is on a recovery trend in Asia including Japan.

6-5. Transition of Order Intake



T&M: 11% decreased YoY

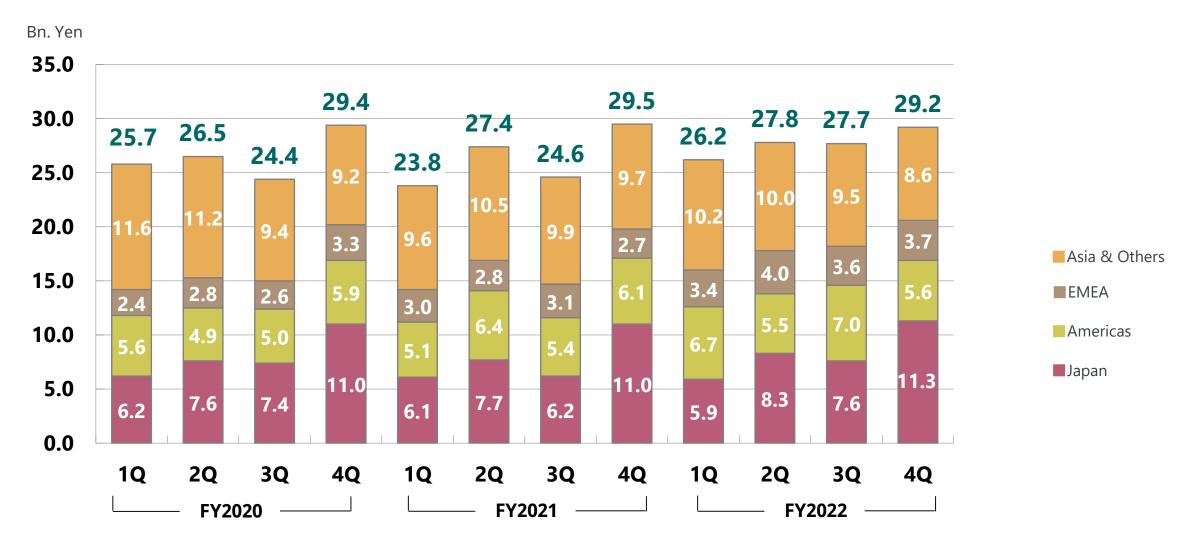
PQA: 5% increased YoY



Note: Numbers are rounded off to the first decimal place.

6-6. Transition of Revenue by Region





Note: Numbers are rounded off to the first decimal place.

6-7. Cash Flow



Operating cash flow margin ratio was 5.5%

FY2022 (Apr. to Mar.)

Operating CF: 6.1 Bn. Yen

Investing CF: (5.2) Bn. Yen

Financing CF: (11.4) Bn. Yen

Free Cash Flow

Op.CF + Inv. CF: 0.9 Bn. Yen

Cash at the end of period

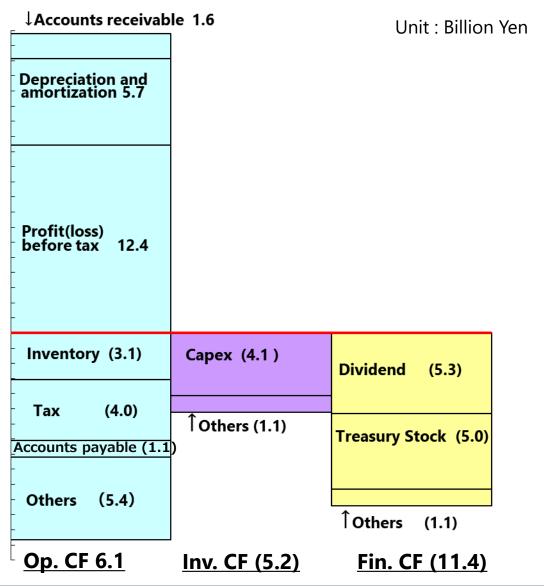
36.8 Bn. Yen

Interest-bearing debt

6.6 Bn. Yen

Note: Numbers are rounded off to the first decimal place.

Details



6-8. Forecast for full year of FY2023 (Consolidated)



Aiming to increase sales and profits in all three main segments, including the Environmental Measurement Business that has just become an individually reportable segment.

		FY2022	FY2023		
		Actual	Forecast	YoY	YoY(%)
Revenue		110.9	115.5	4.6	4%
Operating profi	t (loss)	11.7	13.7	2.0	17%
Profit (loss) befo	ore tax	12.4	13.7	1.3	10%
Profit (loss)		9.3	10.0	0.7	8%
T&M	Revenue	72.8	74.0	1.2	2%
Ιαίνι	Op. profit (loss)	10.9	12.0	1.1	10%
DO A	Revenue	24.8	26.0	1.2	5%
PQA	Op. profit (loss)	1.3	1.6	0.3	20%
En vivo po entel	Revenue	6.4	9.0	2.6	41%
Enviromental	Op. profit (loss)	0.1	0.6	0.5	-
Others	Revenue	6.9	6.5	(0.4)	-6%
	Op. profit (loss)	0.6	0.5	(0.1)	-11%
Adjustment	Op. profit (loss)	(1.1)	(1.0)	0.1	-

Reference: Exchange rate: FY2022 (Actual)
FY2023 (Forecast)

1USD=135 yen, 1EURO=141 yen 1USD=130 yen, 1EURO=140 yen

Unit: Billion Ven

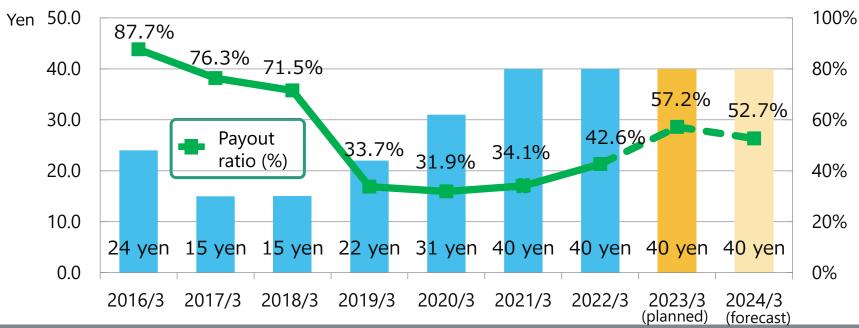
6-9. Dividend plan and forecast



Total return ratio for FY2022 :111%
 (dividend 5.3 billion yen, treasury stock 5.0 billion yen)

	Dividend per share	Profit	Payout ratio	ROE
FY2022	40 yen	9.3 B yen	57.2%	8.0%
FY2023	40 yen	10.0 B yen	52.7%	9%

Policy of dividend payout ratio with respect to dividends from retained earnings
 Target consolidated dividend payout ratio changed from 30% or more to 50% or more

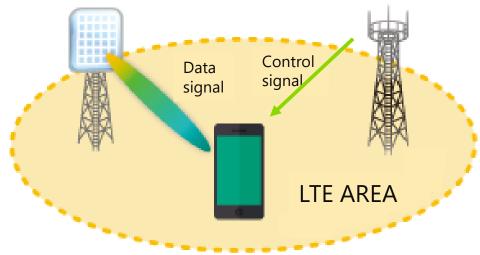


Appendix

A-1. 5 G NSA and 5 G SA





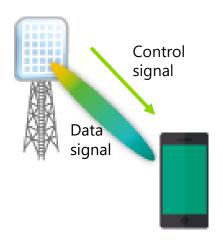


5G NSA

NSA: Non-Stand Alone

Enables smooth introduction of 5G by establishing 5G area within existing LTE area and the communication is controlled by LTE side. Many operators are adopting this method in the initial introduction of 5G.

5G NR Base Station



5G SA

SA: Stand Alone

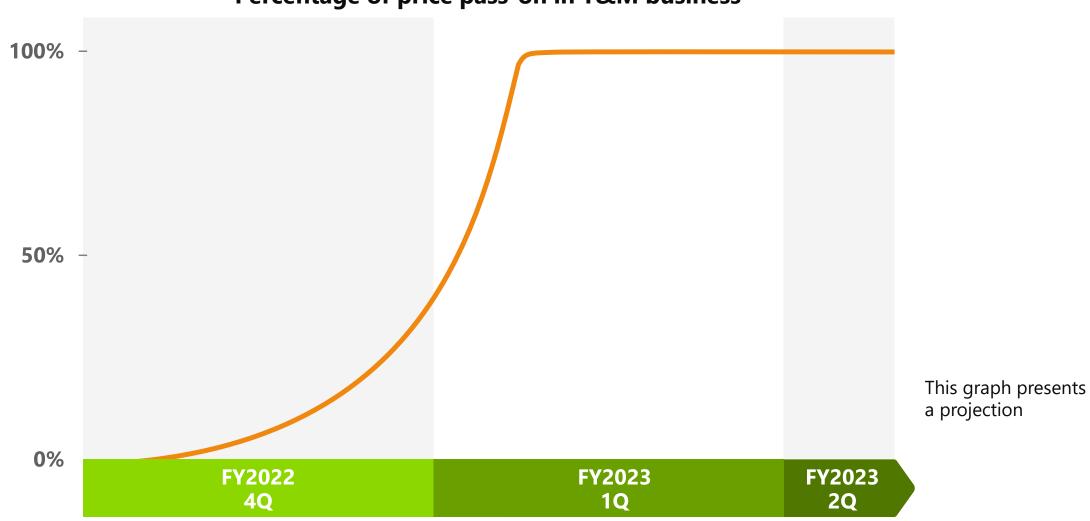
Enables stand alone 5G communication control and data transmission by establishing dedicated 5G network. It realizes 5G features such as ultra high speed and low latency communication.

A-2. Price pass-on in T&M business



Price pass-on effect will reach 100% in FY2023 1Q

Percentage of price pass-on in T&M business



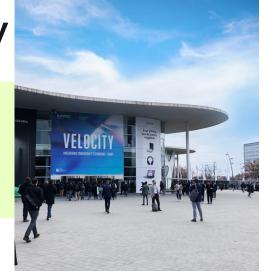
A-3. MWC 2023 summary

Mobile World Congress

World's largest mobile technology trade show

February 27-March 2, 2023 MWC Barcelona





Main topic

- Number of visitors are 80% compared to 2019 More than 88,000 visitors from 202 countries
- **5G Utilization**

There were many exhibits and technical presentations related to 5G utilization, satellite communication services, and Red Cap (Reduced Capability)

- O-RAN (Open Radio Access Network)
 - There were many exhibits related to O-RAN, including NTT docomo's new brand "OREX(Open RAN Ecosystem Experience)"
- 6G centimeter wave

For preparation for 6G, Ericsson exhibited a prototype of a base station for the 7G-15GHz band (centimeter wave).





Booth of NTT docomo



Introduction of O-RU at Intel's booth

A-4. MWC 2023 Anritsu Exhibit





Introduction of some of the exhibits at the Anritsu booth

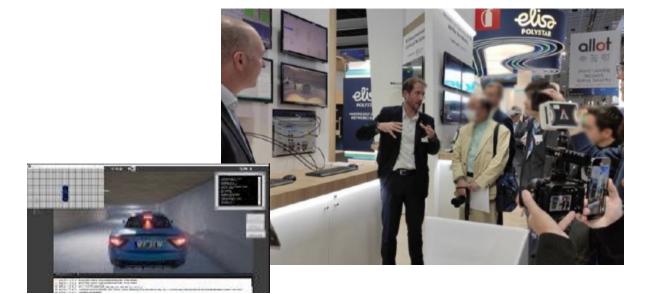
Automotive

5G compatible in-vehicle application test solution

with



In a joint exhibition with dSPACE, we demonstrated, an automated valet parking Type-2 compliant simulation environment.



O-RAN

Test solutions for O-RU Automatic measurement

XO-RU: O-RAN Radio Unit

Demonstration of O-RU's automated measurement solution in a realistic network environment.



Radio communication test station MT8000A

with

Spirent





A-5. Status of inclusion in ESG indices (1/2)



 Anritsu has been included in the "FTSE Blossom Japan Index", the "MSCI Japan ESG Select Leaders Index", the "MSCI Japan Empowering Women Index" and the "S&P/JPX Carbon Efficient Index" of GPIF (Japan Government Pension Investment Fund).

FTSE Blossom Japan Index

The ESG index is designed by FTSE Russell, a group company of London Stock Exchange. The FTSE Blossom Japan Index is designed to measure the performance of Japanese companies that demonstrate strong environmental, social and governance (ESG) practices.



S&P/JPX Carbon Efficient Index

Based on carbon data provided by Trucost, one of the pioneers of environmental research companies, S&P Dow Jones Indices (U.S.A), a leading independent provider, has been developed the index methodologies. The indices are designed to increase index weights of the companies which have low Carbon to Revenue Footprints (annual greenhouse gas (GHG) emissions divided by annual revenue) and actively disclosure carbon emission information.



MSCI Japan ESG Select Leaders Index

This index of ESG overall type has been developed by MSCI Inc. (U.S.A). Companies which have high ESG rate in the top 700 market capitalization are selected.

2021 CONSTITUENT MSCI JAPAN ESG SELECT LEADERS INDEX

THE INCLUSION OF ANRITSU CORPORATION IN ANY MSCI INDEX, AND THE USE OF MSCI LOGOS, TRADEMARKS, SERVICE MARKS OR INDEX NAMES HEREIN, DO NOT CONSTITUTE A SPONSORSHIP, ENDORSEMENT OR PROMOTION OF ANRITSU CORPORATION BY MSCI OR ANY OF ITS AFFILIATES. THE MSCI INDEXES ARE THE EXCLUSIVE PROPERTY OF MSCI. MSCI AND THE MSCI INDEX NAMES AND LOGOS ARE TRADEMARKS OR SERVICE MARKS OF MSCI OR ITS AFFILIATES.

MSCI Japan Empowering Women Index (WIN)

This index has been developed by MSCI Inc. (U.S.A). Companies which have excellent gender diversity at their industry in the top 500 market capitalization are selected.

2021 CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)

THE INCLUSION OF ANRITSU CORPORATION IN ANY MSCI INDEX, AND THE USE OF MSCI LOGOS, TRADEMARKS, SERVICE MARKS OR INDEX NAMES HEREIN, DO NOT CONSTITUTE A SPONSORSHIP, ENDORSEMENT OR PROMOTION OF ANRITSU CORPORATION BY MSCI OR ANY OF ITS AFFILIATES. THE MSCI INDEXES ARE THE EXCLUSIVE PROPERTY OF MSCI. MSCI AND THE MSCI INDEX NAMES AND LOGOS ARE TRADEMARKS OR SERVICE MARKS OF MSCI OR ITS AFFILIATES.

A-6. Status of inclusion in ESG indices (2/2)



In addition, the company has been included in the following ESG indices.

FTSE4Good Index Series

The World ESG index is designed by FTSE Russell, a group company of London Stock Exchange. The FTSE4Good Index Series offers a representation of the leading global companies in terms of environmental, social and governance criteria.



SOMPO Sustainability Index

Sompo Japan Nipponkoa Asset Management Co.,Ltd. (Japan) has used this ESG index. "Buna-No-Mori environment investigation" conducted by SOMPO RISK MANAGEMENT and the "Integrex investigation" conducted by Integrex Inc. put into effect, and those two investigations selected the brand.



A-7. external evaluation



Health and productivity

Our external assessment of ESG (Environmental, Social and Governance) is as follows.

CDP

International non-profitable organization CDP asks the main enterprise of the world to disclose the environmental information and sends a letter of inquiry of environmental research. The answer is analyzed and estimated and elucidates for the investors. Anritsu has got the "B" which means the risk and influence of the climate change was being managed.



The Excellent Award of Climate Change Report as part of the 24th Environmental Communication Awards

The Ministry of the Environment of Japan and Global Environmental Forum are sponsors and commends the enterprise doing excellent communication activity about the environment. "Anritsu Sustainability Report 2020" received the Excellent Award of Climate Change Report as part of the 24th Environmental Communication Awards in the environmental report section.



An Excellent Enterprise of 2021 Health and Productivity Management Award

Anritsu Corporation was certified as an Excellent Enterprise of 2021 Health and Productivity Management, the award co-hosted by Ministry of Economy, Trade and Industry of Japan and Nippon Kenko Kaigi, in the large enterprise category for 5 consecutive years.

Kurumin Mark Certification

Kurumin certification is a system in which the Ministry of Health, Labor and Welfare of Japan certifies companies that are working to support a balance between work and child-rearing. Anritsu is continuously working to improve the environment to support work-life balance, and after 2015 and 2018, it obtained the third certification in 2020 and was given the Kurumin mark with 3 stars.



Kanagawa Support Care Company Certification

This is the certification of companies that have a base in Kanagawa Prefecture that actively supports both work and care for employees.



